

**Provincial Agreement
for Ontario**

BRICKLAYERS,

STONEMASONS

AND PLASTERERS

MADE THIS 1ST DAY OF MAY, 1992
TO EXPIRE ON APRIL 30TH, 1995

- BETWEEN -

THE INTERNATIONAL UNION OF
BRICKLAYERS AND ALLIED CRAFTSMEN

AND THE

ONTARIO PROVINCIAL CONFERENCE OF THE
INTERNATIONAL UNION OF BRICKLAYERS
AND ALLIED CRAFTSMEN

Hereinafter called the "Union"

AND

THE MASONRY INDUSTRY EMPLOYERS
COUNCIL OF ONTARIO

(Employers Bargaining Agent)
Hereinafter called the "Employer"

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PURPOSE

WHEREAS, the general purpose of this Agreement is to establish mutually satisfactory arrangements between the Employers and their Employees and to provide machinery for the prompt and equitable disposition of grievances, and to establish and maintain satisfactory working conditions, hours of work, wages and fringe benefits for all the Employees who are subject to the provisions of this Agreement.

THEREFORE, it is expressly agreed and declared by and between the parties, both individually and collectively as follows:

ARTICLE 1

Recognition and Sub-Contracting

(a) The Employer recognizes the Union as the exclusive bargaining agent for Bricklayers, Stonemasons and Plasterers, their respective Apprentices, Improvers and Working foremen in his employ in the Province of Ontario, in areas described in Appendix "B" hereto.

(b) The Union recognizes the Employer as the exclusive bargaining agent for all members as outlined in Appendix "A" and any other Employers desirous of entering into a contractual agreement with the Union in the geographic areas as described in Appendix "B" hereto.

(c) Any Employer who is a party to this Agreement desirous of contracting or sub-contracting any work encompassing the skills of members of the Ontario Provincial Conference shall only contract or sub-contract same to a contractor or sub-contractor who is bound by the Provincial Agreement with the Ontario Provincial Conference. ^{5/1}

(d) Without restricting in any way the application of the subcontracting provision contained in Article 1 (c) of this Agreement, an Employer who undertakes a contract with an owner to provide construction management services shall be subject to Article 1 (c) unless:

- i) The owner selects contractor(s) not bound to this Agreement to bid on work covered by this Agreement and solely and directly solicits or obtains bid(s) for such work from such contractor(s) without any involvement or participa-



tion by the employer in the selection of such contractor(s) (except as to the validity of the bids) or the solicitation or obtaining of any bid(s) from any contractor(s) regardless of whether it (they) is (are) bound or otherwise to this Agreement;

- ii) The owner accepts bid(s) from contractor(s) not bound to this Agreement; and,
- iii) The owner contracts or subcontracts directly with contractor(s) not bound to this Agreement without contractual obligation of the Employer for the work of such contractor(s), otherthan **for the negligent acts or omissions** of the Employer.

(e) Any failure to comply with Article 1 (d) of this Agreement shall render the Employer liable for damages equivalent to those for the breach of the subcontracting provision set forth in Article 1 (c) above.

(f) The Employer shall advise the owner of the provisions of Articles 1 (d) and 1 (e) when undertaking the construction management services contract.

ARTICLE 2

Conditions of Amendments and Duration of Agreement

This Agreement shall be in effect from May 1st, 1992 until April 30th, 1995, and thereafter triennially unless written notice be given not more than 120 days and not less than 60 days before the **expiry** day (or its anniversary as the case may be) by the Party desirous of change. On receipt of such written notice the Parties to this Agreement shall convene a meeting within 30 days and endeavour to reach an agreement.

ARTICLE 3

Grievance and Arbitration Procedure

(a) Any dispute between a Local Union and a Local Employer or any grievance by any Employee covered under this Agreement which arises out of the interpretation, application, administration or **alleged violation of this Agreement** shall be **adjusted if possible** by the Local Union Representative and the Local Employer or his

designated Representative. A meeting **between** the Local Union Representative and the Local Employer or his designated Representative shall be called within two working days of receipt **of the** dispute or grievance by the party grieved against. **If the** dispute or grievance is not settled within three working days of such receipt then the grieving party shall refer it to its bargaining Agent (the Ontario Provincial Conference or the Masonry Industry Employers Council of Ontario, as the case may be). Copies of all grievances and the decisions of all local grievance meetings must be initialled and submitted to the Ontario Joint Conference Board. On receipt **of the** dispute or grievance the grieving parties Bargaining Agent will meet with the Bargaining Agent **of the** other party within ten (10) working days to attempt to settle the grievance. Should the dispute or grievance not be settled within fifteen (15) days from the date **of the** receipt **of the** grievance, then the dispute or grievance may be submitted to the Ontario Joint Conference Board. **It is understood that the Union and the Employer will make every effort to use the above three step procedure on interpretations disputes, before referring the dispute to the Ontario Labour Relations Board.**

(b) Where any difference between the Employer and the Union arises from the interpretation, application, administration or alleged contravention of the Agreement then either party may submit a grievance to the Ontario Joint Conference Board. The Board shall meet as soon as conveniently possible to consider the grievance.

(c) The object of the Ontario Joint Conference Board is to establish fair working conditions and regulations for both the Employer and the Employee in the Construction Industry and to maintain industrial peace by resolving disputes and grievances which **arise under this** Agreement from time to time. Its duties shall include:

- i) attempting to resolve disputes and grievances prior to arbitration.
- ii) investigating and recommending methods to improve trade practices, efficiency, productivity and standards of workmanship in the industry.
- iii) attempting to improve labour relations between Employers and the Union.
- iv) promoting the best interest of the industry generally.

The Ontario Joint Conference Board shall have equal representation from the Employers and the Union. It shall meet at the request of either party. The Board may from time to time elect a Chairman who shall be neither a Representative of the Union or Employer. Grievances presented to the Board shall be dealt with at meetings of the Board. After fully hearing both sides of the matter, the Chairman may decide on the disposition of the grievance presented to the Board and such disposition shall be submitted to the Board for approval (or disapproval). The decision of the Board shall consequently be recorded as a minute of the Board.

(d) Arbitration Procedure — Where a difference arises between the parties hereto relating to the interpretation, application or administration of this Agreement, including any question as to whether a matter is arbitrable or where an allegation is made that this Agreement has been violated, either of the parties may, after exhausting the grievance procedure established above, notify the other party in writing of its desire to submit the difference or allegation to arbitration, and the notice shall contain the name of the first party's Appointee to the Arbitration Board. The recipient of the notice shall within five (5) working days advise the other party of the name of its Appointee to the Arbitration Board. The two Appointees so selected shall, within five (5) working days of the appointment of the second of them, appoint a third person who shall be the Chairman. If the recipient of the notice fails to appoint an arbitrator, or if the two Appointees fail to agree upon a Chairman within the time limits, the appointment shall be made by the Minister of Labour of Ontario, upon the request of either Party. The Arbitration Board shall hear and determine the difference or allegation and shall issue a decision, and the decision shall be final and binding upon the parties and upon any Employee or Employer affected by it. The decision of a majority shall be the decision of the Arbitration Board, and if there is no majority the decision of the Chairman shall govern. The fees and expenses of the Chairman shall be borne one-half by the Union and one-half by the Employers. Any other costs or expenses in connection with such Arbitration shall be borne by the party which incurs them.

(e) No dispute or grievance shall be considered by the parties nor shall it be subject to the provisions of this Article unless it is presented within twenty (20) working days from the date the Local Union and/or Union became aware of the alleged dispute or grievance.

(f) Where a particular clause or article of this Agreement may be found to work a hardship in a specific Geographical Jurisdiction of a Local Union, the Local Union or Local Employers Group may request an exemption or Local Amendment for the balance of the duration of this Agreement. Such requests shall be made in writing by either party to the Ontario Joint Conference Board for a decision. Should such an exemption or amendment be granted, said decision shall only apply to the area who submitted such request. Such decision shall not alter any other portion of this Agreement.

ARTICLE 4

Work Stoppages

During the lifetime of this Agreement the Employer and the Union agree that there will be no strike, and the Employer agrees that he will not cause a lock out. The parties further agree that they will not threaten to take any of the action which, under the provisions of this Article, they have expressly agreed they will not take.

ARTICLE 5

Union Security

(a) The Employer agrees to first hire members of the Local Union on projects within the territorial area of the Local Union. The Employer shall hire through the Local Union Office 50% of all Bricklayers, Masons and Plasterers who are members of the Union as long as the Local Union is able to supply members in sufficient numbers to take care of the needs of the Employer. This ratio shall be maintained at all times. It is agreed that the Employer may transfer members from one job to another within the territorial jurisdiction of the Local Union. It is agreed that all members must produce a referral slip signed by the Business Representative before being hired or starting work.

(b) This also applies to out-of-town men coming to work within the jurisdiction of the Local Union and no other means of hiring will be allowed. All Employees in the employ of the Employer shall be members in good standing as long as they are employed by the Employer. It is agreed that the Union will give preference to the Employers in the employment of its Union members and the Employers agree to first hire and to employ Local Union members.

(c) Where a Union has more than one Hiring Hall list in the area where **the work is to be performed, and if there are** insufficient members available in the area to take care of the needs of the Employer, then the Employers have the right to bring in members of the Local Union who do not reside in the area where the work is being performed until such members residing in the area where the work is being performed become available.

(d) Should the **Employer's requirement not** be met within two working days, he shall have the right to hire employees from other sources, providing such employees make application to become members of said Local Union prior to commencement of work.

(e) However, should members of the Local Union become available at any time during a **regular** work week, it is understood that out-of-town employee(s) shall be allowed to complete the work week employment before being replaced by the local employee(s).

(f) **Transfer of employees from one Employer to another shall** only be by mutual agreement of the Parties to this Agreement.

(g) It is hereby agreed by the Union that the Employer has the right to transfer one Foreman per project within the Province of Ontario.

ARTICLE 6

Management Rights

The Union agrees and acknowledges that the Employer has the exclusive right to manage the business and to exercise such right without restriction save and except as such prerogatives of **management** may be specifically modified by the terms and conditions of **this** Agreement. Without restricting the generality of the foregoing paragraph it is the exclusive **function** of the Employer:

(a) To hire, direct, promote, demote, lay off, transfer, discipline and discharge any Employee and to increase and decrease working forces, providing that a claim for discriminatory promotion, demotion or transfer, or a claim that an Employee has been discharged or disciplined without just cause may be the subject of a grievance and dealt with as herein provided.

(b) To determine the materials to be used, design of the products to be handled, the facilities and equipment required, scheduling of work and location of equipment.

ARTICLE 7

Safety

It is mutually agreed by both the Employer and the Union that they shall comply with the Occupational Health and Safety Act 1978 and Regulations for Construction Projects and as amended from time to time.

ARTICLE 8

Apprentices and Improvers

(a) The Employer and the Union mutually agree that, in the best interest of the Industry, Apprentices shall be hired and properly trained and further agree that a Provincial Training Trust Fund shall be established. The amount of contributions and deductions shall be as defined in article 19 and 29 of this agreement.

(b) Indentured Apprentices must be registered with the Industrial Training Branch, Ministry of Skills Development.

(c) The Parties agree to establish and maintain Local Apprenticeship Committees consisting of equal representation of the Employers and Union. The Apprenticeship Committee shall be responsible to ensure that Apprentices receive proper training in all aspects of the Trade and to review the progress of the Apprentices at regular intervals.

(d) The minimum rate for Apprentices and Improvers shall be:

50% of a Journeyman's rate for the first period.

65% of a Journeyman's rate for the second period.

80% of a Journeyman's rate for the third period.

90% of a Journeyman's rate for the fourth period.

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(e) The minimum rate for Apprentices who successfully complete the modified Apprenticeship Program at the Ontario Masonry Training Centre shall be as follows:

65% of a Journeyman's rate for first "400 hours" on the jobsite.
72% of a Journeyman's rate for the next "400 hours"
(401-800).
80% of a Journeyman's rate for the next "400 hours"
(801-1200).
90% of a Journeyman's rate for the next "400 hours"
(1201-1600).
100% of a Journeyman's rate after 1600 hours on the jobsite.

(f) Unless an Apprentice or Improver is registered and recognized as an insulation or air barrier installer, then no Apprentice or Improver shall operate a masonry saw, install insulation or air barriers for more than twelve (12) hours in any one (1) work week.

(g) The Employers participation in wages while the Apprentice is attending Trade School shall be a minimum of twenty-five dollars (\$25.00) per week. However, an Apprentice shall apply and if eligible to receive U.I.C. benefits, this shall not be applicable when such benefits commence.

(h) For the purpose of continued employment Apprentices or Improvers may be transferred to any Local of the Union, providing that the Local Union in which the Apprentice is to work does not have any Apprentices or Improvers available for employment.

(i) The ratio of Apprentices or Improvers to be applicable to any one project shall be one (1) Apprentice or Improver for the first Journeyman employed plus an additional Apprentice or Improver for each additional five (5) Journeymen employed; said Apprentices or Improvers will be registered with the Union and will be paid rate of wages not less than stated above.

ARTICLE 9
Older Members

11/9 (a) The Employer agrees that where six (6) or more Employees are employed, that the Employer shall hire, if available, one (1) Employee who comes within the category of "Older Member." The Union further agrees that the Older Member may be hired either before the work force reaches the number of six (6) or when a seventh (7th) Employee is required and similarly as the Employee work force increases.

(b) It is understood and agreed that the employment of Older Members means that the ratio applicable is in terms of the total number of the Bricklayer, Stonemason or Plasterer work force employed in the Trade by a single Employer.

3.1 CID

ARTICLE 10 *37.13*
Holidays and Overtime *2*

(a) Work performed in excess of regular hours of work Monday to Friday shall be paid at the rate of one and one-half times the minimum wage rate as defined in Article 29 (Wages) during the first two (2) hours. Double time of the minimum wage rates as defined in Article 29 (Wages) shall be paid for work performed in excess of the first two hours. Work performed on Saturday, Sundays and the following Holidays: New Year's Day, Good Friday, Victoria Day (or Birthday of the Reigning Sovereign), Canada Day, Civic Holiday (Local), Labour Day, Thanksgiving Day, Christmas Day and Boxing Day, Heritage Day (whenever Heritage Day shall be declared a holiday by the Government of Ontario under the Employment Standards Act), shall be paid at double time at the minimum wage rate as defined in Article 29 (Wages). *53*
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When a holiday named above falls on a Saturday or Sunday, then the following Monday shall be taken as the holiday. Should Canada Day fall on a Monday to Friday weekday, it shall be taken on the day on which it falls.

Wherever all other Building Trades Locals in a particular area have Remembrance Day as a recognized holiday, by Collective Agreement, then for the purpose of this Agreement, Remembrance Day shall be recognized as a holiday and Employees covered by this Agreement in that particular area shall receive the double time rate for work performed on Remembrance Day.

(b) For Locals #1 Hamilton, #6 Windsor, #23 Sarnia, #25 Thunder Bay, #29 Sault Ste. Marie.

Work performed in excess of regular hours of work Monday to Friday shall be paid at the rate of double time the minimum wage rate as defined in Article 29 (Wages).

ARTICLE 11

Business Agent

The Employer shall not prevent the Business Agent(s) of the Union from having access to the Employer's projects. Upon arrival at the project, the Business Agent(s) shall advise the Project Office of his presence.

ARTICLE 12

Stewards

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No discrimination shall be shown against any Steward for carrying out his duties. It is also agreed that the Union (or Local Union) will advise the Foreman of the appointment of Steward. It is further agreed that Steward(s) will be appointed on all jobs of the Employer by the Union (or Local Union) and that he shall be one of the last two Journeymen retained by the Employer on the job. The Foreman shall advise the Union (or Local Union) before discharging a Steward. Should a Partner or Employer be directing the Bricklayers, Stonemasons and/or Plasterers on a project he shall be considered as being the Foreman and shall notify the Union (or Local Union) before discharging a Steward. Should a project experience a cessation of work it is agreed that upon resumption of work the Steward, if available, shall be one of the first Employees recalled.

ARTICLE 13

Lay Off and Quittance

(a) One hour's advance notice shall be given and paid for whenever employees are laid off or dismissed. Lay offs shall only take place at the end of the regular working day/or designated shift except for incompetency. Employees shall receive their pay and record of employment at the time of lay off and be permitted to leave the job after notice is given.

On Refractory shift work as outlined in Article 22, should job completion on a designated shift be less than four (4) hours, then the Employee(s) shall receive a minimum of four (4) hours pay at the designated shift rate. If job completion on a designated shift exceeds eight (8) hours then the Employee(s) shall receive a minimum pay of the designated shift rate as if the entire shift were worked.

(b) Any Employee who voluntarily leaves his employment shall have his wages and record of employment by the next regular pay day.

