

PROVINCIAL AGREEMENT FOR ONTARIO

**For Marble, Tile, Terrazzo, Cement
Masons, Resilient Floor Layers
and Their Helpers**

Made this 1st day of May, 1998

To expire on April 30th, 2001.

Between

Brick and Allied Craft Union of

Canada/BAC-Canada

Hereinafter called the "Union"

and

The Terrazzo, Tile & Marble Guild of Ontario Inc.

(Employers Bargaining Agent

Herinafter called the "Employer/Guild")

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**All reference to employees and employers
in this agreement includes both male and female and
wherever the male gender is used it shall be construed
to include male and female.**

PURPOSE

WHEREAS, the general purpose of this Agreement is to establish mutually satisfactory arrangements between the Employers and their Employees and to provide machinery for the prompt and equitable disposition of grievances, and to establish and maintain satisfactory working conditions, hours of work, wages and fringe benefits for all the Employees who are subject to the provisions of this Agreement.

THEREFORE, it is expressly agreed and declared by and between the Parties, both individually and collectively, as follows:

ARTICLE 1, SECTION 1 RECOGNITION AND SUB-CONTRACTING

- (a) The Employer recognizes the Union as the exclusive bargaining agent for Marble, Tile & Terrazzo, Cement Masons and Resilient Floor Layers and their Helpers, their respective Apprentices, Improvers and Working Foremen in its employ in the Province of Ontario. The Employer recognizes the Territorial Jurisdiction of the Local Union as described in Appendix "B" hereto.
- (b) The Union recognizes the Employer as the exclusive bargaining agent for all members as outlined in Appendix "A" and all Signatories in Appendix "A2" shall be bound to this Agreement and any other Employers desirous of entering into a Contractual Agreement with the Union in the Province of Ontario.
- (c) Any Employer who is a Party to this Agreement desirous of sub-contracting any work encompassing the skills and members of the Brick and Allied Craft Union of Canada and only after the Employer has first requested the Local Union to supply members in order to perform the work itself and members of the Local Union are not available as requested, shall only then sub-contract same to a sub-contractor who has signed the Provincial Agreement with the Brick and Allied Craft Union of Canada.

- (d) An Employer shall not enter into a contract, sub-contract or transfer of work covered by this Agreement without prior consent from the Brick and Allied Craft Union of Canada or Local Union, with any Employer who is in arrears for any contributions, deductions or remittances required by this Agreement and shall be confirmed in writing by the Brick and Allied Craft Union of Canada or the Local Union.
- (e) The Employer recognizes the Union as the exclusive bargaining agent for Bricklayers, Stonemasons and Plasterers respective Apprentices and Improvers, and Working Foremen in its employ in the Province of Ontario. The Employer agrees that it is bound by and party to the Collective Agreement between the Union and the Masonry Industry Employers' Council of Ontario in respect to work it performs or undertakes requiring the skills of Bricklayers, Stonemasons or Plasterers, their respective Apprentices, improvers and Working Foremen in the Province of Ontario. The Employer recognizes the Territorial Jurisdiction of the Local Unions as described in Appendix "B" of that Collective Agreement.
- (f) This Agreement applies to Construction Industry work and to Non-construction industry work.

**ARTICLE 1, SECTION 2
AUTONOMY CLAUSE**

- a) The Employer recognizes that the Brick and Allied Craft Union of Canada is the bargaining agent for all Local Unions and all employees covered by this collective agreement and acknowledges that the Brick and Allied Craft Union of Canada is a certified council of trade unions and that all of the Local Unions have authorized the Brick and Allied Craft Union of Canada to act as their exclusive bargaining agent, and further acknowledges that the Brick and Allied Craft Union of Canada holds all bargaining rights under this collective agreement.
- b) The Employer confirms that it has been advised by the Brick and Allied Craft Union of Canada that its current Executive Board was elected according to its constitution in June 1997, for a period of four years. Accordingly, the Employer agrees

that for the period of time this Collective Agreement or its terms and conditions are in effect, it will continue to recognize the elected Executive Board of the Brick and Allied Craft Union of Canada as the persons representing the bargaining agent, the Brick and Allied Craft Union of Canada, until such time as the Brick and Allied Craft Union of Canada advises that the Executive Board members have been replaced due to retirement, resignation, death, or other circumstances. During this period of time, if the International Union of Bricklayers and Allied Craftworkers attempts to remove the Brick and Allied Craft Union of Canada President or a majority of the Executive Board members of the Brick and Allied Craft Union of Canada, or in any way attempts to assume supervision or control of or otherwise interfere with the Brick and Allied Craft Union of Canada or a majority of local trade Unions represented by the Brick and Allied Craft Union of Canada, directly or indirectly in such a way that the autonomy of the Brick and Allied Craft Union of Canada or a majority of local trade unions represented by the Brick and Allied Craft Union of Canada is affected, and the Brick and Allied Craft Union of Canada or the majority of local trade Unions, as the case may be, confirms in writing to the employers that it is disputing the propriety of the actions of the International Union, then the Employer will continue to recognize only the elected Executive Board of the Brick and Allied Craft Union of Canada as the representatives of the Brick and Allied Craft Union of Canada, and will not in any way recognize or deal with appointees of the International Union on matters relating to the interpretation, application, or negotiation of the collective agreement, or in any other matter relating to labour relations between the Employer and the Brick and Allied Craft Union of Canada

- c) If during the course of the Collective Agreement the Brick and Allied Craft Union of Canada, by its convention, votes to merge or amalgamate with another trade Union or Council of Trade Unions, or transfers jurisdiction or bargaining rights to another trade Union or Council of Trade Unions, or declares itself independent of the International Union, then the Employer agrees to recognize the independent Union,

amalgamated or merged Unions, or Council of Trade Unions, or the Union or Council of Trade Unions receiving the bargaining rights or jurisdiction as the successor to the Brick and Allied Craft Union of Canada within the meaning of the Labour Relations Act and for all other purposes, and agrees to deal with such entity as the exclusive bargaining agency for all local Unions and employees covered by this Agreement in the same manner as it dealt with the Brick and Allied Craft Union of Canada. A letter from the Brick and Allied Craft Union of Canada confirming that action described in this Article has occurred shall be conclusive evidence that the new entity is the exclusive bargaining agency, and the Employer will conduct itself accordingly, and will not require any further court or Labour Board action in order to implement this provision, and in any such proceeding, the Employer shall support the position taken by the Brick and Allied Craft Union of Canada and the new entity.

**ARTICLE 2
CONDITIONS OF AMENDMENTS
AND DURATION OF AGREEMENT**

This Agreement shall be in effect from May 1st, 1998 until April 30th, 2001 and thereafter triennially unless written notice be given not more than 120 days and not less than 60 days before the expiry day (or its anniversary, as the case may be), by the party desirous of change. In receipt of such written notice, the parties to this Agreement shall convene a meeting within 30 days, and endeavor to reach an Agreement.

**ARTICLE 3
GRIEVANCE AND ARBITRATION PROCEDURE**

- (a) Any dispute between a Local Union and a Local Employer or any grievance by any Employee covered under this Agreement which arises out of the interpretation, application, administration or alleged violation of this Agreement shall be adjusted if possible by the Local Union Representative and the Local Employer or his designated Representative. A meeting between the Local Union Representative and the Local Employer or his designated representative shall be called

within two working days of receipt of the dispute or grievance by the party grieved against. If the dispute or grievance is not settled within three working days of such receipt then the grieving party refer it to its Bargaining Agent (The Brick and Allied Craft Union of Canada or the Terrazzo Tile and Marble Guild of Ontario, Inc. as the case may be). On receipt of the dispute or grievance the grieving party's Bargaining Agent may, if deemed advisable, submit the dispute or grievance to the Ontario Joint Conference Board.

- (b) The object of the Ontario Joint Conference Board is to establish fair working conditions and regulations for both the Employer and the Employee in the Construction Industry and to maintain industrial peace by resolving disputes and grievances which arise under this Agreement from time to time. In order that these objectives may be maintained and furthered the Ontario Joint Conference Board (formed pursuant to a collective agreement between the parties which commenced operating May 1st, 1973, and which expired on April 30th, 1976) is continued under this Agreement. The Board shall have equal representation from the Employers and the Union. It shall meet at the request of either Party. Its duties shall include:
 - i) attempting to resolve disputes and grievances prior to arbitration.
 - ii) investigating and recommending methods to improve trade practices, efficiency, productivity and standards of workmanship in the industry.
 - iii) attempting to improve labour relations between Employers and the Union.
 - iv) promoting the best interests of the industry generally.
- (c) Arbitration Procedure - When a difference arises between the Parties hereto relating to the interpretation, application or administration of this Agreement, including any question as to whether a matter is arbitrable or where an allegation is made that this Agreement has been violated, either of the Parties may, after exhausting the grievance procedure

established above, notify the other Party in writing of its desire to submit the difference or allegation to arbitration, and the notice shall contain the name of the first Party's Appointee to the Arbitration Board, the recipient of the notice shall within five (5) working days advise the other Party of the name of its appointee to the Arbitration Board. The two Appointees so selected shall, within five (5) working days of the appointment of the second of them, appoint a third person who shall be the Chairman. If the recipient of the notice fails to appoint an arbitrator, or if the two Appointees fail to agree upon a Chairman within the time limits, the appointment shall be made by the Minister of Labour for Ontario, upon the request of either Party. The Arbitration Board shall hear and determine the difference or allegation and shall issue a decision, and the decision shall be final and binding upon the Parties and upon any Employee affected by it. The decision of a majority shall be the decision of the Arbitration Board, and if there is no majority the decision of the Chairman shall govern. The fees and expenses of the Chairman shall be borne one-half by the Union and one-half by the Employers. Any other costs or expenses in connection with such Arbitration shall be borne by the Party which incurs them.

- (d) The parties agree and acknowledge that any difference described in this Article 3(c) may also be referred to Arbitration pursuant to Section 133 of the Labour Relations Act, 1995, as amended. The parties agree during the term of this Agreement to develop an alternative Arbitration Procedure to (c) and Section 133 of the Labour Relations Act, having the following attributes.
- i) A permanent list of Agreed to Arbitrators;
 - ii) A hearing within three weeks of referring to Arbitration;
 - iii) A settlement process;
 - iv) The Arbitrator having all the powers of an Arbitrator under the Labour Relations Act and the power to make interim order, as he or she sees fit;

- v) The power to award costs; and
 - vi) That all costs of Arbitration will be born by both the Brick and Allied Craft Union of Canada and the Guild. The cost of the Arbitrator shall be included in the cost of the award.
- (e) Where a particular clause or article of this Agreement may be found to work a hardship in a specific Geographical Jurisdiction of a Local Union, either the Local Union or Local Employers Group may request a meeting with the other to consider the hardship in question. Should the Local Union and Local Employers Group agree to amend the collective agreement to address the hardship, such agreement shall be made in writing and referred to the Brick and Allied Craft Union of Canada and the Guild for their endorsement. Where no agreement is reached, the issue will only be referred to the O.J.C.B. by agreement of both the Local Union and Local Employers Group.

ARTICLE 4 WORK STOPPAGES

During the lifetime of this Agreement the Employer and the Union agree that there will be no strike, and the Employer agrees that he will not cause a lock-out. The Parties further agree that they will not threaten to take any of the action which under the provisions of this Article, they have expressly agreed they will not take.

ARTICLE 5 UNION SECURITY & HIRING PRACTICES

- (a) (i) The Employer agrees to phone the Local Union Office for all members required within the Territorial area of the Union Local, as set out in Appendix "B". The Union shall supply the Employer with a Referral slip for each member to be hired.

- ii) The Employer shall have the right to recall a former employee within 35 days of his Layoff provided that, the former employee is registered on the Local's Unemployed List. Any employee(s) found in violation with the Provincial Agreement shall be dealt with in accordance with the Local Union Constitution.
- iii) When the Employer requires additional employees he shall hire members from the Local Union Hiring List (E.I. List) 50% of whom can be requested as long as they are members in good standing of the Union. This ratio must be maintained at all times.
- (b) Preference in employment opportunities for job sites in Area A will be given to those members who reside in Area A and preference in employment opportunities for job sites in Area B will be given to those members who reside in Area B.
- (c) When an Employer is doing work outside of his territorial area, he shall notify the Local Union office prior to commencing work and shall hire only members of the Local Union, with the exception of the Working Foreman. Should a project be less than five (5) working days, said Employer shall have the right to bring in one additional worker who shall be a member in good standing with the Brick and Allied Craft Union of Canada.
- (d) Should members of the Local Union not be available as required, an Employer shall have the right to hire Employee(s) from other sources for a probationary period of 35 days providing such Employee(s) make application and become members of said Local Union prior to commencing work. All benefit packages will apply.
- (e) There shall be no loaning of employees from one shop to another without prior agreement with the Union except on a short term or emergency basis.
- (f) Upon request of an authorized Guild representative, the Local Union shall advise of the number of active members in the Local Union's jurisdiction.

- (g) On written request by the Brick and Allied Craft Union of Canada the Employer shall provide copies of the time sheets of members for a preceding period not exceeding six (6) months from **date** of request.

- (h) Notwithstanding any other provision of this Article, for the period commencing January 1, 2001 ending May 1, 2001 or when the Minister of Labour appoints a conciliation officer in respect of negotiations concerning the renewal of this collective agreement, whichever is later, the Employer shall hire members of the Local Union on projects within the territorial area of the Local Union for 100% of its manpower requirements and shall not have the right to recall former employees, within thirty-five (35) **days** of their layoff, without written consent of the Union. During this period of time, moreover, the Employer may transfer members from one job to another within the territorial jurisdiction of the Local Union only with written notice to the Local Union. During this time period, Employers shall have no right to bring in members of a Local Union from outside the area where work is to be performed without the written consent of the Local Union having territorial jurisdiction in the area where the work is to be performed. During this period of time, if the Employers' requirements cannot be met within two (2) working days, it shall have the right to obtain employees from other Local Union hiring halls only.

ARTICLE 6 MANAGEMENT RIGHTS

The Union agrees and acknowledges that the Employer has the exclusive right to manage the business and to exercise such right without restrictions save and except as such prerogatives of management may be specifically modified by the terms and conditions of this Agreement.

Without restricting the generality of the foregoing paragraph, it is the exclusive function of the Employer:

- (a) To hire, direct, promote, demote, lay off, transfer, discipline and discharge any Employee and to increase and decrease working forces, provided that a claim for discriminatory

promotion, demotion or transfer, or claim that an Employee has been discharged or disciplined without just cause may be the subject of a grievance and dealt with as herein provided.

- (b) To determine the materials to be used, design of the products to be handled, the facilities and equipment required, scheduling of work and location of equipment.
- (c) Employee cellular phones and pagers are not permitted on any project.

ARTICLE 7 SAFETY

- (a) It is mutually agreed by both the Employer and the Union that they shall comply with The Occupational Health and Safety Act 1978 and Regulations for Construction Projects and as amended from time to time.
- (b) Employees shall report to the Foreman/Forewoman any unsafe conditions, unsafe acts or violations of Standard Safety Regulations for construction projects.
- (c) Every Employee covered by this Agreement shall be required to own and wear a safety helmet of a type approved by the Construction Safety Association of Ontario.
- (d) Every Employee shall own and wear suitable protective footwear.
- (e) A Steward shall have the authority to prevent any employee from working in an unsafe area where Safety Regulations are being violated and immediately report this action to the Foreman/Forewoman and/or Employer. The term Safety Regulations means for construction projects.

ARTICLE 8 APPRENTICES AND IMPROVERS

- (a) The Employer and the Union mutually agree that, in the best interests of the Industry, Apprentices shall be hired and properly trained.

- (b) Apprentices must be indentured to the Employer or to the Local Apprenticeship Committee (LAC) and be registered with the Ministry of Education and Training.
- (c) The Parties agree to establish and maintain Local Apprenticeship Committees (LAC) consisting of equal Representation from the Employers and Union. The Apprenticeship Committee shall be responsible to ensure that Apprentices receive proper training in all aspects of the Trade and to review the progress of the Apprentices at regular intervals.
- (d) The minimum rate for Apprentices and Improvers shall be:
 - 50% of Journeyman's rate for the first period (1400) hrs.
 - 65% of Journeyman's rate for the second period (1400) hrs.
 - 80% of Journeyman's rate for the third period (1400) hrs.
 - 90% of Journeyman's rate for the fourth period (1400) hrs.Improvers wage rates shall be in accordance with the Apprentice Wage Rate for the level established.
- (e) The Employer's participation in wages while the Apprentice is attending Trade School, shall be a minimum of Thirty Dollars (\$30.00) per week.
- (f) For the purpose of continued employment Apprentices or Improvers may be transferred to any Local of the Union, providing that the Local Union in which the Apprentice is to work does not have any Apprentices or Improvers available for employment.
- (g) The ratio of Apprentices or Improvers to be applicable to any one project shall be one (1) Apprentice or Improver for the first Journeyman employed plus an additional Apprentice or Improver for each additional four (4) journeyman employed: said Apprentices or Improvers will be registered with the Union.
- (h) The Employers shall contribute all fringe benefits for Apprentices and Improvers for the terms of their apprenticeship over and above the basic wage in accordance with the Agreement in effect.

- (i) No Apprentice shall perform Helpers work beyond a reasonable length of time in any one day that would be detrimental to the proper training in all aspects of the Trade.
- (j) Should Helper Members of the Local Union not be available as required the Employers shall have the right to hire Employees from other sources for a period of six (6) months providing the new Helper Employee makes application to join the Local Union prior to commencing work. He/she shall be paid 70% of the Helper's rate, plus all contributions, deductions and vacation pay as outlined in Article 29(a). After such time the Helper shall be paid the full rate as set out in Article 29(a).
- (k) The union and Employers agree to provide a well-trained and skilled workforce, and actively support and participate in the trade school training program.

ARTICLE 9 OLDER MEMBERS

Consideration for hiring of Union designated Older Members to be done on equitable basis. The Union agrees that any member hired in this category shall be a fully qualified Mechanic.

ARTICLE 10 HOLIDAYS AND OVERTIME

Work performed in excess of regular hours of work Monday to Friday shall be paid at the rate of one and one-half times the minimum wage rate as defined in Article 29(a) during the first two (2) hours. Double time of the minimum wage rate as defined in Article 29(a) Wages shall be paid for work performed in excess of the first two hours. Work performed on Saturdays, Sundays and the following holidays: New Year's Day, Good Friday, Victoria Day (or Birthday of the Reigning Sovereign), Canada Day, Civic Holiday (Local), Labour Day, Thanksgiving Day, Christmas Day and Boxing Day, Heritage Day (whenever Heritage Day shall be declared a holiday by the Government of Ontario under the Employment Standards Act) shall be paid at double time at the minimum wage rate as defined in Article 29(a) Wages. Wherever all other Building Trades Locals in a particular area have Remembrance Day as a

recognized holiday, by Collective Agreement, then for the purpose of this Agreement, Remembrance Day shall be recognized as a holiday and Employees covered by this Agreement in that particular area shall receive the double time rate for work performed on Remembrance Day.

When a holiday named above falls on a Saturday or a Sunday then the following Monday or the next regular scheduled work day shall be taken as the holiday (ie, if Christmas falls on a Sunday and Boxing Day is on Monday, then both Monday and Tuesday shall be considered holidays). Should Canada Day fall on a Monday to Friday weekday, it shall be taken on the day on which it falls.

ARTICLE 11 BUSINESS AGENT

The Employer shall not prevent the Business Agent(s) of the Union from having access to the Employers projects. Upon arrival at the project, the Business Agent(s) shall advise the Project Office of his presence.

ARTICLE 12 JOB STEWARD

No discrimination shall be shown against any Job Steward for carrying out his duties. It is also agreed that the Union will advise the Foreman or the Employers Representative of the appointment of a Job Steward. It is further agreed that a Job Steward will be appointed on all jobs of the Employer by a Representative of the Union and he shall be one (1) of the last two (2) men retained by the Employer. The Foreman shall advise the Representative of the Union before discharging a Job Steward. If a Job Steward is appointed, he must be appointed from the on-the-job crew.

ARTICLE 13 LAY OFF NOTICE

- (a) One hour shall be given and paid for whenever Employees are laid off or dismissed. Lay offs shall only take place at the end of the regular working day and/or designated shifts except for incompetency. Employees shall receive their pay and be

permitted to leave the job. Four hours advance notice shall be given prior to lay off.

- (b) Records of employment and any other required forms not given to the Employee at the time of lay off or dismissal shall be mailed to the Employee within one (1) working day by Special Delivery Mail.
- (c) Any Employee who voluntarily leaves employment shall have their Wages, Insurance Records and Hospitalization Forms by the next regular pay day.
- (d) Employees who do not receive their pay as defined above shall be entitled to receive an amount equal to the regular hourly rate of pay based on regular daily working hours until such time as the Employee receives their pay, except in cases beyond the control of the Employer.

ARTICLE 14 WORK BREAK

It is agreed that Employees shall be given two (2) ten **(10)** minute breaks on each regular working, evening or night work, or designated shift with no loss of pay. The Employer or Foreman/Forewoman, shall exercise his/her discretion as to when the breaks shall occur, but every reasonable effort shall be made to schedule such break at the mid-way points of the working periods as defined. Smoking breaks shall only be taken in permitted areas on the designated breaks, according to local bylaws.

ARTICLE 15 WORKING CONDITIONS

- (a) Should an Employee receive an injury or become ill which causes the employee to leave the jobsite the Employer shall instruct an Employee to arrange for the safekeeping of such Employee's tools and clothes without loss of pay.
- (b) When an Employee is injured on the jobsite and must leave the job for medical attention or when the Doctor decides that the employee is unable to return to the job because of the injury, or

if instructed by the Foreman/Forewoman or Superintendent to go home, the Employee shall be paid the regular wages and other benefits for the full day or designated shift. If in the opinion of the Employer another Employee is required to leave the jobsite with the injured or ill Employee, to assist in getting medical attention, that employee shall be paid regular wages and other benefits for any lost time incurred in this way. Transportation when necessary shall be arranged by the Employer to a Doctors office or hospital. The Union office and the Employer shall be notified immediately of an accident to an Employee where loss of time is involved. Copies of Worker's Compensation Board Report will be available to the injured Employee and Union upon request.

- (c) A five (5) minute clean-up time will be allowed at the end of each working day or shift.
- (d) On a job site where one or more Local Union Employees are employed and facilities are not provided for others, the Employer shall meet the provisions and requirements of the Occupational Health and Safety Act and Regulations for Construction Projects, Section 28 and 29 (R22).

ARTICLE 16 ALL EMPLOYEE BENEFIT PLANS

- (a) It is agreed that contributions to a provincial, international or local employee benefit plan referred to in this agreement and deductions in respect of Union dues may be amended by the Union during the course of this agreement by letter advising the Employer of the changes to be effective not earlier than thirty (30) days from the **date** of the letter, so long as the total negotiated compensation package is not increased. Thereby it is understood that in accordance with this article, the Union may unilaterally establish a new benefit plan, and require the Employer to make contributions to that plan upon written notice to the Employer, and so long as the total negotiated compensation package is not increased thereby.

- (b) It is further agreed that should the Union or any local Union be desirous of implementing jointly equal trustee benefit trust plans, it shall be permitted to do so provided that such cost be taken from the total negotiated wage package. It is further agreed that should the Union or any local Union be desirous by implementing trustee benefit trust plans it shall be permitted to do so providing that all existing plans remain as jointly equal trustee plans. All cost including any tax associated with the operating cost of a new plan shall be taken from the total negotiated wage package.
- (c) Employee Dues Deductions Plans shall also comply with (a) and (b) above except for the requirement of being jointly trustee.
- (d) Such Plans shall be reviewed by and filed with the Ontario Joint Conference Board.
- (e) All deductions and contributions as outlined in Article 29(a) shall be paid not later than the 15th day of the Month following the Month in which they were earned. The combined payments shall be deposited in accordance with the designated place appearing on the Employers Monthly Contribution Report Form.
- (f) If the Employer does not have any members in his employ a nil report shall be filed by the Employer on a monthly form in accordance with Section (e) above.

**ARTICLE 17
TRAVEL AND BOARD**

1. Free Travel Zone

The Free Travel Zone for all Local Unions shall be the area within a 35 kilometer radius of the City Hall of the City in which the Local Union is located. In Local 4 St. Catharines, the 35 kilometer radius shall be taken from the Center of Allenburg. In Local 7 Ottawa, the 35 kilometer radius shall be taken from the Chateau Laurier and the City Hall of Cornwall. In Local 28 Sudbury, the 35 kilometer radius shall be taken from the Federal Building. In Local 10 Kingston,

the 35 kilometer radius shall be taken from the City Halls of Belleville, Brockville, Cornwall, Kingston and Peterborough.

2. Travel Allowance

- (a) When the Employees provide their own transportation beyond the boundary of the Free Travel Zone as defined in Clause #I herein, they shall be paid travel allowance at the following applicable rates:

Effective May 1st, 1998 - 42¢ per kilometer.

Effective May 1st, 1999 - 43¢ per kilometer.

Effective May 1st, 2000 - 44¢ per kilometer

- (b) Employees instructed to travel from one project to another during the regular working day shall be paid parking. Whenever there is work to be done on a short term project and paid parking is required for a vehicle and where there are no lockup facilities the Employer shall pay parking on a daily basis.

Travel allowance shall not exceed board allowance as defined in Clause #3(a).

3. Board Allowance

- (a) Board allowance for all Local Unions shall be as follows:

Effective May 1st, 1998 - \$68.00 per day.

Effective May 1st, 1999 - \$68.00 per day.

Effective May 1st, 2000 - \$70.00 per day.

- (b) On projects where Board Allowance applies, and are located 20 1 kilometers or less, from the boundary of the Free Travel Zone of all Local Unions the applicable Board Allowance shall be paid on the basis of five (5) days per week.

Travel Allowance at the applicable rates as defined in Clause #2 herein, shall be paid to and from the project from the Free Travel Zone boundary once per project in addition to the applicable Board Allowance.

- (c) On projects where Board Allowance applies and located more than 201 kilometers from the boundary of the Free Travel Zones of all Local Unions, the applicable Board Allowance shall be paid on the basis of seven (7) days per week. Travel Expense at the applicable rates as defined in Clause #4(a) herein, shall be paid to and from the project from the Free Travel Zone boundary once per project in addition to the applicable Board Allowance.
4. Employees instructed to travel from one project to another during the regular working day after having reported to the initial jobsite shall be paid Travel Allowance at the applicable rate as defined in Clause #2 herein, using the most practical direct route in addition to his regular hourly rate.
5. All Travel Allowance and Board Allowance shall be paid weekly by cash or cheque and within four (4) working days of the closing day of the pay period and identified separately from wages.
6. When Employees are instructed to use public transportation to go to projects located more than 201 kilometers from the Free Travel Zone boundary of all Local Unions and return, the Employer shall pay the cost of all such transportation and meals. The Employer shall be required to pay travelling time based on the applicable regular straight time hourly rate of the area in which he resides and holds membership, to a maximum of eight (8) hours per day. When the time required to travel to the project is less than 8 hours, the Employee shall work the balance of his regular working period.
7. (a) Return Public Transportation costs shall be paid to an Employee by the Employer on the following basis:
- On projects located from the boundary of the Free Travel Zone, of the Employee's Local from which he was hired-
- 322 - 644 kilometers one round trip every 2 months
644 - 966 kilometers one round trip every 4 months
966 kilometers and over one round trip every 6 months
- and travelling time shall not apply.

- (b) On projects of more than 90 days duration should an Employee leave prior to completion of the project, for reasons other than compassionate grounds, Travel Allowance and Travel Time may be withheld.
- 8. When camp conditions are of a necessity in lieu of the Board Allowance defined in Section #3(a) herein, it is agreed that such camp conditions shall be of first class accommodation and such accommodation conditions shall be established prior to the commencement of work.
- 9. In lieu of the Board Allowance defined in Article 17, Subsection 3(a) herein, the Employer may provide Room and Board at the Employer's cost. Such Room and Board shall be first class and mutually agreed upon by the Union and the Employee.

**ARTICLE 18
EMPLOYER AND EMPLOYEE DEDUCTIONS
AND CONTRIBUTIONS**

- (a) Each Employer shall contribute an amount of twenty-one cents (21 cents) per hour for each hour earned by each employee covered by this Agreement of which ten cents (10 cents) per hour shall be allocated to the Terrazzo, Tile and Marble Guild of Ontario Inc., and ten cents (10 cents) per hour to the Terrazzo, Tile and Marble Trade School Inc., and one cent (1 cent) per hour to the Secretariat. The Guild may amend their Employer Contributions upon thirty (30) days written notice to the Brick and Allied Craft Union of Canada.
- (b) Apart from Contributions above each Employer agrees that each Employer shall deduct the amount of Fifty-seven (57 cents) per hour for each hour earned of which one cent (1 cent) shall be allocated to a fund to be known as the Ontario Marble and Terrazzo Industry Promotion Fund which shall be trusted by the Union and one cent (1 cent) to the Secretariat and twenty-five (25 cents) Check-off and twenty cents (20 cents) Organizing Fund to the Brick and Allied Craft Union of Canada. The Brick and Allied Craft Union of Canada may amend the Employee Contributions upon thirty (30) days notice to the Guild. Employee Training Contributions in the

amount of ten cents (10 cents) per hour shall be allocated to the Terrazzo, Tile and Marble Trade School Inc.

- (c) Deductions and contributions shall be compiled monthly and the Employer shall forward the combined amounts together with an Employer Report Form, provided by the Union to the designated place appearing on the Employer's Monthly Contribution Report Form to be received not later than the 15th of each month following the month for which such deductions and contributions were earned. Copies of the Employer's Report Form shall also be forwarded to the Local Joint Committee as established in (d). Employers must file a "Nil Report" for each month in which they may have no Employees.
- (d) The Local Union and Local Employer shall establish a Local Joint Committee of equal representation to scrutinize and verify the hours earned and payments made. Any discrepancies or late payments shall be dealt with by the Local Joint Committee and the Employer concerned.
- (e) The Brick and Allied Craft Union of Canada on receipt of such remittances shall within five (5) working days remit eleven cents (11 cents) per hour for each hour earned by the employee to the Terrazzo, Tile and Marble Guild of Ontario Inc., and twenty cents (20 cents) per hour to the Terrazzo, Tile and Marble Trade School Inc., together with a copy of the Employers Report Form.
- (f) The one cent (1¢) deduction shall be allocated to a Fund to be known as the Ontario Marble, Tile and Terrazzo Industry Promotion Trust Fund which shall be trusteeed by the Union.

Remittance Forms

- (g) There shall be a maximum of Two (2) Remittance Forms used when contributions are sent in by contractors each month.

The first form should have all Local Union's (Employer/Employee) administered plans and contributions such as (Local Dues, Check-off, S.U.B. Plans, Dental, Welfare Plans, Local Pensions).

These contributions shall be broken down individually on the forms and then Totalled at the bottom with only "one cheque" written to the Locals or designate.

The other form would include all of the Provincial benefit plans and Employer/Employee contributions as spelled out in the collective agreement (Article 29).

These contributions should be broken down individually on the forms and then totalled with only "one cheque" written to designate.

ARTICLE 19 DELINQUENT REMITTANCES AND PENALTIES

- (a) Local and/or Provincial remittances not received in accordance with Articles 16 and 18 shall be in violation of this Agreement and the Employer affected shall be subject to pay a penalty of Five (5%) Percent per month or portion thereof or Sixty (60%) Percent simple interest annually of the total combined amount due which has not been received beyond the due date.

In addition, the delinquent Employer shall be required to pay all costs of collection of such liquidated damages and may be required, upon request of the Trustees, to deposit with the Trustees a Cash Deposit, Irrevocable Letter of Credit or Equivalent Acceptable Security to a maximum of Twenty-Five Thousand Dollars (\$25,000.00). The Trustees of Local and/or Provincial Funds may at their discretion require that other Employers to deposit with the Trustees acceptable form of Security to a maximum of Twenty-Five Thousand Dollars (\$25,000.00).

- (b) Should an Employer refuse to pay the penalty or deposit of Security herein provided, it is agreed that Employees of such Employer may refuse to work for such Employer until the Employer has complied with payment and/or Deposit of Security.
- (c) Refusal to work by Employees shall not be a violation of this Agreement or an unlawful stoppage of work within the provisions of the Ontario Labour Relations Act, and the Employer shall not institute or commence any applications, actions or proceedings

of any nature whatsoever under the Ontario Labour Relations Act, this Agreement or otherwise against the Union or any of its Officers, Officials, Servants, Employees, Agents or Members in connection with any such refusal to work.

- (d) All payments of hours of work (gross), deductions and contributions by Employers for grievances of late or delinquent contributions must be accompanied by the Employer Contribution Report Form with supporting information and the remittance forwarded to the Administrator, Guild, Brick and Allied Craft Union of Canada, the Local and Trust Funds as per Articles **18** and 29(a).
- (e) The Trustees or Union can require any new Contractor who was either an owner or principal in a company that went out of business or bankrupt owing monies to the Funds or Union, to deposit with the trustees a cash deposit, Irrevocable Letter of Credit or equivalent acceptable security to a maximum of twenty thousand (\$20,000.00) dollars.

Letter of Understanding

This is to confirm the agreement of the parties for the period of time effective May 12, 1998 and continuing for so long as the 1995-1998 Provincial Agreement for Marble, Tile, Terrazzo, Cement Masons, Resilient Floor Layers and their Helpers continues to operate, that the Collective Agreement provision respecting Employee Deductions for "International Union Dues" is amended to read: "EBA (Employee Bargaining Agency) Dues" in its place. Such EBA Dues shall be paid to the Employee Bargaining Agency, the Brick and Allied Craft Union of Canada.

Dated at Toronto this 4th day of June 1998.

**For the Terrazo, Tile and
Marble Guild of Ontario Inc.
(Employer Bargaining
Agency)**

**For the Brick and Allied
Craft Union Canada/
BAC-Canada**

**ARTICLE 20
SHIFT WORK**

(a) When it is necessary to work two (2) or three (3) shifts daily on any particular job no Employee except the Working Foreman/Forewoman shall be permitted to work on more than one (1) shift in any twenty-four (24) hours.

(b) When a shift schedule is worked, the hours of work and the hourly rate of pay shall be;

Day Shift - 8:00 a.m. to 4:00 p.m. - at regular straight time rate - including 1/2 hour Lunch Period.

Second Shift - 4:00 p.m. to 12 Midnight - 75¢ premium over the hourly straight time rate - including the 1/2 hour Lunch Period.

Third Shift- 12 Midnight to 8:00 a.m. - \$1.00 premium over the hourly straight time rate - including the 1/2 hour Lunch Period.

(c) When a Shift Schedule is worked between 8:00 a.m. on Saturdays, Sundays, Holidays to 8:00 a.m. on Monday or 8 00 a.m. Tuesday following a Monday holiday, shall be paid for at double the hourly time as defined in Article 29(a) - Wages, Deductions, Contributions.

**ARTICLE 21
MARBLE, TILE, TERRAZZO, MECHANICS,
CEMENT MASONRY, RESILIENT FLOOR LAYERS
AND HELPERS JURISDICTION**

See Appendix "C" attached hereto.

**ARTICLE 22
PAYMENT OF WAGES**

(a) Payment of Wages shall be made not later than Thursday of each week on the jobsite during working hours, by cash or cheque, or other negotiable instrument. Time books to be

closed weekly and the Thursday Pay Day must be within four (4) working days of the closing time of the books.

- (b) Accompanying the Pay, the Employer shall provide a Statement for each Employee showing the Company Name, the Employee's Name, the Dates of the Pay Period, the number of hours worked, the rate per hour, the Gross Pay, Travelling Expenses, Vacation Pay, Board Allowance, Income Tax Deductions, Unemployment Deductions, Canada Pension Plan Deductions, and any other miscellaneous Deductions or Contributions, and Net Pay.
- (c) Any Employee failing to receive their regular pay on the regular pay day shall give notice to the Employer or representative. If the Employer does not make payment of wages before twelve (12) noon on the following working day, the Employer shall pay two (2) hours pay at the applicable straight time hourly rate in addition to his/her wages to the Employee for each day the delinquency continues.

ARTICLE 23 REPORTING TIME

When an Employee reports for work at the Employer's shop or job, at the request of the Employer and is told he is not required, he shall be paid a minimum of three (3) hours wages plus travel expenses and/or board allowance when applicable.

ARTICLE 24 HOURS OF WORK

- (a) The regular working day shall consist of eight (8) hours work schedule between 8:00 a.m. and 4:30 p.m. with not less than one-half (1/2) hour for lunch. Five (5) consecutive working days shall constitute the regular working week beginning on Monday and ending on Friday of each week.
- (b) However, such hours of work may be altered by mutual consent by the Parties to this Agreement.

- (c) When work cannot be done during the regular working day of 8:00 a.m. to 4:30 p.m. on Mondays to Friday, such work may be done as evening or night work, and the men shall be paid one hour premium over the hours worked. Any hours in excess of eight (8) hours shall be paid in accordance with Article 10 (Holidays and Overtime)
- (d) Maintenance work that must be performed on weekends shall be paid at one and one half (1-1/2) times the hourly rate.

**ARTICLE 25
EMPLOYERS WORKING**

It is contrary to the sound business principles and the spirit of this Agreement for Employers to work with the tools, thus depriving workers of employment.

It is understood and agreed that no member of the Union will work on a project covered by this Agreement where an Employer or a Member of the Firm, is working with the tools on any project. No Employer shall be allowed to work with the tools on any project.

**ARTICLE 26
MAINTENANCE OF TOOLS**

- (a) The Employer agrees to maintain and keep all chisels in a sharp and workable conditions.
- (b) The Employer agrees to supply cutting wheels for the Tilers setters cutting machine.
- (c) The Employers agree that Mechanics will be compensated for tools and clothes lost by fire or theft from a securely locked shelter or lock-up box, on claims submitted in writing with substantial evidence, within 3 working days.
- (d) The following equipment is a part of the Employer's equipment and must be furnished by him; mortar boxes, mortar boards, straight edges, tubs, hoes, buckets, polishing rags, steel wool and power tools, also bits, plaster bowls and sponges, lock-up box or security area all when required.

**ARTICLE 27
TERMS OF EMPLOYMENT**

- (a) Employees covered by this Agreement shall only provide services on an hourly rated basis (as in Article 29(a)). The Employer shall not employ any Marble Masons, Tilesetters or Terrazzo Workers on a piece work basis or demand any given amount of work for a lump sum, or demand a certain amount of work to be done in a given time, and without limiting the generality of the foregoing, there shall be no limitations as to the amount of work any Employee may be required to perform.
- (b) When Five (5) or more Mechanics are working on a single job, a Foreman/Forewoman shall be appointed and shall be a qualified Mechanic in good standing with the Brick and Allied Craft Union of Canada and will be under the direction of the Employer. Such working Foreman/Forewoman shall receive 1/2 hour wages per day in addition to their regular hours worked.
- (c) Only one working Foreman/Forewoman for each classification may be transferred between Local Union areas.

**ARTICLE 28
VACATION PAY TRUST FUND**

- (a) The Parties agree to a Vacation Pay Trust Fund and its title shall be "The Brick and Allied Craft Union of Canada Vacation Pay Trust Fund". Existing Vacation Pay Contributions and established method of remittances shall continue at the rate defined in Article 29(a). All Vacation Pay Contributions shall be compiled monthly and the total combined amounts together with an Employer Monthly Report form provided by the Brick and Allied Craft Union of Canada Vacation Pay Trust Fund shall be forwarded and to be received by the Fund Administrator not later than the 15th day of each month following the month in which the contributions were earned. This shall apply for each work month except for the work month of May when the Vacation Pay Report forms and the Contributions shall be received by the Fund Administrator not later than the 10th day of June.

- (b) Vacation Pay shall not be paid to an Employee at any time except through the provisions of the Trust Agreement.
- (c) Holiday or Vacation Period shall be the period commencing June 30th each year and the Administrator of the Brick and Allied Craft Union of Canada Vacation Pay Trust Fund shall issue a cheque to each Employee for whom contributions have been received by the Administrator during the Fiscal year as outlined in the Trust Agreement.
- (d) Vacation and Holiday Pay shall be at the rate of **10%** of Employees gross wages earned. This amount includes four percent (4%) in lieu of payment for statutory holidays.

ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS

PROVINCIAL AGREEMENT

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 4 - St. Catharines																
Aug. 4, 1998	M.M.	25.74	2.57	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.31	0.11	0.10
	T.T.M.	25.57	2.56	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.13	0.11	0.10
	C.M.	25.57	2.56	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.13	0.11	0.10
	B.M.O.	24.65	2.46	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	31.11	0.11	0.10
	M.T.T.H.	24.40	2.44	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	30.84	0.11	0.10
May 1, 1999	M.M.	26.01	2.60	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.61	0.11	0.10
	T.T.M.	25.85	2.58	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.43	0.11	0.10
	C.M.	25.85	2.58	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.43	0.11	0.10
	B.M.O.	24.92	2.49	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	31.41	0.11	0.10
	M.T.T.H.	24.67	2.47	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	31.14	0.11	0.10
Nov. 1, 1999	M.M.	26.28	2.63	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.91	0.11	0.10
	T.T.M.	26.12	2.61	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.73	0.11	0.10
	C.M.	26.12	2.61	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	32.73	0.11	0.10
	B.M.O.	25.19	2.52	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	31.71	0.11	0.10
	M.T.T.H.	24.95	2.49	0.60	0.01	0.26	0.20	0.10	1.50	1.00	1.50	-	-	31.44	0.11	0.10

Classifications

Marble Mason M.M.
Terrazzo Tile Mechanic T.T.M.

Cement Mason C.M.
Base Machine Operator B.M.O.

Terrazzo Floor Machine Operator .. T.F.M.O.
Marble Tile Terrazzo Helper M.T.T.H

ARTICLE 29(A)

WAGES, DEDUCTIONS, CONTRIBUTIONS

PROVINCIAL AGREEMENT

29

Local/Date	Class- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions				Pens. Fund	Int'l Local Pens.	Welfare	Dent	SUB	Pkg	Total Contributions	Employer Contributions
				Local Ind.	BAC	Fund	Deduct								
Local # 4 - St. Catharines	M.M.	26.65	2.66	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.31	0.11	0.10
May 1, 2000	T.T.M.	26.48	2.65	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.13	0.11	0.10
	C.M.	26.48	2.56	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.13	0.11	0.10
	B.M.O.	26.56	2.55	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	32.11	0.11	0.10
	T.F.M.O.	25.31	2.53	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	31.84	0.11	0.10
	M.T.H.	25.28	2.53	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	31.81	0.11	0.10
Nov. 1, 2000	M.M.	27.06	2.70	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.76	0.11	0.10
	T.T.M.	26.89	2.69	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.58	0.11	0.10
	C.M.	26.89	2.69	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	33.58	0.11	0.10
	B.M.O.	25.96	2.60	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	32.56	0.11	0.10
	T.F.M.O.	25.72	2.57	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	32.29	0.11	0.10
	M.T.H.	25.69	2.57	0.60	0.01	0.26	0.20	1.50	1.00	1.50	-	-	32.26	0.11	0.10

Classifications

Marble Mason M.M.
 Terrazzo Tile Mechanic T.T.M.

Cement Mason C.M.
 Base Machine Operator B.M.O.

Terrazzo Floor Machine Operator .. T.F.M.O.
 Marble Tile Terrazzo Helper M.T.H.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 5 - London																
Aug. 4, 1998	T.T.M.	25.10	2.51	0.50	0.01	0.26	0.20	0.10	1.50	1.01	0.85	0.86	0.30	32.13	0.11	0.10
	B.M.O.	24.15	2.42	0.50	0.01	0.26	0.20	0.10	1.50	1.01	0.85	0.86	0.30	31.09	0.11	0.10
	T.F.M.O.H.	23.63	2.36	0.50	0.01	0.26	0.20	0.10	1.50	1.01	0.85	0.86	0.30	30.51	0.11	0.10
May 1, 1999	T.T.M.	25.10	2.51	0.50	0.01	0.26	0.20	0.10	1.50	1.31	0.85	0.86	0.30	32.43	0.11	0.10
	B.M.O.	24.15	2.42	0.50	0.01	0.26	0.20	0.10	1.50	1.31	0.85	0.86	0.30	31.39	0.11	0.10
	T.F.M.O.H.	23.63	2.36	0.50	0.01	0.26	0.20	0.10	1.50	1.31	0.85	0.86	0.30	30.81	0.11	0.10
Nov. 1, 1999	T.T.M.	25.10	2.51	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	32.73	0.11	0.10
	B.M.O.	24.15	2.42	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	31.69	0.11	0.10
	T.F.M.O.H.	23.63	2.36	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	31.11	0.11	0.10
May 1, 2000	T.T.M.	25.46	2.55	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	33.13	0.11	0.10
	B.M.O.	24.52	2.45	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	32.09	0.11	0.10
	T.F.M.O.H.	23.99	2.40	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	31.51	0.11	0.10
Nov 1, 2000	T.T.M.	25.87	2.59	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	33.58	0.11	0.10
	B.M.O.	24.93	2.49	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	32.54	0.11	0.10
	T.F.M.O.H.	24.40	2.44	0.50	0.01	0.26	0.20	0.10	1.50	1.61	0.85	0.86	0.30	31.96	0.11	0.10

Classifications

Terrazzo Tile Mechanic T.T.M.

Base Machine Operator B.M.O.

Terrazzo Floor Machine Operator Helper .. T.F.M.O.H.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 6 - Windsor																
Aug. 4, 1998	M.M.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.05	1.70	-	-	32.37	0.11	0.10
	T.W.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.05	1.70	-	-	32.37	0.11	0.10
	J.T.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.05	1.70	-	-	32.37	0.11	0.10
May 1, 1999	M.M.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.35	1.70	-	-	32.67	0.11	0.10
	T.W.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.35	1.70	-	-	32.67	0.11	0.10
	J.T.	26.02	2.60	0.44	0.01	0.26	0.20	0.10	1.00	1.35	1.70	-	-	32.67	0.11	0.10
Nov. 1, 1999	M.M.	26.06	2.61	0.46	0.01	0.26	0.20	0.10	1.00	1.55	1.75	-	-	32.97	0.11	0.10
	T.W.	26.06	2.61	0.46	0.01	0.26	0.20	0.10	1.00	1.55	1.75	-	-	32.97	0.11	0.10
	J.T.	26.06	2.61	0.46	0.01	0.26	0.20	0.10	1.00	1.55	1.75	-	-	32.97	0.11	0.10
May 1, 2000	M.M.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.00	1.70	1.75	-	-	33.37	0.11	0.10
	T.W.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.00	1.70	1.75	-	-	33.37	0.11	0.10
	J.T.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.00	1.70	1.75	-	-	33.37	0.11	0.10
Nov. 1, 2000	M.M.	26.38	2.64	0.48	0.01	0.26	0.20	0.10	1.00	2.00	1.80	-	-	33.82	0.11	0.10
	T.W.	26.38	2.64	0.48	0.01	0.26	0.20	0.10	1.00	2.00	1.80	-	-	33.82	0.11	0.10
	J.T.	26.38	2.64	0.48	0.01	0.26	0.20	0.10	1.00	2.00	1.80	-	-	33.82	0.11	0.10

Classifications

Marble Mason M.M. Terrazzo Worker T.W. Journeyman Tile J.T.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Wellfare	Dent	SUB	Total Wage Pkg	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 7 - Ottawa Aug. 4, 1988	M.M. T.T.M.	27.22 26.63	2.72 2.66	0.23 0.23	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.00 1.00	- -	1.40 1.40	- -	- -	32.94 31.69	0.11 0.11	0.10 0.10
May 1, 1989	M.M. T.T.M.	27.49 26.90	2.75 2.69	0.23 0.23	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.00 1.00	- -	1.40 1.40	- -	- -	32.64 31.99	0.11 0.11	0.10 0.10
Nov. 1, 1989	M.M. T.T.M.	27.76 27.17	2.78 2.72	0.23 0.23	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.00 1.00	- -	1.40 1.40	- -	- -	32.94 32.29	0.11 0.11	0.10 0.10
May 1, 2000	M.M. T.T.M.	28.13 27.54	2.81 2.75	0.23 0.23	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.00 1.00	- -	1.40 1.40	- -	- -	33.34 32.69	0.11 0.11	0.10 0.10
Nov. 1, 2000	M.M. T.T.M.	28.54 27.95	2.85 2.79	0.23 0.23	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.00 1.00	- -	1.40 1.40	- -	- -	33.79 33.14	0.11 0.11	0.10 0.10

Classifications
Marble Mason M.M. Terrazzo Tile Mechanic T.T.M.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkg	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 10 - Kingston																
Aug. 4, 1998	M.M.	24.40	2.44	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.69	0.11	0.10
	T.T.M.	24.40	2.44	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.69	0.11	0.10
	C.M.	24.40	2.44	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.69	0.11	0.10
May 1, 1999	M.M.	24.67	2.47	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.99	0.11	0.10
	T.T.M.	24.67	2.47	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.99	0.11	0.10
	C.M.	24.67	2.47	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	31.99	0.11	0.10
Nov. 1, 1999	M.M.	24.95	2.49	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.29	0.11	0.10
	T.T.M.	24.95	2.49	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.29	0.11	0.10
	C.M.	24.95	2.49	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.29	0.11	0.10
May 1, 2000	M.M.	25.31	2.53	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.69	0.11	0.10
	T.T.M.	25.31	2.53	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.69	0.11	0.10
	C.M.	25.31	2.53	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	32.69	0.11	0.10
Nov. 1, 2000	M.M.	25.72	2.57	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	33.14	0.11	0.10
	T.T.M.	25.72	2.57	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	33.14	0.11	0.10
	C.M.	25.72	2.57	-	0.01	0.26	0.20	0.10	1.50	2.50	0.85	-	-	33.14	0.11	0.10

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Cement Mason C.M.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 12 - Kitchener																
Aug. 4, 1998	M.M.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.13	0.11	0.10
	T.T.M.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.13	0.11	0.10
	R.F.M.	26.29	2.63	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.13	0.11	0.10
	B.M.O.	24.81	2.48	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.50	0.11	0.10
	F.M.O.	24.61	2.46	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.28	0.11	0.10
H.	24.32	2.43	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	29.96	0.11	0.10	
May 1, 1999	M.M.	26.56	2.66	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.43	0.11	0.10
	T.T.M.	26.56	2.66	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.43	0.11	0.10
	R.F.M.	26.56	2.66	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.43	0.11	0.10
	B.M.O.	25.08	2.51	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.80	0.11	0.10
	F.M.O.	24.88	2.49	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.58	0.11	0.10
H.	24.59	2.46	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.26	0.11	0.10	
Nov. 1, 1999	M.M.	26.84	2.68	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.73	0.11	0.10
	T.T.M.	26.84	2.68	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.73	0.11	0.10
	R.F.M.	26.84	2.68	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	32.73	0.11	0.10
	B.M.O.	25.36	2.53	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	31.10	0.11	0.10
	F.M.O.	25.16	2.51	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.88	0.11	0.10
H.	24.86	2.49	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	30.56	0.11	0.10	

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Resilient Floor Mechanic R.F.M.
 Base Machine Operator B.M.O. Floor Machine Operator F.M.O. Helper H.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 12 - Kitchener																
May 1, 2000	M.M.	27.20	2.72	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.13	0.11	0.10
	T.T.M.	27.20	2.72	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.13	0.11	0.10
	R.F.M.	27.20	2.72	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.13	0.11	0.10
	B.M.O.	25.72	2.57	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	31.50	0.11	0.10
	F.M.O. H.	25.52 25.23	2.55 2.52	0.46 0.46	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.50 1.50	- -	0.85 0.85	0.86 0.86	- -	31.28 30.96	0.11 0.11	0.10 0.10
Nov. 1, 2000	M.M.	27.61	2.76	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.58	0.11	0.10
	T.T.M.	27.61	2.76	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.58	0.11	0.10
	R.F.M.	27.61	2.76	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	33.58	0.11	0.10
	B.M.O.	26.13	2.61	0.46	0.01	0.26	0.20	0.10	1.50	-	0.85	0.86	-	31.95	0.11	0.10
	F.M.O. H.	25.93 25.64	2.59 2.56	0.46 0.46	0.01 0.01	0.26 0.26	0.20 0.20	0.10 0.10	1.50 1.50	- -	0.85 0.85	0.86 0.86	- -	31.73 31.41	0.11 0.11	0.10 0.10

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Resilient Floor Mechanic R.F.M.
 Base Machine Operator B.M.O. Floor Machine Operator F.M.O. Helper H.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 23 - Sarnia																
Aug. 4, 1998	M.M.	24.69	2.47	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.37	0.11	0.10
	T.T.M.	24.69	2.47	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.37	0.11	0.10
	B.M.O.	23.73	2.37	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.31	0.11	0.10
	F.M.O.	23.73	2.37	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.31	0.11	0.10
	H.	23.27	2.33	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	30.81	0.11	0.10
May 1, 1999	M.M.	24.96	2.50	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.67	0.11	0.10
	T.T.M.	24.96	2.50	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.67	0.11	0.10
	B.M.O.	24.00	2.40	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.61	0.11	0.10
	F.M.O.	24.00	2.40	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.61	0.11	0.10
	H.	23.55	2.35	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.11	0.11	0.10
Nov. 1, 1999	M.M.	25.24	2.52	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.97	0.11	0.10
	T.T.M.	25.24	2.52	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.97	0.11	0.10
	B.M.O.	24.27	2.43	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.91	0.11	0.10
	F.M.O.	24.27	2.43	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.91	0.11	0.10
	H.	23.82	2.38	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.41	0.11	0.10

PROVINCIAL AGREEMENT

Classifications

Marble Mason M.M.
Floor Machine Operator F.M.O.

Terrazzo Tile Mechanic T.T.M.
Helper H.

Base Machine Operator B.M.O.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 23 - Sarnia																
May 1, 2000	M.M.	25.60	2.56	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	33.37	0.11	0.10
	T.T.M.	25.60	2.56	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	33.37	0.11	0.10
	B.M.O.	24.64	2.46	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.31	0.11	0.10
	F.M.O.	24.64	2.46	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.31	0.11	0.10
	H.	24.18	2.42	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	31.81	0.11	0.10
Nov. 1, 2000	M.M.	26.01	2.60	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	33.82	0.11	0.10
	T.T.M.	26.01	2.60	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	33.82	0.11	0.10
	B.M.O.	25.05	2.50	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.76	0.11	0.10
	F.M.O.	25.05	2.50	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.76	0.11	0.10
	H.	24.59	2.46	0.50	0.01	0.26	0.20	0.10	1.50	2.00	0.85	0.86	-	32.26	0.11	0.10

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Base Machine Operator B.M.O.
 Floor Machine Operator F.M.O. Helper H.

ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions						Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund	Ind. Funds							Train. Fund.	
Local # 28 - Sudbury																	
Aug. 4, 1998	T.T.M.	25.56	2.56	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.69	0.11	0.10	
	C.M.	25.56	2.56	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.69	0.11	0.10	
	B.M.O.	24.58	2.46	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	30.61	0.11	0.10	
	F.M.O.	24.39	2.44	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	30.40	0.11	0.10	
May 1, 1999	T.T.M.	25.84	2.58	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.99	0.11	0.10	
	C.M.	25.84	2.58	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.99	0.11	0.10	
	B.M.O.	24.85	2.49	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	30.91	0.11	0.10	
	F.M.O.	24.66	2.47	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	30.70	0.11	0.10	
Nov. 1, 1999	T.T.M.	26.11	2.61	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	32.29	0.11	0.10	
	C.M.	26.11	2.61	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	32.29	0.11	0.10	
	B.M.O.	25.13	2.51	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.21	0.11	0.10	
	F.M.O.	24.94	2.49	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.00	0.11	0.10	
May 1, 2000	T.T.M.	26.47	2.65	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	32.69	0.11	0.10	
	C.M.	26.47	2.65	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	32.69	0.11	0.10	
	B.M.O.	25.49	2.55	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.61	0.11	0.10	
	F.M.O.	25.30	2.53	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.40	0.11	0.10	

Classifications

Terrazzo Tile Mechanic T.T.M.
 Floor Machine Operator F.M.O.