(c) Employees who do not receive their pay and record of employment at the time of lay off shall receive two (2) hours pay at the regular hourly rate for each working day or designated shift until such time as the Employer mails the Employee's pay by registered or certified mail. The days for which the allowance of two (2) hours is paid shall not include the day on which the Employee's pay was mailed. In the case of work carried out under the refractory conditions (Article 2 1) employers must issue layoff pay and necessary forms within 48 hours, except weekends and holidays.

ARTICLE 14

Supplies by Employers

Mason lines, paper cups and potable drinking water shall be supplied to the Employees, from a clean covered container having a drain faucet, and an adequate supply of potable drinking water and paper cups shall be readily accessible for the workmen at all times. All such cups shall be deposited in receptacles as provided.

The Employer agrees to supply all special tools and equipment which are not normally contained in the tool kits of the Employees covered by this Agreement.

ARTICLE 15

Work Break

It is agreed that Employees shall be given two (2) ten (10) minute breaks on each regular working, evening or night work, or designated shift with no loss of pay. The Employer or Foreman shall exercise his discretion as to when the breaks shall occur, but every reasonable effort shall be made to schedule such break at the mid-way points of the working period as defined. Where refreshments are available, arrangements shall be made to have orders taken on behalf of and delivered to the Employees in the work area.

48/B

ARTICLE 16 Working Conditions

(a) It is agreed that Employees shall be paid for lost time up to the end of the regular working day or designated shift in which there have been delays caused due to shortage of materials or equipment or failure of equipment which is under the direct control of the Employer.

(b) It is agreed that when using 20cm solids (100%) 25cm and 30cm, regular semi-solids (75%) and solid (100%) standard aggregate concrete blocks, two (2) employees shall work in pairs to lay said blocks. It is further agreed that other masonry units that weigh in excess of twenty-five (25) kgs., two (2) employees shall work in pairs to lay said units. This shall not however, apply to lightweight block such as cinder, haydite or slag other than 25cm (100% solid) and 30cm semi-solid (75%) or solid (100%) cinder, haydite or slag.

(c) The Employer recognizes and agrees that it is in the interest of productivity to maintain all scaffolds at a safe and proper working height. The Employer also agrees that where possible side brackets will be utilized on all scaffolds.

(d) A working foreman shall receive not less than one dollar (\$1.00) per hour above a Journeyman's rate as defined in Article 29, and may be transferred between Local Union areas.

(e) It is agreed that if a company is comprised of two or more Principals or Owners not more than one Principal or Owner shall be permitted to work with the tools of the trade on any one project. Any Principal or Owner working with the tools of the trade or any member of the Union shall only do so in compliance with same working conditions having particular regard to the hours of work and other related working conditions.

(f) Employees covered by this Agreement shall only provide service on the hourly rated basis as defined in Article 29 and any Union member contracting masonry work shall abide by the provisions of this Agreement.

(g) Should an Employee receive an injury or become ill which causes him to leave the jobsite the Employer shall instruct an Employee to arrange for the safekeeping of such Employee's tools and clothes without loss of pay.

(h) When an Employee is injured on the jobsite and must leave the job for medical attention or when the Doctor decides he is unable to return to the job because of the injury, or if instructed by the Foreman or Superintendent to go home he shall be paid his regular wages and other benefits for the full eight (8) hours per day or designated shift, whichever is the greater. If in the opinion of the Employer another Employee is required to leave the jobsite with the injured or ill Employee, to assist him in getting medical attention, he shall be paid his regular wages and other benefits for any lost time incurred in this way. Transportation when necessary shall be arranged by the Employer to a Doctor's office or hospital. The Local Union Office and the Employer shall be notified immediately of an accident to an Employee where loss of time is involved.

(i) Members of the Union will not be permitted to work for out of Province Employers working in Ontario unless that Employer is party to the Ontario Provincial Agreement and agrees to abide by all terms and conditions of that Agreement.

(j) An Employee injured in the performance of his duties and who is medically fit to return to work shall be reinstated where practicable and where the job is not yet completed.

For Plasterers Only

(k) Closed scaffolds shall be provided by the Employer on all stationary scaffolds.

(l) The Employer shall supply darbies, straight edges, feather edges, plumb and cornice rods when necessary.

(m) All bullnoses, chamfers and coves one to six inches must be run by mold conforming to the usual methods.

(n) All brick, tile, block or gypsum block walls in the browning must be screeded with rod, both vertical and horizontal and all browning must be floated. Screeds must be true and straight and all angles must be feather edged straight and true in the finishing coat.

ARTICLE 17
All Benefit Plans

(a) It is agreed that established Local Employee Benefit Plans may be varied, provided that such cost variation shall be taken from the total negotiated wage package.

(b) It is further agreed that the Union or Local Union may establish a benefit trust plan provided that such plan is jointly and equally trusted and that the cost to fund such plan is taken from the total negotiated wage package.

(c) Employee Dues Deductions Plans shall also comply with (a) and (b) above except for the requirement of being jointly Trusted.

(d) Such Plans shall be reviewed by and filed with the Ontario Joint Conference Board. Any new Benefit Plans, or changes to existing Benefit Plans, will only be implemented on the date(s) scheduled for changes (or Anniversary Date) in the Total Wage Package and will require at least ninety (90) days notice to become effective, unless such delay would jeopardize the continuity of an existing Plan, in which case upon proof of such facts, the ninety (90) day notice is waived.

(e) All deductions and contributions as outlined in Article 29 shall be paid not later than the 15th day of the Month following the Month in which they were earned. The combined payments shall be deposited in accordance with the designated place appearing on the Employers Monthly Contribution Report Form.

(f) If the Employer does not have any members in his employ a Nil Report shall be filed by the Employer on a Monthly report Form in accordance with Section (e) above. All Report Forms shall be required to contain a space in which an Employer can indicate that he is filing his last report for that Local.

(g) The Parties agree that all Welfare, Dental, Pension, STJB Plans will provide an equitable reciprocity provision with each Plan in the Province of Ontario in order to promote mobility of the work force.

(h) See Appendix "H" for all Union and Local Union Benefit Plans.

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ARTICLE 18

Travel, Room & Board

The territorial jurisdictions of Local #1 Hamilton and #2 Toronto shall remain as defined in Appendix "B" and the Free Travel Zones shall be as follows:

1. Local #1 Hamilton

Free Travel Zone - shall be Sixteen (16) kilometres from the Hamilton City Hall using the most practical direct route.

Travel Allowance - When an Employee is required to work outside the Free travel Zone as defined above he shall receive a travel allowance effective May 4th, 1988, twenty-nine cents (29¢) per kilometre, (effective May 1, 1989, thirty cents (30¢) each way.) The number of kilometres in question shall be based on the most practical direct route from the boundary of the Free Traveling area to the jobsite. Travel Allowance shall not exceed Board Allowance as defined in Section 5 hereinafter.

2. Local #2 Toronto

(a) Zone 1 - Downtown Expenses

The following downtown expenses shall be paid when an Employee is required to work within an area bounded by the East boundary of Dufferin Street on the West, inclusive of C.N.E. grounds to the Lake and the Toronto Islands on the South, the South boundary of Bloor Street on the North, and the West boundary of Jarvis Street on the East.

Effective May 1, 1990 - \$5.50 per day

Effective May 1, 1991 - \$6.00 per day

Also Public Transit costs to and from daily, the area known as the Toronto Islands or any subsequent title given to that geographical location.

(b) Zone 2 - No Travelling Allowance

From the boundaries of Zone 1 to the area bounded by the East boundary of Highway #427(27) on the West, the South Boundary of Highway #7 on the North, and the West boundary of Kennedy Road on the East.

(c) Zone 3 - Travelling Allowance Daily

Effective May 1, 1990 - \$7.50 per day

From the boundaries of Zone 2, to the boundaries of the Territorial Jurisdiction defined in Appendix "B" as amended.

(d) Travelling Allowance shall be paid regardless of point of residence.

(e) On projects located outside the geographic area of Local #2 as defined in Appendix "B", travel allowance at the applicable rate as defined in Section 4 hereinafter measured from the boundary of the Free Travel Zone (Zone 1) to the project and return using the most practical direct route shall be paid. Travel Allowance shall not exceed the Board Allowance as defined in Section 5 hereinafter.

3. Free Travel Zone

(a) All other Local Unions' Free Travel Zone shall be twenty-five (25) kilometres measured by the most direct practical route from the City Hall of the Cities in which the Local Union is located except as in #4 St. Catharines (Centre of Allenburg), #6 Windsor (Union Hall) and Chatham City Hall, #7 Ottawa (Chateau Laurier, Federal Post Offices of Pembroke, Renfrew, Arnprior, Egansville, Barry's Bay, Deep River, Cornwall and Hawkesbury), #8 Barrie (Barrie Town Hall, Huntsville Town Hall) based on the nearest point to the residence of the employee, #12 Kitchener (Waterloo Wellington Airport Tower, Brantford City Hall, Owen Sound City Hall, Mount Forest Post Office) based on the nearest point to the residence of employee, #20 Oshawa (City Post Office), #25 Thunder Bay (Labour Centre, Federal Buildings of Ignace, Sioux Lookout, Dryden, Kenora, Emo, Fort Frances, Atikokan, Nipigon, Terrace Bay and Marathon), #28 Sudbury (The Federal Buildings of Sudbury, North Bay, Kirkland Lake, Timmins, Kapuskasing, Cochrane, Timiskaming and Parry Sound), #29. Sault Ste. Marie (Civic Centre), and #10 Kingston (City Halls of Belleville, Brockville, Kingston and Peterborough).

(b) Local #7 Ottawa - the Free Travel Zone measured by the most direct practical route shall be sixteen (16) kilometres from the City Hall of Smith Falls, Perth, Carleton Place and Kemptville.

When Employees provide their own transportation from the boundary of the Free Travel Zone as defined in Section 3 herein, they shall be paid travel allowance at the following applicable rate:

Effective May 1, 1991 - 34¢ per kilometre
Effective May 1, 1994 - 36¢ per kilometre

to the project and return per day using the most practical direct route. Travel Expenses shall not exceed Board Allowance as defined in Section 5 hereinafter.

5. Board Allowance

(a) Board Allowance for all Local Unions shall be as follows:

Effective May 1, 1991 - \$58.00 per day
Effective May 1, 1993 - \$60.00 per day
Effective May 1, 1994 - \$62.00 per day

(b) On projects where Board Allowance applies, and located two hundred and one (201) kilometres or less from the boundary of the Free Travel Zone of all Local Unions the applicable Board Allowance shall be paid on the basis of five (5) days per week.

Travel Allowance at the applicable rates as defined in Section 4 herein shall be paid to the project and return to the Free Travel Zone boundary once per project in addition to the applicable Board Allowance.

(c) On the projects where Board Allowance applies and located more than two hundred and one (201) kilometres from the boundary of the Free Travel Zones of all Local Unions, the applicable Board Allowance shall be paid on the basis of seven (7) days per week. Travel Allowance at the applicable rates as defined in Section 4 herein shall be paid to the project and return to the Free Travel Zone Boundary once per project in addition to the applicable Board Allowance.

6. Employees instructed to travel from one project to another during the regular working day after having reported to the initial jobsite shall be paid Travel Allowance at the applicable rate as defined in Section 4 herein, using the most practical direct route in addition to his regular hourly rate.

7. All Travel Allowances and Board Allowances shall be paid weekly by cash or cheque and within four (4) working days of the closing day of the pay period and identified separately from wages.

8. When Employees are instructed to travel to projects located more than two hundred and one (201) kilometres from the Free Travel Zone Boundary of all Local Unions and return, the Employer shall pay the cost for all such transportation and meals. The Employer shall be required to pay travelling time based on the applicable regular straight time hourly rate of the area in which The Employee resides and holds membership to an maximum of eight (8) hours in any one day. When the time required to travel to the project is less than eight (8) hours, the Employee shall work the balance of his regular working period when requested to do so.

9. (a) Return Public Transportation costs shall be paid to any Employee by the Employer on the following basis on projects located from the Boundary of the Free Travel Zone of the Employee's Local from which he was hired.

- 322 kilometres up to 644 kilometres - one round trip every two (2) months.
- 644 kilometres up to 966 kilometres - one round trip every four (4) months.
- over 966 kilometres - one round trip every six (6) months.

(b) On projects of more than ninety (90) days duration should an Employee leave prior to completion of the project, for reasons other than compassionate grounds, Travel Allowances and Travel Time may be withheld.

10. When camp conditions are of necessity in lieu of the Board Allowance defined in Section 5 herein, it is agreed that such camp conditions shall be of first class accommodations and such accommodation conditions shall be established prior to the commencement of work.

ARTICLE 19
Employer and Employee Deductions &
Contributions

(a) Each Employer shall contribute an amount of **twenty-eight cents (28¢) per hour for each** hour earned by each Employee covered by this Agreement of which two cents (**2¢**) shall be allocated to The Ontario Masonry Promotion Fund, and **five cents (5¢)** shall be allocated to the Provincial Training Trust Fund. Overtime work shall be considered on a straight time basis.

All fringe **benefits** and Local Union deductions shall be paid on the basis of hours earned.

Hours earned shall mean the amount received by the Employee (before deductions **and not including vacation pay**) **divided** by the hourly wage rate.

(b) Each Employee agrees that each Employer shall deduct an amount of twenty-two cents (**22¢**) per hour for each hour earned **of which** two cents (**2¢**) shall be allocated to the Ontario Masonry Promotion Fund, and five cents (**5¢**) shall be allocated to the Provincial Training Trust Fund. Overtime work shall be considered on a straight time basis.

All fringe **benefits** and Local Union deductions shall be **paid on** the basis of hours earned.

Hours earned shall mean the amount received by the Employee (**before deductions and not including vacation pay**) **divided** by the hourly wage rate.

(c) Deductions and contributions shall be compiled monthly and the Employer shall forward the combined amounts together with an Employer Report Form, provided by the Union to the designated place appearing on the Employer's Monthly Contribution Report Form to be received not later than the **15th** of each month following the month for which such deductions and contributions were earned. Copies of the Employers Report Form shall also be forwarded to the Local Joint Committee as established in (d).

(d) The Local Union and Local Employer shall establish a Local Joint Committee of equal representation to **scrutinize** and verify the hours earned and payments made. Any discrepancies or **late payments shall be dealt with by the Local Joint Committee and** the Employer concerned.

(e) The Ontario Provincial Conference on receipt of such remittance shall within five (5) working days remit twenty-one cents (**21¢**) per hour for each hour earned by each employee to the Ontario Masonry Contractors Association together with a photocopy of the Employers Report Forms.

(f) The two cent (**2¢**) contribution and the two cent (**2¢**) deduction shall be allocated to a Fund to be known as the Ontario Masonry Industry Promotion Trust Fund which shall be jointly trusted by equal representation of Employers and the Union.

(g) The five cent (**5¢**) contribution and the five cent (**5¢**) deduction shall be allocated to the Provincial Training Trust Fund which shall be jointly trusted by equal representation from M.I.E.C.O and the O.P.C.

ARTICLE 20

Delinquent Remittances - Penalties

When remittances in accordance with Articles 17 and 19 are over ten (10) days in arrears, the Employer shall pay to the Trustees, as liquidated damages and not as a penalty, an amount equal to two (2) percent per month, or portion thereof up to twenty-four (24) percent per annum of such delinquent contributions, unless the Employer has corrected such delinquency within five (5) days of being given written notice.

In addition, the delinquent employer shall be required to pay all costs of collection of such liquidated damages and may be required, upon request of the Trustees, to deposit with the Trustees a Cash Deposit, Irrevocable Letter of Credit or Equivalent Acceptable Security to a maximum of Ten Thousand (\$10,000.00) Dollars.

Should a delinquent Employer refuse to pay the penalty herein provided, it **is agreed** the Employees of **such** delinquent Employer may refuse to work for such Employer until the Employer has complied with all obligations regarding remittances and / or penalties.

Refusal to work by Employees shall not be a violation of this agreement or an unlawful stoppage of work within the provisions of the Ontario Labour Relations Act, and the Employer shall not institute or commence any applications, actions or proceedings of any nature whatsoever under the Ontario Labour Relations Act, this Agreement or otherwise against the Union or any of its Officers, Officials, Servants, Employees, Agents or Members in connection with any such refusal to work.

ARTICLE 21

Refractory Conditions - Meaning "Firebrick, Acid Resistant Structural Materials, Carbon, Graphite Materials, Gunite, Acid Resistant, Tar Impregnated Brick and All Other Refractory Materials"

1. Sawman

(a) Employees, while engaged as a Sawman, shall receive a premium rate of thirty cents (30¢) an hour above the basic refractory rate for the hours spent operating the saw and shall wear all safety clothing provided.