Base Machine Operator B.M.O.
 Cement Mason C.M.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 28 - Sudbury																
Nov. 1, 2000	T.T.M.	26.88	2.69	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	33.14	0.11	0.10
	C.M.	26.88	2.69	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	33.14	0.11	0.10
	B.M.O.	25.90	2.59	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	32.06	0.11	0.10
	F.M.O.	25.71	2.57	0.40	0.01	0.26	0.20	0.10	1.00	1.00	1.57	-	-	31.85	0.11	0.10

Classifications

Terrazzo Tile Mechanic T.T.M. Base Machine Operator B.M.O.
 Floor Machine Operator F.M.O. Cement Mason C.M.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 31A - Toronto																
Aug. 4, 1998	M.M.	26.66	2.66	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.11	0.11	0.10
	I.T.M.	26.49	2.65	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.93	0.11	0.10
	B.M.O.	25.42	2.54	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.75	0.11	0.10
	T.H.	25.17	2.52	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.48	0.11	0.10
	M.T.H.	25.09	2.51	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.39	0.11	0.10
May 1, 1999	M.M.	26.93	2.69	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.41	0.11	0.10
	T.T.M.	26.76	2.68	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.23	0.11	0.10
	B.M.O.	25.69	2.57	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.05	0.11	0.10
	T.H.	25.45	2.54	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.78	0.11	0.10
	M.T.H.	25.36	2.54	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.69	0.11	0.10
Nov. 1, 1999	M.M.	27.20	2.72	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.71	0.11	0.10
	T.T.M.	27.04	2.70	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.53	0.11	0.10
	B.M.O.	25.96	2.60	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.35	0.11	0.10
	T.H.	25.72	2.57	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.08	0.11	0.10
	M.T.H.	25.64	2.56	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	31.99	0.11	0.10

Classifications
 Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Base Machine Operator B.M.O.
 Terrazzo Helper T.H. Marble Tile Helper M.T.H.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classification	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 31A - Toronto																
May 1, 2000	M.M.	27.56	2.76	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	34.11	0.11	0.10
	T.T.M.	27.40	2.74	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.93	0.11	0.10
	B.M.O.	26.33	2.63	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.75	0.11	0.10
	T.H.	26.08	2.61	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.48	0.11	0.10
	M.T.H.	26.00	2.60	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.39	0.11	0.10
Nov. 1, 2000	M.M.	27.97	2.80	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	34.56	0.11	0.10
	T.T.M.	27.81	2.78	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	34.38	0.11	0.10
	B.M.O.	26.74	2.67	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	33.20	0.11	0.10
	T.H.	26.49	2.65	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.93	0.11	0.10
	M.T.H.	26.41	2.64	0.47	0.01	0.26	0.20	0.10	0.25	2.25	0.66	0.63	-	32.84	0.11	0.10

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Base Machine Operator B.M.O.
 Terrazzo Helper T.H. Marble Tile Helper M.T.H.

ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund
Local # 31B - Hamilton																
Aug. 4, 1998	M.M.	27.13	2.71	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.13	0.11	0.10
	T.T.M.	27.13	2.71	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.13	0.11	0.10
	B.M.O.	25.72	2.57	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.58	0.11	0.10
	F.M.O.	25.33	2.53	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.15	0.11	0.10
	H.	25.09	2.51	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	29.89	0.11	0.10
May 1, 1999	M.M.	27.40	2.74	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.43	0.11	0.10
	T.T.M.	27.40	2.74	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.43	0.11	0.10
	B.M.O.	25.99	2.60	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.88	0.11	0.10
	F.M.O.	25.60	2.56	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.45	0.11	0.10
	H.	25.36	2.54	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.19	0.11	0.10
Nov. 1, 1999	M.M.	27.67	2.77	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.73	0.11	0.10
	T.T.M.	27.67	2.77	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.73	0.11	0.10
	B.M.O.	26.26	2.63	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	31.18	0.11	0.10
	F.M.O.	25.87	2.59	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.75	0.11	0.10
	H.	25.64	2.56	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.49	0.11	0.10

PROVINCIAL AGREEMENT

Classifications

Marble Mason M.M.
 Floor Machine Operator F.M.O.

Terrazzo Tile Mechanic T.T.M.
 Helper

Base Machine Operator B.M.O.

**ARTICLE 29(A)
WAGES, DEDUCTIONS, CONTRIBUTIONS**

Local/Date	Classi- fication	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Int'l Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions	
				Local Dues	Ind. Prom.	BAC Deduct	Org. Fund	Train. Fund							Ind. Funds	Train. Fund.
Local # 31B - Hamilton																
May 1, 2000	M.M.	28.04	2.80	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	33.13	0.11	0.10
	T.T.M.	28.04	2.80	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	33.13	0.11	0.10
	B.M.O.	26.63	2.66	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	31.58	0.11	0.10
	F.M.O.	26.24	2.62	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	31.15	0.11	0.10
	H.	26.00	2.60	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	30.89	0.11	0.10
Nov. 1, 2000	M.M.	28.45	2.84	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	33.58	0.11	0.10
	T.T.M.	28.45	2.84	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	33.58	0.11	0.10
	B.M.O.	27.04	2.70	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	32.03	0.11	0.10
	F.M.O.	26.65	2.66	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	31.60	0.11	0.10
	H.	26.41	2.64	0.46	0.01	0.26	0.20	0.10	1.00	-	0.66	0.63	-	31.34	0.11	0.10

Classifications

Marble Mason M.M. Terrazzo Tile Mechanic T.T.M. Base Machine Operator B.M.O.
 Floor Machine Operator F.M.O. Helper H.

**ARTICLE 29B
STACKWORK AND SILOS**

For work on a stack and silos requiring a Cement Mason to work on a scaffold twenty-five (25') feet or more above the working platform, there shall be a premium of Fifty Cents (50¢) per paid hour above the basic rate starting at the twenty-five (25') foot level.

Signed on behalf of the Terrazzo Tile & Marble Guild of Ontario Inc., their member contractors.

R. Sanelli _____

H. Armstrong _____

B. Bortolotti _____

M. Pestrin _____

M. Merker _____

M. Durie _____

Signed on behalf of the Brick and Allied Craft Union of Canada

I. Coelho _____

T. Oldham _____

N. Carli _____

L. Scodellaro _____

M. Secours _____

**ARTICLE 30
PENSION FUND**

The Employers agree to pay contributions at the rate defined in Article 29 to the Bricklayers and Trowel Trades International Pension Fund-Canada. Ontario Registration Number C-014017 and Federal Registration Number 0392175, in the manner prescribed in Article 16 so long as this agreement continues to operate, or until the Union establishes a new Pension Fund Registered in Ontario and trustee solely by Canadian residents elected by participating Canadian Locals through BAC Canada, or otherwise in provinces outside of Ontario in the case of Union Trustees, and elected by the Employer in the case of Employer Trustees if the Plan is jointly trustee. Upon receipt of confirmation of the registration of the Plan, and a letter advising that pension contributions are to be made to the new Plan, the Employers will commence within thirty (30) days of receiving such notice to pay contributions to the new Plan in the manner required by Article 16 and shall at that time cease contributions to the Bricklayers and Trowel Trades International Pension Fund-Canada. Contributions shall be taken from the total wage package.

The Union agrees to invite the Employer to elect for a fixed term (renewable), Employer Trustees to the new Pension Plan. However, the failure of the Employer to participate in the new Pension Plan will not prohibit the Union from developing the Plan unilaterally nor will such unilateral action be a breach of this Article.

APPENDIX "A1"

A & S Marble & Tile Ltd.	Etobicoke
A-1 Flooring & Wall Covering Inc.	St. Catharines
A.B.T. Tile & Marble	Ottawa
AB Tile Ltd.	Hyde Park
✓ A.T.M. Tile	Toronto
Accent Tile	Scarborough
Active Tile & Carpets Ltd.	St. Catharines
Advance Floor & Wall Covering Ltd.	Windsor
Alcina Construction Co. Ltd.	Hamilton
Aldershot Flooring Ltd.	Mississauga
Algoma Tile & Colorcrete Ltd.	Sault Ste. Marie
Ambassador Marble & Tile Ltd.	Windsor
Amber Tile & Terrazzo Inc.	Downsview
✓ John Armani Tile, Terrazzo, Cement	Kingston
Joe Arban Contractor	Ottawa
Artic Tile	Niagara Falls
Associated General Contracting	Mississauga
Austin Company (The)	Islington
✓ Banchini Ltee	Hull
Baldin Tile	Hamilton
Baur Ceramic Ltd.	Embrun
Bectar Corporation	Kanata
E. Belluz & Son Tile & Marble	Hamilton
✓ Benedettis Cement and Tile	Sudbury
Bernardo Marble, Terrazzo & Tile Co. Ltd.	London
Bertoss Terrazzo & Tile Co. Ltd.	Toronto
✓ B.M. Western	Concord
✓ B.N. Tile & Terrazzo Co. Ltd.	Sudbury
Bobotan Tile Ltd.	Toronto
Robert Bortolotti Contractor	North Gower
Branthaw Tile Inc.	Kitchener
Brock Terrazzo & Tile Co. Ltd.	St. Catharines
Brooks Marble & Tile Co. Ltd.	Toronto
Brun Tile Ltd.	London
A. Buttazoni & Son Ltd.	Sudbury
C.D. Tile & Marble Limited	Orleans
C.T.M. Deveopments and Terri Miller	
c.o.b. as U.S. Tile and	
C.T.M. Ceramics International Inc.	Rexdale

Caledonia Marble Co. Ltd.	Toronto
Calligaro Tile Co. Ltd.	Concord
Cambridge Tile Centre Ltd.	Cambridge
Canadian Tile & Terrazzo (Windsor) Ltd.	Windsor
Capform Inc.	Hull
Capital Tile & Flooring Ltd.	Ottawa
Carpet-Trend (Eastern) Inc.	Scarborough
P. Cardareli Contractors Ltd.	Ottawa
Cencan Concrete & Tile Limited	Thunder Bay
Centa Construction Limited	Bolton
Centis Tile & Terrazzo Co. Ltd.	Sudbury
Central Terrazzo and Tile of Sudbury Limited	Sudbury
Central Tile & Terrazzo Co. Ltd.	Sudbury
Centre de Ceramique et de Marbre Italbec Inc.	Montreal, P.Q.
Ciments & Tuiles De Beauce Enr.	Saint Georges Ouest, P.Q.
City Tile & Terrazzo Inc.	Montreal
City View Flooring Co. Ltd.	Ottawa
Classic Tile	London
Clifford Interiors Ltd.	Rexdale
Clifford Masonry	Scarborough
CMC Mauseleum Construction	Dorval, P.Q.
Colautti Bros. Marble, Tile & Carpet Ltd.	Windsor
Oliver Comisso & Son Ltd.	Sudbury
Conite	Ottawa
Connolly Contractors Ltd.	Toronto
Continental Carpet & Tile Co.	Etobicoke
Continental Concrete Finishing Limited	Downsview
Continental Terrazzo and Marble Company Limited	Weston
Continental Tile & Marble Co. (1989) Inc.	Bolton
Con Tile	Weston
Contour Marble Tile Contractors	Mississauga
Cristante Tile Inc.	Sarnia
CTM Developments (793763 Ontario Ltd.)	Weston
CTR Ceramic Tile	Ottawa
D B's Marble, Tile & Granite	Nepean
Delso Contracting & Enterprises Inc.	Toronto
Delta Tile & Terrazzo Co. Ltd.	Concord
Domenic Tile	Waterloo

Douglas Flooring Limited	Scarborough
Durie Mosaic & Marble Limited	Ottawa
Durie Tile & Terrazzo Limited	Ottawa
Duron Ontario Ltd.	Ottawa
Duron Ontario (Sudbury)	Sudbury
E. T. Marble & Tiles Ltd.	Maple
East Tile Co. Ltd.	Hamilton
Eastern Ontario Terrazzo & Tile Co. Ltd.	Kingston
Ellis-Don Limited	Ottawa
Elio Brussa Tile & Marble Installation	KingCity
Eastown Floor & Wall Ltd.	Windsor
Elmara Construction Co. Ltd.	Windsor
Empire Marble & Tile Ltd.,	Edmonton, AB
Empire Tile & Marble Ltd.	Woodbridge
Essex Tile & Terrazzo Ltd.	Windsor
Eugene Bernard George	Kitchener
European Custom Hardwood Flooring	Windsor
European Marble & Ceramic Ltd.	Ottawa
Everlast Terrazzo & Tile Ltd.	Mississauga
F. S. Tile and Marble Ltd.	Ottawa
Fabbri Tile Inc.	Sarnia
Fashion In Marble	Downsview
Fastway Tile & Marble Co.	Scarborough
F.D.V. Construction Ltd.	Porcupine
Federal Tile Co. Ltd.	Ottawa
Folino Cement & Tile Co.	Sudbury
GA Masonry Limited	Kitchener
G.T.C. Flooring Ltd.	Concord
Gabriele Carpet Centre Ltd.	Leamington
Gargaro Tile	Ottawa
Gasparini Marble	Toronto
Gem Campbell Terrazzo Tile	Rexdale
George & Asmussen Limited	Kitchener
George Lazakis	Sarnia
Gianni Tile Co.	Scarborough
Gill Tile Co.	Weston
Global Tile Inc.	Concord
Golden Triangle Cement Work	L'Orignal
Grand Valley Flooring Company	Kitchener
Granolite Company Limited	Bolton

Grossi Brothers Ltd.	St. Catharines
Grossi Tile & Building Centre Ltd.	St. Catharines
GTI Contracting Inc.	Toronto
Hamelin Tile Flooring Ltd.	Ottawa
Hefferman Floor & Wall Products Ltd.	Toronto
Heritage Tile Inc.	Downsview
High Tech Surfaces	Hamilton
Hill & Glasser Ltd.	Kitchener
H & V Carpeting Inc.	Cambridge
Home Sweet Home Tile	Toronto
Iaboni Tile Ltd.	Downsview
Ideal Terrazzo & Tile	Downsview
Ideal Floor & Wall Covering (Div. of Amico Flooring)	Windsor
I & I Marble & Tile Inc.	Woodbridge
International Ceramic & Marble Tiles Ltd.	Stoney Creek
Internorth Construction Company	Mississauga
interPLUS Cont. Inc.	Oakville
Intlas Company - Goldmar Marble Importing Inc.	Scarborough
J. C. V. Contracting Ltd.	Concord
Joseph James George	Kitchener
Kilmer, Van Nostrand Co. Ltd.	Downsview
Kent Tile & Marble Co. Ltd.	Hamilton
George Lazakis	Sarnia
Lance Mathieson Commercial & Residential Tiling Specialist	Wilson's Corners
Leader Terrazzo, Tile, Mosaic Ltd.	Weston
Lee-Anne Flooring Installation (Div. of Breithaupt Floor Covering Limited)	Kitchener
Lee Bathroom Decor Ltd.	Stoney Creek
F. T. C. Leggieri Flooring Ltd.	Concord
Les Ceramique Champlain	Montreal
Linca Flooring Tile Marble Hardwood	Chatham
Main Tile (Hamilton) Ltd.	Hamilton
Maple Terrazzo, Marble & Tile Ltd.	Weston
Mardel Contracting Ltd.	Weston
Lance Mathieson Commercial & Residential Tiling Specialist	Wilson's Corners

James McAinsh Tile,	Concord
M. B. M.	Downsview
M & J Tile	Guelph
Main Marble & Tile Ltd.	Concord
Maramar Marble Inc.	
Maran Ceramic Tile Inc.	Concord
Marble Shop (The)	Hamilton
Marquese Tile and Marble	Nepean
Melia Tiles Inc.	Woodbridge
Mercury Terrazzo Ltd.	Weston
Metric Tile Ltd.	Rexdale
Midgley & West Ltd.	Hamilton
Minato & Mussio	Sarnia
Moscone Tile Ltd.	Weston
New Horizons Tile & Marble Inc.	Downsview
Niagara Flooring Ltd.	Niagara Falls
Norcrete Ltd.	Sudbury
Noranda Tile Co. Ltd.	Toronto
North American Tile Corp. (NATCO)	Ottawa
Northgate Ceramic Tile & Carpet Ltd.	Downsview
Nova Tile	Brampton
N. T. X. Tile Co.	Toronto
Oakcrest Floor Covering Inc.	Pickering
Omega Vatri Consolidated Marble Ltd.	Mississauga
340269 Ontario Limited	Kitchener
415976 Ontario Ltd. -	
Operating as Interior Floor Coverings	Mississauga
5 15827 Ontario Limited -	
Operating as High Tech Surfaces and	
The Marble Shop	Hamilton
685577 Ontario Ltd. - Castlewall	Toronto
Ontario Floor & Wall Co.	
Operating as House of Ceramics Ltd.	London
Ontario Formwork (Central) Limited	Don Mills
Ottawa Classic Ceramics	Ottawa,
Pacific Tile Installations Ltd.	Burnaby, BC
Palazzi Bros. Tile	Windsor
Pan-American Tile Co.	Weston
PAT Commercial Enterprises	Toronto
Patene Building Supplies Ltd.	Kitchener

Patrick Michael George	Kitchener
Paul Clarini Ceramic Tile Ltd.	Hamilton
Pickering Tile & Marble	Pickering
Pillot Marble and Tile	Toronto
Plaza Ontario Marble &Tile Inc.	Windsor
Polyinvestrade Construction Ceramic Tile-Marble Work	Ottawa
Porter Tile Ltd.	Hamilton
Porter Tile & Marble Ltd.	Calgary, AB
Presto Construction Inc.,	Ottawa
R. Primo Tile	Kingston
PR.P - Franco Gallese Inc.,	Vanier, P.Q.R.
R.T. Tile Company	Scarborough
Reggio Marble & Tile Limited	Toronto
Regional Tile Ltd.	Ottawa
Richmond Tile & Terrazzo Ltd.	Weston
R.K. Carpet Installations	Cambridge
Rockford Tile Contractors Ltd.	Downsview
T. Romano Tile & Marble Ltd.	Ottawa
Ross Construction Services Ltd.	Brockville
Rossini Tile & Carpet Ltd.	Windsor
Royal Tile & Terrazzo	London
Saanich Enterprises Ltd.	Kitchener
Scofan Contractors Limited	Windsor
Seamless Industrial Flooring Coatings Ltd.	Rexdale
Seamless Surfaces Limited	Rexdale
Serge Desgagne Enr.	Gatineau
Sorento Tile & Marble	Hamilton
J. Sousa Contractor	Kingston
Spada Tile (Belleville) Ltd.	Belleville
Spada Tile Inc.	Kingston
Star Cement &Tile Co. Ltd.	Sudbury
Star Tile Centre Ltd.	Fonthill
Stellar Ceramics Ltd.	Nepean
Step-On Class Flooring	Etobicoke
Sterling Tile & Carpet	Downsview
Stewart & Stevan Marble Installations	Mississauga
Stradwick Industries Ltd.	Hamilton
Stradwick (Kingston 1981 Limited)	Kingston
Style-Set Tile Inc.	Bolton

Suburban Marble &Tile Co. Ltd.	Woodbridge
Sudbury Cement &Tile Inc.	Sudbury
Sullivan Marble &Tile Co. Ltd.	Woodbridge
Sunridge Construction Consulting Ltd.	Ottawa
Sure-Step Products Inc.	Toronto
SWK	Hamilton
Terra Group	Toronto
Terrazzo, Mosaic &Tile Co. Ltd.	Toronto
Tertile (Ontario) Ltd.	Don Mills
The Edwards Design Group Inc.	Toronto
T.F.T. Marble & Tile Co. Ltd.	Downsview
The Austin Company	Islington
The Marble Shop	Hamilton
Tileman Canada Ltd.	Mississauga
Tilewell Ceramics Ltd.	Concord
Tilex Inc.	Dunrobin
Toaday Tile & Carpet Ltd.	Woodbridge
Tom T. Carpet & Ceramic	Windsor
Tony Abiento Tile Co.	Scarborough
Tosca Tile Ltd.	Kitchener
Tosello Tile & Terrazzo Co.	Hamilton
Trend Flooring (Eastern) Ltd.	Scarborough
Trevors Tile Works & Flooring	Kingston
Tri-Star Flooring	Hamilton
Troon Ceramic & Tile	Rexdale
Tri-Krete Limited	Weston
Twin City Tile Co. Ltd.	Kitchener
U.S. Tile and C.T.M.Ceramics International Inc.	Rexdale
Union Tile & Marble (1976) Limited	Ottawa
Unique Flooring & Installations (Windsor) Ltd.	Windsor
Universal Ceramics	Nepean
Versatile Contracting	Brampton
Victoria Carpentry Ltd.	Markham
Village Marble &Tile Inc. Granite &Terrazzo	Woodbridge
Wellington Carpet & Tile Inc.	Mississauga
Wentworth Tile & Terrazzo Ltd.	Hamilton
West End Tile Ltd.	Ottawa
Western Terrazzo, Marble &Tile Ltd.	Lambeth

William John George
Windsor Flooring Contractors
Windsor Roma Tiles Limited
Winterick Floor & Wall Contractor
Wood Brothers Tile
World of Floors,
York Marble Tile & Terrazzo Ltd.
Zanet & Sons Tile Co.
Zeppa Tile Inc.

Kitchener
Windsor
Windsor
Barrie
Hamilton
Weston
Toronto
Windsor
Woodbridge

APPENDIX "A2"

A.B.B.L.O. Construction Inc.	Nepean
A & B Masonry Co.	Sudbury
Aberfoyle Steel Inc.	Bolton
Tony Abiento	Scarborough
Ability Contracting	Hamilton
Able Masonry Eastern Ltd.	Kitchener
Able Masonry (Kitch.) Ltd.	Kitchener
A & C Masonry Ltd.	Toronto
ACDMC	Toronto
Acalor Chemical Const. Canada Ltd.	Weston
Accardo Construction Ltd.	Leamington
A-Con Forming Ltd.	Ridgeville
A.C. Bricklayers	Toronto
AC & S Contracting	Toronto/Sarnia
Active Tile & Carpets Ltd.	St. Catharines
Acme Building & Constr. Ltd.	Sudbury
Acme Masonry Ltd.	Toronto
AD Construction	Stoney Creek
Adine Builders Ltd.	Maidstone
Adriatic Construction	Sudbury
Advance Masonry Ltd.	Rexdale
Aero Block & Precast Ltd.	Bolton
A & G Metro Roofing	Windsor
Agemac Canada Ceramics Ltd.	Toronto
J. Agosta Construction	Windsor
A.J.V. Masonry	Kingston
Agostino Masonry Company Ltd.	Ottawa
Agrigento Group	
COB 672259 Ontario Ltd.	Hamilton
Mario Aiello Construction Ltd.	Niagara Falls
Air Insulation Specialists	Scarborough
Aiton Power Ltd.	Burlington
Aiuto Brothers Masonry	Leamington
A & L Masonry	Thunder Bay
Albamor Const. Ltd.	Windsor
J.D. Albanese Constr. Ltd.	Downsview

John A. Albanese Stonework Contrs. Ltd.	Willowdale
Albula Construction Inc.	Willowdale
Ald Contracting	Thornhill
Alex Almedia Construction Limited	London
Allard Construction Building Contractors	Thunder Bay
Allied Architectural Systems	Mississauga
Allied Masonry Contractors	Blenheim
Allied Precast Ltd.	Bolton
Alps Construction Co.	Toronto
A.L.R. Masonry Thunder Bay Ltd.	Thunder Bay
Alvaro Construction	Sarnia
M. Alzner Contractors Ltd.	Windsor
AM Masonry	Winnipeg
Amantea Masonry	Ottawa
Amerigo Construction (Div. of 428711 Ont. Ltd.)	Thunder Bay
Amormino Constr. Inc.	Windsor
Andegel Masonry Company	Ottawa
Andco Incorporated	Burlington
A.E. Anderson Ltd.	Burlington
T.A. Andre & Sons. Ltd.	Kingston
Anvil Const. Ltd.	Toronto
Ansco Enterprises	Winnipeg
Apex Firebrick Ltd.	Hamilton
Appleby Masonry	Toronto
Appletree Const. Co.	Toronto
Aquicon Construction Ltd.	Malton
Joe Arban Contractors Ltd.	Ottawa
Argo Construction Co.	Montreal, Que.
Len Ariss & Co. Ltd.	Guelph
Arjeco Industries Ltd.	Woodbridge
John Armani, Tile, Terrazzo, Cement	Kingston
Armor Masonry & Precast Limited	Guelph
Armstrong Contracting	Toronto
A. L. Arnone Brothers Ltd.	Windsor
Arnone Brothers Ltd.	Windsor
Claus Arp Masonry	Burnstown

Arrow Acoustic & Flooring Co. Ltd.	St.Catharines/ Weston
Artex Precast	Richmond Hill
Artex Precast Ltd.	Concord
Arctic Masonry Ltd.	Thunder Bay
Artisan Masonry Inc.	Tecumseh
Artista Plastering Co.	St. Catharines
ASG Contracting	Scarborough
Lavern Asmussen Ltd.	Kitchener
Associated General Contracting	Mississauga
A & T Construction Co. (Div. of Skyview Forming Ltd.)	Weston
Atholl Masonry Limited	Richmond Hill
Atlantico Masonry	Oshawa
E. Austin & J. O'Dwyer	Simcoe
The Austin Co. Ltd.	Woodstock
Avenue Structures	Rexdale
Avo Masonry	Oshawa
Aykroyd Construction (1965) Ltd.	Scarborough
A - Z Masonry	Thunder Bay
Aztec Masonry	Thunder Bay
Babcock & Wilcox Refractories Ltd.	Burlington
Bago Masonry Ltd.	Ancaster
Jason Bailey Masonry Ltd.	Barrie
Ball Brothers Ltd.	Kitchener
Banchini Ltd.	Ottawa
Banyan Construction Ltd.	Weston
Fred Barbini Ltd.	Thunder Bay
Fred Barber Constr. Ltd.	Kingston
Barbesin & Ignas Plastering	Kingston
Barklay Constrn. Ltd.	Hamilton
A. Barei Construction Ltd.	Garson
Bartolucci & Co. Ltd.	Sudbury
Base Construction Limited	London
Basil Construction	Brampton
Bassi Construction & Masonry	Ottawa
Bathe & McLellan Const. Ltd.	Oshawa
Batista Masonry	Mississauga

C. H. Baum & Son Ltd.	St. Catharines
Bay Ritz Const. Ltd.	Etobicoke
Baycrest Construction Ltd.	Toronto
B & B Masonry	Ottawa
B & B Masonry and General Contracting	Hamilton
BBS Masonry	Ajax
B.C. Masonry	Palgrave
BC1 Contracting Ltd.	London
B.D.L. Contractors Ltd.	Ottawa
Beatty Hall Construction Co. Ltd.	Hamilton
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
Beco Equipment Ltd.	Toronto
Bectar Corporation	Kanata
Beer Precast Concrete Ltd.	Scarborough
B & F Masonry Ltd.	Winnipeg
ED. Begley & Associates Ltd.	Mississauga
ED. Begley & Associates	Toronto
E. Beland Masonry	Cambridge
E. Beland Masonry	Kitchener
Bellai Bros. Ltd.	Hull, Que.
Bellavista Construction & Masonry Ltd.	Windsor
Bell-Gobb Masonry Ltd.	Guelph
Bell Masonry	Thunder Bay
Cam Belluz Masonry	Fort Frances
Benedetti's Cement & Tile	Sudbury
Bennett Pratt Ltd.	Weston
Bennett & Wright (Bycon Division)	Kingston
Berghout Construction	Peterborough
R. Bernard Masonry Ltd.	
Bernel Masonry Ltd.	Weston
Bertoia Lathing Co. Ltd.	Kingston
Bestco Construction Corp.	Hamilton
Bestway Masonry	Mississauga
Beverly Weatherstrip	Waterdown
B.F.C. Construction Group Inc.	Scarborough
B. 81 G. Masonry Co.	Guelph
B&H Plaster & Drywall	Kingston
Joe Biason Constr. Ltd.	Binbrook

Big H. Construction Inc.	Toronto
Bigelow-Liptak of Canada Ltd.	Mississauga
Frank Bileti Masonry	Leamington
Real Binette Const. Ltd.	Cornwall
B & W Bingley Steel Works	Ottawa
Bird Construction Co. Ltd.	Etobicoke
Bird Construction Co. Ltd.	Islington
Ken Blanchard Refractory Ltd.	Fenwick
Blandford Insulation Ltd.	Mississauga
Alf Blerot	Vermette
Blue Regions Forming & Masonry	Toronto
J. Blumeke Masonry Ltd.	St. Catharines
Blueskin Billy Air Barrier Specialist	Lindsay
B. M. Construction Kingston Ltd.	Kingston
B. M. Inc.	Carnegie, PA
B & M Masonry	Brantford
B.M.I Refractories Inc.	Smithville
BMR Construction Services	Richmond Hill
B N Tile & Terrazzo	Sudbury
Boemer Anderson Construction Ltd.	Stratford
Aurelein Boily Inc.	Pointe-Aux
	Trembles Que.
Bolton Stone Masonry Ltd.	Bolton
Bomben Const.	Windsor
Border Masonry	Niagara Falls
Borgo Masonry Constr. Ltd.	Barrie
G. O. Borgo Masonry	Barrie
Robert Bortolotti Contractor	Ottawa
R. Bouffard Masonry Contractor	Sarnia
Bradford W. Wilson Masonry Inc.	Cobourg
Bradsil Ltd.	
Bradsil (1967) Limited	Rexdale
Bradsil (1980) Limited	Rexdale
Bradsil Leaseholds Limited	Rexdale
Bradscot Construction Limited	
Bradscot Limited	
Bradscot Management Limited	

Bradscot Western Limited and Bradscot Northern Limited and Bradscot (MCL) Ltd.	Markham
Bradson Mercantile Inc.	Ottawa
Bradstone	Markham
A. Braga Masonry Ltd.	Kingston
Braga & Pascoal Masonry Ltd.	Kingston
Brandis Cement Contractors	Windsor
Brant County Board of Education	Brantford
Peter Bratti Associates	New York, NY
Brauns Nursery	Hamilton
Brenton Const.	Mattawa
Brikon Masonry Inc.	Milliken
Ed Broders Construction Ltd.	Port Perry
Bronko Binsky (Operating as BVR Masonry)	Sarnia
H. M. Brooks (Oshawa) Ltd.	Oshawa
Brown & Huston Ltd.	Downsview
Robert James Brown Stone Works	Ottawa
Brune Construction & Management Ltd.	Ottawa
Ed Brunet & Fils Ltee.	Ottawa
Brunswick Masonry Inc.	Hamilton
G. E. Buckingham Contracting Ltd.	Mississauga
Building Service by Smith	Kingston
L. Bulko Contracting Ltd.	Weston
Burnett Masonry	Thunder Bay
Jame A. Burnett Masonry	Fort Frances
J. H. Burnett Masonry	Fort Frances
I? Burns Contracting	Weston
M. A. Butt Construction Ltd.	Markham
A. Buttazzoni & Son Inc.	Sudbury
Buzzelli Construction Ltd.	Tecumseh
Byblok Masonry	Newpean
Byers Construction Company Ltd.	Montreal, Que.
Cadco Contracting Ltd.	Toronto
Cadero Masonry	Binbrook
Cadet Construction Ltd.	Milliken
Cador Contracting Limited	Richmond Hill

Callegari Construction Ltd.	Oldcastle
Calabria Cement Finishing	Sudbury
Calorific Construction Ltd.	Toronto
Cam Belluz Masonry Ltd.	Fort Frances
Cambrian Construction Ltd.	Ottawa
Cambrian Construction Ltd.	Montreal, Que.
Cambrian Construction & Masonry Co. Division of 3855310 Ontario Inc.	Sudbury
Eraldo Campagnolo Stone and Brick Work	Kitchener
T. Campbell Construction Ltd.	Brampton
Nicholas J. Campbell Ltd.	Downsview
Campbell Masonry	Hamilton
Campbell-Yustin Ltd.	Downsview
Campeau Corporation	Downsview
Campeau Corporation	Ottawa
Can-Tech	Brampton
Canron Construction Services	Milliken
Camston Toronto Ltd.	Toronto
Camsyl Insulation Inc.	Scarborough
Canadian Acoustics (Kingston) Ltd.	Ottawa
Canadian Airseal Insulation Ltd.	New Lowell
Canadian Asbestos Co.	St. Laurent, Que.
Canadian Cutting & Coring (Toronto) Ltd.	Mississauga
Canadian Engineering & Contr. Co. Ltd.	Hamilton
Canadian Johns Manville	Brossard, Que.
Canadian Masonry Industries a Division of 455533 Ontario Ltd.	Weston
Canadian Refractories Constr.	Rexdale
Canadian Refractories Div. - Dresser Industries Limited	Burlington
Canadian Refractories Ltd. Eastern Division, Ontario Region	Hamilton
Canadian Stebbings Engineering & Manufacturing Company Limited	Montreal, Que.
Canadian Technical Restoration (Ontario) Inc.	
Canadian Tile and Masonry	Markham
Canden Masonry	Caledon E
Cane Bricklayers	Toronto

Canvar Construction (199 1) Inc.	Gloucester
E. G. M. Cape & Company Ltd.	Don Mills
E. G. M. Cape & Company Ltd.	Montreal, Que.
Capital Tile & Flooring Ltd.	Ottawa
Capo Construction Ltd.	Leamington
Frank Cardarelli	Ottawa
Cardinal Refractories Inc.	Burlington
Caredin Construction Ltd.	Oshawa
Paul Carruthers Construction Ltd.	Markham
A. A. Carter Contracting Ltd.	Scarborough
Caruana Const.	Windsor
P. Caruso General Contractor	Thunder Bay
C.A.R.V. Masonry Inc.	London
Casey Hewson Construction Ltd.	Willowdale
O. Casagrande Construction Ltd.	Windsor
Cassino Concrete Floors	Welland
Catalytic Constr.	Sarnia
Bruno Cattai	Ottawa
C & B Silo Co.	Charlotte, MICH
C & C Construction	Windsor
C.C.C. Construction	Windsor
C. Cor Masonry Ltd.	Hamilton
C & D Plastering	Kitchener
C.D.M. Construction	London
C. E. Canada	Hamilton
Cecchini Masonry Ltd.	Thorold
Cedar Creek Masonry	Oshawa
Cee Crowe Const.	Kitchener
Celtic Masonry	Ottawa
Cementation Company (Canada) Ltd.	Brampton
Centa Construction Ltd.	Bolton
Centennial Construction Corp.	Windsor
Centennial Masonry	Brantford
Centis Tile	Sudbury
Central Construction	Windsor
Central District Council of Bricklayers	Kitchener
Central Terrazzo & Tile of Sudbury Ltd.	Sudbury
Centre Construction	Bowmanville

Centre Leasehold Improvements Limited	Toronto
Centro Masonry - 628983 Ontario Ltd.	Woodbridge
Ceolin Brothers Masonry	Windsor
Certek Inc.	Milton
Certified Masons	Oshawa
CG Masonry	Fasset, Que.
C. & G. Masonry	Windsor
Dean Chandler Insulating Ltd.	Scarborough
Ray Chassie Construction Ltd.	Windsor
Chatham Masonry Ltd.	Chatham
Chem-Thane Engineering Ltd.	Concord
Chepynoha Masonry & Bldg. Restoration	Toronto
Chrisma Construction	Ajax
Cigas Masonry	Bowmanville
Cinate Construction Ltd.	Windsor
Cine Construction	Stoney Creek
CIR Masonry Ltd.	Windsor
City Block	London
City Construction Ltd.	Willowdale
City Custom Masonry	Windsor
City of Etobicoke	Etobicoke
City of Kitchener	Kitchener
City Tile & Terrazzo Ltd.	Montreal
City of Toronto	Toronto
City View Flooring	Ottawa
C & J Refractories & Maintenance Ltd.	Hanmer
Clan Construction Ltd.	Willowdale
Adam Clark Co. Ltd.	Hamilton
W. Clarkson Masonry	Greenville
Classic Masonry Contracting Ltd.	London
Classic Masonry Inc.	Guelph
Clayburn Refractories Ltd.	Abbotsford, BC
Clayman Masonry Ltd.	Toronto
Clea Masonry	Toronto
Ken Clement Masonry Cont.	Simcoe
Clifford Panel Systems Ltd.	Toronto
Clifford Masonry Ltd.	Scarborough
Clifford Restoration Limited	Scarborough

Cloke Construction Co. Ltd.	Scarborough
Cluett Restorations	Toronto
CMC Carrier Mausoleum Construction Inc	Dorval, Quebec.
C & M Masonry	Windsor
CNR Masonry (1127881 Ont. Ltd.)	Markham
J. D. Coad Constr. Co. Ltd.	Trenton
C.O.B. Fortrix Management Ltd.	Kitchener
C.O.B. Bert Gorgi Masonry	Guelph
C.O.B. M.T.M. Masonry Ltd.	Kitchener
Colautti Bros. Marble &Tile Co.	Windsor
Len Cole Ltd.	Thunder Bay
Gordon R. Coles Construction Ltd.	Sarnia
Arthur Coelho & Sons Masonry	Gatineau
Colaritti Brothers	Windsor
Collavino Bros. Const. Co. Ltd.	Windsor
Collavino Incorporated	Windsor
Colomba Bros. Masonry Ltd.	Windsor
Colt Construction Co. Ltd.	Windsor
D. Colucci	Windsor
Combustion Engineering-Superheater Ltd.	Ottawa
Comin Masonry Ltd.	Hamilton
Oliver Comisso & Son Ltd.	Sudbury
Commerce Masonry, Forming Ltd.	Bolton
Commonwealth Construction Company	Calgary, Alta.
Como Construction (Windsor) Ltd.	Windsor
Comstock International Ltd.	Toronto
Concordia Construction Inc.	Toronto
Concordian Developments Limited	Concord
Con Eng. Contr. 1972 Ltd.	London
Connolly Contrs. Ltd.	Downsview
Conolly Marble	Downsview
Mike Conolly Masonry	Cambridge
Consolidated Concrete Structures Ltd.	Bolton
Consolidated Maintenance Service	Toronto
Construction C. Legare	Gatineau
Construction Lariviere Limitee	Ottawa
Conte Construction Co.	Windsor
Conte Ltd.	Ottawa

Con-Tact Masonry Ltd.	Oldcastle
Con Tev Inc.	Ottawa
Continental Carpet & Tile Co.	Etobicoke
Continental Concrete	Downsview
Contra Construction Ltd.	Peterborough
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Cooper Refractories Inc.	Crystal Beach
Copetti Masonry	Winnipeg
R. Corazza Ltd.	Thunder Bay
Corfab Co. of Canada Ltd.	Sudbury
Corfab Co. Ltd.	Sudbury
Gema Masonry Inc.	Sudbury
Sudbury Masonry	Sudbury
Ed Cornish Masonry Contractor	Glanworth
Cornwall and District Contracting Ltd.	Ottawa
Cornwall Public Library	Cornwall
A. Corsi Masonry Ltd.	Sudbury
Corunna Fabricating Services Ltd.	Corunna
Cos-Bar Ltd.	Ottawa
Cosmic Drywall	Bath
Cote Construction	Mississauga
M. Cote & Son Masonry Contr.	Cornwall
D. Coucci	Windsor
Greg Cox Masonry	Downsview
CPM Construction	London
Countryside Masonry Ltd.	Chatham
J. Couture Ltd.	Cornwall
Craft Masonry	Bramalea
C & R Masonry Ltd.	Windsor
D.R. Crawford Construction Ltd.	Brampton
Cresswell Associates Ltd.	Belleville
Crinklaw Weatherstrip Services Ltd.	Lambeth
Crittall Construction Ltd.	Thunder Bay
Frank Crosato Masonry	Sault Ste. Marie
Crown Construction	Windsor
Cruz Construction Group	Toronto
Cruz Construction & Renovations Inc.	Toronto
Cserni Construction	Sarnia
CST Masonry Ltd.	St. Clements,
Cullmar Construction Co. Ltd.	Terrace Bay
Culp Brothers Ltd.	Waterloo
C. W. Cunningham Lath & Plaster	Peterborough

Cupido Construction (1989) Ltd.	Kingston
Curran & Herridge Construction Co. Ltd.	Sarnia
Custodis Canadian Chimney	Toronto
Custodis Chimney Company Research- Cottrell(Canada) Ltd.	Toronto
Manuel Da Chuna Masonry Contractors	Sarnia
C.W.C. Construction Co.	Mississauga
Da Masonry Ltd.	Sarnia
D'Agostino Bros.	St. Catharines
D'Arcy McGee General Contractor Ltd.	Kitchener
Daigle Masonry	Chelmsford
Dale Plastering Ltd.	Whitby
Dales Masonry	Kingston
Orazio D'Alisi	Chatham
Mario Dalla Bona Construction	Windsor
H. Dalla Bona Construction O/A 470698	Windsor
Edward Dalton Const. Ltd.	Scarborough
Dalton Engineering & Contrs. Co. Ltd.	Toronto
I? J. Daly Contracting Ltd.	Hannon
Damore Construction (956361) Ontario	Kingston
Dane Masonry Ltd.	Sarnia
Domenic D'Amore	Windsor
D'Angelo Bros. Ltd.	Thunder Bay
Daniel International Canada Ltd.	Kingston
Dantam Investments Ltd.	Weston
Darling Carpet Installations	Brantford
Da-Ter Excavating Ltd.	London
Robert Daviault Masonry	Brantford
Davy-Asmore Canada Ltd.	Sault Ste. Marie
Daybue Contracting Ltd.	Toronto
D.C. Builders Supplies	Ottawa
D.C.L. Masonry Ltd.	Brampton
D & D Masonry (Brantford Ltd.)	Brantford
D & D Masonry Contractors	Windsor
D & D Masonry	Kitchener
D & D Masonry Co. Ltd.	Sudbury
Debka Construction	Metcalfe
Joseph DeCaria Construction Limited	Weston
Defran Inc.	Hull, Quebec
Defrancesco Stonework & Masonry Ltd.	Toronto
Ivan Deifacious Ontario Ltd.	St. Catharines
Dejayco Masonry Ltd.	Kitchener
Delfino Masonry Ltd.	Etobicoke

Delgado's Bricklayers Ltd.	Toronto
Delmond Construction	Bolton
Delmond Construction Co. Ltd.	Bolton
Delso of Ontario	Toronto
Delta Construction (Windsor) Ltd.	Windsor
DeLuca & Mascarin Masonry Contrs. Ltd.	Toronto
DeMarinis (DMA) Inc.	Nepean
Demik Constr. Ltd.	Hamilton
Den-Lee Developments Ltd.	Toronto
Denis Reno Masonry Ltd.	Sudbury
Dependable Masonry Ltd.	London
L. Derry Masonry Construction	Sault Ste. Marie
Deuces Masonry	Corunna
Deuces Masonry	Sarnia
Devinco Industrial Management	Willowdale
Devon Masonry Ltd.	Weston
Devozza Construction Co.	Windsor
Dewar Insulation Inc.	Markham
Dewmat Developments Inc.	Milliken
Demario Penge Construction Co. Ltd.	Weston
D-4 Enterprises	Toronto
Abe Dick Masonry Ltd.	St. Catharines
Dickie Const. Co. Ltd.	Toronto
Di Cocco Contractors Ltd.	Sarnia
Dicro Masonry Ltd.	Sault Ste. Marie
Dieter Move Masonry Ltd.	Sarnia
Difcon Const. Ltd.	Windsor
Dimario Penge Construction Co. Ltd.	Emeryville
Di Mario/Miele Construction	Emeryville
Dinapoli Const. Ltd.	Cornwall
Dineen Construction Ltd.	Rexdale
Division Construction Ltd.	Weston
Division Seven Insulation Ltd.	Gormle
Dixin Construction Limited	
I Dylonic Ontario Ltd.	St. Catharines
D.J. Masonry	Kingston
D J Masonry Contractors	Kitchener
D. J. Masonry Ltd.	Kenora
D.M. Masonry Contractor Inc.	Stoney Creek
D M A Masonry Ltd.	Ottawa
D.M.S. Masonry Ltd.	Downsview
DoAll Masonry	Thunder Bay

Doering-Jan Masonry Ltd	Waterloo
Eric Doering & Sons Ltd.	Waterloo
Dolsam Masonry Ltd.	Sudbury
Dolval Masonry Ltd.	Sudbury
Dom-Gil Masonry	Hamilton
Domenic Masonry Contrs. Ltd.	Welland
Domenico Ranieri Heritage	Hull
Dominion Bridge Co, Ltd.	Toronto
Dominion Construction Masonry	London
Dominion Maintenance Ltd.	Sarnia
Dominion Masonry & Stone Contractors Ltd.	Downsview
D. Domizzo Construction Ltd.	Toronto
Donn-Hope Construction Ltd.	Thorold
Louis Donolo Inc.	Montreal, Que.
Doran Const. (1968) Ltd.	Ottawa
Dovetail Ltd.	Scarborough
Doyle Hinton Ltd.	Scarborough
Dozzi Masonry	Sudbury
Drako Drywall Const. Ltd.	Scarborough
Dravo Constr. Ltd.	Pittsburgh, PA
Drogc Construction Ltd.	Oakville
Dryden Masonry Inc.	Dryden
Dryek Ltd.	Willowdale
Dublin Masonry	Nepean
Ducan Ceilings & Wall Systems Of Oshawa Ltd.	Oshawa/ Kitchener
Dundee Contractors	Nepean
Dunker Construction Ltd.	Kitchener
Dur-Fran Masonry Ltd.	Guelph
Durfran Masonry Ltd.	Guelph
Durie Mosaic & Marble Ltd.	Ottawa
Duron Ontario	Ottawa
Durwes Contracting Ltd.	Ottawa
D.V.B. Enterprises	Weston
Dyker Construction Co. Ltd.	Weston
Dwellcan Development Inc.	Hamilton
Eade Construction	Thunder Bay
Eagle Crest Stonemasons	Oshawa
Eagle Developments	Sudbury
East Coast Masonry Ltd.	Saint John

Eastern Canada Contractors Ltd.	Sturgeon Falls
Eastern Construction Co. Ltd.	Windsor
Eastern Construction Company Limited	Toronto
Eastern Plastering Ltd.	Ottawa
Eastwood Const. Co. Ltd.	Peterborough
Economy Masonry	Fort Erie
E & D Masonry Contractors	Niagara Falls
El-Chem Constr. Co. Ltd.	Burlington
W. H. Ellinger Ltd.	Pickering
Ellis-Don Ltd.	London
Ellis-Don Ltd.	Willowdale
Elmara Const. Co. Ltd.	Windsor
Elrose Construction	Scarborough
E & M Precast	Rexdale
E.M.C. Contracting Ltd. (Div.11097748)	Bolton
Emmons & Mitchell Const. Ltd.	Kingston
Empire Marble & Tile Ltd.	Edmonton, AB
Empire Masonry	Hamilton
Engineered Refractories of Canada	Sault Ste. Marie
John Entwistle Const. Ltd.	Cornwall
Environmental Technical Services	Hamilton
Enzo & Mark Construction Ltd.	Windsor
Eraldo Campagnola Stone and Brick Work	Guelph
E.P. Instrumentation Inc.	Stoney Creek
R. Eterden Masonry	Hamilton
E. R. Masonry Ltd.	Kitchener
E.R.S.C.O. Canada	Sault Ste. Marie
E & S Mechanical Ltd.	Hamilton
E.T.S. Mechanical Ltd.	Hamilton
E.T.S. Industrial	Hamilton
Etherden Masonry Ltd.	Hamilton
Evans-Kennedy Const. Ltd.	London
Eveready Contractors	Scarborough
Everlast Terrazzo & Tile	Mississauga
Ewa Construction Ltd.	Oshawa
EZ Masonry	Rexdale
Fabbri Tile Inc.	Sarnia
Faehrmann Construction	Toronto
Fahameyer Masonry Ltd.	Burlington
Fahuki Construction Incorporated	Toronto
Fahuki Group	Scarborough
Fairbine Construction Co. Ltd.	Sault Ste. Marie

Fairwin Construction Company	Maple
Falls Masonry Contractors	Niagara Falls
Fanad Enterprises Ltd.	Kitchener
Tony Fantin Masonry	Weston
Albert Faoro Ltd.	Windsor
David Farn Construction Ltd.	Toronto
Enrico Faroldi Masonry Const.	Kingston
Farr Acidproofing Refractories (Ontario) Ltd.	Mississauga
Fasan & Son Ltd.	Oldcastle
Fassel Construction Co. Ltd.	Scarborough
E.D.V. Construction Ltd.	Porcupine
Federal Masonry Contractors Ltd.	Ottawa
Fedorchuk Masonry Ltd.	Dryden
W.E. Fee Reg'd	Manotick
Felder Construction	Toronto
Ivan Feletto Masonry Ltd.	Thunder Bay
Aldo Felice Masonry	Aylmer, Que.
Fern-Co Construction	Guelph
Vince Ferro Construction Co.	Windsor
Fervi Masonry	Toronto
F & G Masonry Company	Windsor
F. & L. Construction	Hamilton
John Figas Contractors	Sarnia
Filiatreault Masonry	Sudbury
Filipowich Masonry Contractors ILtd.	Toronto
Filipuzzi Construction Ltd.	Downsview
Findlay-Jones Insulation Co. Ltd.	Rexdale
First Masonry Ltd.	Toronto
Fitzpatrick Masonry Ltd.	Glenburnie
J. G. Fitzpatrick Construction	Bath
F.J. Construction	Mississauga
Nick Flaminio	Oshawa
Floral Masonry Limited	Toronto
Florano Construction Limited	Concord
W. F. Flynn Plastering	Ottawa
F & M Masonry Construction	Windsor
Foley Construction Ltd.	Kingston
Folino Cement & Tile	Sudbury
Fora Construction	Weston
Wm. Ford Constr. Ltd.	Hamilton
Forest Masonry	Windsor

N. Forieri Masonry	Ottawa
Peter Fortier	Stittsville
Fosbel Inc.	OHIO
Foster Wheeler	St. Catharines
The Foundation Company of Canada Ltd.	Toronto
Foundex Masonry Ltd.	St. Catharines
E. S. Fox Ltd.	Welland
Fox Masonry	Barrie
E/E Fradema Masonry	Gloucester
Francis Engineering Ltd.	Brockville
Franco Masonry	Sault Ste. Marie
Frank's Masonry	Thunder Bay
Fraser-Brace Engineering Ltd.	Kingston
Frederick Frank Construction	West Hill
Freelance Brick & Stonemason	Bolton
Freelance Masonry	Ottawa
Frid Construction Co. Ltd.	Hamilton
Friendship Const. Co. Ltd.	Kingston
Frigon & Son	Ottawa
Wilf Fritz & Son Co. Ltd.	Port Colborne
Frontier Contractors	Thunder Bay
F.S.R. Construction Ltd.	Toronto
FTK Construction Ltd.	Cambridge
Zoltan Fuisz Masonry Contrs.	Pembroke
Furnace Installations Co.	Mississauga
Furnco Construction	Buffalo, NY
Furnco Construction	Hamilton
Furnco Construction	Stoney Creek
S. Furtner Masonry Construction Co. Ltd.	Ottawa
Fuss Constr. Ltd.	Hamilton
F & V Masonry	Woodbridge
GA Masonry Limited	Kitchener
G.A.D. Refractories	Toronto
Gaetan Cadotte	Papineauville
V. Gaidulis Masonry Contractor	Scarborough
W. G. Gallagher Construction Ltd.	Downsview
Benny Gallinger	Cornwall
G. N. Masonry Co. Ltd.	Sudbury
Dante Gasparotto Ltd.	Thunder Bay
Gaudreault Plastering Ltd.	Noranda, Que.
E Gault Masonry Ltd.	Arva
Harry Paul Gauss Const.	Mossley

Gauvin Masonry	Dryden
Gay Construction Ltd.	Oshawa
GB Environmental	Thorold
G & B Plastering Ltd.	Belleville
G. C. Construction	Long Sault
GC & Sons	Ottawa
G. & C. Construction	Mississauga
G & C Contractors	Toronto
G & F Masonry Contractor Ltd.	Brampton
G & G Masonry	Hamilton
Gem Campbell Terrazzo & Tile Inc.	Rexdale
George & Asmussen Ltd.	Kitchener/ Ottawa
Eugene Bernard George	Kitchener
Joseph James George	Kitchener
Patrick Michael George	Kitchener
William John George	Kitchener
Geos Construction Company	Toronto
Gerolami Masonry	North Bay
Gerolami Masonry Limited	North Bay
GI & Sons Masonry	Ottawa
Sammy Giamberardino Masonry Ltd	Ottawa
Gibraltar Masonry Inc.	Etobicoke
K. Gilbert Constr. Co. Ltd.	Sarnia
M. Gilchrist General Cont. Ltd.	Ottawa
Gillanders Const. Ltd.	Toronto
Giron Contractors	Concord
Roger Givogue Ltd.	Cornwall
Glass Construction Inc.	Knox, PA
Glasrock Products of Canada Ltd.	Hamilton
Glendell Ltd.	Thorold
Global Masonry Construction Ltd.	London
Globe Masonry Limited	Toronto
Glomar Masonry Ltd.	Downsview
G.M. Masonry	Chelmsford
GN Masonry	Timmins
John Goba Ltd.	Rexdale
Frank Goddyn Masonry	Sarnia
G & L Masonry	Sudbury
G.M.D.C. Contracting Inc.	Windsor
Mark Goddyn	Sarnia
Golden Triangle Cement Work	L. Orignal

PROVINCIAL AGREEMENT

Golden Triangle Masonry Inc.	Kitchener
Goodknight Masonry Ltd.	Toronto
A. Gorgi Masonry (1976) Ltd.	Guelph
Gormley Construction Ltd.	Brampton
O. Gosling Const. Ltd.	Windsor
Gothic Store Fixtures Ltd.	Mississauga
Gough Masonry Ltd.	Sault Ste. Marie
Goulding Bros. Construction Ltd.	Oshawa
G & R Masonry Contractor	Chatham
J. H. Gabrowski Masonry Ltd.	Embrun
Graham & Siebett Co. Ltd.	Toronto
Granada Construction & Masonry (Windsor) Ltd.	Windsor
Grand Construction and Masonry (Windsor) Ltd.	Windsor
Grand Valley Flooring Co.	Kitchener
Granico	Etobicoke
Granite Masonry Ltd.	Winnipeg, Man.
Granolite Co. Ltd.	Concord
Alf Grassing & Son Ltd.	Kitchener
Graziano Bros. Masonry Ltd.	Toronto
Great Lakes Fabricating	Toronto
Great Lakes Painting Contractors Limited	St. Catharines
Greco Construction Co.	Rexdale
Jack Greedy Ltd.	Woodbridge
A. P. Green Refractories	Winnipeg, Man.
A. I? Green Refractories (Canada) Ltd.	Winnipeg, Man.
A. I? Green	Weston
Greenway Contracting (Division of 1013921 Ont. Ltd.)	Thunder Bay
Greer Blandford Ltd.	Sarnia
Gremek Masonry	Hamilton
Grossi Bros. Ltd.	St. Catharines
Grossi Tile & Building	St. Catharines
Richard Grosso Masonry	Toronto
GSC Contracting Inc.	Millgrove
Gr. Barrie Chamber of Commerce	Barrie
Gunson Refractory Installations Ltd.	Burlington
Gunson Refractory Installations Ltd.	Cambridge
M. J. Guthrie Const. Ltd.	West Hill
F. Guy Masonry Contractors Ltd.	Sault Ste. Marie
Haelzle Masonry Ltd.	Barrie

Hagblom Const. 1984 Ltd.	Thunder Bay
T. Haid Masonry & Construction Ltd.	Scarborough
A. V. Hallam Ltd.	Thornhill
Hallam Plastering Ltd.	Weston
W. Hamel Masonry	Barrie
Jack Hamilton Construction Ltd.	Don Mills
Hamilton Psychiatric Hospital	Hamilton
Francis Hankin & Co. Lad.	Montreal, Que.
Hans & Gunther Limited	Elginburg/ Kingston
Hans & Michael Masonry	Kingston
Gus Hansen	Smith Falls
KRK Hansen Masonry Ltd.	Edmonton
Hanz & Gunther Ltd.	Glenburnie
Haramac Const. Co. Ltd.	St. Thomas/ London
Harbridge & Cross Ltd.	Weston
Harper Masonry Inc.	Kitchener
Horst Hardtke Ltd.	Manotick
J. H. Harkness Const. Ltd.	Kingston
Harrison Martyn Const. Co. Ltd.	London
Harrison Rock & Tunnel Co. Ltd.	Toronto
Harrop Ceramic Service Co.	Columbus, OH
Wm. Hartley Construction Ltd.	Markham
Harwood Construction Ltd.	Oshawa
Harvard Construction Inc.	Hamilton
John Hayman & Sons Co. Ltd.	London
H & C Construction	Long Sault
Dane Hecimovic	Sarnia
Heffernan Floor & Wall	Toronto
Karl Heidt Masonry Contractors	Hamilton
Helm Lathing Ltd.	Kitchener
Herbert's Masonry	Dryden
Heritage Masonry	Hamilton
Heritage Renovations and Design Ltd.	Toronto
Herman Kappert Masonry	Acton
Hersco Construction Ltd.	Markham
Heymann & Schmidt Masonry	Winnipeg, Man.
Heymanns' Construction Ltd.	Winnipeg
Arthur Hibbert Cut Stone Ltd.	Kettleby/ Toronto
Dr. Hillers Peppermint Canada Limited	Niagara Falls