(b) All protective equipment to be supplied by the Employer.

(c) Employers will, where practical, assign one Bricklayer for each saw.

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2. Stackwork

(a) For work on a stack the wage rate shall be the base rate as stipulated in the Provincial Agreement Article 21 (6), refractory conditions plus a premium of \$2.00 per hour commencing at the base of the structure and shall cease when the structure is completed. The premium pay shall not apply to reporting pay and further shall not be multiplied by overtime premiums.

(b) the above premium shall not apply to blast furnace work.

3. Transportation

If Bricklayers are required to walk more than one-half (1/2) mile from the centre of the parking lot assigned to the contractor to the project, transportation between the parking lot and the project shall be provided. This may be varied by agreement at a pre-job conference.

4. Facilities

(a) As warranted when **graphite, carbon, acid, tar** impregnated brick, **gunit**e work and on all work on blast furnace relines and coke oven repairs, coveralls and gloves shall be provided by the Employer and such clothing shall remain the property of the Employer.

S/C (b) The Employer agrees to provide clean hot and cold water, soap **and clean** individual paper towels and provide sufficient time to wash up. Such facilities described herein shall be provided at commencement of the appropriate work herein.

(c) Where dust conditions prevail, adequate ventilation will be provided, and Employee will be provided with proper respiratory equipment.

5. Laid Off or Dismissed

The Employers agree to notify the Steward forthwith when an Employee has been laid off or dismissed.

6. Basic Refractory Wages and Premiums

(a) Minimum basic refractory rate shall be paid at a premium of no less than thirty-five cents (**35¢**) per hour earned over the established rate as set out in Article 29, Wages, Deductions and Contributions.

(b) Employees working with carbon and/or graphite materials shall be paid a premium of fifty cents (**50¢**) per hour earned over the prescribed basic refractory rate as set out in (a) above.

(c) Employees working where the temperature of the immediate working area is one hundred and fifty degrees (**150°**) Fahrenheit or sixty-five degrees (**65°**) Celcius, shall be paid a premium of **fifty cents (50¢)** per hour earned, over the prescribed basic refractory rate as set out in (a) above.

7. (a) Notwithstanding the Refractory Conditions established in the above, the following items shall form part of this Agreement.

(b) Conditions in the Geographical Area of Local #23 Sarnia shall be as defined in Appendix "D".

(c) The Agreement dated June 10th, 1974 concerning refractory work in the jurisdictional area of Local #12 Kitchener as defined in Appendix "F" (Minutes of Record).

ARTICLE 22
Shift Work for Refractory and Masonry
Schedule "A" - Schedule of Hours

working period	starting time	work break	lunch break	work break	work break	finish work	act. hrs wrkd	hrs to be paid	sat. sun. and holiday
Regular Hours	8:00 a.m.	10:00-10:10 a.m.	12:00-12:30 p.m.	2:30- 2:40 p.m.*		4:30 p.m.	8	8	16
Two Shift Operation									
12 hr. shifts	8:00 a.m.	10:00-10:10 p.m.	12:00-12:30 a.m.	2:30- 2:40 pm' am'		8:00 p.m.	11	16	24
10 hr. shifts	8:00 ^{p.m.} a.m.	10:00-10:10 a.m.	12:00-12:30 p.m.	2:30- 2:40 p.m.	4:20-4:30 p.m.	8:00 a.m.	10	17	20
9 hr. shifts	8:00 p.m.	10:00-10:10 p.m.	12:00-12:30 a.m.	2:30- 2:40 a.m.	4:30-4:40 p.m.	6:30 a.m.	10	13	21
8 hr. shifts	5:30 a.m.	10:00-10:10 a.m.	12:00-12:30 p.m.	2:30- 2:40 p.m.		6:30 p.m.	9	10	18
						5:30 p.m.	9	11	19
								8	16
	4:30 p.m.	7:30-16:40 ^{p.m.} p.m.	18:30-09:00 ^{p.m.} p.m.	2M 1:00-11:10 ^{p.m.} p.m.		4:30 p.m.	8	9	17
						1:00 a.m.			
Three Shift Operation									
	8:00 a.m.	10:00-10:10 a.m.	12:00-12:30 p.m.	2:30- 2:40 p.m.		4:00 p.m.	7½	8	15
	4:00 p.m.	6:00- 6:10 p.m.	8:00- 8:30 p.m.	10:30-10:40 p.m.		12:00 Mid.	7½	9	16
	12:00 Mid.	2:00- 2:10 a.m.	4:00- 4:30 a.m.	6:30- 6:40 a.m.		8:00 a.m.	7½	9	16

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** All overtime on the regular hours of work shall be paid at the rate of double time the applicable refractory rates.
* Also to Include a hot meal where over ten (10) hours shifts are worked. Time of meal to be arranged by mutual agreement.
* On work over a ten hour shift and a hot meal cannot be provided the employer agrees to pay the equivalent of one half hourly wage rate at the regular time in lieu of the cost of the hot meal.
NOTE: Starting time may be adjusted by mutual agreement.
Time of second lunch break and third coffee break to be arranged by mutual agreement for the 12 hour shift operation.
Saturday commences at 12:01 A.M. and Sunday ends at 11:59 P.M. any work done between 12:01 A.M. Saturday and 11:59 P.M. Sunday will be paid at the rate of double time.
This schedule shall apply to Local Union #2 for regular and shift hours for refractory work only.
(a) Holiday as named in Article 10, will commence at 12:01 A.M. and continue for 24 hours on the calendar day on which it occurs.
(b) The column headed "Hours to be Paid" does not reflect the correct number of hours in the event that any of the hours worked on any shift fall into a Saturday, Sunday or Holiday.

ARTICLE 23

Shelter

(a) The Employer shall provide accommodation with adequate tables and seating facilities for Employees covered by this Agreement and it shall be properly constructed, heated and lighted. Said shelter shall be provided at the commencement of the work. There shall be room and provision for the safe storage of the Employees' tools and clothes and free from materials and equipment. Shelters shall be kept cleaned and sanitary daily by both parties.

(b) Employees' tools and clothing lost by fire or theft from the shelter provided for their Storage, shall be compensated for by the Employer, on written proof of loss.

ARTICLE 24

Payment of Wages

(a) Payment of Wages shall be made not later than Thursday of each week on the jobsite during working hours by cash or cheque or other negotiable instruments. Time books to be closed weekly and pay day shall be within four working days of the closing time of the books. The Union, in individual cases, for reasonable cause, may require that the payment shall be made by cash or certified cheque until such cause has been removed.

(b) Accompanying the Pay, the Employer shall provide a statement for each Employee showing the Company Name, the Employee's Name, the Dates of Pay Period, the Number of Hours worked, the Rate per Hour, the Gross Pay, Travelling Allowances, Vacation Pay, Board Allowance, Deductions and Contributions and Net Pay.

(c) Any Employee failing to receive his pay on his regular pay day shall give notice to his Employer or his representative. If the Employer does not make payment of wages before twelve (12) noon on the following working day the Employer shall pay two (2) hours pay at the applicable straight time hourly rate in addition to his wages to the Employee.

ARTICLE 25

Initial Reporting Time

When a member reports for work at the Employer's Shop or Job at the request of the Employer, and is told that he is not required he



shall be paid a minimum of three (3) hours Wages plus Travel Allowance and/or Board Allowance when applicable.

ARTICLE 26

Reporting Time

(a) Where an Employee reports for Work at the Employer's Job and work is not available (for reasons other than inclement weather) and where the Employee had reason to believe that work in progress would be available, the Employer shall pay the Employee three (3) hours pay at the regular rate and Travelling Allowances and/or Board Allowance when applicable.

(b) Inclement Weather Reporting Time

The Parties agree that when an Employer or his Representative makes no attempt to notify the Employees by the regular starting time whether work will or will not commence then the matter will be dealt with by a Sub Committee of Ontario Joint Conference Board immediately, and on agreement of the Joint Sub Committee a penalty of 3 hours shall be assessed by the Sub Committee for each Employee affected and such Employer shall pay the assessment immediately. Where an Employee reports for work at the Employer's Job and work is not available because of inclement weather and where the Employee has reason to believe that work in progress would be available the Employer shall pay the Employee the applicable Travel Allowance and/or Board Allowance.

ARTICLE 27

Hours of Work

24/7/30 SR

(a) The regular hours of work for work performed on Monday to Friday inclusive, shall be from 8:00 a.m. until 4:30 p.m. each day. This is no guarantee of daily or weekly hours by the Employer.

(b) No work shall be performed at any time other than during the regular hours and days as defined in (a) unless mutually agreed by the Parties to this Agreement.

(c) When work cannot be done during the regular work day defined in (a) above on Monday to Friday inclusive, such work may be done as an evening or night work at one and one-eighth (11/8) times the regular day rate.

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401300*

(d) On all buildings of less than eight (8) storeys, the starting point at starting time shall be the shelter as defined in Article 23. The Employee shall leave the shelter at 8:00 a.m. and proceed to work on the Employer's time. The Employee shall leave the job at 12:00 Noon and proceed to lunch on his own time. The Employee shall proceed to work at 12:30 p.m. on the Employer's time and shall leave the job at quitting time and return to the shelter on his own time. On all buildings of eight(8) storeys or more in height, the shelter shall be provided closely adjacent to the starting point, and the eighth (8th) floor shall be known as the starting point and the Employee shall proceed to his work from this point on the Employer's time.

(e) By mutual consent of the Local Union and the affected Employer, should inclement weather cause employees on a project to lose eight (8) hours or more during a Monday to Friday regular work week, then Saturday may be worked as make-up time, at straight time rates. Employees working on Saturday shall not work in excess of the regular work week hours on a Monday to Saturday basis. If the Employee works over the number of hours of a regular work week then double time shall apply to the excess hours. It is understood and agreed that make-up time is on a voluntary basis only. Employees not wishing to work the make-up time shall not be subject to disciplinary action or layoff.

This clause is not applicable to Refractory or Maintenance work.

ARTICLE 28

Vacation Pay Trust Fund

(a) The Parties agree to a Vacation Pay Trust Fund and its title shall be "The Ontario Provincial Conference Vacation Pay Trust Fund". Existing Vacation Pay Contributions and established method of remittances shall continue at the rate defined in Article 29. All Vacation Pay Contributions shall be compiled monthly and the total combined amounts together with an Employer Monthly Report Form provided by the Ontario Provincial Conference Vacation Pay Trust Fund shall be forwarded and to be received by the Fund Administrator not later than the 15th day of each month following the month in which the contributions were earned. This shall apply for each work month except for the work month of May when the Vacation Pay Report Forms and the Contributions shall be received by the Fund Administrator not later than the 10th day of June.

(b) Vacation Pay shall not be paid to an Employee at any time except through the provisions of the Trust Agreement.

(c) Holiday or Vacation Period shall be the period commencing June 30th each year and the Administrator of The Ontario Provincial Conference Vacation Pay Trust Fund shall issue a cheque to each Employee for whom contributions have been received by the Administrator during the Fiscal Year as outlined in the Trust Agreement.

(d) Vacation and holiday pay shall be at the rate of 10% of the Employee's gross wages earned. this amount includes four percent (4%) in lieu of payment for statutory holidays.

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ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

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Local Date	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Prov Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions			
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind prom.	Emp Cent	Train Fund
Local #4 - St. Catharines																	
May 1/92	25.05	2.51	10¢	50¢	2¢	15¢	5¢	\$1.50	-	90¢	45¢	-	\$30.41	-	2¢	15¢	5¢
Oct 1/92	25.05	2.51	15¢	50¢	2¢	15¢	5¢	\$1.50	-	90¢	45¢	-	\$30.41	-	2¢	15¢	5¢
Nov 15/92	24.24	2.42	15¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$30.51	-	2¢	21¢	5¢
May 1/93	24.78	2.48	16¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$31.11	-	2¢	21¢	5¢
July 1/93	24.78	2.48	23¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$31.11	-	2¢	21¢	5¢
Nov 1/93	25.33	2.53	24¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$31.71	-	2¢	21¢	5¢
May 1/94	26.01	2.60	24¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$32.46	-	2¢	21¢	5¢
July 1/94	26.01	2.60	32¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$32.46	-	2¢	21¢	5¢
Nov 1/94	26.60	2.66	33¢	50¢	2¢	15¢	5¢	\$1.50	\$1.00	90¢	45¢	-	\$33.11	-	2¢	21¢	5¢
Local #5 - London																	
		2.53	10¢	40¢	2¢	15¢	5¢	65¢	-	50¢	45¢	25¢	\$29.71	-	2¢	15¢	5¢
May 1/92	25.33	2.53	15¢	40¢	2¢	15¢	5¢	65¢	-	50¢	45¢	25¢	\$29.71	-	2¢	15¢	5¢
Nov 15/92	25.33	2.53	15¢	40¢	2¢	15¢	5¢	65¢	-	60¢	45¢	25¢	\$29.81	-	2¢	21¢	5¢
		2.58	15¢	40¢	2¢	15¢	5¢	65¢	-	70¢	45¢	25¢	\$30.41	-	2¢	21¢	5¢
May 1/93		2.58	23¢	40¢	2¢	15¢	5¢	65¢	-	70¢	45¢	25¢	\$30.41	-	2¢	21¢	5¢
July 1/93	26.33	2.63	23¢	40¢	2¢	15¢	5¢	65¢	-	70¢	45¢	25¢	\$31.01	-	2¢	21¢	5¢
May 1/94	26.92	2.69	24¢	40¢	2¢	15¢	5¢	65¢	-	80¢	45¢	25¢	\$31.76	-	2¢	21¢	5¢
July 1/94		2.69	32¢	40¢	2¢	15¢	5¢	65¢	-	80¢	45¢	25¢	\$31.76	-	2¢	21¢	5¢
Nov 1/94	27.51	2.75	32¢	40¢	2¢	15¢	5¢	65¢	-	80¢	45¢	25¢	\$32.41	-	2¢	21¢	5¢

ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

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Local Date	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Prov Pens.	Local Pens.	Wel-fare	Dent	SUB	Total Wage Pkge	Employer Contributions																
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind Prom.	Emp Cont	Train Fund													
Local #6 - Windsor																														
May 1/92	24.19	2.42	10¢	34¢	2¢	15¢	5¢	\$1.50	-	\$1.60	-	-	\$29.71	-	2¢	15¢	5¢													
Oct 1/92	24.19	2.42	15¢	34¢	2¢	15¢	5¢	\$1.50	-	\$1.60	-	-	\$29.71	-	2¢	15¢	5¢													
Nov 15/92	24.28	2.43	15¢	34¢	2¢	15¢	5¢	\$1.50	-	\$1.60	-	-	\$29.81	-	2¢	21¢	5¢													
		2.45	15¢	40¢	2¢	15¢	5¢	\$1.50	\$0.25	\$1.70	-	-	\$30.41	-	2¢	21¢	5¢													
May 1/93		2.45	23¢	40¢	2¢	15¢	5¢	\$1.50	\$0.25	\$1.70	-	-	\$30.41	-	2¢	21¢	5¢													
July 1/93	24.74	2.47	23¢	40¢	2¢	15¢	5¢	\$1.50	\$0.50	\$1.80	-	-	\$31.01	-	2¢	21¢	5¢													
Nov 1/94	25.19	2.52	24¢	42¢	2¢	15¢	5¢	\$1.50	\$0.75	\$1.80	-	-	\$31.76	-	2¢	21¢	5¢													
July 1/94		2.52	32¢	42¢	2¢	15¢	5¢	\$1.50	\$0.75	\$1.80	-	-	\$31.76	-	2¢	21¢	5¢													
Nov 1/94	25.46	2.55	32¢	44¢	2¢	15¢	5¢	\$1.50	\$1.00	\$1.90	-	-	\$32.41	-	2¢	21¢	5¢													
Local #7 - Ottawa																														
May 1/92	24.62	2.46	10¢	38¢	2¢	15¢	5¢	\$1.00	-	\$1.30	-	-	\$29.38	5¢	2¢	15¢	5¢													
Oct 1/92	24.62	2.46	15¢	38¢	2¢	15¢	5¢	\$1.00	-	\$1.30	-	-	\$29.38	5¢	2¢	15¢	5¢													
Nov 15/92	24.62	2.46	15¢	38¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$29.48	5¢	2¢	21¢	5¢													
		2.53	15¢	53¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$30.23	5¢	2¢	21¢	5¢													
May 1/93		2.53	23¢	53¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$30.23	5¢	2¢	21¢	5¢													
July 1/93	25.85	2.58	23¢	53¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$30.83	5¢	2¢	21¢	5¢													
Nov 1/93	26.69	2.67	24¢	71¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$31.76	5¢	2¢	21¢	5¢													
July 1/94	26.69	2.67	32¢	71¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$31.76	5¢	2¢	21¢	5¢													
Nov 1/94	27.28	2.73	32¢	71¢	2¢	15¢	5¢	\$1.00	-	\$1.40	-	-	\$32.41	5¢	2¢	21¢	5¢													

ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

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Local Date	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Prov Pens.	Local Pens.	Wel-fare	Dent	SUB	Total Wage Pkge	Employer Contributions			
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind Prom.	Emp Cont	Train Fund
Local #12 - Kitchener																	
May 1/92	24.78	2.48	10¢	24¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢	-	\$29.71	-	2¢	15¢	5¢
Oct 1/92	24.78	2.48	15¢	24¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢	-	\$29.71	-	2¢	15¢	5¢
Nov 15/92	24.78	2.48	15¢	24¢	2¢	15¢	5¢	\$1.50	-	60¢	45¢	-	\$29.81	-	2¢	21¢	5¢
May 1/93	25.24	2.52	15¢	24¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢	-	\$30.41	-	2¢	21¢	5¢
July 1/93	25.78	2.58	23¢	24¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢	-	\$31.01	-	2¢	21¢	5¢
May 1/94	26.37	2.64	24¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$31.76	-	2¢	21¢	5¢
July 1/94	26.37	2.64	32¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$31.76	-	2¢	21¢	5¢
Nov 1/94	26.96	2.70	32¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$32.41	-	2¢	21¢	5¢
Local #12 - Kitchener (Plasterers)																	
May 1/92	24.26	2.43	10¢	24¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢	-	\$29.14	-	2¢	15¢	5¢
Oct 1/92	24.26	2.42	15¢	24¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢	-	\$29.14	-	2¢	15¢	5¢
Nov 15/92	24.26	2.43	15¢	24¢	2¢	15¢	5¢	\$1.50	-	60¢	45¢	-	\$29.24	-	2¢	21¢	5¢
May 1/93	24.72	2.47	15¢	24¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢	-	\$29.84	-	2¢	21¢	5¢
July 1/93	24.72	2.47	22¢	24¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢	-	\$29.84	-	2¢	21¢	5¢
Nov 1/93	25.26	2.53	23¢	24¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢	-	\$30.44	-	2¢	21¢	5¢
May 1/94	25.85	2.59	23¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$31.19	-	2¢	21¢	5¢
July 1/94	25.85	2.59	31¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$31.19	-	2¢	21¢	5¢
Nov 1/94	26.45	2.64	32¢	24¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢	-	\$31.84	-	2¢	21¢	5¢

ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

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Local Date	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Prov Local Pens.	Local Wage	Welfare	Dent	SUB	Total Wage Pkg	Employer Contributions					
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind Prom.	Emp Cont	Train Fund		
Local #20 - Oshawa																			
May 1/92			10¢	40¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢								
Oct 1/92	25.42	2.54	15¢	40¢	2¢	15¢	5¢	\$1.50	-	50¢	45¢		\$30.41			2¢	15¢	5¢	
Nov 15/92		2.54	15¢							60¢	45¢		\$30.51			2¢	21¢	5¢	
July 1/93	25.87	2.59			2¢	15¢	5¢	\$1.50	-	70¢	45¢		\$31.11			2¢	21¢	5¢	
Nov 1/93	26.42	2.59	23¢	3				\$1.50	-	70¢	45¢		\$31.11			2¢	21¢	5¢	
		2.64	24¢	40¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢		\$31.71			2¢	21¢	5¢	
May 1/94	27.01	2.70	34¢	40¢	2¢	15¢	5¢	\$1.50	-				\$32.46			2¢	21¢	5¢	
July 1/94	27.01	2.70	32¢	40¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢		\$32.46			2¢	21¢	5¢	
Nov 1/94	27.60	2.76	33¢	40¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢		\$33.11			2¢	21¢	5¢	
Local #23 - Sarnia																			
May 1/92	24.78	2.48	15¢	-	2¢	15¢	5¢	\$1.50	-	50¢	45¢		\$29.71			2¢	15¢	5¢	
Oct 1/92			15¢		2¢	15¢	5¢	\$1.50	-	60¢	45¢		\$29.71			2¢	15¢	5¢	
Nov 15/92	24.78	2.48	15¢	50¢	2¢	15¢	5¢	\$1.50	-	60¢	45¢		\$29.81			2¢	21¢	5¢	
July 1/93	25.24	2.52	23¢	50¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢					2¢	21¢	5¢	
Nov 1/93	25.78	2.52	24¢	50¢	2¢	15¢	5¢	\$1.50	-	70¢	45¢		\$31.01			2¢	21¢	5¢	
		2.58		50¢	2¢	15¢	5¢						\$30.41			2¢	21¢	5¢	
May 1/94	26.37	2.64	32¢	50¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢		\$31.76			2¢	21¢	5¢	
July 1/94	26.37	2.64	32¢	50¢	2¢	15¢	5¢	\$1.50	-	80¢	45¢		\$31.76			2¢	21¢	5¢	
Nov 1/94	26.96	2.70			2¢	15¢	5¢	\$1.50	-	80¢	45¢		\$32.41			2¢	21¢	5¢	

ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

Local Date	Hourly Wage Rate	V.P. 10% Round	Employee Deductions					Prov Pens.	Local Pens.	Welfare	Dent	SUB	Total Wage Pkge	Employer Contributions																
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind Prom.	Emp Cont	Train Fund													
Local #25 - Thunder Bay																														
May 1/92	24.20	2.42	10¢	45¢	2¢	15¢	5¢	\$1.50	-	55¢	62¢	-	\$29.29	5¢	2¢	15¢	5¢													
Oct 1/92	24.20	2.42	15¢	45¢	2¢	15¢	5¢	\$1.50	-	55¢	62¢	-	\$29.29	5¢	2¢	15¢	5¢													
Nov 15/92	24.11	2.41	15¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$29.39	5¢	2¢	21¢	5¢													
May 1/93	24.65	2.47	15¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$29.99	5¢	2¢	21¢	5¢													
July 1/93	24.65	2.47	23¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$29.99	5¢	2¢	21¢	5¢													
Nov 1/93	25.20	2.52	23¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$30.59	5¢	2¢	21¢	5¢													
May 1/94	25.88	2.59	24¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$31.34	5¢	2¢	21¢	5¢													
July 1/94	25.88	2.59	31¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$31.34	5¢	2¢	21¢	5¢													
Nov 1/94	26.47	2.65	32¢	45¢	2¢	15¢	5¢	\$1.50	-	75¢	62¢	-	\$31.99	5¢	2¢	21¢	5¢													
Local #28 - Sudbury																														
May 1/92		2.45	10¢	40¢	2¢	15¢	5¢	\$1.50	-	\$0.87	-	-	\$29.29	5¢	2¢	15¢	5¢													
Oct 1/92	24.47	2.45	15¢	40¢	2¢	15¢	5¢	\$1.50	-	\$0.87	-	-	\$29.29	5¢	2¢	15¢	5¢													
Nov 15/92	24.47	2.45	15¢	40¢	2¢	15¢	5¢	\$1.50	-	\$0.97	-	-	\$29.39	5¢	2¢	21¢	5¢													
May 1/93	24.88	2.49	15¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$29.99	5¢	2¢	21¢	5¢													
July 1/93	24.88	2.49	23¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$29.99	5¢	2¢	21¢	5¢													
Nov 1/93	25.43	2.54	23¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$30.59	5¢	2¢	21¢	5¢													
May 1/94	26.11	2.61	24¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$31.34	5¢	2¢	21¢	5¢													
July 1/94	26.11	2.61	31¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$31.34	5¢	2¢	21¢	5¢													
Nov 1/94	26.70	2.67	32¢	40¢	2¢	15¢	5¢	\$1.50	-	\$1.12	-	-	\$31.99	5¢	2¢	21¢	5¢													

ARTICLE 29
Ontario Provincial Agreement - Bricklayers, Masons and Plasterers

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Local Date	Hourly Wage	V.P. 10% Rate Round	Employee Deductions					Prov Pens.	Local Pens.	Local fare	Wel- Dent	SUB	Total Wage Pkg	Employer Contributions					
			I.U. Dues	Local Dues	Ind Prom.	OPC Deduct	Train Fund							Local Funds	Ind Prom.	Emp Cont	Train Fund		
Local #29 - Sault Ste Marie																			
May 1/92	23.54	2.35	10¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$29.29	5¢	2¢	15¢	5¢			
Oct 1/92	23.54	2.35	15¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$29.29	5¢	2¢	15¢	5¢			
Nov 15/92	23.63	2.36	15¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$29.39	5¢	2¢	21¢	5¢			
May 1/93	24.17	2.42	15¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$29.99	5¢	2¢	21¢	5¢			
July 1/93	24.17	2.42	23¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$29.99	5¢	2¢	21¢	5¢			
Nov 1/93	24.72	2.47	23¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$30.59	5¢	2¢	21¢	5¢			
May 1/94	25.40	2.54	24¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$31.34	5¢	2¢	21¢	5¢			
July 1/94	25.40	2.54	31¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$31.34	5¢	2¢	21¢	5¢			
Nov 1/94	25.99	2.60	32¢	50¢	2¢	15¢	5¢	\$1.50	\$1.90	-		\$31.99	5¢	2¢	21¢	5¢			

SIGNED ON BEHALF OF THE MASONRY INDUSTRY
EMPLOYERS COUNCIL OF ONTARIO.

T. MASCARIN

W. E. WILSON

B. FOOTE

G. GOUGH

T. PASCOAL

E. REINHARDT

J. BLAIR

B. THOMAS

B. MCKINLEY

SIGNED ON BEHALF OF THE INTERNATIONAL UNION
OF BRICKLAYERS AND ALLIED CRAFTSMEN AND THE
ONTARIO PROVINCIAL CONFERENCE OF THE INTER-
NATIONAL UNION OF BRICKLAYERS AND ALLIED
CRAFTSMEN.

D. DE MONTE

B. STRICKLAND

J. HAGGIS

L. MASCARIN

M. QUESNEL

J. ROBBINS

T. OLDHAM

APPENDIX "A"

A & B Masonry Co.	Sudbury
Aberfoyle Steel Inc.	Bolton
Tony Abiento	Scarborough
Ability Contracting	Hamilton
Able Masonry Eastern Ltd.	Kitchener
Able Masonry (Kitch.) Ltd.	Kitchener
A & C Masonry Ltd.	Toronto
Acalor Chemical Const. Canada Ltd.	Weston
Accardo Construction Ltd.	Leamington
A-Con Forming Ltd.	Ridgeville
AC & S Contracting	Toronto/Sarnia
Active Tile & Carpets Ltd.	St. Catharines
Acme Building & Constr. Ltd.	Sudbury
Acme Masonry Ltd.	Toronto
AD Construction	Stoney Creek
Adine Builders Ltd.	Maidstone
Adriatic Construction	Sudbury
Advance Masonry Ltd.	Rexdale
Aero Block & Precast Ltd.	Bolton
A & G Metro Roofing	Windsor
Agemac Canada Ceramics Ltd.	Toronto
J. Agosta Construction	Windsor
A.J.V. Masonry	Kingston
Agostino Masonry Company Ltd.	Ottawa
Agrigento Group	
COB 672259 Ontario Ltd.	Hamilton
Mario Aiello Construction Ltd.	Niagara Falls
Aiton Power Ltd.	Burlington
Aiuto Brothers Masonry	Leamington
A & L Masonry	Thunder Bay
Albamor Const. Ltd.	Windsor
J.D. Albanese Constr. Ltd.	Downsview
John A. Albanese Stonework Contrs. Ltd.	Willowdale
Alex Almedia Construction Limited	London
Allard Construction Building Contractors	Thunder Bay
Allied Architectural Systems	Mississauga
Allied Masonry Contractors	Blenheim
Allied Precast Ltd.	Bolton
Alps Construction Co.	Toronto
A.L.R. Masonry Thunder Bay Ltd.	Thunder Bay
Alvaro Construction	Sarnia
M. Alzner Contractors Ltd.	Windsor
AM Masonry	Winnipeg

Amantea Masonry	Ottawa
Amerigo Construction (Div. of 428711 Ont. Ltd.)	Thunder Bay
Amormino Constr. Inc.	Windsor
Andegel Masonry Company	Ottawa
Andco Incorporated	Burlington
A.E. Anderson Ltd.	Burlington
T.A. Andre & Sons. Ltd.	Kingston
Anvil Const. Ltd.	Toronto
Ansco Enterprises	Winnipeg
Apex Firebrick Ltd.	Hamilton
Appleby Masonry	Toronto
Appletree Const. Co.	Toronto
Joe Arban Contractors Ltd.	Ottawa
Argo Construction Co.	Montreal, Que.
Len Ariss & Co. Ltd.	Guelph
Arjeco Industries Ltd.	Woodbridge
John Armani , Tile, Terrazzo, Cement	Kingston
Armor Masonry & Precast Limited	Guelph
Armstrong Contracting	Toronto
A. L. Arnone Brothers Ltd.	Windsor
Arnone Brothers Ltd.	Windsor
Claus Arp Masonry	Burnstown
Arrow Acoustic & Flooring Co. Ltd.	St.Catharines/
	Weston
Artex Precast	Richmond Hill
Artex Precast Ltd.	Concord
Arctic Masonry Ltd.	Thunder Bay
Artisan Masonry Inc.	Tecumseh
Artista Plastering Co.	St. Catharines
ASG Contracting	Scarborough
Lavern Asmussen Ltd.	Kitchener
Associated General Contracting	Mississauga
A & T Construction Co. (Div. of Skyview Forming Ltd.)	Weston
Atlantico Masonry	Oshawa
E. Austin & J. O'Dwyer	Simcoe
The Austin Co. Ltd.	Woodstock
Avenue Structures	Rexdale
Avo Masonry	Oshawa
Aykroyd Construction (1965) Ltd.	Scarborough
A - Z Masonry	Thunder Bay
Aztec Masonry	Thunder Bay

Babcock & Wilcox Refractories Ltd.	Burlington
Bago Masonry Ltd.	Ancaster
Ball Brothers Ltd.	Kitchener
Banchini Ltd.	Ottawa
Banyan Construction Ltd.	Weston
Fred Barbini Ltd.	Thunder Bay
Fred Barber Constr. Ltd.	Kingston
Barbesin & Ignas Plastering	Kingston
Barklay Constrn. Ltd.	Hamilton
A. Barei Construction Ltd.	Garson
Bartolucci & Co. Ltd.	Sudbury
Base Construction Limited	Hyde Park
Bassi Construction & Masonry	Ottawa
Bathe & McLellan Const. Ltd.	Oshawa
C. H. Baum & Son Ltd.	St. Catharines
Bay Ritz	Etobicoke
B & B Masonry	Ottawa
B & B Masonry and General Contracting	Hamilton
BBS Masonry	Ajax
GCI Contracting Ltd.	London
B.D.L. Contractors Ltd.	Ottawa
Beatty Hall Construction Co. Ltd.	Hamilton
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
Beco Equipment Ltd.	Toronto
Bectar Corporation	Kanata
Beer Precast Concrete Ltd.	Scarborough
B & F Masonry Ltd.	Winnipeg
F.D. Begley & Associates	Mississauga
F.D. Begley & Associates	Toronto
E. Beland Masonry	Cambridge
E. Beland Masonry	Kitchener
Bellai Bros. Ltd.	Hull, Que.
Bellavista Construction & Masonry Ltd.	Windsor
Bell-Gobb Masonry Ltd.	Guelph
Bell Masonry	Thunder Bay
Cam Belluz Masonry	Fort Frances
Bennett Pratt Ltd.	Weston
Bennett & Wright (Bycon Division)	Kingston
Berghout Construction	Peterborough
R. Bernard Masonry Ltd.	
Berne! Masonry Ltd.	Weston
Bertoa Lathing Co. Ltd.	Kingston
Bestco Construction Corp.	Hamilton
Bestway Masonry	Mississauga
Beverly Weatherstrip	Waterdown