Hugo Hintz Construction Ltd.	Kitchener
Hi Wall Masonry Construction Ltd.	London
H & K Masonry	Port Perry
H & K Masonry Contracting	Oshawa
H.N.R. Industrial Contracting Ltd.	Blind River
H & R Contracting	Prescott
Erwin Hoerdts Masonry	Guelph
Hogan Bros. Construction Co. Ltd.	Toronto
Hogan Restoration Ltd.	Toronto
Holiday Construction Co. Ltd.	Scarborough
Holibru Masonry	Hamilton
Holcroft & Co.	London
J. Hollick Masonry Ltd.	Hamilton
Hoogovens Refractory Services Inc.	Sault Ste. Marie
Hoogsteen Bros. Masonry	Thunder Bay
Jas. F. Hope Construction Ltd.	Thorold
Hope-Loch Construction Ltd.	Thorold
Charles Huffman Ltd.	Hull, Que.
Hull-Ottawa Masonry	Hull, Que.
Humphry's Construction	Hamilton
Hunter & Maxwell Ltd.	Durham/ Burlington
	London
Hyde Park Masonry Ltd.	Montreal, Que.
Hydraulicrete of Canada Co. Ltd.	Maxwell
Antonio Iadinardi Masonry Construction	Stittsville
I.C.I. Masonry Corporation	St. Catharines
I.D. Construction Ltd.	West Brook
Ideal Acoustics	Windsor
Imperial Construction	Sudbury
Imperial Masonry	Rochester, NY
Industrial Incineration Inc.	Toronto
Inner City Masonry	Oakville
Inscan Contractors (Ontario) Inc.	Scarborough
Inservac (1965) Ltd.	Pembroke
Interprovincial Masonry Co. Ltd.	Mississauga
Internorth Construction Co.	Sault Ste. Marie
IPC Contracting	Waterdown
Isbister Restorations Ltd.	Oakville
Ivey Dreger Construction Ltd.	Winnipeg, Man.
Walter H. Iverson & Son Ltd.	Toronto
Jacko & Burtnyk Ltd.	Toronto
Jackson Lewis, The Company	Toronto

Jaddco Anderson Construction Ltd.	Burlington
Jaga Constructors Ltd.	Mississauga
Jaltas Inc.	Rexdale
Jamac Construction Maintenance Co.	Toronto
James Masonry	Brantford
Leo Jan Masonry Ltd.	Kitchener
Janin Building & Civil Works Ltd.	Toronto
Janod Ltd.	Dorim, Que.
Fred Jantz Construction	Sarnia
Bruce Jaremey Masonry	Murillo
Jay Masonry	Burlington
J. B. Masonry	Kitchener
J. B. Masonry Contractor	Windsor
J. D. Enterprises, 857589 Ontario Limited	Richmond Hill
Jedspar Contracting Inc.	Concord
Jeles & Walsh Const. Ltd.	Brantford
Jem Masonry	Aurora
T. Jess Masonry Ltd.	Stoney Creek
Jey Masonry	Aurora
J.M. Masonry	Ottawa
Joe F. Canadian Masonry Ltd.	London
Joe's Construction Co. Essex Ltd.	Windsor
C.A. Johannsen & Sons Ltd.	Ottawa
John D. Masonry	Hamilton
John Howard Society	St. Catharines
Johns Brick & Block	Etobicoke
Johnson Construction	Toronto
Johns Manville Canada Inc.	Brossard, Que.
Wm. H. Johnston Construction Ltd.	Toronto
Ross Johnstone Ltd.	Toronto
ER Jonas Building Restoration	Varnier
Joshua Tree Construction Ltd.	Etobicoke
C. Joyce Construction	Kitchener
J.R. Bricklayers Ltd.	Toronto
JV Building Supply	Woodbridge
J & W Construction Ltd.	Brantford
Kaiser Refractories Company	Oakville
Kamin Masonry Contractors	Kenora
Kamp's Masonry Ltd.	Ottawa
Kamrus Construction Ltd.	Toronto
Kappeler Masonry (Conestogo) Ltd.	Kitchener
Karl Heidt Masonry Contrs.	Hamilton

Kawartha Lath, Plaster, Acoustics	Peterborough
Kehl Construction	Harrow
Kemareb Limited	Thunder Bay
James Kemp Const. Ltd.	Hamilton
Kerdea Masonry Ltd.	Bolton
John Kerr Construction Ltd.	Toronto
Key Masonry Ltd.	Woodbridge
Key Masonry & Stone Construction Ltd.	Downsview
Kilbree Construction & Restoration	Toronto
Kilmer Van Nostrand	Toronto
Kilmer Van Nostrand Co. Ltd.	Downsview
King Masonry	Thunder Bay
King Port Group Ltd.	Toronto
Kingston Contracting Ltd.	La Salle, Que.
Kingston Drywall Ltd.	Kingston, ON
Kingston Lath & Plaster Ltd.	Kingston, ON
Kingston Mechanical Ltd.	Montreal Que.
R. G. Kirby & Sons Ltd.	Toronto
K & K Contractor	Simcoe
K & L Construction	Toronto
Klass Construction Co. Ltd.	Toronto
Klescon General Contractors Ltd.	Toronto
Klymenko Masonry	Thunder Bay
K & M Refractories	Hamilton
Koch Engineering Co. Ltd.	Ottawa
Kohl Construction	Harrow
Joe Kolic Masonry	Thunder Bay
Konvey Construction Co. Ltd.	Markham
Koppers Engr'd Products Ltd.	Pittsburgh, PA
Kovacs Construction Co. Ltd.	Toronto
K.R.C. General Contractor (1140646 Ltd.)	Thunder Bay
Kri-Kon Const.	Grimsby
J. W. Krupowicz Ltd.	Toronto
KTG Glassworks Technology Canada Inc.	Windsor
KTS Industries Inc.	Kalamazoo, MI
Kvaerner Sheaffer Townsend	Hamilton
K & Z Construction Ltd.	Toronto
L. A. Masonry	Burlington
Gerard Lafleur Masonry Ltd.	Ottawa
Laframboise Mechancial	Cornwall
Lake Erie Steel Company	Nanticoke
Lake Ontario Cement	Downsview

Lakeshore Landscape Associates (1984) Ltd.	Kitchener
Lanaar Constr. Ltd.	London
Pierre Lareau Inc.	Hull
L.A.R.C. Enterprises	Ajax
Construction Lariviere Ltee	Hull, Que.
Roland Lariviere Ltee	Ottawa
Romeo Laroque	Sarnia
Laurentian Masonry of Sudbury Ltd.	Sudbury
Laurentian Masonry Works	Sudbury
Lavalp Construction Co. Ltd.	Toronto
Lavergne & Fils Maconnerie	Gatineau, Que.
Lavern Asmussen Ltd.	Waterloo
G. Lavictoire & Bros.	Nepean
L.B.A. Masonry	Leamington
A.C. Leadbetter & Son, Inc.	Toledo, OH
Leader Masonry & Forming Ltd.	Weston
Leader Panels Ltd.	Weston
Leader Structures (Ottawa) Ltd.	Ottawa
Leader Structures (Toronto) Ltd.	Weston
Leadway Masons Group Inc.	Sudbury
O. Lebel Masonry	Timmins
Lee Construction	Pickering
Lee's Masonry Inc.	Toronto
Lee Wilson Engineering Co. of Canada Ltd.	Downsview
Leecon Construction Ltd.	Ottawa
Lehndorff Construction Co. Ltd.	Toronto
Lehndorff Corporation	Toronto
Const. R.M. Legare Ltd.	Chelsea, Quebec
Le Jean Blue Inc.	St. Laurent, PQ
R-M Legate	Chelsea, BP, PQ
S. R. Lentz Const. Inc.	Perth
A. Leone Masonry Division of 312064 Ontario Ltd.	Toronto
Level Masonry Company	Ottawa
J. G Levesque Const. Ltd.	Ottawa
Levesque & Johnston	Ottawa
Lewis Masonry	Courtice
Yvon Levesque Construction	Gatineau, Que.
Lima Brothers Masonry	London
Limen Masonry Limited	Concord

Lin-Al Constructors Ltd.	Brampton
Linar Contractors Ltd.	Concord
Lincoln-Arrow Interior Constr. Ltd.	Weston
Lincoln Plastering Co. Ltd.	St. Catharines
Lino Plus	Gatineau, PQ
J. E. Lipton & Assoc. Ltd.	Etobicoke
Lisanti Projects Ltd.	Toronto
Lisbon Masonry Construction Limited	London
Lisgar Construction Company, Div. of United Shelter Ltd.	Bolton
Allan Licthy Masonry	Forest
David H. Little Ltd.	Keene
Littlewood Hesse Architects	Toronto
L. J. Masonry Ltd.	Kitchener
L & M Contractors	Windsor
Loaring Const. Co. Ltd.	Windsor
A. Lombardo & Son Ltd.	Windsor
London Caulking & Installation Ltd.	London
Lorcan Construction Ltd.	Concord
Losereit Sales &. Service Ltd.	Kitchener
A. Lovisa Ltd.	Petawawa
L & R Masonry	Sudbury
L & R Masonry Sudbury Ltd.	Sudbury
L & T Masonry	Sault Ste. Marie
L.T.A. Victor Masonry Ltd.	Sudbury
LT 1 Construction	Windsor
Lucato Bros. & Son Ltd.	Niagara Falls
O. W. Lucato Const.	Niagara Falls
LUF Masonry	Thornhill
Lukas Chimney Construction Company Limited	Whitby
Lummus Canada Ltd.	Corunna
Lunar Co. (Canada) Ltd.	Toronto
T.F. Lynch Construction Ltd.	Brampton
Lynview Construction Ltd.	Whitby
J. A. MacDonald (London) Ltd.	London
Macedon Investments Ltd.	Hamilton
Mat Masonry	Bramblea
Maco Refractories	Dundas
Magee & Haelze Masonry	Shanty Bay
J. Magee Masonry Inc	Shanty Bay
Maar Refractories Ltd.	Puslinch

Maconnerie Terex (23 15863 Canada Inc.)	Gatineau
Magroc Inc.	Etobicoke
Magton Masonry Inc.	Waterloo
Maidstone Masonry	Maidestone
Mainway Contracting	Burlington
Major Contracting Algoma Ltd.	Sault Ste. Marie
Major Masonry Ltd.	Bowmanville
Malibu Masonry Ltd.	Mississauga
Mansion Bricklayers Ltd.	Ajax
Maple Leaf General Stone Masonry Cont.	Toronto
Maplepark Construction Ltd.	Maple
R. R. Marcel Masonry	Sudbury
Mardel Contracting Ltd.	Downsview
Marino's Masonry	Thorold
Marion Construction Inc.	Ottawa
Marion Construction Ltd.	Sillery, Que.
Mario Pignanelli Construction	Windsor
Mark Construction Ltd.	Windsor
Marquardt Masonry	Guelph
Marquee Masonry & Restoration	Toronto
W. E. Marshall Constr. Ltd.	Mississauga
Mar-son Contracting	Ottawa
Tonay Massaro Masonry	Thunder Bay
Martial Masonry	North Bay
Martial Masonry Contractors	North Bay
E.S. Martin Construction Ltd.	Mississauga
J & M Martens Masonry	Port Perry
Mascon Limited	Kitchener
Mason-Kiewit	Toronto
T.S. Mason Contractor	Kingston
V. K. Mason Const. Ltd.	Toronto
Masonry Arruda & Sons Inc.	Gatineau
Masonry Construction	Maxwell
Masonry Decor	Mississauga
Masonry Systems Inc.	Tilbury
Masotti Const. Co. Ltd.	Windsor
Mastrangelo Construction Co. Ltd.	Toronto
Matassa Construction Ltd.	Leamington
Mayotte Construction	Thunder Bay
MBB Power Services Inc.	
(A Subsidiary of Canadian Erectors Ltd.)	Lakeside, NS
MBB - Trecan	Mississauga

M.B.C. Construction	Windsor
Robert McAlpine Limited	Rexdale
The McBride Group Inc.	Toronto
J. McBride & Sons Ltd.	Toronto/Ottawa
McCulloch Masonry	Thunder Bay
McCulloch & Kollic Masonry	Thunder Bay
McCollum McGowan Construction	Welland
B. D. McDermott Ltd.	St. Laurent, PQ
W. A. McDougall Ltd. General Contrs	London
L. McGill Allan Ltd.	Windsor
R. McGonigal Masonry Construction	Ottawa
McGrath Engineering Ltd.	Toronto
McKay 1975 Const. Inc.	Sarnia
McKay Cocker Construction Ltd.	London
Arthur G. McKee, Co. of Canada Limited	Rexdale
Acres Davy McKee Ltd.	Burlington
MCL Contracting Ltd.	Toronto
Finley W McLachlan Const. Co. Ltd.	Toronto
McLean-Peister Ltd.	Kitchener
McMillan & Stemmler	Brantford
McMullen & Warnock Ltd.	Scarborough
M-Cor Masonry Contracting Inc.	Lynden
M-D. Construction Inc.	Nepean
Medi Star Con. Ltd.	Markham
Mela Investments	Sudbury
A. Melchior Masonry	Barrie
Arnaldo Melchior	Barrie
Melord Construction Co. Ltd.	Toronto
Mel-Ron Const. Ltd.	Whitby
Merison Masonry Ltd.	Weston
Merline Court	Ottawa
Metalbestos Erectors Limited	Sudbury
Metro Century Construction	Windsor
Metro Northern Masonry	Sudbury
Metro Precast Erectors (1978) Ltd.	Weston
M & F Construction	Thunder Bay
MGC Masonry	Downsview
Miceli & Freres Ltee	Montreal, Que.
J. Michelin Masonry	Bright Grove
Mid Air Construction of Canada Ltd.	Downsview
Mid Delaware Construction Ltd.	Strathroy
	London

Middlesex Caulking & Restoration Ltd.	London
Mille Roches Const. Ltd.	Long Sault
Miller Brothers Co. (1962) Ltd.	Trenton
J. C. Milne Const. Co. (Canada) Inc.	Portland
Milne & Nicholls Ltd.	Don Mills
Milton Glass Construction Co. Ltd.	Milton
Minato & Mussio	Bright Grove
T. J. Mincher Corp.	Buffalo, NY
Mitchell Construction Company (Canada) Ltd.	Rexdale
D. C. Mitchell Const. Inc.	Windsor
M & M Masonry	Ottawa
M.M.A. Contracting Ltd.	Thornhill
M.O.D. Masonry	Ottawa
Modular Masonry	Ottawa
Mollenhauer Ltd.	Toronto
Montcalm Masonry	Sudbury
A. Monteduro Const. Ltd.	Ottawa
Howard Monteith Masonry	Barrie
Monteith McGrath Ltd.	Waterloo
Montval Construction Ltd.	Laval, Que.
Moonstone Masonry Ltd.	Woodbridge
Moore Wall (Peter Moore)	Kingston
Ralph M. Moore Industrial Installations	Kingston
Morassut Masonry Ltd.	Sudbury
More Custom Built Homes Ltd.	Windsor
Tom Morrish Masonry	Devlin
Peter Morton Masonry	Niagara Falls
Mortlock Construction (1963) Ltd.	Peterborough
Moruzzi & Bardetti Co.Ltd.	Ottawa
Moulinette Construction Ltd.	Long Sault
Cyrus J. Moucton Ltd.	Manotick
Movara Masonry	Hamilton
Norman Mowbray Ltd.	Milton
Mowe Construction Limited	Brights Grove
Mowe Masonry Ltd.	Sarnia
Moynahan & Treg	Tilbury
M & S Construction (Cornwall) Ltd.	Cornwall
MS1 Maçonnerie Inc.	Messines
M & U Masonry Co. Ltd.	Ottawa
H. Muenster Construction Ltd.	Naughton
Multi Wall & Ceiling Systems Ltd.	Pickering/ Bay Ridges

PROVINCIAL AGREEMENT

Municipality of Metropolitan Toronto and the Metropolitan Toronto Housing Company Limited	Toronto
Munro Construction Inc.	Toronto
A. Murphy & Son	Toronto
Murrard Masonry Contractors Ltd.	Barrie
W. E Murray Masonry Inc.	Scarborough
Muskoka Masonry	Huntsville
Muskoka Tar & Feather	Port Sydney
Mykael Construction Ltd.	Windsor
Onofrio Naclerio Masonry Construction	Blenheim
Nadeau Masonry	Sudbury
Nardi Excavating & Grading Ltd.	Weston
Narvet Construction Ltd.	King City
National Masonry	Stittsville
National Refractories & Minerals	Oakville
Neath Restoration Consultants Ltd.	Waterdown
Needham & Son	Ottawa
Neill Masonry & Renovations	Hamilton
Newman Bros. Co. Ltd.	St. Catharines
Newton Construction Incorp.	Weston
Niagara Drywall Ltd.	St. Catharines
Niagara Falls Masonry Inc.	Niagara Falls, ON
Nibros Construction Inc.	Mississauga
Nickel Belt Masonry Ltd.	Sudbury
R. J. Nicol Const. Ltd.	Ottawa
George Nieman	Pembroke
Perry Nieman	Pembroke
Eugene Nimec	Stoney Creek
Nimec Masonry Contrs. Ltd.	Stoney Creek
N & N Masonry	North Bay
Charles Nolan, The Company Ltd.	Scarborough
Norap Masonry	Richmond Hill
Norcrete Ltd.	Sudbury
Nordic Home Builders (749504 Ontario Ltd.)	Sudbury
Norev Canada 1993 Inc.	Copper Cliff
Norge Building Industries Ltd.	Islington
Norman's I.V.W. (510015 Ontario Inc.) C.O.B. as Mela Investments	Sudbury
Normand & Fleming Ltd.	Ottawa
Normarc Construction (1976) Limited	Willowdale

North America Tile Corp.	Ottawa
Northern Industrial Refractories Ltd.	Copper Cliff
Northern Masonry	Thunder Bay
Northdown Drywall & Construction	Agincourt
Northern Power & Industrial Piping Ltd.	Toronto
Northey Construction Co. Ltd	London
North Shore Masonry	Richards Landing
Northway Masonry Ltd.	Sudbury
Northwest Construction	Malton
North York Contracting	Toronto
Nova Contractors	North York
Nova Masonry Inc.	Dollard Des Ormeaux, Que.
Novenco Consultants Ltd.	Sudbury
Novo Mundo Contractors	Guelph
N.R.J.M. General Contractors Limited	Woodbridge
NTX Marble &Tile	Concord
O/A Grande Masonry & Cement	Windsor
Olivieri Masonry Ltd.	Ottawa
Olympia 81 York Developments Ltd.	Toronto
Olympia Masonry Limited	Thunder Bay
Olympia 76 Masonry Co. Ltd.	Sudbury
One-Way Construction Inc.	Toronto
340268 Ontario Limited	Kitchener
1011054 Ontario Ltd.	
C.O.B. Ancor Masonry	Sudbury
Ontario Cork Co. Ltd.	Toronto
Ontario Formwork Central Ltd.	Don Mills
Ontario Masonry & Concrete	St. Catharines
Ontario Masonry & Concrete (Div. of 5808 11 Ont. Inc.)	St. Catharines
Oran Masonry	Weston
Orillia Masonry	Orillia
Orlando Realty Corp. Ltd.	Mississauga
Joe Ortner Masonry	Elmira
Joseph Ortner Masonry	Kitchener
Oscar Construction Co. Ltd.	Windsor
Ottawa Carleton Bricklaying & Masonry Ltd.	Ottawa
Ottawa Tile & Marble Ltd.	Ottawa
Harry Ottenhof Masonry Contractor	Kingston

Otto's Granite	Carleton Place
Overall Design Const. Ltd.	Toronto
Oxford Development Group Ltd.	Toronto
Pafra Masonry & Construction Ltd.	Sault Ste. Marie
Palazzi Brothers Tile	Windsor
Pallisco Bros.	Tecumseh
Tony Pallotta Contracting	Weston
A. D. Palmer Associates	Sarnia
Palmex Interior Systems Ltd.	Carlsbad Springs
Panagraf General Contr. Ltd.	Burlington
Joe Pantalone Masonry Ltd.	Ottawa
Peter Panontin & Sons	
Masonry Contractors	Thunder Bay
Par Bros. Limited	Concord
Parcon Developments	North York
Parcon Masonry, (118 14418 Ontario Limited)	Concord
Parkburn Construction Ltd.	Woodbridge
Wm. Parker Construction Ltd.	Cambridge/ Guelph
	Windsor
Parkwest Construction Ltd..	Cambridge
Paron Construction (Eastern)	Brantford
Participation House Brantford	Brantford
E. Pascoal Masonry Ltd.	Odessa
Pasutto Contractor Ltd.	Sudbury
Franz Patella Inc.	Toronto
Patene Building Supplies Ltd.	Kitchener
Patterson-Alexander Ltd.	Ottawa
PCL Construction Ltd.	Toronto
Peacock Contracting Ltd.	Oshawa
Domenic Pelle	Windsor
Penine Construction Ltd.	Concord
Peninsula Ceiling & Wall Systems Ltd.	St. Catharines
Wayne Penner Masonry Ltd.	Niagara-on-the- Lake
	Toronto
Pentagon Constr. Canada Inc.	Ottawa
Perini Ltd.	Willowdale
Perwin Construction Co. Ltd.	Windsor
Pessotto Const. Ltd.	Willowdale
A. Peterson Ltd.	Willowdale
Petretta Construction	Old Castle
Petro Chemical Fabricating Sarnia Ltd.	Sarnia
Petrucci Masonry Ltd.	Garson

Pevseas Thoma Masonry Ltd.	Hamilton
PG Contractors	Windsor
P & H Masonry	Port Perry
D.B. Phoenix Contractors Ltd.	Toronto
B. Phillips Co. (1987) Limited	Gormley
Phoenix Masonry Construction Corp.	London
Phoenix Restoration (Division of Phoenix Gunite Services Ltd.)	Toronto
A. Piccin Masonry	Guelph
Piccinin Contractors Ltd.	Windsor
Piccioni Bros. Construction Ltd.	Windsor
B. Pietrangelo Masonry	Port Robinson
Pietrasante Construction & Masonry Ltd.	Trenton
Pigott Construction Ltd.	Toronto
Pigott Project Management Ltd.	Thunder Bay
Pine Crete Masonry	Chatham
Pinewood Const. Co. Ltd.	Brampton
Pinque Construction Co. Ltd.	Niagara Falls
Fal Pira Construction	Windsor
Carlo Piroli & Andy Tir Construction	Kingsville
Piroli Construction Inc.	Windsor
Pital Masonry (A division of Pital Investments Ltd.)	Toronto
Pitts Engineering Construction Ltd.	Markham
Place Park Windsor Ltd.	Windsor
Plaster Works	New Lowell
Plaza Ontario Marble & Tile Ltd.	Windsor
Plibrico (Canada) Ltd.	Burlington/ Sarnia
PLG Construction Ltd.	Downsview
P.L.S. Construction Ltd.	Waterdown
Plumbing Doctor Inc.	Courtice
Pockar Bros.	Regina/Calgary
Marius Poirier Masonry	Timmins
Polart Construction Inc.	Toronto
Aldo Polidori Const. Ltd.	Windsor
Politi Bros. Construction	Windsor
Pollock McGibbon	Montreal, Que.
Polodori Construction	Windsor
Polymeric Engineering Limited	Toronto
Ponte Bros. Limited - 553501 Ontario Limited	Kingston

Poole Construction Ltd.	Don Mills
Port Accoustical Construction Ltd.	St. Catharines
The Port Group Inc.	Toronto
Aiton Power Ltd.	Burlington
Prall Construction Ltd.	Winnipeg, Man.
Pre Bec Inc.	Windsor
Ivan Prelogar	Sarnia
Prelogar Construction Ltd.	Sarnia
Premier Refractories	Welland
Pre-Pad Inc.	Millington, TN
Presto Construction Inc.	Ottawa
G. Pretto Masonry Contractors Ltd.	Thunder Bay
Prevseas Thoma Masonry Ltd.	Stoney Creek
Pries Masonry Const. Ltd.	Eden Mills
Pril Construction Company Limited	Weston
Prime Time Contracting Inc.	London
Pro Construction (Kitchener- Waterloo) Ltd.	Kitchener
Pro Masonry	Thunder Bay
Progress Masonry (Ont.) Ltd.	Weston
Progressive Precast Structures Ltd.	Ottawa
Projecta Engineering & Construction, Inc.	Thunder Bay
Provincial Masonry Group	London
Provincial Masonry Inc.	London
R.C. Pruefer Co. Ltd.	Windsor
Puma Construction	Windsor
Puma Contractors c/o Picco Services	Windsor
F. Puppi Construction	Windsor
Purton Construction Co. Ltd.	Don Mills
P.U.Z.	Ottawa
John Pyndyk (Masonry Contractors) Ltd.	Grimsby
Pyramid Masonry	Toronto
Pyramid Masonry	Winnipeg
Pyramid Masonry & Cement Contractors	Windsor
Pyrofrac Refractory Consulting & Services	Alberton
Q-Sons Constr. Co. Ltd.	Willowdale
Q-Tech Limited	St. Catharines
Qualified Masons	Ottawa
Quality Masonry & Restoration	Thunder Bay
Quenneville Bros. General Masonry Contrs. Ltd.	Long Sault
90 1 O-4803 Quebec Inc.	St. Andre Avellin

Quinte Construction Association	Belleville
Quorum Inc.	Hamilton
R & A Masonry	Oshawa
E. (Mickey) Rade Ltd.	Sarnia
Rade Masonry Ltd.	Sarnia
Radl & Hrabl	Toronto
John Rae & Sons Construction Ltd.	Toronto
Raljon Construction Co. Ltd.	Downsview
Ram Contracting (Toronto) Ltd.	Agincourt
Ramco Refractories	Nisku
U. Ramm Masonry	Grimsby
Ramer Masonry	Concord
Randin Masonry Co. Ltd.	Sudbury
Random Builders	Windsor
Ranfas Engineering & Const. Ltd.	Toronto
Ranfas Engineering & Construction	Islington
D. Ranieri Heritage Restoration Ltd.	Hull
Rapid Masonry Reg'd	Montreal, Que.
T. J. Ravi General Contractor Ltd.	Windsor
Raylory Industries Ltd.	Weston
Ray's Construction Ltd.	Windsor
Tony Rea & Co. Ltd.	Windsor
Recor Services	Portland, OR
Record Const. Co.	Toronto
Regional Masonry & Contracting Ltd.	St. Catharines
Reistar Masonry Ltd.	Nepean
Reinhardt Masonry Ltd.	Cambridge
Reinties Construction	Dorval
Relcan Construction	North York
Relcan Construction Inc.	Willowdale
Reliable Construction	Hamilton
Remaz Contracting Corporation	Woodbridge
Hughes Renaud Masonry	Vanier
Renlen Contracting	Windsor
Reo Construction Ltd.	Downsview
Resource Construction Ltd.	Scarborough
Restoration Co. of Missouri Inc.	Minneapolis, MN
Rex Masonry	Willowdale
Ricardo, Constantino	Pembroke
R & I Construction	Windsor
R & I Ramtite Canada Ltd. (C.O.B. as C.E. Refractories)	Welland