B. & G. Masonry Co.	Guelph
B&H Plaster & Drywall	Kingston
Joe Biason	Binbrook
Bigelow-Liptak of Canada Ltd.	Mississauga
Frank Bileti Masonry	Learnington
Real Binette Const. Ltd.	Cornwall
B & W Bingley Steel Works	Ottawa
Bird Construction Co. Ltd.	Etobicoke
Bird Construction Co. Ltd.	Islington
Ken Blanchard Refractory Ltd.	Fenwick
Blandford Insulation Ltd.	Mississauga
Alf Blerot	Vermette
Blue Regions Forming & Masonry	Toronto
J. Bluemeke Masonry Ltd.	St. Catharines
B. M. Construction Kingston Ltd.	Kingston
B. M. Inc.	Carnegie, PA
B & M Masonry	Brantford
B.M.I Refractories Inc.	Smithville
B N Tile & Terrazzo	Sudbury
Aurelein Boily Inc.	Pointe-Aux
	Trembles Que.
Bomben Const.	Windsor
Border Masonry	Niagara Falls
Borgo Masonry Constr. Ltd.	Barrie
G. O. Borgo Masonry	Barrie
Robert Bortolotti Contractor	Ottawa
R. Bouffard Masonry Contractor	Sarnia
Bradsil Ltd.	Toronto
Bradstone	Markham
A. Braga Masonry Ltd.	Kingston
Braga & Pascoal Masonry Ltd.	Kingston
Brandis Cement Contractors	Windsor
Brant County Board of Education	Brantford
Peter Bratti Associates	New York, NY
Brauns Nursery	Hamilton
Brenton Const.	Mattawa
Brikon Masonry Inc.	Milliken
Ed Broders Construction Ltd.	Port Perry
Bronko Binsky	
(Operating as BVR Masonry)	Sarnia
H. M. Brooks (Oshawa) Ltd.	Oshawa
Brown & Huston Ltd.	Downsview
Brune Construction & Management Ltd.	Ottawa
Ed Brunet & Fils Ltee.	Ottawa
Brunswick Masonry Inc.	Hamilton

G. E. Buckingham Contracting Ltd	Mississauga
Building Service by Smith	Kingston
L. Bulko Contracting Ltd.	Weston
Burnett Masonry	Thunder Bay
Jame A. Burnett Masonry	Fort Frances
J. H. Burnett Masonry	Fort Frances
P. Bums Contracting	Weston
M. A. Butt Construction Ltd.	Markham
A. Buttazzoni & Son Inc.	Sudbury
Buzzelli Construction Ltd.	Tecumseh
Byblok Masonry	Newpean
Byers Construction Company Ltd.	Montreal, Que.
Cadco Contracting Ltd.	Toronto
Cadero Masonry	Binbrook
Cadet Construction Ltd.	Milliken
Callegari Construction Ltd.	Oldcastle
Calabria Cement Finishing	Sudbury
Calorific Construction Ltd.	Toronto
Cam Belluz Masonry Ltd.	Fort Frances
Cambrian Construction Ltd.	Ottawa
Cambrian Construction Ltd.	Montreal, Que.
Cambrian Construction & Masonry Co. Division of 3855310 Ontario Inc.	Sudbury
Eraldo Campagnolo Stone and Brick Work	Kitchener
T. Campbell Construction Ltd.	Brampton
Nicholas J. Campbell Ltd.	Downsview
Campbell Masonry	Hamilton
Campbell-Yustin Ltd.	Downsview
Campeau Corporation	Downsview
Campeau Corporation	Ottawa
Canron Construction Services	Milliken
Camston Toronto Ltd.	Toronto
Camsyl Insulation Inc.	Scarborough
Canadian Acoustics (Kingston) Ltd.	Ottawa
Canadian Asbestos Co.	St. Laurent, Que.
Canadian Cutting & Coring (Toronto) Ltd.	Mississauga
Canadian Engineering & Contr. Co. Ltd.	Hamilton
Canadian Johns Manville	Brossard, Que.
Canadian Masonry Industries a Division of 455533 Ontario Ltd.	Weston
Canadian Refractories Constr.	Rexdale
Canadian Refractories Div. - Dresser Industries Limited	Burlington

Canadian Refractories Ltd.	
Eastern Division, Ontario Region	Hamilton
Canadian Stebbing Engineering &	
Manufacturing Company Limited	Montreal, Que.
Canden Masonry	Caledon E
E. G. M. Cape & Company Ltd.	Don Mills
E. G. M. Cape & Company Ltd.	Montreal, Que.
Capital Tile & Flooring Ltd.	Ottawa
Capo Construction Ltd.	Learnington
Frank Cardarelli	Ottawa
Cardinal Refractories Inc.	Burlington
Caredin Construction Ltd.	Oshawa
Paul Carruthers Construction Ltd.	Markham
A. A. Carter Contracting Ltd.	Scarborough
Caruana Const.	Windsor
P. Caruso General Contractor	Thunder Bay
Casey Hewson Construction Ltd.	Willowdale
O. Casagrande Construction Ltd.	Windsor
Cassino Concrete Floors	Welland
Catalytic Constr.	Sarnia
Bruno Cattai	Ottawa
C & B Silo Co.	Charlotte, MICH
C & C Construction	Windsor
C.C.C. Construction	Windsor
C & D Plastering	Kitchener
C.D.M. Construction	London
C. E. Canada	Hamilton
Cecchini Bros. Masonry Ltd.	Thorold
Cedar Creek Masonry	Oshawa
Cee Crowe Const.	Kitchener
Celtic Masonry	Ottawa
Cementation Company (Canada) Ltd.	Brampton
Centa Construction Ltd.	Bolton
Centennial Construction Corp.	Windsor
Centennial Masonry	Brantford
Centis Tile	Sudbury
Central Construction	Windsor
Central District Council of Bricklayers	Kitchener
Central Terrazzo & Tile of Sudbury Ltd	Sudbury
Centre Construction	Bowmanville
Centro Masonry - 628983 Ontario Ltd.	Woodbridge
Ceolin Brothers Masonry	Windsor
Certek Inc.	Milton
Certified Masons	Oshawa
CG Masonry	Fasset, Que.

C. & G. Masonry	Windsor
Dean Chandler Insulating Ltd.	Scarborough
Ray Chassie Construction Ltd.	Windsor
Chatham Masonry Ltd.	Chatham
Chem-Thane Engineering Ltd.	Concord
Chrisma Construction	Ajax
Cigas Masonry	Bowmanville
Cinate Construction Ltd.	Windsor
Cine Construction	Stoney Creek
CLR Masonry Ltd.	Windsor
City Block	London
City Construction Ltd.	Willowdale
City Custom Masonry	Windsor
City of Etobicoke	Etobicoke
City of Kitchener	Kitchener
City Tile & Terrazzo Ltd.	Montreal
City of Toronto	Toronto
City View Flooring	Ottawa
Clan Construction Ltd.	Willowdale
Adam Clark Co. Ltd.	Hamilton
W. Clarkson Masonry	Greenville
Classic Masonry Contracting Ltd.	London
Classic Masonry Inc.	Guelph
Ken Clement Masonry Cont.	Simcoe
Clifford Panel Systems Ltd.	Toronto
Clifford Masonry Ltd.	Scarborough
Cloke Construction Co. Ltd.	Scarborough
Cluett Restorations	Toronto
CMC Carrier Mausoleum Construction Inc	Dorval, Quebec.
C & M Masonry	Windsor
J. D. Coad Constr. Co. Ltd.	Trenton
Colautti Bros. Marble & Tile Co.	Windsor
Len Cole Ltd.	Thunder Bay
Gordon R. Coles Construction Ltd.	Sarnia
Colaritti Brothers	Windsor
Collavino Bros. Const. Co. Ltd.	Windsor
Collavino Incorporated	Windsor
Colomba Bros. Masonry Ltd.	Windsor
Colt Construction Co. Ltd.	Windsor
D. Colucci	Windsor
Combustion Engineering-Superheater Ltd.	Ottawa
Comin Masonry Ltd.	Hamilton
Oliver Comisso & Son Ltd.	Sudbury
Commerce Masonry, Forming Ltd.	Bolton
Commonwealth Construction Company	Calgary, Alta.

Como Construction (Windsor) Ltd.	Windsor
Comstock International Ltd.	Toronto
Concordia Construction Inc.	Toronto
Concordian Developments Limited	Concord
Con Eng. Contr. 1972 Ltd.	London
Connolly Contrs. Ltd.	Downsview
Conolly Marble	Downsview
Mike Conolly Masonry	Cambridge
Consolidated Concrete Structures Ltd.	Bolton
Consolidated Maintenance Service	Toronto
Construction Lariviere Limitee	Ottawa
Conte Construction	Windsor
Conte Ltd.	Ottawa
Con-Tact Masonry Ltd.	Oldcastle
Con Tev Inc.	Ottawa
Continental Carpet & Tile Co.	Etobicoke
Continental Concrete	Downsview
Contra Construction Ltd.	Peterborough
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Copetti Masonry	Winnipeg
Corfab Co. of Canada Ltd.	Sudbury
Corfab Co. Ltd.	Sudbury
Ed Cornish Masonry Contractor	Glanworth
Cornwall and District Contracting Ltd.	Ottawa
Cornwall Public Library	Cornwall
A. Corsi Masonry Ltd.	Sudbury
Corunna Fabricating Services Ltd.	Corunna
Cos-Bar Ltd.	Ottawa
Cote Construction	Mississauga
M.Cote & Son Masonry Contr.	Cornwall
D. Coucci	Windsor
CPM Construction	London
Countryside Masonry Ltd.	Chatham
J. Couture Ltd.	Cornwall
Craft Masonry	Bramalea
C & R Masonry Ltd.	Windsor
D.R. Crawford Construction Ltd.	Brampton
Cresswell Associates Ltd.	Belleville
Crinklaw Weatherstrip Services Ltd.	Lambeth
Crittall Construction Ltd.	Thunder Bay
Frank Crosato Masonry	Sault Ste. Marie
Crown Construction	Windsor
Cserni Construction	Sarnia
CST Masonry Ltd.	St. Clements,
Cullmar Construction Co. Ltd.	Terrace Bay

Culp Brothers Ltd.	Waterloo
C. W. Cunningham Lath & Plaster	Peterborough
Curran & Herridge Construction Co. Ltd.	Sarnia
Custodis Canadian Chimney	Toronto
Custodis Chimney Company Research- Cottrell(Canada) Ltd.	Toronto
Manuel Da Chuna Masonry Contractors	Sarnia
C.W.C. Construction Co.	Mississauga
D'Agostino Bros.	St. Catharines
D'Arcy McGee General Contractor Ltd.	Kitchener
Daigle Masonry	Chelmsford
Dale Plastering Ltd.	Whitby
Dales Masonry	Kingston
Orazio D'Alisi	Chatham
Mario Dalla Bona Construction	Windsor
H. Dalla Bona Construction O/A 470698	Windsor
Edward Dalton Const. Ltd.	Scarborough
Dalton Engineering & Contrs. Co. Ltd.	Toronto
P. J. Daly Contracting Ltd.	Hannon
D'Amore Masonry Contracting Ltd.	Kingston
Dane Masonry Ltd.	Sarnia
Domenic D'Amore	Windsor
D'Angelo Bros. Ltd.	Thunder Bay
Daniel International Canada Ltd.	Kingston
Dantam Investments Ltd.	Weston
Darling Carpet Installations	Brantford
Da-Ter Excavating Ltd.	London
Robert Daviault Masonry	Brantford
Davy-Asmore Canada Ltd.	Sault Ste. Marie
Daybue Contracting Ltd.	Toronto
DC. Builders Supplies	Ottawa
D & D Masonry (Brantford Ltd.)	Brantford
D & D Masonry Contractors	Windsor
D & D Masonry	Kitchener
Debka Construction	Metcalfe
Joseph DeCaria Construction Limited	Weston
Defrancesco Stonework & Masonry Ltd.	Toronto
Ivan Deifacious Ontario Ltd.	St. Catharines
Dejayco Masonry Ltd.	Kitchener
Delmond Construction	Bolton
Delmond Construction Co. Ltd.	Bolton
Delso of Ontario	Toronto
Delta Construction (Windsor) Ltd.	Windsor
DeLuca & Mascarin Masonry Contrs. Ltd.	Toronto

DeMarinis (DMA) Inc.	Nepean
Demik Constr. Ltd.	Hamilton
Den-Lee Developments Ltd.	Toronto
Denis Reno Masonry Ltd.	Sudbury
Dependable Masonry	London
L. Derry Masonry Construction	Sault Ste. Marie
Deuces Masonry	Corunna
Deuces Masonry	Sarnia
Devinco Industrial Management	Willowdale
Devon Masonry Ltd.	Weston
Devozza Construction Co.	Windsor
Dewar Insulation Inc.	Markham
Dewmat Developments Inc.	Milliken
Demario Penge Construction Co. Ltd.	Weston
Abe Dick Masonry Ltd.	St. Catharines
Dickie Const. Co. Ltd.	Toronto
Di Cocco Contractors Ltd.	Sarnia
Dicro Masonry Ltd.	Sault Ste. Marie
Dieter Move Masonry Ltd.	Sarnia
Difcon Const. Ltd.	Windsor
Dimario Penge Construction Co. Ltd.	Emeryville
Di Mario/Miele Construction	Emerville
Dinapoli Const. Ltd.	Cornwall
Dineen Construction Ltd.	Rexdale
Division Construction Ltd.	Weston
Division Seven Insulation Ltd.	Gormle
Dixin Construction Limited	
IDiylonic Ontario Ltd.	St. Catharines
D J Masonry Contractors	Kitchener
D. J. Masonry Ltd.	Kenora
D M A Masonry Ltd.	Ottawa
D.M.S. Masonry Ltd.	Downsview
DoAll Masonry	Thunder Bay
Doering-Jan Masonry Ltd	Waterloo
Eric Doering & Sons Ltd.	Waterloo
Dolsam Masonry Ltd.	Sudbury
Dolval Masonry Ltd.	Sudbury
Dom-Gil Masonry	Hamilton
Domenic Masonry Contrs. Ltd.	Welland
Domenico Ranieri Heritage	Hull
Dominion Bridge Co. Ltd.	Toronto
Dominion Maintenance Ltd.	Sarnia
Dominion Masonry & Stone Contractors Ltd.	Downsview
D. Domizzo Construction Ltd.	Toronto

Donn-Hope Construction Ltd.	Thorold
Louis Donolo Inc.	Montreal, Que.
Doran Const. (1968) Ltd.	Ottawa
Dovetail Ltd.	Scarborough
Doyle Hinton Ltd.	Scarborough
Dozzi Masonry	Sudbury
Drako Drywall Const. Ltd.	Scarborough
Dravo Constr. Ltd.	Pittsburgh, PA
Droge Construction Ltd.	Oakville
Dryden Masonry Inc.	Dryden
Dryek Ltd.	Willowdale
Ducan Ceilings & Wall Systems	
Of Oshawa Ltd.	Oshawa/Kitchener
Dundee Contractors	Nepean
Dunker Construction Ltd.	Kitchener
Dur-Fran Masonry Ltd.	Guelph
Durfran Masonry Ltd.	Guelph
Durie Mosaic & Marble Ltd.	Ottawa
Duron Ontario	Ottawa
Durwes Contracting Ltd.	Ottawa
D.V.B. Enterprises	Weston
Dyker Construction Co. Ltd.	Weston
Dwellcan Development Inc.	Hamilton
Eade Construction	Thunder Bay
East Coast Masonry Ltd.	Saint John
Eastern Canada Contractors Ltd.	Sturgeon Falls
Eastern Construction Co. Ltd.	Windsor
Eastern Construction Company Limited	Toronto
Eastern Plastering Ltd.	Ottawa
Eastwood Const. Co. Ltd.	Peterborough
Economy Masonry	Fort Erie
E & D Masonry Contractors	Niagara Falls
El-Chem Constr. Co. Ltd.	Burlington
W. H. Ellinger Ltd.	Pickering
Ellis-Don Ltd.	London
Ellis-Don Ltd.	Willowdale
Elmara Const. Co. Ltd.	Windsor
Elrose Construction	Scarborough
E & M Precast	Rexdale
Emmons & Mitchell Const. Ltd.	Kingston
Empire Marble & Tile Ltd.	Edmonton, Alberta
Empire Masonry	Hamilton
Engineered Refractories of Canada	Sault Ste. Marie
John Entwistle Const. Ltd.	Cornwall

Environmental Technical Services	Hamilton
Enzo & Mark Construction Ltd.	Windsor
E.P. Instrumentation Inc.	Stoney Creek
R. Eterden Masonry	Hamilton
E. R. Masonry Ltd.	Kitchener
E.R.S.C.O. Canada	Sault Ste. Marie
E & S Mechanical Ltd.	Hamilton
E.T.S. Mechanical Ltd.	Hamilton
E.T.S. Industrial	Hamilton
Etherden Masonry Ltd.	Hamilton
Evans-Kennedy Const. Ltd.	London
Eveready Contractors	Scarborough
Everlast Terrazzo & Tile	Mississauga
EZ Masonry	Rexdale
Fabbri Tile Inc.	Sarnia
Faehrmann Construction	Toronto
Fairbine Construction Co. Ltd.	Sault Ste. Marie
Fairwin Construction Company	Maple
Falls Masonry Contractors	Niagara Falls
Fanad Enterprises Ltd.	Kitchener
Tony Fantin Masonry	W e s t o n
Albert Faoro Ltd.	Windsor
David Farn Construction Ltd.	Toronto
Enrico Faroldi Masonry Const.	Kingston
Farr Acidproofing Refractories (Ontario) Ltd.	Mississauga
Fasan & Son Ltd.	Oldcastle
Fassel Construction Co. Ltd.	Scarborough
F.D.V. Construction Ltd.	Porcupine
Federal Masonry Contractors Ltd.	Ottawa
Fedorchuk Masonry Ltd.	Dryden
W.E. Fee Reg'd	Manotick
Ivan Feletto Masonry Ltd.	Thunder Bay
Aldo Felice Masonry	Aylmer, Que.
Vince Ferro Construction Co.	Windsor
F & G Masonry Company	Windsor
F. & L. Construction	Hamilton
John Figas Contractors	Sarnia
Filipowich Masonry Contractors Ltd.	Toronto
Findlay-Jones Insulation Co. Ltd.	Rexdale
Fitzpatrick Masonry Ltd.	Glenburnie
J. G. Fitzpatrick Construction	Bath
Nick Flaminio	Oshawa
Floral Masonry Limited	Toronto

W.F. Flynn Plastering	Ottawa
F & M Masonry Construction	Windsor
Foley Construction Ltd.	Kingston
Folino Cement & Tile	Sudbury
Wm. Ford Constr. Ltd.	Hamilton
Forest Masonry	Windsor
N. Forieri Masonry	Ottawa
Foster Wheeler	St. Catharines
The Foundation Company of Canada Ltd.	Toronto
Foundex Masonry Ltd.	St. Catharines
E. S. Fox Ltd.	Welland
E/E Fradema Masonry	Gloucester
Francis Engineering Ltd.	Brockville
Franco Masonry	Sault Ste. Marie
Frank's Masonry	Thunder Bay
Fraser-Brace Engineering Ltd.	Kingston
Frederick Frank Construction	West Hill
Freelance Brick & Stonemason	Bolton
Freelance Masonry	Ottawa
Frid Construction Co. Ltd.	Hamilton
Friendship Const. Co. Ltd.	Kingston
Frigon & Son	Ottawa
Wilf Fritz & Son Co. Ltd.	Port Colborne
Frontier Contractors	Thunder Bay
FTK Construction Ltd.	Cambridge
Zoltan Fuisz Masonry Contrs.	Pembroke
Furnace Installations Co.	Mississauga
Furnco Construction	Buffalo, NY
Furnco Construction	Hamilton
Furnco Construction	Stoney Creek
S. Furtner Masonry Construction Co. Ltd.	Ottawa
Fuss Constr. Ltd.	Hamilton
F & V Masonry	Woodbridge
G.A.D. Refractories	Toronto
Gaetan Cadotte	Papineauville
V. Gaidulis Masonry Contractor	Scarborough
W. G. Gallagher Construction Ltd.	Downsview
Benny Gallinger	Cornwall
G. N. Masonry Co. Ltd.	Sudbury
Dante Gasparotto Ltd.	Thunder Bay
Gaudreault Plastering Ltd.	Noranda, Que.
P. Gault Masonry Ltd.	Arva
Harry Paul Gauss Const.	Mossley
Gauvin Masonry	Dryden

Gay Construction Ltd.	Oshawa
GB Environmental	Thorold
G & B Plastering Ltd.	Belleville
G. C. , Construction	Long Sault
GC & Sons	Ottawa
G & C Contractors	Toronto
G & F Masonry Contractor Ltd.	Brampton
G & G Masonry	Hamilton
Gem Campbell Terrazzo & Tile Inc.	Rexdale
George & Asmussen Ltd.	Kitchener/Ottawa
Geos Construction Company	Toronto
Gerolami Masonry	North Bay
Gerolami Masonry Limited	North Bay
GI & Sons Masonry	Ottawa
Sammy Giamberardino Masonry Ltd.	Ottawa
K. Gilbert Constr. Co. Ltd.	Sarnia
M. Gilchrist General Cont. Ltd.	Ottawa
Gillanders Const. Ltd.	Toronto
Giron Contractors	Concord
Roger Givogue Ltd.	Cornwall
Glass Construction Inc.	Knox, PA
Glasrock Products of Canada Ltd.	Hamilton
Glendell Ltd.	Thorold
Globe Masonry Limited	Toronto
Glomar Masonry Ltd.	Downsview
GN Masonry	Timmins
John Goba Ltd.	Rexdale
Frank Goddyn Masonry	Sarnia
G & L Masonry	Sudbury
Golden Triangle Cement Work	L. Orignal
Golden Triangle Masonry Inc.	Kitchener
A. Gorgi Masonry (1976) Ltd.	Guelph
Gormley Construction Ltd.	Brampton
O. Gosling Const. Ltd.	Windsor
Gothic Store Fixtures Ltd.	Mississauga
Gough Masonry Ltd.	Sault Ste. Marie
Goulding Bros. Construction Ltd.	Oshawa
G & R Masonry Contractor	Chatham
J. H. Gabrowski Masonry Ltd.	Embrun
Graham & Siebett Co. Ltd.	Toronto
Granada Construction & Masonry (Windsor) Ltd.	Windsor
Grand Construction and Masonry (Windsor) Ltd.	Windsor
Grand Valley Flooring Co.	Kitchener

Granite Masonry Ltd.	Winnipeg, Man.
Granolite Co. Ltd.	Concord
Alf Grassing & Son Ltd.	Kitchener
Graziano Bros. Masonry Ltd.	Toronto
Great Lakes Fabricating	Toronto
Great Lakes Painting Contractors Limited	St. Catharines
Greco Construction-Co.	Rexdale
Jack Greedy Ltd.	Woodbridge
A. P. Green Refractories	Winnipeg, Man.
A. P. Green Refractories (Canada) Ltd.	Winnipeg, Man.
A. P. Green	Weston
Greer Blandford Ltd.	Sarnia
Gremek Masonry	Hamilton
Grossi Bros. Ltd.	St. Catharines
Grossi Tile & Building	St. Catharines
Richard Grosso Masonry	Toronto
Gtr. Barrie Chamber of Commerce	Barrie
Gunson Refractory Installations Ltd.	Burlington
Gunson Refractory Installations Ltd.	Cambridge
M. J. Guthrie Const. Ltd.	West Hill
F. Guy Masonry Contractors Ltd.	Sault Ste. Marie
Haelzle Masonry Ltd.	Barrie
Hagblom Const. 1984 Ltd.	Thunder Bay
A. V. Hallam Ltd.	Thornhill
Hallam Plastering Ltd.	Weston
Jack Hamilton Construction Ltd.	Don Mills
Hamilton Psychiatric Hospital	Hamilton
Francis Hankin & Co. Lad.	Montreal, Que.
Hans & Gunther Limited	Elginburg/Kingston
Hans & Michael Masonry	Kingston
Gus Hansen	Smith Falls
KRK Hansen Masonry Ltd.	Edmonton
Hanz & Gunther Ltd.	Glenburnie
Haramac Const. Co. Ltd.	St. Thomas/London
Harbridge & Cross Ltd.	Weston
Horst Hardtke Ltd.	Manotick
J. H. Harkness Const. Ltd.	Kingston
Harrison Martyn Const. Co. Ltd.	London
Harrison Rock & Tunnel Co. Ltd.	Toronto
Harrop Ceramic Service Co.	Columbus, OH
Wm. Hartley Construction Ltd.	Markham
Harwood Construction Ltd.	Oshawa
John Hayman & Sons Co. Ltd.	London
H & C Construction	Long Sault

Dane Hecimovic	Sarnia
Heffernan Floor & Wall	Toronto
Karl Heidt Masonry Contractors	Hamilton
Helm Lathing Ltd.	Kitchener
Herbert's Masonry	Dryden
Heritage Masonry	Hamilton
Heritage Renovations and Design Ltd.	Toronto
Herman Kappert Masonry	Acton
Hersco Construction Ltd.	Markham
Heymann & Schmidt Masonry	Winnipeg, Man.
Heymann's Construction Ltd.	Winnipeg
Arthur Hibbert Cut Stone Ltd.	Kettleby/Toronto
Dr. Hillers Peppermint Canada Limited	Niagara Falls
Hugo Hintz Construction Ltd.	Kitchener
Hi Wall Masonry Construction Ltd.	London
H & K Masonry	Port Perry
H & K Masonry Contracting	Oshawa
H.N.R. Industrial Contracting Ltd.	Blind River
Erwin Hoerdt Masonry	Guleph,
Hogan Bros. Construction Co. Ltd.	Toronto
Hogan Restoration Ltd.	Toronto
Holiday Construction Co. Ltd.	Scarborough
Holibru Masonry	Hamilton
Holcroft & Co.	London
J. Hollick Masonry Ltd.	Hamilton
Hoogsteen Bros. Masonry	Thunder Bay
Jas. F. Hope Construction Ltd.	Thorold
Hope-Loch Construction Ltd.	Thorold
Charles Huffman Ltd.	Hull, Que.
Hull-Ottawa Masonry	Hull, Que.
Humphry's Construction	Hamilton
Hunter & Maxwell Ltd.	Durham/Burlington
Hydraulicrete of Canada Co. Ltd.	Montreal, Que.
Antonio Iadardini Masonry Construction	Maxwell
I.D. Construction Ltd.	St. Catharines
Ideal Acoustics	West Brook
Imperial Construction	Windsor
Imperial Masonry	Sudbury
Industrial Incineration Inc.	Rochester, NY
Inner City Masonry	Toronto
Inscan Contractors (Ontario) Inc.	Oakville
Inservac (1965) Ltd.	Scarborough
Interprovincial Masonry Co. Ltd.	Pembroke
Internorth Construction Co.	Mississauga

IPC Contracting	Sault Ste. Marie
Isbister Restorations Ltd.	Waterdown
Ivey Dreger Construction Ltd.	Oakville
Walter H. Iverson & Son Ltd.	Winnipeg, Man.
Jacko & Burtnyk Ltd.	Toronto
Jackson Lewis, The Company	Toronto
Jaddco Anderson Construction Ltd.	Burlington
Jaga Constructors Ltd.	Mississauga
Jaltas Inc.	Rexdale
Jamac Construction Maintenance Co.	Toronto
James Masonry	Brantford
Leo Jan Masonry Ltd.	Kitchener
Janin Building & Civil Works Ltd.	Toronto
Janod Ltd.	Dorim, Que.
Fred Jantz Construction	Sarnia
Bruce Jaremey Masonry	Murillo
Jay Masonry	Burlington
J. B. Masonry	Kitchener
J. B. Masonry Contractor	Windsor
J. D. Enterprises, 857589 Ontario Limited	Richmond Hill, ON
Jeles & Walsh Const. Ltd.	Brantford
Jem Masonry	Aurora
T. Jess Masonry Ltd.	Stoney Creek
Jey Masonry	Aurora
Joe F. Canadian Masonry Ltd.	London
Joe's Construction Co. Essex Ltd.	Windsor
C.A. Johannsen & Sons Ltd.	Ottawa
John D. Masonry	Hamilton
John Howard Society	St. Catharines
Johns Brick & Block	Etobicoke
Johnson Construction	Toronto
Johns Manville Canada Inc.	Brossard, Que.
Wm. H. Johnston Construction Ltd.	Toronto
Ross Johnstone Ltd.	Toronto
ER Jonas Building Restoration	Varnier
C. Joyce Construction	Kitchener
JV Building Supply	Woodbridge
J & W Construction Ltd.	Brantford
Kaiser Refractories Company	Oakville
Kamin Masonry Contractors	Kenora
Kamp's Masonry Ltd.	Ottawa
Kamrus Construction Ltd.	Toronto
Kappeler Masonry (Conestogo) Ltd.	Kitchener

Karl Heidt Masonry Contrs.	Hamilton
Kawartha Lath, Plaster, Acoustics	Peterborough
Kehl Construction	Harrow
Kemareb Limited	Thunder Bay
James Kemp Const. Ltd.	Hamilton
Kerdea Masonry Ltd.	Bolton
John Kerr Construction Ltd.	Toronto
Key Masonry Ltd.	Woodbridge
Key Masonry & Stone Construction Ltd.	Downsview
Kilmer Van Nostrand	Toronto
Kilmer Van Nostrand Co. Ltd.	Downsview
King Masonry	Thunder Bay
King Port Group Ltd.	Toronto
Kingston Contracting Ltd.	La Salle, Que.
Kingston Drywall Ltd.	Kingston, Ontario
Kingston Lath & Plaster Ltd.	Kingston
Kingston Mechanical Ltd.	Montreal Que.
R. G. Kirby & Sons Ltd.	Toronto
K & K Contractor	Simcoe
K & L Construction	Toronto
Klass Construction Co. Ltd.	Toronto
Klymenko Masonry	Thunder Bay
K & M Refractories	Hamilton
Kohl Construction	Harrow
Joe Kolic Masonry	Thunder Bay
Konvey Construction Co. Ltd.	Markham
Koppers Engr'd Products Ltd.	Pittsburgh, PA
Kovacs Construction Co. Ltd.	Toronto
Kri-Kon Const.	Grimsby
J. W. Krupowicz Ltd.	Toronto
KTG Glassworks Technology Canada Inc.	Windsor
KTS Industries Inc.	Kalamazoo, MI
K & Z Construction Ltd.	Toronto
L. A. Masonry	Burlington
Gerard Lafleur Masonry Ltd.	Ottawa
Laframboise Mechancial	Cornwall
Lake Ontario Cement	Downsview
Lakeshore Landscape Associates (1984) Ltd.	Kitchener
Lanaar Constr. Ltd.	London
Pierre Lareau Inc.	Hull
L.A.R.C. Enterprises	Ajax
Construction Lariviere Ltee	Hull, Que.
Roland Lariviere Ltee	Ottawa

Romeo Laroque	Sarnia
Laurentian Masonry of Sudbury Ltd.	Sudbury
Laurentian Masonry Works	Sudbury
Lavalp Construction Co. Ltd.	Toronto
Lavergne & Fils Maconnerie	Gatineau, Que.
Lavern Asmussen Ltd.	Waterloo
G. Lavictoire & Bros.	Nepean
L.B.A. Masonry	Leamington
A.C. Leadbetter & Son, Inc.	Toledo, OH
Leader Masonry & Forming Ltd.	Weston
Leader Panels Ltd.	Weston
Leader Structures (Ottawa) Ltd.	Ottawa
Leader Structures (Toronto) Ltd.	Weston
Leadway Masons Group	Sudbury
O. Lebel Masonry	Timmins
Lee Construction	Pickering
Lee Wilson Engineering Co.	
of Canada Ltd.	Downsview
Leecon Construction Ltd.	Ottawa
Lehndorff Construction Co. Ltd.	Toronto
Lehndorff Corporation	Toronto
Const. R.M. Legare Ltd.	Chelsea, Quebec
R-M Legare	Chelsea, B.P., Que.
S. R. Lentz Const. Inc.	Perth
A. Leone Masonry Division of	
312064 Ontario Ltd.	Toronto
J. G Levesque Const. Ltd.	Ottawa
Levesque & Johnston	Ottawa
Yvon Levesque Construction	Gatineau, Que.
Lima Brothers Masonry	London
Limen Masonry Limited	Concord
Lin-AI Constructors Ltd.	Brampton
Linar Contractors Ltd.	Concord
Lincoln-Arrow Interior Constr. Ltd.	Weston
Lincoln Plastering Co. Ltd.	St. Catharines
J. E. Lipton & Assoc. Ltd.	Etobicoke
Lisanti Projects Ltd.	Toronto
Lisbon Masonry Construction Limited	London
Lisgar Construction Company,	
Div. of United Shelter Ltd.	Bolton
Allan Lichthy Masonry	Forest
David H. Little Ltd.	Keene
Littlewood Hesse Architects	Toronto
L. J. Masonry Ltd.	Kitchener
L & M Contractors	Windsor