James A. Rice Ltd.	Richmond Hill
Richard's Masonry Ltd.	Sarnia
Ridgewood Insulation Ltd.	Rexdale
Rindfleisch Contracting Ltd.	Bowmanville
R. Riske Constr. Co Ltd.	Toronto
Riverside Construction	Windsor
Riverside Refractories Cda. Ltd.	Nanticoke
R. N. K. Restoration	Windsor
Robert & Reno Construction Ltd.	Hamilton
Robertson-Yates Corp. Ltd.	Hamilton
Rocca Cement	Windsor
Mille Roches Const. Ltd.	Long Sault
Rockford Tile Contractor Limited	Downsview
Rockmount Construction & Masonry	Toronto
Rockmount Construction & Masonry (860407 Ontario Limited)	Weston
Rockstar Masonry	Barrie
Manuel Rodriques Masonry Contractor	S a r n i a
Roger's Masonry	Corbeil
Roko Construction	Windsor
Roma Construction Ltd.	Chatham
Roma Masonry Ltd.	Thunder Bay
Roman Eagle Masonry Ltd.	Mississauga
Steve Romanin Construction Ltd.	Thorold
Romar Niagara Construction	St. Catharines
Rome Construction Ltd.	Blenheim
Bruce W. Ronald	Brantford
Rori Construction	Windsor
Rosati Const. Ltd.	Windsor
Roscon Holdings Ltd.	Windsor
Rose Mechanical Ltd.	Cornwall
Ross & Anglin Ltd.	Montreal, Que.
Ross Construction Services	Belleville
Edmond Rossett Masonry Limited	Sault Ste. Marie
Frank Rossit	Windsor
Mario Rotundo Contr. Ltd.	Toronto
Thomas Rowan Masonry	Brantford
Royal Connaught Hotel	Hamilton
Royal Masonry Ltd.	Sudbury
Royal Masonry Ltd.	Thunder Bay
R.S.W. Masonry Ltd.	Port Dover
Bruno Rudolph Masonry	Kitchener

Rule Bilt Ltd.	Rexdale
Ruscio Masonry Const. Co. Ltd.	Sault Ste. Marie
Rust Engineering Company of Canada Ltd.	Montreal, PQ
Mike Ruthuen Masonry	Thunder Bay
Richard & B.A. Ryan Ltd.	Montreal, Que.
Richard & B.A. Ryan Ltd.	Toronto
Sacchetti Construction Ltd.	Thunder Bay
Albert Salamin	Toronto
G. Salvador Contracting Ltd.	Woodbridge
Salvatore D'Amore Masonry Ltd.	Kingston
G. Salvucci and Company Inc.	Newton
	Highlands
Sam & Tony Masonry Contrs.	Thunder Bay
Samlar Construction	Stoney Creek
Jeff Sanders Masonry	Atikokan
Sandrin Precast Ltd.	Concord
San-Lee Contractor & Forming Inc.	Oshawa
Sanpico Construction	Windsor
Santarossa Construction	Windsor
A. Santin Mason Contractor Ltd.	Kingston
Camillo Santin Mason Contractor	Kingston
G. Santin General Contractor	Guelph
Gino Santin General Contractors Ltd.	Guelph
F. Santin Contractors	Windsor
Santos Construction	Mississauga
Santos Developments Corp.	Scarborough
Sapacon Drywall Limited	Ottawa
Sarnia Masonry Const.	Sarnia
Sasha Insulation, Inc.	Mississauga
Saturn Contractors Ltd.	Sarnia
Andrea Schmidt Const. Ltd.	London
Schneider Masonry	Sarnia
Wilf Schon Construction	London
Wilf Schon Masonry Ltd.	Denfield
Schroeder Construction	Dryden
Vern Schroeder Masonry	Dryden
Schulz Construction Ltd.	Brantford
Scottcan Masonry Ltd.	Churchill
Scofan Contractors Ltd.	Windsor
Antonio Secreti General Contrs.	Windsor
S.F. Masonry Inc.	Toronto
S. G. General Contractors, Division of 712987 Ont. Ltd.	Toronto

Segers Bros Masonry	Sarnia
Sam Segers	Sarnia
Selinus Construction Projects Inc.	Sarnia
The Seltzer Org. Co. of Canada Ltd.	Mississauga
Sentinel Insulation Systems Inc.	Stoney Creek
Servco Refractories Inc.	Mississauga
Sewchuk, Constanzo	Thunder Bay
S. F. Masonry	Oshawa
S. G. Masonry Contractors	Barrie
Shadeland Masonry	Stoney Creek
A. N. Shaw & Sons Ltd.	Scarborough
Shea Masonry Contractors Ltd.	Peterborough
Sheafer Townsend Ltd.	Sarnia
Sheraton Construction Ltd.	Toronto
Shewchuk & Costanzo	Thunder Bay
Siebelt & Fidorchuck Masonry Ltd.	Dryden
Silva Masonry	Mississauga
Dan Silva Masonry	Sarnia
Jack Simpson Contracting	Hamilton
D. A. Sinclair Constr. Ltd.	Cooksville
Sipico Drywall Incorporated	St. Catharines
Skyview Forming Ltd.	Weston
Smith Building Systems & Supply	Kingston
Smith Masonry	Toronto
C. A. Smith Contracting Ltd.	Markham
G. Smith Masonry Contractor	Burlington
John E. Smith Contracting Ltd.	Hamilton
Smithfield Masonry Contractors Ltd.	Toronto
Sommattino Developments, Inc.	Concord
Songer Corporation	Timmins
Carl Sorenson Masonry	Kingston
Jack Sousa Contractors	Windsor
Southland Construction Ltd.	Kingston
Spada Tile	Windsor
Spaziani Construction	Ottawa
Spirito Vincent & Sons Ltd.	Toronto
Springbank Masonry	Oro
R & W Sproule Ltd.	Sudbury
G. Spry Ltd.	Bolton
Squire Masonry	Stroud
S & S Masonry	Thunder Bay
Stan Couch Timber Ltd.	

St. Catharines Ceilings Ltd.	St. Catharines
Rolland St. Germain Ltd.	Ottawa
St. Lawrence Northdown (J.V.)	Montreal, Que.
St. Lawrence Plastering Canada Ltd.	Montreal, Que.
Stan Couch Timber Ltd.	Thunder Bay
Stanley Structures Ltd.	Brampton
Star Masonry	Windsor
Star Masonry Contractor	Niagara Falls
Star Tile Centre	Fonthill
Starlight Masonry	Oshawa
State Contractors	Mississauga
Steel Company of Canada Ltd.	Hamilton
Steeplejack Services Ltd.	Oakville
Stefcon Construction Inc.	Toronto
Stefero Masonry	Concord
Stelco Inc.	Hamilton
Stemmler Const. Ltd.	Brantford
W.A. Stephenson Construction	Markham
Stewart & Hinan Contractors Ltd.	Beamsville
Terry Stokes Refractories	Wallaceburg
Stone & Webster Canada Ltd.	Toronto/
	Maitland
Stoneview Masonry Limited	Guelph
Stonhard Ltd.	Whitby
Strap Drywall	Gormley
Strap Enterprises Inc.	Scarborough
Stradiotto Bros. Construction Ltd.	Guelph
Stradwick Industries Ltd.	Oakville
Stu. Riel Masonry Contractor	Peterborough
Sudbury Masonry	Sudbury
Sudbury Roman Masonry	Sudbury
M. Sullivan & Sons Ltd.	Arnprior
Summit Masonry	Winnipeg, Man.
Sunridge Construction Can. Ltd.	Ottawa
Sunset Drywall Plaster Limited	Kitchener
Superior Masonry	Windsor
Superior Masonry (Thunder Bay) Ltd.	Thunder Bay
Superior Masonry Contractors Ltd.	Windsor
Sura (Stephen) Const. Co. Ltd.	Montreal, Que.
Sweeting Masonry	Peterborough
Swindell & Dressler Co. of Can. Ltd.	Pittsburgh, PA
Sydenham Welding Ltd.	Kingston

T.A.C. Ltd.	Montreal
Tacher Enterprises Ltd.	Oshawa
Tamblyn, Pritchard, Johnson, Const.	London
Tap Masonry	London
E. Tarnaske Masonry	Kanata
Taro Properties Inc.	St. Catharines
Tavares Masonry	Ottawa
T. E. Taylor Construction	Brantford
Taylor Engineering Ont. Ltd.	Mississauga
Taylor Masonry	Sault Ste. Marie
T.C. Bricklayers	Toronto
Teaphilus Masonry Inc.	Gloucester
Tecoglas Inc.	Tecumseh
Tecticon Structures Limited	Pickering
Tecumseh Masonry	Tecumseh
Henry F. Teichmann Inc.	Pittsburg, PA
A. V. Tennant General	Rexdale
Terra Construction Company	Toronto
Terrazzo Mosaic & Tile Company	Toronto
Tertile (Ontario)	Don Mills
F. Tesolin Constr.	Windsor
T & F Construction Ltd.	Bolton
Thibeault Masonry Ltd.	Toronto
M.S. Thompson	Cornwall
Thunder Bay Masonry	Thunder Bay
Tidemark Constr. Ltd.	Woodstock
Tidey Const. Co. Ltd.	Hamilton
Tiger Masonry Contractors	Hamilton
Tilechem Ltd.	Montreal, Que.
Tileman Canada Ltd.	Mississauga
Tilex Incorporated	Dunrobin
Time on your Side Ltd.	Mississauga
W. Timko	Toronto
R. H. Timms Const. & Engineering Ltd.	St. Catharines
Douglas Tippin Masonry	Chatham
Titon Bricklaying Ltd.	Scarborough
T.K. Masonry	Sudbury
TN Masonry Limited	Toronto
Harry Todd Construction	Toronto
Toledo Eng. Co. Inc.	Toledo, OH
Tols Construction Ltd.	Windsor
Tonel Masonry Ltd.	Woodbridge

Tonino Pallotta Contractors	Downsview
Tonus Masonry	Sudbury
Top Star Masonry	London
Toron Masonry Ltd.	Weston
Toronto Board of Education	Toronto
Toronto Restorations Inc.	Toronto
Tosello & Sons Inc.	Hannon
Total Seal Ltd.	London
Touchstone Masonry Ltd.	London
Town & Country Masonry	Mooretown
Transceder Limited	Kitchener
Trend Flooring (Eastern) Ltd.	Ottawa
Trent Masonry Ltd.	Peterborough
Trent Valley Paperboard Mills	Trenton
Tri Krete Ltd.	Weston
Trico Masonry Co.	Mitchell Bay
Tricon Masonry Ltd.	Nepean
Trillium Contracting Inc.	Windsor
Tri Mark Masonry	Moorefield
Trin-Co Construction	Guelph
Triple A Masonry (9020-1377 Quebec Inc.)	Quebec
Tropea Masonry	Thunder Bay
John M. Troup Ltd.	Windsor
Trowel Craft Masonry Ltd.	Ottawa
True-Line Masonry Ltd.	Ottawa
Tru-Lu Masonry	Hamilton
Truman Jess Masonry Ltd.	Hamilton
Trustt Masonry	Toronto
TS Masonry/620230 Ontario Ltd.	
C.O.B. as Tony Sica Masonry	Cobourg
J. R. Tubaro & Son Ltd.	Windsor
Turnpike Masonry Ltd.	Rexdale
Turzillo Contracting Ltd.	Mississauga
TV Construction Masonry	Stoney Creek
Twin City Const. Ltd.	Thunder Bay
Twin Masonry Ltd.	Toronto
2000 Century Masonry Art Ltd.	Brampton
I? Tychanski	Burlington
Ultra Masonry Ltd.	Rexdale
Umasco	Weston
Union City Const. Ltd.	Bowmanville
Union Masonry	Windsor

Union Masonry Ltd.	Ottawa
Union Tile & Marble Ltd.	Ottawa
United Masonry Const.	St. Catharines
United Masonry Contractors Inc.	Concord
United Refractories	Warren, OHIO
A. M. Universal Stoneworks Inc.	Toronto
Univex Canada Ltd.	Ottawa
Upright Construction Co.	St. Catharines
L. H. Urban Masonry	Minesing
Ussdetti Construction Ltd.	Windsor
Ussoletti Construction Limited	Windsor
Uvanile Brothers Ltd.	Thunder Bay
Val Masonry	Kitchener
Val Therese Masonry	Val Therese
Vanbots Construction Co. Ltd.	Scarborough
Vander Muelin Const. (1971) Ltd.	Burlington
Stan Vanderploeg Masonry Ltd.	Owen Sound
W. Van Erp Masonry Inc.	Brantford
Van Hoof (Whitby) Ltd.	Whitby
Vanis Masonry Construction Co.	Nepean
John Van Hoorn Contractor	Sarnia
Varamae Construction Ltd.	Thornhill
Vaughan Masonry Inc.	Concord
VC Masonry	Gloucester
Vector Construction	Thunder Bay
Sam Veltri Construction Ltd.	Thunder Bay
Venice Masonry	Windsor
Venzon Plastering Ltd.	Niagara Falls
Verga Masonry Co. Ltd.	Windsor
Victor Carpentry Ltd.	Markham
Victoria Carpentry Ltd.	Markham
Victor Masonry Construction Limited	Downsview
Vilar Construction Masonry Inc.	London
Village Contractors	Toronto
Vinmod Masonry Construction Limited	Hamilton
Bronko Vinski Operating as BVR Masonry	Sarnia
Vito Masonry	Windsor
V & M Bricklayers Limited	Toronto
V & M. Masonry Co.	Toronto
Volley Construction Ltd.	Corunna
Volpatti Plastering & Constr. Ltd.	Niagara Falls/ St. Catharines

WAK Masonry	Barrie
M. Anthony Wallis & Assoc.	Toronto
Warren H. Wagner	Pembroke
Walford Road Construction Ltd.	Sudbury
G.A. Walsh Masonry Construction	Brantford
Wards Construction	Kapuskasing
Wm. Warden & Co. Ltd.	Guelph
G.S. Wark	
C.O.B. as G.S. Ltd.	
Warren Steeplejack Ltd.	Brantford
A. L. Watson Ltd.	Scarborough
James D. Watt Construction Ltd.	Welland
Waynes Masonry	Mar
Webster & Sons Ltd.	Toronto
W.E.C.O. Ltd.	Weston
Welcon Limited	Cambridge
Welland Masonry Ltd.	Welland
William S. Welsby Plastering Co. Ltd.	Welland
Westbrook Walls & Ceilings	
Westbrook Westcon Restoration and Waterproofing Inc.	Thunder Bay
Westridge Estates	Oshawa
West York Construction	Weston
Michael Wetzl Masonry Contractor	Williamstown
John Wheelright Ltd.	Weston
Oscar Wiles & Sons Ltd.	Kitchener
Wilputte Canada Ltd.	Sault Ste. Marie
Lee Wilson Eng. Co. of Canada Ltd.	Downsview
Wincon Construction Ltd.	Windsor
Windsor Roma Tile Ltd.	Windsor
Windsor United Masonry Ltd.	Windsor
Winter Masonry Ltd.	Belle River
William D. Winter Ltd.	Whitby
Winvalley Construction Ltd.	Whitby
W.N. Construction (Ottawa) Ltd.	Ottawa
J. Wolstenholme Ltd.	Peterborough
Woodall Const. Ltd.	Windsor
Woodbury Construction	Etobicoke
Woodbury Construction Ltd.	Etobicoke
David Yan Construction Ltd.	Toronto
Young & Apperley Ltd.	Toronto
Yustin Construction Ltd.	Mississauga

Zabel Bros. Contractors Ltd.	Dundas
Zamparo Bros. Contractors Ltd.	Toronto
Zan-Dall Const. Ltd.	Windsor
Zanet & Sons Tile Co.	Windsor
Rino Zanette Ltd.	Thunder Bay
Zanini & Co.	Toronto
Zanini & Co. Ltd.	Toronto
Zalcar Eng. & Contracting Co. Ltd.	Markham
ZAR Construction	Fenelon Falls
Zarr Construction	Fenelon Falls
E. Zimmerman	Scarborough
Zorgo Construction Ltd.	Brampton
T. Zussino Const. Ltd.	Thunder Bay
2000 Century Masonry Art Ltd.	Brampton
103703 Ontario Ltd.	Guelph
1287567 Ontario Inc.	Clarington
312064 Ontario Ltd.	
(ref. A. Leone Masonry)	Toronto
356488 Ontario Ltd.	Windsor
375498 Ontario Ltd.	Brantford
3855310 Ontario Inc.	
(ref. Cambrian Constr. & Masonry)	Sudbury
420 132 Ontario Ltd.	Barrie
428711 Ontario Ltd.	
(ref. Amerigo Construction)	Thunder Bay
444348 Ontario Ltd.	Thunder Bay
455533 Ontario Ltd.	
(ref. Canadian Masonry Ind.)	Weston
5 10886 Ontario Inc.	Ottawa
5 15422 Ontario Ltd.	Beachville
542590 Ontario Ltd.	
C. O. B. Travelers Motor Inn	Cambridge
558526 Ontario Inc.	Grimsby
575560 Ontario Ltd.	Oshawa
628983 Ontario Ltd.	
(ref. Centro Masonry)	Woodbridge
652067 Ontario Inc.	Owen Sound
659516 Ontario Ltd.	Oshawa
672259 Ontario Ltd.	
(ref. Agrigento Group)	Hamilton
712987 Ontario Ltd.	
(ref. S. G. General Contr.)	Toronto

789256 Ontario Ltd.	Sarnia
825153 Ontario Ltd. (ref. Base Construction Limited)	London
857589 Ontario Ltd. (ref. Triput Masonry)	Schomberg
861157 Ontario Ltd.	Emmismore
94864 1 Ontario Ltd.	Mississauga
980368 Ontario Inc. (ref. Base Construction Limited)	London
993465 Ontario Corp.	Sudbury
993466 Ontario Corp.	Kitchener
1000148 Ontario Ltd.	Woodbridge
1017185 Ontario Ltd.	Woodbridge
10782 16 Ontario Ltd.	Tecumseh
1085311 Ontario Ltd.	Brampton
1025213 Ontario Inc.	Sudbury
9010-4803 Quebec Inc.	St. Andre
Avellin, PQ	

**CONTRACTORS UNDER CERTIFICATION
BY LOCAL #2**

ACDMC Group Inc. (General Contractors)
 Atlantico Masonry Co. Ltd.
 Avo Masonry Ltd.
 B.J. Masonry
 B.M. Bricklayers
 Bricklayers Ltd.
 CN Bricklayers Inc.
 Cane Masonry
 Canadian Tire Petroleum Division, A Division of Canadian Tire
 Corporation Limited
 Casabella Masonry Ltd. & R&A Construction
 Dave Brown Masonry Ltd.
 Delfino Masonry Ltd.
 Delgados Bricklayers Ltd.
 Dynamo Masonry Contracting Ltd.
 First Masonry
 Fly Masonry Ltd.
 Franca Masonry
 Frank's Masonry Ltd.
 F.R.S. Construction Ltd.

PROVINCIAL AGREEMENT

Goodknight Masonry Ltd.
G.R.S. Construction Ltd.
Jedspar Construction Limited
J.C. Melo Masonry
J & K Stone Masonry Specialists
J. Martins Masonry Ltd.
John Salvatori Construction
Joshua Tree Construction Ltd.
Kolar Masonry Co.
Lindo Lar Masonry Inc.
Lourimar Masonry Ltd.
Lunardon Construction Masonry Ltd.
M.R.C. Industrial Masonry Ltd.
Mascone Masonry Group
Mill Masonry
Minho Masonry Ltd.
Model Masonry
Oeste Bricklayers Ltd.
O.J. Masonry Ltd.
Piccirillo Masonry Ltd.
Pinheiro Masonry
Recente Masonry
Residential Masonry Ltd.
Rosegarden General Masonry Construction
Santos Masonry
Sequest Construction Ltd.
Starlight Masonry
Starline Masonry Ltd.
Summit Masonry (1988) Inc.
Sunbeam Construction
Stroke Masonry Ltd.
Tarbo Construction
Taylor Masonry
T.C. Bricklayers
Tempo Construction
Trustt Masonry
Unidos Bricklayers & Masonry Ltd.
Vila Verde Masonry
Westdown Masonry Ltd.
944302 Inc. Raymond (Duro Masonry Unlimited)

**Members and Former Members of
General Contractors' Section
Toronto Construction Association**

Aberfoyle Steel Inc.	Bolton
Alps Restoration	
Div. of PA Restoration Inc.	Mississauga
Avenue Structures	Weston
Aykroyd Contracting Limited	Scarborough
Wray Backus Construction Limited	Downsview
Ball Brothers Limited	Kitchener
Banyan Construction Ltd.	Weston
Beaver Cook & Leitch Ltd.	Toronto
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
EC Systems Ltd.	Toronto
Beco Equipment Limited	Toronto
ED. Begley & Associates	Toronto
Bennett-Pratt Limited	Weston
Bird Construction Co. Ltd.	Etobicoke
Bisson & Dobbin Inc.	Aurora
Blue Regions Forming & Masonry	Toronto
Bondfield Construction Co. Ltd.	Downsview
Bradsil Limited	Toronto
Breywood Construction Co. Ltd.	Newmarket
Broders, Ed, Construction Ltd.	Toronto
Brown & Huston Limited	Downsview
Buckingham, G.E., Contracting Ltd.	Mississauga
Butt, M.A., Construction Ltd.	Markham
Butt, M.A., Construction Ltd.	Richmond Hill
C.S.F. Construction Incorporated	Weston
C.W.C. Construction Company	Mississauga
Cadco Contracting Limited	Toronto
Cadco Contracting Limited	Milliken
Cadet Construction Limited	Milliken
Cadillac Fairview Corporation Ltd.	Toronto
Cameron-McIndoo Interiors Ltd.	Don Mills
Cameron-McIndoo Construction Inc.	Don Mills
Nicholas J. Campbell	Downsview
T. Campbell Construction Limited	Brampton
Campbell-Yustin Limited	Downsview
Campeau Corporation	Ottawa
Campeau Corporation Ltd.	Ottawa

Camston Limited	Toronto
Camston Agnew Limited	Willowdale
Camston Toronto Limited	Toronto
Canada Construction Limited	Mississauga
Canadian Engineering & Contracting Co.	Hamilton
Canadian Engineering & Contracting Co. Ltd.	Hamilton
E.G.M. Cape & Company Limited	Don Mills
E.G.M. Cape & Company Limited	Willowdale
Cape Construction Group Inc.	Willowdale
Carruthers, Paul Constr. Ltd.	Markham
Patrick J. Casey Construction Ltd.	Concord
Casey-Hewson Construction Limited	Willowdale
Cementation Company (Canada) Limited	Brampton
City Construction	Willowdale
Cloke Construction	Scarborough
Cloke-Kirby Construction Ltd.	Scarborough
Concordia Construction Inc.	Toronto
Con-Eng Contractors Inc.	London
Convert-A-Wall Limited	Brampton
Coast To Coast Installations Inc.	Mississauga
Coogan Construction Corporation	Downsview
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Cooper Construction Company Limited	Etobicoke
Corinthian Construction & Eng. Ltd.	Toronto
D.R. Crawford Construction Ltd.	Brampton
C.W.C. Construction	Toronto
Dalson Engineering & Constr. 1974 Ltd.	Toronto
Dalton Engineering & Constr. Co. Ltd.	Toronto
Dantam Structures Limited	Weston
D.D.S. Forming Limited	Brampton
Den Lee Developments Ltd.	Toronto
Devinco Industrial Management	Willowdale
Dickie Construction Ltd.	Toronto
Dineen Construction Ltd.	Rexdale
Division Construction Limited	Weston
Dominion Bridge Co. Ltd.	Toronto
Doyle, Hinton Ltd.	Scarborough
Dryek Limited	Willowdale
Dymor Construction	Toronto
Eastern Concrete Forming Co. Ltd.	Rexdale
Eastern Construction Company Ltd.	Toronto
Ellinger, W.H., Limited	Pickering

Ellis-Don Ltd.	Willowdale
Elrose Construction	Scarborough
Eton Construction Ltd.	Mississauga
Eveready Construction Inc.	Scarborough
Eveready Contractors	Scarborough
Faehrmann Construction	Toronto
Fairwin Construction	Maple
Farn, David, Construction Ltd.	Toronto
Fassell Construction Co. Ltd.	Scarborough
Ferracon Construction Limited	Rexdale
Foley Construction Ltd.	Kingston
The Foundation Company of Canada Limited	Toronto
The Frid Construction Company Limited	Hamilton
Gallagher, W.C., Construction Ltd.	Downsview
W. G. Gallagher Construction Ltd.	Concord
Gencon Construction Limited	Toronto
General Store Builders Inc.	King City
Germano Construction Ont. Ltd.	Weston
Geos. Construction Co. (see Terra Const.)	Toronto
Gillanders Construction Limited	Toronto
Goba, John, Limited	Rexdale
Gothic Store Fixtures Limited	Mississauga
Graham & Sibbett Co. Ltd.	Toronto
Greco Construction Company	Rexdale
Greedy, Jack, Limited	Woodbridge
The Grolay Corporation Ltd.	Caledon East
M.J. Guthrie Construction Limited	West Hill
Harbridge & Cross Limited	Weston
William Hartley Construction Limited	Markham
Helsdon Construction Limited	Toronto
Holiday Construction Co. Ltd.	Scarborough
Internorth Construction Co.	Mississauga
Ivey-Dreger Construction Ltd.	Oakville
Jacko & Burtnyk Limited	Toronto
The Jackson-Lewis Company	Toronto
Jaga Constructors Ltd.	Mississauga
Jaga Constructors Ltd.	Toronto
Janin Building & Civil Works Ltd.	Toronto
Janin Building & Civil Works (1983) Ltd.	Toronto
Johnston, Wm. H., Construction Ltd.	Toronto
Johnstone, Ross, Ltd.	Toronto

Kamrus Construction Limited	Don Mills
Kirby, R.G., & Sons Ltd.	Willowdale
K & L Construction	Toronto
Konvey Construction Co. Ltd.	Markham
Kovacks Construction Company Ltd.	Toronto
L & L Associate	Toronto
Latto Construction Ltd.	Toronto
Leader Structures (Toronto) Ltd.	Weston
Lehndorff Construction Co. Ltd.	Toronto
Lirin Forming Limited	Thornhill
Lisgar Construction Co. (Div. of United Shelters Limited)	Bolton
Loring Construction Company Limited	Burlington
The Lunar Company (Ontario) Limited	Toronto
The Lunar Company Limited	Toronto
Lynch, T.F., Construction Ltd.	Toronto
Marshall, W.E., Construction Ltd.	Mississauga
Martin, E.S., Construction Ltd.	Mississauga
Mason, V. K., Construction Ltd	Toronto
McAlpine, Robert, Ltd.	Rexdale
J. J. McGuire General Contractors	Scarborough
McKay - Cocker Construction Limited	London
McLachlan Construction Co. Ltd.	Toronto
Finley W. McLachlan Construction Limited	Toronto
McGrath Engineering Limited	Toronto
Mel-Ron Construction	Whitby
Merison Masonry Limited	Weston
Milne & Nichols Limited	Don Mills
Mitchell Construction Ltd.	Markham
The Mitchell Construction Company (Canada)	Brampton
Mollenhauer Ltd.	Toronto
Mount Pleasant Construction Limited	Toronto
Nardi Excavating & Grading Ltd.	Weston
Newton Construction Inc.	Downsview
Nolan, The Charles, Co. Ltd.	Scarborough
Norge Building Industries	Islington
Normarc Construction Ltd.	Willowdale
North End Contractors Inc.	Montreal, Que.
Olympia & York Developments Ltd.	Toronto
Ontario Formwork (Central) Ltd.	Don Mills
Orlando Realty Corporation Ltd.	Mississauga
P C L Construction Limited	Toronto

PCL Constructors Eastern Inc.	Mississauga
Pancor Industries Limited	Mississauga
Parker, Wm., Construction Ltd.	Guelph
Patella Construction Inc.	Toronto
Patella, Franz, Inc.	Toronto
Peacock Contracting Ltd.	Milliken
Pentagon Construction Canada, Inc.	Willowdale
Petersons, A., Ltd.	Willowdale
Petra Construction	Toronto
Pigott Construction Ltd.	Islington
Plyform Construction Company Limited	Mississauga
Pollock-McGibbon Limited	Montreal, Que.
Pools Construction Ltd.	Don Mills
Prevada General Contractors Inc.	Toronto
Quality General Contracting Company	Markham
Q-Sons Construction Co. Ltd.	Willowdale
Rae, John & Sons, Contr. Ltd.	Toronto
Raljon Construction Co. Ltd.	Downsview
Ram Contracting (Toronto) Ltd.	Agincourt
Ranfas Engineering & Constr. Ltd.	Islington
Rice, James A., Limited	Gormley
Richard & B. A. Ryan Ltd.	Toronto
R.P.A. Construction Ltd.	Toronto
Robertson Yates Corporation Ltd.	Hamilton
Ronway Construction Ltd.	Mississauga
Store Fixtures Unlimited, Limited	Mississauga
Steinberg Inc.	Montreal
SBM Construction Ltd.	Toronto
Sheraton Construction Ltd.	Toronto
Smith, C. A., Contracting Ltd.	Markham
Squire Masonry	Bolton
Steeplejack Service Ltd.	Mississauga
Strap Enterprise Inc. Contrs.	Scarborough
Structform International Limited	Agincourt
Structural Formwork Limited	Agincourt
Tennant, A. V., General Contrs. Ltd.	Rexdale
Terra Construction Company (See Geos Const.)	Toronto
Tobern Construction Limited	Downsview
Toddglen Construction Limited	North York
Trist Construction Limited	Toronto
Tru-Wall Group Limited	Woodbridge
Turzilli Contracting Limited	Mississauga