Loaring Const. Co. Ltd.	Windsor
A. Lombardo & Son Ltd.	Windsor
London Caulking & Installation Ltd.	London
Lorcan Construction Ltd.	Concord
Losereit Sales & Service Ltd.	Kitchener
A. Lovisa Ltd.	Petawawa
L & R Masonry	Sudbury
L & R Masonry Sudbury Ltd.	Sudbury
L & T Masonry	Sault Ste. Marie
L.T.A. Victor Masonry Ltd.	Sudbury
L T I Construction	Windsor
Lucato Bros. & Son Ltd.	Niagara Falls
O. W. Lucato Const.	Niagara Falls
LUF Masonry	Thornhill
Lukas Chimney Construction Company Limited	Whitby
Lummus Canada Ltd.	Corunna
Lunar Co. (Canada) Ltd.	Toronto
T.F. Lynch Construction Ltd.	Brampton
Lynview Construction Ltd.	Whitby
J. A. MacDonald (London) Ltd.	London
Macedon Investments Ltd.	Hamilton
Mac Masonry	Bramblelea
Maco Refractories	Dundas
Magee & Haelze Masonry	Shanty Bay
J. Magee Masonry Inc	Shanty Bay
Magton Masonry Inc.	Waterloo
Maidstone Masonry	Maidestone
Mainway Contracting	Burlington
Major Contracting Algoma Ltd.	Sault Ste. Marie
Major Masonry Ltd.	Bowmanville
Maple Leaf General Stone Masonry Cont	Toronto
R. R. Marcel Masonry	Sudbury
Mardel Contracting Ltd.	Downsview
Marino's Masonry	Thorold
Marion Construction Inc.	Ottawa
Marion Construction Ltd.	Sillery, Que.
Mario Pignanelli Construction	Windsor
Mark Construction Ltd.	Windsor
Marquardt Masonry	Guelph
Marquee Masonry & Restoration	Toronto
W. E. Marshall Constr. Ltd.	Mississauga
Mar-son Contracting	Ottawa
Tonay Massaro Masonry	Thunder Bay

Martial Masonry

Martial Masonry Contractors
E.S. Martin Construction Ltd.
J & M Martens Masonry
Mascon Limited
Mason-Kiewit
T.S. Mason Contractor
V. K. Mason Const. Ltd.
Masonry Construction
Masonry Decor
Masonry Systems Inc.
Masotti Const. Co. Ltd.
Mastrangelo Construction Co. Ltd.
Matassa Construction Ltd.
Mayotte Construction
MBB - Trecan
M.B.C. Construction
Robert McAlpine Limited
J. McBride & Sons Ltd.
McCulloch Masonry
McCulloch & Kollie Masonry
McCollum McGowan Construction
B. D. McDermott Ltd.
W. A. McDougall Ltd. General Contrs
L. McGill Allan Ltd.
R. McGonigal Masonry Contruction
McGrath Engineering Ltd.
McKay 1975 Const. Inc.
McKay Cocker Construction Ltd.
Arthur G. McKee, Co. of Canada Limited
Acres Davy McKee Ltd.
MCL Contracting Ltd.
Finley W. McLachlan Const. Co. Ltd.
McLean-Peister Ltd.
McMillan & Stemmler
McMullen & Warnock Ltd.
A. Melchior Masonry
Arnaldo Melchior
Melord Construction Co. Ltd.
Mel-Ron Const. Ltd.
Merison Masonry Ltd.
Merline Court
Metalbestos Erectors
Metro Century Construction
Metro Northern Masonry

North Bay

North Bay
Mississauga
Port Perry
Kitchener
Toronto
Kingston
Toronto
Maxwell
Mississauga
Tilbury
Windsor
Toronto
Leamington
Thunder Bay
Mississauga
Windsor
Rexdale
Toronto/Ottawa
Thunder Bay
Thunder Bay
Welland
St. Laurent, Que.
London
Windsor
Ottawa
Toronto
Sarnia
London
Rexdale
Burlington
Toronto
Toronto
Kitchener
Brantford
Scarborough
Barrie
Barrie
Toronto
Whitby
Weston
Ottawa
Sudbury
Windsor
Sudbury

Metro Precast Erectors (1978) Ltd.	Weston
M & F Construction	Thunder Bay
Miceli & Freres Ltee	Montreal, Que.
J. Michelin Masonry	Bright Grove
Mid Air Construction of Canada Ltd.	Downsview
Mid Delaware Construction Ltd.	Strathroy/London
Middlesex Caulking & Restoration Ltd.	London
Mille Roches Const. Ltd.	Long Sault
Miller Brothers Co. (1962) Ltd.	Trenton
J. C. Milne Const. Co. (Canada) Inc.	Portland
Milne & Nicholls Ltd.	Don Mills
Milton Glass Construction Co. Ltd.	Milton
Minato & Mussio	Bright Grove
T. J. Mincher Corp.	Buffalo, NY
Mitchell Construction Company (Canada) Ltd.	Rexdale
D. C. Mitchell Const. Inc.	Windsor
M & M Masonry	Ottawa
M.O.D. Masonry	Ottawa
Modular Masonry	Ottawa
Mollenhauer Ltd.	Toronto
Montcalm Masonry	Sudbury
A. Monteduro Const. Ltd.	Ottawa
Howard Monteith Masonry	Barrie
Monteith McGrath Ltd.	Waterloo
Montval Construction Ltd.	Laval, Que.
Moonstone Masonry Ltd.	Woodbridge
Ralph M. Moore Industrial Installations	Kingston
Morassut Masonry Ltd.	Sudbury
More Custom Built Homes Ltd.	Windsor
Tom Morrish Masonry	Devlin
Peter Morton Masonry	Niagara Falls
Mortlock Construction (1963) Ltd.	Peterborough
Moruzzi & Bardetti Co.Ltd.	Ottawa
Moulinette Construction Ltd.	Long Sault
Cyrus J. Moucton Ltd.	Manotick
Movara Masonry	Hamilton
Norman Mowbray Ltd.	Milton
Mowe Construction Limited	Brights Grove
Mowe Masonry Ltd.	Sarnia
Moynahan & Treg	Tilbury
M & S Construction (Cornwall) Ltd.	Cornwall
M & U Masonry Co. Ltd.	Ottawa
H.Muenster Construction Ltd.	Naughton
Multi Wall & Ceiling Systems Ltd.	Pickering/ Bay Ridges

Municipality of Metropolitan Toronto and the Metropolitan Toronto Housing Company-Limited	Toronto Toronto
A. Murphy & Son	Barrie
Murrard Masonry Contractors Ltd.	Scarborough
W. F. Murray Masonry Inc.	Huntsville
Muskoka Masonry	Windsor
Mykael Construction Ltd.	
Onofrio Naclerio Masonry Construction	Blenheim
Nadeau Masonry	Sudbury
Nardi Excavating & Grading Ltd.	Weston
Narvet Construction Ltd.	King City
National Masonry	Stittsville
National Refractories & Minerals	Oakville
Neath Restoration Consultants Ltd.	Waterdown
Needham & Son	Ottawa
Neill Masonry & Renovations	Hamilton
Newman Bros. Co. Ltd.	St. Catharines
Newton Construction Incorp.	Weston
Niagara Drywall Ltd.	St. Catharines
Niagara Falls Masonry Inc.	Niagara Falls, ON
Nibros Construction Inc.	Mississauga
Nickel Belt Masonry Ltd.	Sudbury
R. J. Nicol Const. Ltd.	Ottawa
George Nieman	Pembroke
Perry Nieman	Pembroke
Eugene Nimec	Stoney Creek
Nimec Masonry Contrs. Ltd.	Stoney Creek
N & N Masonry	North Bay
Charles Nolan, The Company Ltd.	Scarborough
Norap Masonry	Richmond Hill
Norcrete Ltd.	Sudbury
Nordic Home Builders (749504 Ontario Ltd.)	Sudbury
Norge Building Industries Ltd.	Islington
Normand & Fleming Ltd.	Ottawa
Normarc Construction (1976) Limited	Willowdale
North America Tile Corp.	Ottawa
Northern Industrial Refractories Ltd.	Copper Cliff
Northern Masonry	Thunder Bay
Northdown Drywall & Construction	Agincourt
Northern Power & Industrial Piping Ltd.	Toronto
Not-they Construction Co. Ltd	London
North Shore Masonry	Richards Landing

Northway Masonry Ltd.	Sudbury
Northwest Construction	Malton
North York Contracting	Toronto
Nova Contractors	North York
Nova Masonry Inc.	Dollard Des
	Ormeaux, Que.
Novo Mundo Contractors	Guelph
N.R.J.M. General Contractors Limited	Woodbridge
NTX Marble & Tile	Concord
Olivieri Masonry Ltd.	Ottawa
Olympia & York Developments Ltd.	Toronto
Olympia Masonry Limited	Thunder Bay
Olympia 76 Masonry Co. Ltd.	Sudbury
One-Way Construction Inc.	Toronto
Ontario Cork Co. Ltd.	Toronto
Ontario Formwork Central Ltd.	Don Mills
Ontario Masonry & Concrete	St. Catharines
Ontario Masonry & Concrete	
(Div. of 580811 Ont. Inc.)	St. Catharines
Oran Masonry	Weston
Orillia Masonry	Orillia
Orlando Realty Corp. Ltd.	Mississauga
Joseph Ortner Masonry	Kitchener
Oscar Construction Co. Ltd.	Windsor
Ottawa Carleton Bricklaying	
& Masonry Ltd.	Ottawa
Ottawa Tile & Marble Ltd.	Ottawa
Harry Ottenhof Masonry Contractor	Kingston
Overall Design Const. Ltd.	Toronto
Oxford Development Group Ltd.	Toronto
Pafra Masonry & Construction Ltd.	Sault Ste. Marie
Palazzi Brothers Tile	Windsor
Pallisco Bros.	Tecumseh
Tony Pallotta Contracting	Weston
A. D. Palmer Associates	Sarnia
Panagraf General Contr. Ltd.	Burlington
Joe Pantalone Masonry Ltd.	Ottawa
Peter Panontin	Thunder Bay
Parkburn Construction Ltd.	Woodbridge
Wm. Parker Construction Ltd.	Cambridge/Guelph
Parkwest Construction Ltd..	Windsor
Paron Construction (Eastern)	Cambridge
Participation House Brantford	Brantford

E. Pascoal Masonry Ltd.	Odessa
Pasutto Contractor Ltd.	Sudbury
Franz Patella Inc.	Toronto
Patterson-Alexander Ltd.	Ottawa
PCL Construction Ltd.	Toronto
Peacock Contracting Ltd.	Oshawa
Domenic Pelle	Windsor
Penine Construction Ltd.	Concord
Peninsula Ceiling & Wall Systems Ltd.	St. Catharines
Wayne Penner Masonry Ltd.	St. Catharines
Pentagon Constr. Canada Inc.	Toronto
Perini Ltd.	Ottawa
Perwin Construction Co. Ltd.	Willowdale
Pessotto Const. Ltd.	Windsor
A. Peterson Ltd.	Willowdale
Petretta Construction	Old Castle
Petro Chemical Fabricating Sarnia Ltd.	Sarnia
Petrucci Masonry Ltd.	Garson
Pevseas Thoma Masonry Ltd.	Hamilton
PG Constructors	Windsor
D.B. Phoenix Contractors Ltd.	Toronto
Phoenix Masonry Construction Corp.	London
Phoenix Restoration	Toronto
A. Piccin Masonry	Guelph
Piccinin Contractors Ltd.	Windsor
Piccioni Bros. Construction Ltd.	Windsor
B. Pietrangelo Masonry	Port Robinson
Pietrasante Construction & Masonry Ltd.	Trenton
Pigott Construction Ltd.	Toronto
Pigott Project Management Ltd.	Thunder Bay
Pine Crete Masonry	Chatham
Pinewood Const. Co. Ltd.	Brampton
Pinque Construction Co. Ltd.	Niagara Falls
Fal Pira Construction	Windsor
Carlo Piroli & Andy Tir Construction	Kingsville
Piroli Construction Inc.	Windsor
Pital Masonry (A division of Pital Investments Ltd.)	Toronto
Pitts Engineering Construction Ltd.	Markham
Place Park Windsor Ltd.	Windsor
Plaza Ontario Marble & Tile Ltd.	Windsor
Plibrico (Canada) Ltd.	Burlington/Sarnia
P.L.S. Construction Ltd.	Waterdown
Pockar Bros.	Regina/Calgary
Marius Poirier Masonry	Timmins

Polart Construction Inc.	Toronto
Aldo Polidori Const. Ltd.	Windsor
Politi Bros. Construction	Windsor
Pollock McGibbon	Montreal, Que.
Polodori Construction	Windsor
Polymeric Engineering Limited	Toronto
Ponte Bros. Limited - 553501 Ontario Limited	Kingston
Poole Construction Ltd.	Don Mills
Port Accoustical Construction Ltd.	St. Catharines
The Port Group Inc.	Toronto
Aiton Power Ltd.	Burlington
Prall Construction	Winnipeg, Man.
Pre Bec Inc.	Windsor
Ivan Prelogar	Sarnia
Prelogar Construction Ltd.	Sarnia
Premier Refractories	Welland
Pre-Pad Inc.	Millington, TN
Presto Construction Inc.	Ottawa
G. Pretto Masonry Contractors Ltd.	Thunder Bay
Pries Masonry Const. Ltd.	Eden Mills
Pril Construction Company Limited	Weston
Pro Construction (Kitchener- Waterloo) Ltd.	Kitchener
Progress Masonry (Ont.) Ltd.	Weston
Progressive Precast Structures Ltd.	Ottawa
Projecta Engineering & Construction, Inc.	Thunder Bay
Provincial Masonry Inc.	London
R.C. Pruefer Co. Ltd.	Windsor
Puma Construction	Windsor
Puma Contractors c/o Picco Services	Windsor
F. Puppi Construction	Windsor
Purton Construction Co. Ltd.	Don Mills
P.U.Z.	Ottawa
John Pyndyk (Masonry Contractors) Ltd.	Grimsby
Pyramid Masonry	Toronto
Pyramid Masonry	Winnipeg
Pyramid Masonry & Cement Contractors	Windsor
Pyrofrac Refractory Consulting & Services	Alberton
Q-Sons Constr. Co. Ltd.	Willowdale
Q-Tech Limited	St. Catharines
Qualified Masons	Ottawa
Quenneville Bros. General Masonry Contrs. Ltd.	Long Sault
Quinte Construction Association	Belleville

Quorum Inc.	Hamilton
R & A Masonry	Oshawa
E. (Mickey) Rade Ltd.	Sarnia
Rade Masonry Ltd.	Sarnia
Radi & Hradi	Toronto
John Rae & Sons Construction Ltd.	Toronto
T. J. Rajti General Contractors	Windsor
Raljon Construction Co. Ltd.	Downsview
Ram Contracting (Toronto) Ltd.	Agincourt
Ramco Refractories	Nisku
U. Ramm Masonry	Grimsby
Ramer Masonry	Concord
Randin Masonry Co. Ltd.	Sudbury
Random Builders	Windsor
Ranfas Engineering & Const. Ltd.	Toronto
Ranfas Engineering & Construction	Islington
D. Ranieri Heritage Restoration Ltd.	Hull
Rapid Masonry Reg'd	Montreal, Que.
Raylory Industries Ltd.	Weston
Ray's Construction Ltd.	Windsor
Tony Rea & Co. Ltd.	Windsor
Recor Services	Portland, OR
Record Const. Co.	Toronto
Reginal Masonry & Contracting Ltd.	St. Catharines
Reistar Masonry Ltd.	Nepean
Reinhardt Masonry Ltd.	Cambridge
Reintjes Construction	Dorval
Relcan Construction Inc.	Willowdale
Reliable Construction	Hamilton
Remaz Contracting Corporation	Woodbridge
Renlen Contracting	Windsor
Reo Construction Ltd.	Downsview
Resource Construction Ltd.	Scarborough
Restoration Co. of Missouri Inc.	Minneapolis, MN
Rex Masonry	Willowdale
Ricardo, Constantino	Pembroke
R & I Construction	Windsor
R & I Ramtite Canada Ltd.	Welland
(C.O.B. as C.E. Refractories)	Richmond Hill
James A. Rice Ltd.	Sarnia
Richard's Masonry Ltd.	Rexdale
Ridgewood Insulation Ltd.	Bowmanville
Rindfleisch Contracting Ltd.	Toronto
R. Riske Constr. Co Ltd.	Windsor
Riverside Construction	