Harry Todd Construction Limited	Toronto
Vanbots Construction Co. Ltd.	Scarborough
Varamae Construction Ltd.	Toronto
Vaughan West Contracting	Downsview
Wallis, M. Anthony, & Assoc.	Toronto
West, David, Limited	Downsview
West York Construction Ltd.	Weston
Wheelwright Construction Inc.	Weston
Wheelwright, John, Ltd.	Weston
George Wimpey Canada Limited	Toronto
Yan, David, & Partner of Canada Ltd.	Toronto
Young & Apperley Ltd.	Toronto
Yustin Construction Ltd.	Mississauga
Yustin Interiors Limited	Toronto
Zalcar Eng. & Contr. Co. Ltd.	Markham

List of Firms who have signed the Recognition Agreement with The Toronto-Central Ontario Building and Construction Trades Council

A.G.A. Construction Limited (also Atlantic Const. Ltd.)	Downsview
Ally Construction Company Limited	Toronto
A.E. Anderson Ltd.	Burlington
Anstey & Gray Limited	Port Credit
Anvill Construction Limited (see Preway)	Toronto
Arch Construction Limited	
Arch Construction (1967) Limited also Scitech Construction (1968)	Don Mills
Art Magic Carpentry Ltd.	Mississauga
Bankfield Construction Co. Ltd. (John Kamper)	Schomberg
Barber, G.A., & Sons Ltd.	Pefferlaw
Barclay Construction Limited	Hamilton
Barker, G., Construction Ltd.	London
Barter Construction Limited	
Floyd Freburn	Peterborough
Bathe & McLellan Construction Ltd.	Oshawa
Bau Canada Ltd.(see also West York)	Weston
Beco Equipment Limited (C.A. Sparrow)	Toronto
Bedford Construction Co. Ltd. (also Canada Construction, Canada Dredge & Dock, Abalmont Ltd.)	Scarborough

Begg & Daigle Limited	Markham
Bemac Construction	Concord
Benjamin & Gibson Ltd.	Mississauga
Bibstan Construction Limited (James Stanley)	Willowdale
Bield Conseructibn Ltd.	Toronto
Blandford Insulation Limited	Mississauga
Boc, George Construction Co. Ltd.	Welland
Bowslaugh, PD., Limited (also Esperto Construction)	
Brad-Jay Investments Ltd.	Rexdale
Bradsil Limited	Toronto
Bridgeland Excavating & Grading Ltd.	Toronto
British Steel Construction (Can.) Ltd. (The Gen. Contracting Division of)	Toronto
Broders, Ed, Construction Limited	Toronto
C.K. & C Construction Limited	Toronto
C.M.R. Construction & Eng. Ltd. (sub. of R.B. Bayly Assoc.)	Markham
CSBI Contracting Limited	Mississauga
Cadco Contracting Limited (sub. of Cadillac-Fairview)	Toronto
Cameron-McIndoo Ltd.	Don Mills
Campeau Corporation	Toronto
Camston Limited	Toronto
Canada Construction Company Limited (also Bedford Construction)	Rexdale
Canada Square Corporation Limited	Toronto
Canadian Lift Slab Company Limited	Malton
Carmac Construction Company Limited	Toronto
Carnovale, N., & Sons Construction Ltd.	Toronto
Carroll Contracting Company Limited	Toronto
Carruthers, Paul, Construction Co. Ltd.	Unionville
Caseau Construction Company	Weston
Caten Construction Limited	Islington
Central National Construction Co. Ltd. (C.N. Investments Ltd.)	Toronto
Coast to Coast Diamond Drilling & Contracting Co. Ltd	Mississauga
Codeco Limited	Willowdale
Collavino Brothers Construction Co. Ltd.	Windsor
Collini, T., Company Limited	Weston

Comer Company (Duncan, Johnson & Falconer	Don Mills
Commercial Leaseholds Limited (Thomas Clayton Kraft)	Hamilton
Concept Structors Limited	Mississauga
Condor Construction Limited (Mr. Vroom)	Sarnia
Con Drain Company Limited	Concord
Conforzi, Fred, Construction Limited	Islington
Connolly, P.R. Construction Ltd. (Perry Connolly)	Brampton
Con-Stel Erectors Limited	Georgetown
Cooksville Investments Limited	Mississauga
Crawford, D.R., Construction Ltd.	Brampton
Crestile Limited	Scarborough
Culham Construction Ltd.	Mississauga
Cullen Construction Co. Ltd.	Toronto
Dalton, Edward, Building Contractor	Scarborough
Danar Development Co. Ltd. Ref.: Ranada Dev. Corpn.	Toronto
Danforth Construction Co. Ltd.	Downsview
Daniels Construction Co. Ltd. (div. of A. J. Biffis Ltd.)	Toronto
Daeside Construction Limited	Willowdale
DeMarco, V.V., Properties Limited	Markham
Demco Construction Limited	Concord
Dencon Engineering Ltd.	Etobicoke
Den-Lee Developments Limited (now AF & W. Systems Ltd.)	Toronto
Dennis, Reuben R.	Toronto
Diamond & Mogul Builders Ltd.	Toronto
Dirmer Developments Inc. (I.C.I. & Res.)	Toronto
Division Construction (see also Newton)	Weston
W. H. Dodd Construction Co. Ltd.	Toronto
Dohan, F.J.	Scarborough
Dolmar Construction Company	Toronto
Dorval Construction Company	Toronto
Dundas-Scarlett Developments Limited	Toronto
Dunker Construction Ltd.	Kitchener
Duvac Enterprises Inc.	Toronto
Dynamic Construction Limited	Mississauga
Eastern Concrete Forming Co. Ltd.	Rexdale

Eastern Construction Co. Ltd.	Toronto
Economy Construction Limited	Toronto
Ellinger, W. H. Limited	Pickering
Ellis-Don Limited	Willowdale
Ellwall & Sons Construction Limited	Thornhill
Elmont Construction Limited (see Roanne Holdings)	Scarborough
Enavant Limited (also Orwell Industries)	Mississauga
Esperto Construction (see Bowslaugh)	Scarborough
Essex Construction Co.	Toronto
450771 Ontario Inc.	Toronto
E.C.P. Construction	Toronto
Factory Maintenance Services Ltd. (Sub. of Purton Construction)	Don Mills
Faehrmann, Alfred, Construction	Toronto
Fairwin Construction Co. Ltd.	Maple
Far North Construction (see Lisgar Construction & Known Construction)	
Farn, David Construction Ltd.	Toronto
Fassel & Baglier	Scarborough
Field Construction Limited	Downsview
The Fluor Corporation of Canada Limited	Toronto
Folco Construction (signed under Raney-Tari)	
Forecast Construction Limited (form. Rimco)	Markham
Franki of Canada Limited	Scarborough
Gallagher, W. G., Construction	Concord
Gallo, J., Excavating & Grading Limited	Brampton
Garcon Construction (361507 Ontario Limited)	Toronto
Gardiner-Wighton Company Limited	Toronto
Gaunt, E., Construction	
Granada Investments Limited	Toronto
Green, Sidney, Construction Co. Ltd.	Downsview
Green Hall Construction Limited	Don Mills
Guthrie, M.J. Construction Ltd.	West Hill
Hamilton, Jack, Construction Ltd.	Don Mills
Harbridge & Cross Limited	Weston
Harguy Construction Limited	Toronto
Hobson. G.C., Limited	Scarborough

Holscot Construction Ltd.	Richmond Hill
Hope, Jas. F., Construction Ltd.	Toronto
How, W. G. (Toronto) Limited	Toronto/ Midland
Humphreys & Glasgow (Canada) Ltd.	Toronto
Hurley Construction Ltd.	Toronto
Icanda Limited	Montreal
Imperial Construction Limited, Head Office	Winnipeg
Industrial Maintenance Company	Richmond Hill
International Plant Maintenance Ltd.	Toronto
Internorth Construction Co. Limited	Mississauga
Ivanoff, J., Construction Limited	Toronto
Ivey-Dreger Construction Ltd.	Oakville
J.D.5. Investments Limited	Downsview
P.D.S. Investments Limited	Downsview
Jacko & Burtnyk	Toronto
Jacobelli, A., Company	Rexdale
Jambor & Osborne Displays, Exhibits	Toronto
Johnston, R.G. Construction Ltd.	Scarborough
Johnston, Ross Limited	Toronto
Johnston, Wm. H., Constn. Ltd.	Toronto
Jonbar Construction Ltd.	Toronto
Jordan Construction Management Ltd.	Toronto
Jones, Tom, & Sons Ltd.	Thunder Bay
Kamus Construction Limited	Don Mills
Kemp, James, Constn. Ltd.	Hamilton
Kennedy, M. & D., Construction	Barrie
Kensington Towers Limited	Toronto
Kerstone Contractors Limited	Scarborough
Kevlin Construction Co. Ltd.	Milliken
Kipling Properties Ltd. (also Anthes Equipment Ltd.)	Mississauga
Kissak, W. R., Contractor	Toronto
Known Construction (see Lisgar Construction Co.)	Bolton
Krupowicz, John W., Limited	Toronto
Lakeside Contracting Co. Ltd.	Mississauga
Leader Construction Co.	Weston
Leasehold Construction Corporation	Montreal
Liebel & Engle Construction Co. Ltd.	
Lipton, J.E. Associates Limited	Islington

Lisanti Construction Co. Ltd.	Toronto
Lisgar Construction Co. (also Far North Construction & Known Construction)	Bolton
Lostracco, S. & Sons Ltd.	Welland
Lovrics, E.S., & Associates Ltd.	Toronto
Lunar Company Limited, The -	Toronto
Lupac Contractors Limited	Downsview
Lyn-Gale Construction Co. Ltd.	Toronto
Lynch, T.F., Construction Limited	Toronto
Magil Construction (Ont.) Ltd.	Mississauga
Maher Construction Limited	Brampton
Marklen Investments Ltd.	Toronto
Marshall, W. E., Construction Limited	Mississauga
Martin, Armien J.	Toronto
Massey, F. & W.H., Limited	Scarborough
Mastercraft Bridge & Engineering Construction (Ottawa) Limited	Ottawa
Masterpiece Woodwork Ltd.	Toronto
Melia Limited	Rexdale
Mel-Ron Construction Co.	Whitby
Millmink Dev. Ltd. (Peel-Elder Dev.)	Willowdale
Moir Construction Co. Ltd.	St. Catharines
Monica Investments Ltd.	
Monmax, H. & G., Services Ltd.	Toronto
Montrose Construction Ltd.	Willowdale
Morgan, Aubey, Contr'g. Ltd.	Toronto
Morocas Gen. Contr. Ltd.	Toronto
Mount Pleasant Construction Limited (formerly R.P.A. Constn.)	Toronto
Murphy, A.C., Construction Ltd.	Toronto
MacEachern, Gordon A., Ltd.	Toronto
McAlpine, Robert, Ltd.	Rexdale
McClintock, G. Stan	Toronto
McDougall, W.A. Ltd.	London
McGrath Engineers	Toronto
McLachlan, Finley W., Ltd.	Toronto
McLaren, Donald, Ltd.	Downsview
McMullen & Warnock Ltd.	Scarborough
McNally, S., & Sons Ltd.	Toronto/ Hamilton
McNamara Construction Ltd.	Willowdale
N. & S. General Contractors Ltd. (Joe Nakamura)	Willowdale

Napev Construction Ltd.	Mississauga
Nelkin Construction Limited	Toronto
Newcarl Company Limited	Ajax
Newman Brothers Limited	St. Catharines
Newtown Construction Inc. (Sub. of Division Const. Ltd.)	Weston
New Style Construction Ltd.	Toronto
Nicholas Bros. (Canada) Ltd.	Toronto
Noren Construction Ltd.	Willowdale
Norfinch Developments Ltd.	West Hill
Normarc Construction Ltd.	Willowdale
Norvin Construction Limited	Downsview
110 Bloor St. W. Dev. Corp.	Toronto
Oakville Custom Swim Pools Ltd.	Oakville
Olympia & York Industrial Dev. Assoc. 156 Front Street	Toronto
Ro-Bud Realty Ltd. & Bridlepath Co. Ltd.	Toronto
Onset Construction Ltd.	Islington
Orlando Realty Corp. Ltd.	Mississauga
Osborne, C.M., & Associates	
Osborne, C.M., & Company	Rexdale
Osin Construction (Etobicoke) Ltd.	Toronto
Paradise Investments Limited	Toronto
Pearce Construction Co. Ltd.	Hagersville
Peerless Construction	Toronto
Permacon (Canada) Ltd.	Toronto
Permacon (Ontario) Ltd.	Toronto
Permanent Floor Laying Co. Ltd.	Don Mills
Perwin Construction Co. Ltd.	Willowdale
Petersons A., General Contractor	Thornhill/ Willowdale
Petra Construction Management	Toronto
Phillips. B., Company Ltd.	Toronto
Philmor (Heritage Square) Dev. Ltd.	Willowdale
Pinewood Construction	Brampton
Pitts, C.A., Constn. Gen. Cont'g. Ltd.	Toronto
Plorins & Pede Ltd.	Willowdale
Pompilio, Earnst. J., Co. Ltd.	Toronto
Popov Construction Co. Ltd.	Mississauga
Port Group Inc., The	Toronto
Poseidon General Construction	Scarborough
Preston, K.H., Constn. Ltd.	King

Preway Construction Ltd.	Toronto
Protter, Bernard, Ltd.	Toronto
Purton Constn. Co. Ltd.	Don Mills
Puschel, Charles, Construction	Orillia/Toronto
Puvon Construction	
Nick Puca	Downsview
Q-Sons Construction Co. Ltd.	Willowdale
R.D. &T Construction Co. Ltd.	Don Mills
R.P.A. Construction Ltd.	
(changed to Mount Pleasant Constr.)	Toronto
Rae, John & Sons General Contractors	Toronto
Ramada Inns	Montreal
Ranade Development Corpn. Ltd.	
(also Danar Dev. Co. Ltd.)	Toronto
Raney-Brady	Willowdale
Rayner Construction Ltd.	Leaside
Regina Construction Ltd.	Rexdale
Reusse, R. Construction Co. Ltd.	Toronto
Rice, James A., Limited	Gormley
Roanne Holdings (ref. Elmont Contr.)	Don Mills
Robertson-Yates Corpn. Ltd.	Hamilton
Ronrica Construction Ltd.	Toronto
J. H. Ross Construction Co.	
Rosscor Construction	
(440770 Ontario Ltd.)	Toronto
Roxson Contractors Ltd.	Maple
Russel, G.D. Construction Ltd.	Weston
S. & W. Contractors	Scarborough
Saba Construction Co. Ltd.	Weston
J. B. Salt Co.	
(Mr. Henry Popischil, new owner)	Agincourt
Seltzer Organization (Can.) Ltd.	
Contact: David Seltzer	New York, NY
Serlon Construction Ltd.	
(Best View Group)	Mississauga
Shaw, A.N., & Sons Ltd.	
(now Hogan Restorations) March/82	Scarborough
Shaw, George, Construction Ltd.	Scarborough
Shaw, William, Ltd.	Toronto
Shields, Victor (2349 Yonge St. Limited)	Toronto
Shormont Contracting Limited,	
Mr. Gabriano	Weston

Simon, M., General Contr.	Downsview
Sinclair, D.A., Construction Ltd.	Mississauga
Smid Construction Ltd.	Scarborough
Smith Brothers & Sons Builders Ltd.	Toronto
Smith CA., Contracting Co. Ltd.	Markham
Sprinkmann Sons Construction Co.	Glencoe, IL
Stanley, James D., Ltd. (also Bibstan)	Willowdale
P. T. Stapleton & Associates Limited	Willowdale
Starnino Construction Ltd.	Maple
Steed & Evans Ltd.	Mississauga
Stephenson, W.A., & Sons Ltd.	Willowdale
Stewart-Hinan Corpn. Ltd.	Beamsville
Superior Components Ltd. under:	
Atco Components Ltd.	
contact: G.A. Freeman	Calgary
361507 (see Garcon Construction)	Toronto
30 1896 Ontario Limited	Toronto
Tabac Investments Limited	Willowdale
Tancor Investments Ltd.	Toronto
Tantalus Construction Co. Ltd.	Toronto
Tennant, A.V., Gen. Contrs. Ltd.	Rexdale
Terra Construction Co.	
(also Geos Construction)	Toronto
Third Generation Realty Ltd.	Toronto
Timber Construction Co. Ltd.	Thornhill
Timko, W., Construction	Toronto
Timms, The R. Construction & Eng. Ltd.	Welland
Tobern Construction Ltd.	Woodbridge
Toronto Cast Stone Co. Ltd.	Scarborough
Toronto College St. Centre Ltd.	Toronto
Toronto Steeplejack Co.	Etobicoke
Tower Investments Co.	Toronto
Traugott Construction Ltd.	Kitchener
Trist Construction Co. Ltd.	Toronto
Tuxford Construction Co. Ltd.	Toronto
Uphill Construction Ltd.	Toronto
Valentine Construction	Rexdale
Vallie Construction Ltd.	Weston
Vanbots Limited	Scarborough
Van Hoof Construction	Whitby
Van Horne Construction Ltd.	Mississauga
Varamae Construction Ltd.	Toronto

Viceroy Const. Co. Ltd.	Scarborough
Vyal Construction Ltd.	Bolton
Wade, Michael, Construction	Stouffville
Wembley Constn. Co. Ltd.	Willowdale
West York Construction Ltd. (see also Bau Canada)	Weston
Wheelwright, John, Limited	Weston
William Corporation Ltd. The Theodore	Toronto
Wilson Lumber Co. Ltd., T.A.Wilson, T.A., Lumber Co. Ltd.	Cannington
Windsor Construction Limited c/o Manchester Worsted	Toronto
Winson Construction Limited	North Bay
Winton & Winton Leaseholds (Eastern) Ltd.	Don Mills
Wolfond Construction Ltd.	Guelph
Wray Backus Construction Limited	Toronto/ Downsview
Zalcar Eng'g. & Contracting Co. Ltd.	Markham

Signatories To International Recognition Agreement

Acalor Chemical Const.	Weston
Acid Proof Construction Co.	OH
Allen, George, & Son Inc.	NY
Allen, M.G., & Associates Inc.	RI
Allen Refractories Company	OH
Allied Chemical Canada Ltd.	Montreal
American International Construction	OH
American Refractories Inc.	NY
Anastasi Brothers Corporation	PA
Andco Incorporated	NY
Jay L. Angel Inc.	OH
ARC Refractory Const. Inc.	AL
Bucky Ames Inc.	OH
L.G. Arnold Inc. (General Contr.)	WI
Art Mosaic & Tile Company	OH
Atlas Minerals & Chemicals Div. ESB Inc.	PA
The Austin Company	OH
Guy E Atkinson	CA
Ausmus Structural Concrete & Masonry Contrs. Inc.	FL

The Austin Co. Ltd.	Woodstock
Aztec Industries Ltd.	OK
Babcock & Wilcox (B & W Construction Co.)	OH
Baker & Coombs Inc.	WV
Baker & Coombs of Ohio Inc.	WV
James I. Barnes Construction Co.	IN
Basic Construction Company	VA
Becco Inc.	TX
R.J. Benoit Co.	IL
The A. Bently & Sons Co.	OH
A. Best Contracting Company Ltd.	NY
Bickley Furnaces Inc.	PA
Bigelow-Liptak Corp.	MI
Bigelow-Liptak Corp. of Canada Ltd.	Mississauga
Blackburn Company	OH
Blaesing Granite Company	OR
Blow-Knox Chemical Plants Inc.	PA
Boecon Corporation	WA
Albert J. Boland Company	MO
Oscar J. Boldt Const. Co.	WI
L.O. Bouquin Company	PA
Brandon Industries Inc.	IN
Peter Bratti Associates Inc.	NY
Frank Brisco Company Inc.	NJ
Bromley Masonry Inc.	OR
Brown-Storie Inc.	NY
Bruner Pacific Marble & Granite	CA
B-S Industrial Contractors	NY
Building Erection Company	NE
Bumstead-Woolford Company	WA
Burns & Roe Construction Corp.	NJ
Burns & Roe Incorporated	NJ
W.J. Burns Co.	NY
Calument Construction Corporation	IN
Carlson Construction Corp.	MA
I? H. Carmichael Company	OH
Carroll Construction Company Inc.	FL
C & B Design Systems	MI
C. E. Canada Ltd.	Montreal
The Ceilcote Company	OH
Central Contractors & Builders Inc.	OH
Cerami Construction Company	NJ

Ceramic Tile Company	TN
C G M Contractors	WV
Donals R. Chadd	IL
Chemical Construction Corp.	NY
Chemsteel Construction Company Inc.	PA
Chiappisi Brothers Inc.	MA
Chiz Bros. Inc.	PA
C & I Girdler Inc.	KY
Cleveland Builders Supply	OH
Combustion Engineering Inc.	CT
Consolidated Construction Company (Div. of Met-Bay) Inc	MI
Contract Boiler Services Inc.	IL
Cook-Anderson Company	PA
Harry A. Cooke Jr. Masonry Construction Inc.	OH
Corning Glass Works	NY
Crawford & Russell Inc.	CT
Crichton Corp.	WI
Crown Construction Co.	PA
CST Construction Co.	IL
C. T. Main Constructors Inc.	ME
Cunningham-Limp Co.	MI
Custodis Construction Co.	IL
Daugherty Company Inc.	OH
Davy McKee Corp.	OH
Davy Powergas Inc.	FL
Day & Zimmerman Inc.	PA
Edward J. Debartolo Corporation	OH
Leo Dicino (Fire & Acid Brick Contractor)	UT
Dimeo Construction Company	RI
Damon G. Douglas Company Inc.	NJ
Donald M. Drake Company	OR
Dravo Corporation	PA
Drehmann Paving & Flooring Company	PA
Maury Drenkel Inc.	WA
Eastern Construction Co.	RI
Eastern Refractories Co.	MA
Ehrhart & Associates Inc.	CA
Eichleay Corporation	PA
Albert Elia Building Company Inc.	NY
Emjay Maintenance Company	NJ
Enertherm Inc.	WA

Enniss Steel Inc.	CA
Farrell's Masonry Contractors	ML
FBS Builders Incorporated	OH
The H.K. Ferguson Company Inc.	OH
Ferro Corporation (Ferro-Allied Eng. Div.)	OH
Fischbach-Natkin Company	MI
Flame Refractories Inc.	FL
FMD Constructors Company	OR
J. M. Foster Inc.	IN
Frazier-Simplex Inc.	NY
Frommeyer and Company Inc.	PA
F. & S. Contracting Company Inc.	MD
Furnco Construction Corp.	NY
Gagnon Construction Company Inc.	MN
General Maintenance & Engineering Co.	OH
The Gibbons-Grable Co.	OH
Gilbane Building Company	RI
Gilmore Masonry Company Inc.	PA
Glass Constructors Inc.	CN
Glass Constructors Inc.	PA
Glenco Industries Inc.	WI
Goodner Construction Company	AL
Joseph A. Graziano Company	PA
The Edward Gray Corporation	IL
Great Lakes Firebrick Co.	WI
Grinnell Company Inc.	RI
Guniting & Allied Services Inc.	PA
John A. Hall Construction Company	OH
Hallanger Eng. Inc.	CA
Clarence B. Haney Inc.	PA
Francis Hankins & Co. Inc.	Montreal
Hartley Waterproofing Company	PA
Hartney Construction Incorporated	TX
Hartwell Company Inc.	RI
Hank Industrial Sales and Services	WI
Hegeman-Harris Company of Canada Ltd.	FL
Boyd G. Heminger Inc.	OH
C.O. Henriksen Company	IL
Harold Heres Inc.	LA
Heyward-Robinson Company Inc.	NY
Hickey Construction Company Inc.	IN
Edward E Hickey Ins.	NY

Hilton Fire-Brick Services Inc.	MN
Holcroft & Co.	MI
Holcroft & Company	MI
Holmes & Narver Inc.	CA
Horn Waterproofing Corporation	NY
Hoyer-Schlesinger-Turner Inc.	IL
Huber, Hunt & Nichols Inc.	IN
Hunzinger Const. Co.	WI
Hydrocarbon Construction Company	TX
Industrial Service & Engineering Company	c o
Inland Refractories Company	OH
International Chimney Boiler Div. Inc.	OH
International Chimney Corporation	NY
Jacobs Constructors Inc.	CA
Jalco Incorporated	UT
Johnhny-Rea Boiler Company	OR
Guy Johnston Construction Company	OH
J. A. Jones Const. Co.	NC
Kalman Floor Company Inc.	NY
The Katzman Company	OH
Kaufmann-Gallagher Corporation	IL
Kayel Incorporated	NJ
John B. Kelly of Pennsylvania Inc.	PA
John B. Kelly of New York Inc.	NY
Walter Kidde Constructors Inc.	NY
Klug & Smith Company	WI
Frank W. Klur	PA
Knoxcon Inc.	PA
Kopper Company Inc., Eng'g. & Constr. Div.	PA
Koxma Constructors Inc.	MI
K.R. Masonry Inc.	T X
L. D. Builders Company (Dill Constr. Co. Inc.)	PA
J. W. Leavesley & Sons	TX
Leavesley-McCollum Corp.	TX
Arnold Lee Masonry Inc.	PA
Leonard Construction Company	IL
Litwin Corporation	KN
Loftus Construction Corporation	PA
Loftus Engineering Company	PA
Loftus Furnace Co.	PA
Lord Electric Company Incorporated	NY
G. J. Luchetti Inc.	MA

MacFarlane & Hays Company	MI
Mahony-Troast Construction Company	NJ
Manganaro Masonry Inc.	MA
Manno B. Corporation	PA
Marietta Concrete Company	OH
Martinson Construction Corporation	NY
Masonry Construction Inc.	PA
Masonry Contractors Associated	GA
V J. Mattson Co.	IL
Earl McAllister Inc.	LA
McAnallen Bros. Inc.	PA
McClain, Harold, Stone Company	KN
McDonough-Thompson Inc.	GA
McGraw Construction Company Inc.	OH
McKay-Helgerson Company	SC
McMillan Masonry Inc.	TN
Mellon-Stuart Company	PA
C. R. Meyer & Sons Co.	WI
Michigan Boiler & Engineering Co.	MI
Mid-Continent Erection Company	WV
Mid Republic Construction Inc.	IN
Midrex Division of Midland- Ross Corporation	OH
Mid-Valley Inc. (Industrial Builders & Eng.)	TX
Mills & Jones Associates Inc.	FL
T. J. Mincher Corp.	NY
Miscione Inc. (Formerly Powell-Scott)	CN
Geo J. Moffitt Assoc. Inc.	NJ
John Mohr & Sons	IL
Ken Monk Construction Company	NJ
Monroe & Sons Inc.	OH
John H. Moore & Sons	TN
Morack Refractory Const. Inc.	IL
Robert E. Morrison Inc.	DC
Joseph L. Muscarelle Inc.	NJ
National Acid-Proofing Inc.	IL
National Waterproofing Inc.	WV
Gust K. Newberg & Associates	IL
Gust K. Newberg Construction Company	IL
Northeast Constructors Inc.	ME
Thomas O'Connor and Company Inc.	MA
O'Neil Construction Inc.	PA
W. E. O'Neil Construction Company	IL

Hubert M. Owen Construction Company	TN
Pendergast I Company Inc.	MA
Penker Construction Company	OH
J. F. Petty Company	TN
John P. Pike and Sons Inc.	NY
Plibrico Company	IL
Pneumatic Concrete Corp. (Div. of B.M.I. Inc.)	PA
Pollock Co.	OH
Preferred Stone Setting Corp.	NY
Process Plants Constr., Div. of	
Allied Chem. Corp.	NJ
Psaty Fuhrman Inc.	NY
Ragnar Benson Inc.	PA
Refractory Construction Inc.	TX
Refractory Service Inc.	WI
George P. Reintjes Company	MO
Reintjes Industrial Services of Louisiana Inc.	LA
Research-Cottrell Inc.	
(Hammond Cooling Tower Div.)	NJ
F. D. Rich Company Inc.	CN
Riley Stoker Corporation	MA
Rimcor Incorporated	LA
Royal Inns of America Inc.	CA
Rudder Constr. Company Inc.	TN
Rulon Company	NJ
Rust Chimney Division	PA
RIC Gunitite & Refractories Inc.	TX
Richard & B.A. Ryan Ltd.	AL
Richards-Copeland Construction Inc.	FL
Rudolph/Libbe/Inc.	OH
Rust Engineering Co.	AL
Salina Construction Company Inc.	NY
G. Salvucci & Co. Inc.	MA
Schad Boiler Setting Co.	MI
Scott Industries Inc.	FL
S. D. Plants Incorporated	NY
SEC Construction Corporation	CA
The Selmer Company	WI
Serex Incorporated	NJ
Serstel Corporation	NY
Service & Erection Company	PA
Shelby Marble &Tile Company	TN

Showwalter Dewey Masonry Contractor	PA
J. L. Simmons Company Inc.	IL
George L. Simonds Company	FL
Joseph Skilken and Company	O H
Skinner and Cook Inc.	NY
Slade Enterprises	CN
Charles W. Smith Contracting Company	PA
H. C. Smith Construction Company	CA
Smith-Santoro Inc.	MI
Willard Smith Incorporated	WA
George E. Synder Contractors (Div. of American Refractories Co.)	PA
Waren W. Snyder Incorporated	PA
Sollitt Construction Company Inc.	IN
Songer Construction Corporation	PA
Southwestern Industrial Contrs. and Riggers Inc.	TX
Sovereign Construction Company Ltd.	NJ
Spaw-Glass Inc.	TX
Spencer Tile Company Inc.	TN
Spickelmier Industries Inc.	IN
S-R Construction Corporation	CT
Stebbins Engineering & Manufacturing Company	NY
H.E. Stoudt & Son	PA
Streeter Associates Incorporated	NY
Surface Combustion (Div. of Midland-Ross Corp.)	O H
The Sutter Corporation	PA
Swindell-Dressler Corporation	PA
Tabone & Barbera	PA
Vincent Takacs & Son	PA
Tanner Building Company Inc.	NY
Technicon Incorporated	IA
Henry F. Teichmann Inc.	PA
Terre-Haute Firebrick Co. Inc.	IN
J. T. Thorpe Company -	TX
J. T. Thorpe Incorporated	CA
Titan Midwest Const. Corp.	NE
Toledo Eng. Co. Inc.	O H
David Tomczak Masonry	PA
Torcon Incorporated	NJ

Trans Continental Builders	AL
Tri-City Electric Company	IL
Union Engineering and Construction Co.	TX
U.S. Insulation Company Inc.	IL
Utlej-James Inc.	MI
Theo. Utsching & Sons Inc.	WI
Valley Consolidated Industries	OH
Vermont Construction Inc.	Montreal
Adrian L. Wallick Company	OH
Waters Construction Company	IL
Walter Associates Inc.	OH
J. Claude Watson Contractor	WV
Chester Watters & Associates	MO
Waupaca Brick Corporation	WI
DeI E. Webb Corporation	CA
Wellman-Lord Inc.	FL
The Wergin Co. Inc.	WI
Edward E. Werner Maintenance Inc.	OH
Nels E. Werner Company	IL
W. M. West & Sons Inc.	OH
Western Waterproofing Company	GA
Westlake Construction Company	MO
The Whiting-Turner Contracting Company Inc	MD
Lynn Whitsett Corporation	TN
E. A. Wilhelm Construction Company Inc.	IN
Henry Williams Inc.	IN
Willow Shore Builders Inc.	OH
Wilputte Corporation	NJ
Wilputte (Canada) Ltd.	NJ
John V. Winterrich and Assoc. Ltd.	OH
Woeste Tile and Terrazzo Company	OH
E. N. Walcott Corporation	TX
Woodford Inc.	NJ
World-Wide Construction Services, Alberta Ltd.	KN
World-Wide Construction Services Inc.	KN
Howard S. Wright Construction Company	WA
Wright-Schuchart-Harbor Co.	WA
Youngstown Refractory Company	OH
A. J. Zinda Company	OR

APPENDIX "B"
**TERRITORIAL JURISDICTIONS OF THE BRICK AND
ALLIED CRAFT UNION CANADA**

Local Union No. 1 - Hamilton Bricklayers and Masons

The County of Wentworth, the County of Halton, except that portion East of Sixteen Nile Creek, from Lakeshore to Queen Elizabeth Highway, and that Portion East of Sixth Line North from Queen Elizabeth Highway. Townships of North and South Grimsby, Caistor in the County of Lincoln, County of Haldimand, except Townships of Moulton and Dunn.

Local Union No. 2 - Toronto Bricklayers and Masons

Zone 1 - The area bounded by the East Boundary of Highway 27 on the West, the South Boundary of Steeles Ave. on the North, and the West Boundary of Kennedy Road on the East.

Zone 2 - The Jurisdictional Area outside of Zone 1.

Zone 2 shall be extended Northly to include the Town of Newmarket, and an area bounded on the East by the Westerly limits of Don Mills Road. On the North by the Southerly limits of the First Concession Road, running East and West, North of Newmarket. On the West by the Easterly limits of the First Concession Road, running North and South, West of Yonge Street.

County of Halton - all territory lying East of the Sixteen Mile Creek from Lakeshore to Queen Elizabeth Highway also all territory lying East of the Sixth Line North from Queen Elizabeth Highway.

County of Peel. County of York. County of Ontario - Townships of Pickering, Village of Pickering and the Town of Ajax.

Local Union No. 2 - Barrie Bricklayers, Masons and Plasterers

Townships of Nottawasaga, Sunnidale, Flos, Vespra, Tosorontio, Essa, Innisfil, Adjala, Tecumseth, West Gwillimbury in the County of Simcoe and the Township of Mulmur in the County of Dufferin

and the Township of Oro, Orillia, Gravenhurst, Bracebridge, Huntsville, Burks Falls, Parry Sound, Beaverton and surrounding territories the Township of Tiny and Tay in the County of Simcoe.

Local Union No. 4 St. Catharines - Bricklayers, Masons, Plasterers Cement Masons, Tile and Terrazzo and Helpers

Townships Grantham, Louth, Clinton, Gainsborough in the County of Lincoln.

All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland.

Township Niagara in the County of Lincoln. Townships Stamford, Willoughby, Bertie in the County of Welland.

Townships Humberstone, Wainfleet, Crowland and all territory lying South of Highway No. 20 in Pelham and Thorold in the County of Welland.

County of Welland.

Townships Moulton and Dunn in Haldimand County.

Local Union No. 5 - London Bricklayers, Masons, Marble, Tile and Terrazzo

The area covered by this Agreement is County of Middlesex, Elgin and all territory in Oxford County lying West of Highway 59 including the City of Woodstock, Townships Colborne, Goderich, Stanley, Hay, Stephen, Osborne, Tucker-Smith, McKillop, Hullet, in the County of Huron, Townships Logan, Ellice, North Easthope, South Easthope, Downie, Fullarton, Hubert, Blanshard, in the County of Perth.

Local Union No. 6 -Windsor Bricklayers, Masons, Marble Tile and Terrazzo

Counties of Essex and Kent.

Local Union No. 7 - Ottawa Bricklayers, Masons, Marble, Tile and Terrazzo

The Counties of Carleton, Prescott and Russell, the County of Lanark and surrounding Townships as follows: North and South Crosby, Bastard, Kitley, Burgess, Elmsley in the County of Leeds, Wolford and Oxford. The County of Grenville, save and except the Township of Augusta, The Counties of Stormont, Dundas, Glengarry and Renfrew.

Local Union No. 10 - Kingston Bricklayers, Masons, Plasterers Marble, Tile, Terrazzo and Cement Masons

The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge and Elizabethtown in the County of Leeds and the Township of Augusta in the County of Grenville. The City of Peterborough and the Town of Lindsay and the Counties in which the said City and Town are situated. The Township of Cavan and Hope in Durham County and the County of Haliburton and the Townships of Alnwick, Hamilton, Haldimand in the County of Northumberland. The Counties of Stormont, Dundas and Glengarry and the Township of Edwardsburgh in the County of Grenville.

Local Union No. 12 Kitchener Bricklayers, Masons, Plasterers Tile, Terrazzo and Helpers

The County of Waterloo and the Townships of Elma, Mornington, Wallace in the County of Perth, Townships of Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron. The Counties of Grey, Bruce, Dufferin and Wellington. The County of Norfolk, the County of Brant and all territories of Oxford County lying East of Highway 59. For plastering only, the area is extended to include the County of Wellington and Dufferin.

Local Union No. 20 - Oshawa Bricklayers, Masons, Plasterers and Cement Masons

County of Ontario, except the Townships of Pickering, Rama, Mara and Thorah, County of Durham, except the Townships of Hope and Cavan.

Local Union No. 23 - Sarnia Bricklayers and Masons and Marble Tile, Terrazzo and Helpers

County of Lambton.

Local Union No. 25 - Thunder Bay Bricklayers, Masons, Marble, Tile and Terrazzo

Districts of Thunder Bay to the Manitoba Border, Kenora and Rainy River to the U.S.A. Border.

Local Union No. 28 - Sudbury Bricklayers, Masons, Marble, Tile, Terrazzo and Cement Masons

Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane and Kapuskasing and in addition to the above territory, for Marble, Tile and Terrazzo and Cement Masons the Districts of Algoma and Manitoulin Island.

Local Union No. 29 - Sault Ste. Marie Bricklayers and Masons

Districts of Algoma and Manitoulin Island.

Local Union No. 31 - Toronto Marble, Tile, Terrazzo and Helpers

Area A

The City of Toronto and the District within approximately thirty (30) miles of the City Limits, including the following: Oakville, Brampton, Newmarket, Oshawa, including the Counties of Simcoe, Peel, York, Ontario, Durham, Victoria, Peterborough, Northumberland and all Districts in between the above places. All territories East of the Sixteen Mile Creek from the Lakeshore to

the Queen Elizabeth Highway. Also the territory lying East of the Sixth Line North of the Queen Elizabeth Highway in the County of Halton.

Area B

County of Wentworth, County of Halton, except that portion East of Sixteen Mile Creek from Lakeshore to Queen Elizabeth Highway and that portion East of Sixth Line North from Queen Elizabeth Highway. Townships of North and South Grimsby, Caiston in the County of Lincoln. County of Haldimand except the Townships of Moulton and Dunn.

Plasterers

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, “reference to Plasterers, means those Plasterers now and who hereafter become members of a Local Union under the name and style of a Local Union of the Brick and Allied Craft Union of Canada.”

It is further agreed regarding Plasterers, that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No. 2 - Barrie

The area covered by the Agreement shall be the Townships of Nottawasaga, Sunnidale, Flos, Vespra, Tosorontio, Essa, Oro, Innisfil, Adjala, Tecumseth, West Gwillimbury in the County of Simcoe and the Township of Mulmur in the County of Dufferin, including Orillia, Gravenhurst, Bracebridge, Huntsville, Burks Falls, Beaverton and surrounding territories and the Townships of Tiny and Tay in the County of Simcoe.

Local Union No. 4 - St. Catharines

Townships of Grantham, Louth, Clinton, Gainsborough in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland.

Township Niagara in the County of Lincoln. Townships of Stamford, Willoughby, Bertie in the County of Welland. Townships Humberstone, Wainfleet, Crowland and all territory lying South of Highway No. 20 in Pelham and Thorold in the County of Welland. County of Welland. Townships of Moulton and Dunn in Haldimand County.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge and Elizabethtown in the County of Leeds and the Township of Augusta in the County of Grenville. The City of Peterborough and the Town of Lindsay and the Counties in which the said City and Town are situated. The Township of Cavan and Hope in Durham County and the County of Haliburton and the Townships of Alnwick, Hamilton, Haldimand in the County of Northumberland. The Counties of Stormont,, Dundas and Glengarry and the Township of Edwardsburgh in the County of Grenville.

Local Union No. 12 Kitchener

The County of Waterloo and the Townships of Elma, Mornington, Wallace in the County of Perth, Townships of Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron. The Counties of Grey, Bruce, Dufferin and Wellington. The County of Norfolk, the County of Brant and all territories of oxford County lying East of Highway 59. For plastering only, the area is extended to include the County of Wellington and Dufferin.

Local Union No. 20 - Oshawa

County of Ontario, except the Townships of Pickering, Rama, Mara and Thorah, County of Durham, except the Townships of Hope and Cavan.

Plasterers and Tapers

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, “reference to Plasterers and Tapers means those Plasterers and Tapers now and who hereafter become members of a Local Union under the name and style of a Local Union of the Brick and Allied Craft Union of Canada.”

It is further agreed regarding Plasterers and Tapers that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge and Elizabethtown in the County of Leeds and the Township of Augusta in the County of Grenville. The City of Peterborough and the Town of Lindsay and the Counties in which the said City and Town are situated. The Township of Cavan and Hope in Durham County of the County of Haliburton and the Townships of Alnwick, Hamilton, Haldimand in the County of Northumberland. The Counties of Stormont, Dundas and Glengarry and the Township of Edwardsburgh in the County of Grenville.

Cement Masons

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, “reference to Cement Masons, means those Cement Masons now and who hereafter become members of a Local Union under the name and style of a Local Union of the Brick and Allied Craft Union of Canada.”

It is further agreed regarding Cement Masons, that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No.4 - St. Catharines

Townships of Grantham, Louth, Clinton, Gainsborough in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland. Township Niagara in the County of Lincoln. Townships Stamford, Willoughby, Bertie in the County of Welland. Townships Humberstone, Wainfleet, Crowland and all territory lying South of Highway No. 20 in Pelham and Thorold in the County of Welland. County of Welland. Townships of Moulton and Dunn in Haldimand County.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge and Elizabethtown in the County of Leeds and the Township of Augusta in the County of Grenville. The City of Peterborough and the Town of Lindsay and the Counties in which the said City and Town are situated. The Township of Cavan and Hope in Durham County and the County of Haliburton and the Townships of Alnwick, Hamilton, Haldimand in the County of Northumberland. The Counties of Stormont, Dundas and Glengarry and the Township of Edwardsburgh in the County of Grenville.

Local Union No. 20 - Oshawa

County of Ontario, except the Townships of Pickering, Rama, Mara and Thorah, County of Durham, except the Townships of Hope and Cavan.

Local Union No. 28 - Sudbury

Districts of Sudbury, Parry Sound, Nippissing, Temiskaming, Cochrane and Kapuskasing and in addition to the above territory, for Marble, Tile and Terrazzo and Cement Masons the Districts of Algoma and Manitoulin Island.

Resilient Tile Layers

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, "reference to Resilient Tile Layers", means those Resilient Tile Layers now and who hereafter become members of Local Union No. 10 Kingston, Local Union No. 12 Kitchener, Local Union No. 23 Sarnia, Local Union No. 28 Sudbury of the Brick and Allied Craft Union of Canada.

It is further agreed regarding Resilient Tile Layers, that all conditions defined in this Agreement shall apply to only the Geographical Areas of Local Unions as hereinafter defined.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, except the Township of Richmond, the County of Frontenac, the Township of Leeds in the County of Leeds, the Township of Front of Escott, Front of Yonge and Elizabethtown in the County of Leeds and the Township of Augusta in the County of Grenville. The City of Peterborough and the Town of Lindsay and the Counties in which the said City and Town are situated. The Township of Cavan and Hope in Durham County and the County of Haliburton and the Townships of Alwick, Hamilton, Haldimand in the County of Northumberland. The Counties of Stormont, Dundas and Glengarry and the Township of Edwardsburgh in the County of Grenville.

Local Union No. 12 - Kitchener

The County of Waterloo and the Townships of Elma, Mornington, Wallace in the County of Perth, Townships of Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron. The Counties of Grey, Bruce, Dufferin and Wellington. The County of Norfolk, the County of Brant and all territories of Oxford County lying East of Highway 59. For plastering only, the area is extended to include the County of Wellington and Dufferin.

Local Union No. 23 - Samia

County of Lambton.

Local Union No. 28 - Sudbury

Districts of Sudbury, Parry Sound, Nippising, Temiskaming, Cochrane and Kapuskasing and in addition to the above Territory, for Marble, Tile and Terrazzo, Cement Masons, Resilient Floor Layers and Helpers the Districts of Algoma and Manitoulin Island.

APPENDIX “C”

Terrazzo

Marble, Mosaic, Venetian Enamel and Terrazzo, cutting and assembling of Mosaic, the casting of all Terrazzo on jobs.

All bedding above concrete floors, or walls for the preparation, cutting, laying or setting of metal, composition of wooden strips and grounds and the laying and cutting of metal strips, laths, or other reinforcements, where used in Mosaic and Terrazzo work, shall be the work of the Mosaic and Terrazzo Workers.

All Cement Terrazzo, Magnesite Terrazzo, Dex-0-Tex Terrazzo, Epoxy Matric Terrazzo, Exposed Aggregates, Rustic or Rough washed for exterior or interior of buildings placed by either machine or by hand, and any other kind of mixtures of Plastics composed of chips or granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic coloured quartz and all other kinds of chips or granules when mixed with cement, rubber neoprene, vinyl, magnesium chloride or any other resinous or chemical substances, used for seamless flooring systems, and all other binding materials when used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building and also other work not considered a part of the building such as fountains, swimming pools, etc. Also all other substitutes that may take the place of Terrazzo work, shall be the work of the Terrazzo Mechanics, and shall have the right to use all tools which are necessary in the performance of their work.

Cutting and assembling of art ceramic and glass mosaic comes under the jurisdiction of the Mosaic Worker and the setting of the same shall be done by the Tile Layers.

Cement Masons

The operation and control of all types of vacuum mats used in the drying of cement floors in preparing same for finish, the operation of power-driven floats and trowelling machines is the work of the Cement Masons. The finishing or washing of all concrete construction including silos, elevators, and smoke stacks, using any

colour pigment when mixed with cement, whether done by brush, broom, trowel, float or any other process including the operation of machines for scoring floors, saw cutting, or for any other purposes used in connection with the Cement Masons Trade. The rodding or screeding and tamping of all concrete floors, sidewalks, curbs, gutters, etc. and the finishing of sills, coping, steps, stairs, risers. All preparatory work on concrete construction to be finished or rubbed, such as cutting of nails, wires, wall ties, etc., patching, brushing, chipping and bush-hammering, rubbing or grinding if done by machine or Carborundum stone of all concrete construction. The pointing and patching around all steel or metal window frames that touch concrete. All dry packing, grouting and finishing in connection with the setting of all machinery such as engines, pumps, generators, air compressors, tanks, etc., that are set on concrete foundations including the finishing, rubbing, grouting, pointing and patching of same.

Tile Layers

The laying, cutting and setting of all tile where used for floors, walls, ceilings, walks, promenades, roofs, stairs, treads, stair risers, facing hearths, fireplaces and decorative inserts, together with any marble plinths, thresholds or window stools used in connection with any tile work; also prepare and set all concrete, cement, brickwork, or other foundation or materials that may be required to properly set and complete such work, the setting or bedding of all tiling, stone, marble composition, glass mosaic or other materials forming the facing, hearth or fireplace of a mantel complete, together with the setting of all cement, brickwork, or other materials required in connection with the above work; also the slabbing and fabrication of tile mantels, counters and tile panels of every description and the erection and installation of same. The building, shaping, forming, construction or repairing of all fireplaces, whether in connection with a mantel, hearth facing or not and the setting and preparing of all materials such as cement, plaster, mortar, brickwork, ironwork, or other materials necessary for the proper and safe construction and completion of such work, except that a mantel made exclusively of brick, marble, or stone, shall be conceded to Bricklayers, Marble Setters, or Stonemasons work respectively. Where tile is set with a bonding material, and the

walls, floors and ceilings are floated with cement mortar, both floating and tile setting shall be done by Tile Setters.

It will be understood that the word "Tile", refers to all burned clay products as used in the Tile Industry, either glazed or unglazed, and to all composition materials and all quarry tile, also mixture in tile form of cement, plastic and metals that are made for and intended for use as a finished floor surface, whether upon the interior or exterior floors, stairs, treads, promenades, roofs, garden walks, interior walls, ceilings, swimming pools and all places where tile may be used to form a finished surface for practical use, sanitary finish or decorative purposes, for setting of all accessories when built in walls or for decorative inserts on other materials. The Foreman over any tile work shall be a Tile Layer and at no time shall any other than a bona fide Tile Setter act as Foreman on Tile work.

Resilient Floor Layers

This Agreement shall cover work such as the preparation of sub-surfaces to receive - preparation of layment of resilient surfaces to receive - the laying of plywood as underlayment to receive - the fitting of all devices, metal or otherwise, drilling of holes, etc. to receive - the complete installation of the following materials on interior or exterior surfaces, floors, walls, roofs, ceilings, counters, stairs, base, draperies and blinds. Resilient floor covering or surfacing such as asphalt, carpet, cork mastic, linoleum, plastic, rubber vinyl, in tile casting or sheet form, draperies and blinds of metal, natural or synthetic fabric or other synthetic materials. The laying of hardwood floors including the laying of sleepers, sub-floors, sanding, finishing, sealing, metal thresholds, metal or wooden base, parquet, iron bound, perma cushion and all operations necessary for the complete installation of hardwood flooring.

Marble Masonry

Marble Masons jurisdiction claims shall consist of the carving, cutting and setting of all marble, slate, including slate blackboards, stone, albeeren, vitrolite, carrara, sanionyx and similar opaque glass, scagliola, marbled and all artificial imitation or cast of whatever thickness or dimension. This shall apply to all interior work such as sanitary, decorative and other purposes inside of buildings of

every description wherever required, including all polish honed or sand finish; also the cutting and fitting of above materials after same leave mills, or shop, as well as all accessories in connection with such work, and the laying of all marble tile, slate tile and terrazzo work. Foremen over any marble masonry shall be Marble Setters, and at no time shall anyone other than a bonafide Marble Setter act as Foreman on all Marble Masonry.

Helpers

Marble Setters Helpers shall do all utility work such as loading and unloading trucks, operating of cranes and derricks, rigging for heavy work and such other work as is required in helping a Marble Setter and the handling of all materials used by a Marble Setter after being delivered on the job; also the pointing, grouting, caulking, cleaning and waxing of all marble, vitrolite or any other material after same has been set by a Marble Setter.

Tile Setters Helpers shall handle all sand, cement, lime, tile and any other material that may be used by the Tile Setter and such other work as is required in helping a Tile Setter. He shall mix all mortar, do caulking, all cleaning (by whatever method, including steam), washing and grouting of all tile by whatever method installed by the Tile Setter of whatever composition and dimension.

Terrazzo Workers Helpers shall handle all materials such as sand, cement, lime terrazzo, mosaic and any other material that may be used by the Marble, Mosaic and Terrazzo Workers after being delivered at the jobsite, bare wainscoting when run on the buildings by hand, or machine; prepare, mix by hand or machine and distribute of all kinds of concrete foundation necessary and scratch coats used for terrazzo and mosaic work, or substitutes therefore or any composition used for that purpose: also the helping with the sand bed, tar paper and wire mesh, the rubbing, sanding, grinding, the grouting, cleaning and finishing same at the building either by hand or machine, including the grinding of concrete and all and any other work performed by the above classifications shall be performed by the Employees covered by this Collective Agreement.

APPENDIX "D"

MINUTES OF RECORD

March 16th, 1972

Layoffs means severances from the Company.

April 13th, 1972 -Valhalla Inn

1. The Terrazzo, Tile and Marble Guild of Ontario, Inc. will be advised before the adding of any new signatories to this Agreement.
2. The Terrazzo, Tile and Marble Guild of Ontario, Inc. shall notify the Union prior to a Marble, Tile and Terrazzo Contractor becoming a Member of the Guild.
3. The Union shall not sign this Agreement with anyone other than a Party whose business is recognized as Marble, Tile or Terrazzo work as laid out in Article 21.

March 7th, 1973

Minutes of Record re Clarification on Total Wage Package. Vacation Pay impact will be in addition to negotiated monies.

May 1st, 1973

In the event that a Steward takes action as defined in Article 7C to stop a job for unsafe conditions it shall not be considered a violation of the agreement nor shall it be subject to a grievance by the Employer.

May 28th, 1976

Any fringe benefit(s) contained in the Collective Agreement that are discontinued for any reason shall revert and be added to the hourly wage rate of the Local Union affected.

April 20th, 1982

All Fringe Benefit and Local Union deductions shall be paid on the basis of hours earned.

Hours earned shall mean the amount received by the Employee (before deductions and not including vacation pay) divided by the hourly rate.

May 29th, 1986

It is agreed that Contractors employing Local 10 Marble, Tile and Terrazzo members may work in the Cornwall area under Local 10 Appendix.

June 28th, 1990

The Employer shall upon request provide to the Employees working under the terms of this Collective Agreement, the "Revenue Canada Form " "Declaration of Conditions of Employment signed by the Employer".

April 19th, 1995

The Union and the Guild shall form a joint committee to review a promotion fund to be restructured as a Programme Board of the International Masonry Institute.

That every incidence of the term "Journeyman" or "Journeymen" be changed to "Journeypersons." That every incidence of the term "man" or "men" be replaced by "workers" or "Employees." That every incidence of the pronoun "he" be changed to "the worker" or "the Employee." That every incidence of the word "workman" or "workmen" be replaced by "workers" or ("Employees"). That every incidence of the term "sawman" be changed to "saw operator."

That every incidence of a word not listed above, but deemed to be a gender-specific term also be replaced in the revised text of the provincial agreement.

November 1st, 1998, Letter of Indemnification

Letter of Understanding

This is to confirm the agreement of the parties for the period of time effective August 4th, 1998, and continuing for so long as the 1998-2001 Provincial Agreement for Marble, Tile, Terrazzo, Cement Masons, Resilient Floor Layers, and their Helpers continues to operate, that the Collective Agreement provision respecting employee deductions for "International Union Dues" is amended to read "EBA (Employee Bargaining Agency) dues" in its place. Such dues shall continue to be remitted to the Employee Bargaining Agency.

The Union agrees to hold harmless and indemnify the Employer against any action brought or liability incurred as a result of the remittance of these dues and this letter of understanding.

Dated this 4th day of September, 1998 in Toronto, Ontario

February 3, 1999

APPENDIX "D"
MINUTES OF RECORD
AUGUST 4, 1998

All Signatories listed in Appendix A1 and A2 shall be bound to the Provincial Agreement for Ontario for Marble, Tile, Terrazzo, Cement Masons, Resilient Floor Layers and Their Helpers


Made this 1st day of May, 1998 to expire on April 30th, 2001


Between

Brick and Allied Craft Union of Canada/BAC-Canada

And

The Terrazzo, Tile & Marble Guild of Ontario, Inc.


Brick and Allied Craft Union of Canada
/BAC-Canada


The Terrazzo, Tile & Marble Guild of
Ontario, Inc.



APPENDIX "E"

Local Union #10 Kingston Union Dues Deduction

PEA-Union Dues Check-off shall be deducted by the Employer on the 2nd week of the month the dues apply. Remittances to Local Union #10 Kingston shall be recorded on the Local Union Pension Fund & Local Union Dues Remittance forms for Commercial and Residential Agreements and received in the Union Office by the 15th of the following month worked.

Revised May 1, 1998 \$60.00 per month.

APPENDIX "F"

All Locals: with reasonable cause, the Trustees of designated trust funds may appoint a chartered accountant to enter upon the Employer's premises where all financial and payroll records are kept during regular business hours to perform an audit of the Employer's contributions and/or deductions to the required benefit plans or funds for a period not to exceed twenty-four (24) months before the date the audit takes place. This procedure does not prejudice any action currently being taken by Boards of Trustees. Where the **Trustees** appoint an auditor the cost of the auditor shall be borne by the appropriate funds or plans.

Any Employee(s) found in violation with the Provincial Agreement shall be dealt with in accordance with the Local Union's Constitution.

This Article may be adapted by Locals applying to, and with approval from, the Joint Conference board.

NOTES