R. N. K. Restoration	Windsor
Robert & Reno Construction	Hamilton
Robertson-Yates Corp. Ltd.	Hamilton
Rocca Cement	Windsor
Mille Roches Const. Ltd.	Long Sault
Rockford Tile Contractor Limited	Downsview
Manuel Rodrigues Masonry Contractor	Sarnia
Roger's Masonry	Corbeil
Roko Construction	Windsor
Roma Construction Ltd.	Chatham
Roma Masonry Ltd.	Thunder Bay
Steve Romanin Construction Ltd.	Thorold
Romar Niagara Construction	St. Catharines
Rome Construction Ltd.	Blenheim
Bruce W. Ronald	Brantford
Rori Construction	Windsor
Rosati Const. Ltd.	Windsor
Roscon Holdings Ltd.	Windsor
Ross & Anglin Ltd.	Montreal, Que.
Ross Construction Services	Belleville
Edmond Rossett Masonry Limited	Sault Ste. Marie
Frank Rossit	Windsor
Mario Rotundo Contr. Ltd.	Toronto
Thomas Rowan Masonry	Brantford
Royal Connaught Hotel	Hamilton
Royal Masonry Ltd.	Sudbury
Royal Masonry Ltd.	Thunder Bay
R.S.W. Masonry Ltd.	Port Dover
Bruno Rudolph Masonry	Kitchener
Rule Bilt Ltd.	Rexdale
Ruscio Masonry Const. Co. Ltd.	Sault Ste. Marie
Rust Engineering Company of Canada Ltd.	Montreal, Quebec
Mike Ruthuen Masonry	Thunder Bay
Richard & B.A. Ryan Ltd.	Montreal, Que.
Richard & B.A. Ryan Ltd.	Toronto
Sacchetti Construction Ltd.	Thunder Bay
Albert Salamin	Toronto
G. Salvador Contracting Ltd.	Weston
Salvatore D'Amore Masonry Ltd.	Kingston
G.Salvucci and Company Inc.	Newton Highlands
Sam & Tony Masonry Contrs.	Thunder Bay
Jeff Sanders Masonry	Atikokan
Sandrin Precast Ltd.	Concord
San-Lee Contractor & Forming Inc.	Oshawa

Sarpico Construction	Windsor
Santarossa Construction	Windsor
A.Santin Mason Contractor Ltd.	Kingston
Camillo Santin Mason Contractor	Kingston
G.Santin General Contractor	Guelph
Gino Santin General Contractors Ltd.	Guelph
F.Santin Contractors	Windsor
Sarnia Masonry Const.	Sarnia
Sasha Insulation, Inc.	Mississauga
Saturn Contractors Ltd.	Sarnia
Andrea Schmidt Const. Ltd.	London
Schneider Masonry	Sarnia
Schroeder Construction	Dryden
Vern Schroeder Masonry	Dryden
Schulz Construction Ltd.	Brantford
Scottcan Masonry Ltd.	Churchill
Scofan Contractors Ltd.	Windsor
Antonio Secreti General Contrs.	Windsor
S. G. General Contractors, Division	
of 712987 Ont. Ltd.	Toronto
Segers Bros Masonry	Sarnia
Sam Segers	Sarnia
Selinus Construction Projects Inc.	Sarnia
The Seltzer Org. Co. of Canada Ltd.	Mississauga
Servco Refractories Inc.	Mississauga
Sewchuk, Costanzo	Thunder Bay
S. F. Masonry	Oshawa
S. G. Masonry Contractors	Barrie
Shadeland Masonry	Stoney Creek
A. N. Shaw & Sons Ltd.	Scarborough
Shea Masonry Contractors Ltd.	Peterborough
Sheafer Townsend Ltd.	Sarnia
Sheraton Construction Ltd.	Toronto
Shewchuk & Costanzo	Thunder Bay
Siebelt & Fidorchuck Masonry Ltd.	Dryden
Silva Masonry	Mississauga
Dan Silva Masonry	Sarnia
Jack Simpson Contracting	Hamilton
D. A. Sinclair Constr. Ltd.	Cooksville
Sipico Drywall Incorporated	St. Catharines
Skyview Forming Ltd.	Weston
Smith Building Systems & Supply	Kingston
Smith Masonry	Toronto
C. A. Smith Contracting Ltd.	Markham
G. Smith Masonry Contractor	Burlington

John E. Smith Contracting Ltd.	Hamilton
Smithfield Masonry Contractors Ltd.	Toronto
Sommattino Developments, Inc.	Concord
Songer Corporation	
Carl Sorenson Masonry	Timmins
Jack Sousa Contractors	Kingston
Southland Construction Ltd.	Windsor
Spada Tile	Kingston
Spaziani Construction	Windsor
Spirito Vincent & Sons Ltd.	Ottawa
R & W Sproule Ltd.	Oro
O. Spry Ltd.	Sudbury
Squire Masonry	Bolton
S & S Masonry	Stroud
St. Catharines Ceilings Ltd.	St. Catharines
Rolland St. Germain Ltd.	Ottawa
St. Lawrence Northdown (J.V.)	Montreal, Que.
St. Lawrence Plastering Canada Ltd.	Montreal, Que.
Stanley Structures Ltd.	Brampton
Star Masonry	Windsor
Star Masonry Contractor	Niagara Falls
Star Tile Centre	Fonthill
Starlight Masonry	Oshawa
State Contractors	Mississauga
Steel Company of Canada Ltd.	Hamilton
Steeplejack Services Ltd.	Oakville
Stemmler Const. Ltd.	Brantford
W.A. Stephenson Construction	Markham
Stewart & Hinan Contractors Ltd.	Beamsville
Stone & Webster Canada Ltd.	Toronto/Maitland
Stoneview Masonry Limited	Guelph
Strap Drywall	Gormley
Strap Enterprises Inc.	Scarborough
Stradiotto Bros. Construction Ltd.	Guelph
Stradwick Industries Ltd.	Oakville
Stu. Riel Masonry Contractor	Peterborough
Sudbury Masonry	Sudbury
Sudbury Roman Masonry	Sudbury
M. Sullivan & Sons Ltd.	Arnprior
Summit Masonry	Winnipeg, Man.
Sunridge Construction Can. Ltd.	Ottawa
Sunset Drywall Plaster Limited	Kitchener
Superior Masonry	Windsor
Superior Masonry (Thunder Bay) Ltd.	Thunder Bay
Superior Masonry Contractors Ltd.	Windsor

Sura (Stephen) Const. Co. Ltd.	Montreal, Que.
Swindell & Dressler Co. of Can. Ltd.	Pittsburgh, PA
Sydenham Welding Ltd.	Kingston
T.A.C. Ltd.	Montreal
Tacher Enterprises Ltd.	Oshawa
Tamblyn, Pritchard, Johnson, Const.	London
E. Tarnaske Masonry	Kanata
Taro Properties Inc.	St. Catharines
Tavares Masonry	Ottawa
T. E. Taylor Construction	Brantford
Taylor Engineering Ont. Ltd.	Mississauga
Taylor Masonry	Sault Ste. Marie
Teaphilus Masonry Inc.	Gloucester
Tecoglas Inc.	Tecumseh
Tecticon Structures Limited	Pickering
Tecumseh Masonry	Tecumseh
A. V. Tennant General	Rexdale
Terra Construction Company	Toronto
Terrazzo Mosaic & Tile Company	Toronto
Tertile (Ontario)	Don Mills
F. Tesolin Constr.	Windsor
T & F Construction Ltd.	Bolton
Thibeault Masonry Ltd.	Toronto
M.S. Thompson	Cornwall
Thunder Bay Masonry	Thunder Bay
Tidemark Constr. Ltd.	Woodstock
Tidey Const. Co. Ltd.	Hamilton
Tiger Masonry Contractors	Hamilton
Tilechem Ltd.	Montreal, Que.
Tileman Canada Ltd.	Mississauga
Tilex Incorporated	Dunrobin
W. Timko	Toronto
R. H. Timms Const. & Engineering Ltd	St. Catharines
Douglas Tippin Masonry	Chatham
Titon Bricklaying Ltd.	Scarborough
T.K. Masonry	Sudbury
TN Masonry Limited	Toronto
Harry Todd Construction	Toronto
Toledo Eng. Co. Inc.	Toledo, OH
Tols Construction Ltd.	Windsor
Tonel Masonry Ltd.	Woodbridge
Tonino Pallotta Contractors	Downsview
Tonus Masonry	Sudbury
Toronto Board of Education	Toronto

Toronto Restorations Inc.
Tosello & Sons Inc.
Total Seal Ltd.
Touchstone Masonry Ltd.
Town & Country Masonry
Transceder Limited
Trend Flooring (Eastern) Ltd.
Trent Masonry Ltd.
Trent Valley Paperboard Mills
Tri Krete Ltd.
Trico Masonry Co.
Tri Mark Masonry
Tropea Masonry
John M. Troup Ltd.
Trowel Craft Masonry Ltd.
True-Line Masonry Ltd.
Tru-Lu Masonry
Truman Jess Masonry Ltd.
Trustt Masonry
J. R. Tubaro & Son Ltd.
Turnpike Masonry Ltd.
Turzillo Contracting Ltd.
TV Construction Masonry
Twin City **Const.** Ltd.
Twin Masonry Ltd.
2000 Century Masonry Art Ltd.
P. Tychanski

Ultra Masonry Ltd.
Umasco
Union City **Const.** Ltd.
Union Masonry
Union Masonry Ltd.
Union Tile & Marble Ltd.
United Masonry **Const.**
United Masonry Contractors Inc.
A. M. Universal Stoneworks Inc.
Univex Canada Ltd.
Upright Construction Co.
L. H. Urban Masonry
Uvanile Brothers Ltd.
Val Therese Masonry
Vanbots Construction Co. Ltd.
Vander Muelin Const. (1971) Ltd.
Stan Vanderploeg Masonry Ltd.

Toronto
Hannon
London
London
Mooretown
Kitchener
Ottawa
Peterborough
Trenton
Weston
Mitchell Bay
Moorefield
Thunder Bay
Windsor
Ottawa
Ottawa
Hamilton
Hamilton
Toronto
Windsor
Rexdale
Mississauga
Stoney Creek
Thunder Bay
Toronto
Brampton
Burlington

Rexdale
Weston
Bowmanville
Windsor
Ottawa
Ottawa
St. Catharines
Concord
Toronto
Ottawa
St. Catharines
Minesing
Thunder Bay
Val Therese
Scarborough
Burlington
Owen Sound

W. Van Erp Masonry Inc.	Brantford
Van Hoof (Whitby) Ltd.	Whitby
Vanis Masonry Construction Co.	Nepean
John Van Hoorn Contractor	Sarnia
Varamae Construction Ltd.	Thornhill
Vaughan Masonry Inc.	Concord
VC Masonry	Gloucester
Vector Construction	Thunder Bay
Sam Veltri Construction Ltd.	Thunder Bay
Venice Masonry	Windsor
Venzon Plastering Ltd.	Niagara Falls
Verga Masonry Co. Ltd.	Windsor
Victor Carpentry Ltd.	Markham
Victor Masonry Construction Limited	Downsview
Vilar Construction Masonry Inc.	London
Village Contractors	Toronto
Vinmod Masonry Construction	Hamilton
Bronko Vinski Operating as BVR Masonry	Sarnia
V & M Bricklayers Limited	Toronto
V. & M. Masonry Co.	Toronto
Volley Construction Ltd.	Corunna
Volpatti Plastering & Constr. Ltd.	Niagara Falls/ St. Catharines
WAK Masonry	Barrie
M. Anthony Wallis & Assoc.	Toronto
Warren H. Wagner	Pembroke
Walford Road Construction Ltd.	Sudbury
G.A. Walsh Masonry Construction	Brantford
Wm. Warden & Co. Ltd.	Guelph
Warren Steeplejack Ltd.	Brantford
A. L. Watson Ltd.	Scarborough
James D. Watt Construction Ltd.	Welland
Waynes Masonry	Mar
Webster & Sons Ltd.	Toronto
W.E.C.O. Ltd.	Weston
Welcon Limited	Cambridge
Welland Masonry Ltd.	Welland
William S. Welsby Plastering Co. Ltd	Welland
Westcon Restoration and Waterproofing Inc.	Thunder Bay
Westridge Estates	Oshawa
West York Construction	Weston
Michael Wetzl Masonry Contractor	Williamstown
John Wheelright Ltd.	Weston

Oscar Wiles & Sons Ltd.	Kitchener
Wilputte Canada Ltd.	Sault Ste. Marie
Lee Wilson Eng. Co. of Canada Ltd.	Downsview
Wincon Construction Ltd.	Windsor
Windsor Roma Tile Ltd.	Windsor
Windsor United Masonry Ltd.	Windsor
Winter Masonry Ltd.	Belle River
William D. Winter Ltd.	Whitby
Winvalley Construction Ltd.	Whitby
W.N. Construction (Ottawa) Ltd.	Ottawa
J. Wolstenholme Ltd.	Peterborough
Woodall Const. Ltd.	Windsor
Woodbury Construction	Etobicoke
Woodbury Construction Ltd.	Etobicoke
David Yan & Partner of Canada Ltd.	Toronto
Young & Apperley Ltd.	Toronto
Yustin Construction Ltd.	Mississauga
Zabel Bros. Contractors Ltd.	Dundas
Zamparo Bros. Contractors Ltd.	Toronto
Zan-Dall Const. Ltd.	Windsor
Zanet & Sons Tile Co.	Windsor
Rino Zanette Ltd.	Thunder Bay
Zanini & Co.	Toronto
Zanini & Co. Ltd.	Toronto
Zalcar Eng. & Contracting Co. Ltd.	Markham
E. Zimmerman	Scarborough
Zorgo Construction Ltd.	Brampton
T. Zussino Const. Ltd.	Thunder Bay
2000 Century Masonry Art Ltd	Brampton
3 12064 Ontario Ltd.	
(ref. A. Leone Masonry)	Toronto
356488 Ontario Ltd.	Windsor
375498 Ontario Ltd.	Brantford
3855310 Ontario Inc.	
(ref. Cambrian Constr. & Masonry)	Sudbury
420 132 Ontario Ltd.	Barrie
428711 Ontario Ltd.	
(ref. Amerigo Construction)	Thunder Bay
444348 Ontario Ltd.	Thunder Bay
455533 Ontario Ltd.	
(ref. Canadian Masonry Ind.)	Weston
5 10886 Ontario Inc.	Ottawa

515422 Ontario Ltd.	Woodstock
542590 Ontario Ltd, C. O. B. Travelers Motor Inn	Cambridge Grimsby
558526 Ontario Inc.	
628983 Ontario Ltd. (ref. Centro Masonry)	Woodbridge
652067 Ontario Inc.	Owen Sound
659516 Ontario Ltd.	Oshawa
672259 Ontario Ltd. (ref. Agrigento Group)	Hamilton
712987 Ontario Ltd. (ref. S. G. General Contr.)	Toronto
789256 Ontario Ltd.	Sarnia
825153 Ontario Ltd. (ref. Base Construction Limited)	London
857589 Ontario Ltd. (ref. Triput Masonry)	Schomberg
861157 Ontario Ltd.	Emmismore
948641 Ontario Ltd.	Mississauga
980368 Ontario Inc. (ref. Base Construction Limited)	London

Contractors under Certification by Local #2

ACDMC Group Inc. (General Contractors)
 Atlantico Masonry Co. Ltd.
 Avo Masonry Ltd.
 B.J. Masonry
 B.M. Bricklayers
 Bricklayers Ltd.
 CN Bricklayers Inc.
 Cane Masonry
 Casabella Masonry Ltd. & R&A Construction
 Dave Brown Masonry Ltd.
 Delfino Masonry Ltd.
 Delgados Bricklayers Ltd.
 Dynamo Masonry Contracting Ltd.
 First Masonry
 Fly Masonry Ltd.
 Franca Masonry
 Frank's Masonry Ltd.
 F.R.S. Construction Ltd.
 Goodknight Masonry Ltd.
 G.R.S. Construction Ltd.
 Jedspar Construction Limited

J.C. Melo Masonry
J & K Stone Masonry Specialists
J. Martins Masonry Ltd.
John **Salvatori** Construction
Joshua Tree Construction Ltd.
Kolar Masonry Co.
Lindo Lar Masonry Inc.
Lourimar Masonry Ltd.
Lunardon Construction Masonry Ltd.
M.R.C. Industrial Masonry Ltd.
Mascone Masonry Group
Mill Masonry
Minho Masonry Ltd.
Model Masonry
Oeste Bricklayers Ltd.
O. J. Masonry Ltd.
Piccirillo Masonry Ltd.
Pinheiro Masonry
Recente Masonry
Residential Masonry Ltd.
Rosegarden General Masonry Construction
Santos Masonry
Sequest Construction Ltd.
Starlight Masonry
Starline Masonry Ltd.
Summit Masonry (1988) Inc.
Sunbeam Construction
Stroke Masonry Ltd.
Tarbo Construction
Taylor Masonry
T.C. Bricklayers
Tempo Construction
Trustt Masonry
Unidos Bricklayers & Masonry Ltd.
Vila Verde Masonry
Westdown Masonry Ltd.
944302 Inc. Raymond (**Duro** Masonry Unlimited)

Members and Former Members of
General Contractors' Section
Toronto Construction Association

Aberfoyle Steel Inc.	Bolton
Alps Restoration	
Div. of PA Restoration Inc.	Mississauga
Avenue Structures	Weston
Aykroyd Contracting Limited	Scarborough
Wray Backus Construction Limited	Downsview
Ball Brothers Limited	Kitchener
Banyan Construction Ltd.	Weston
Beaver Cook & Leitch Ltd.	Toronto
Beaver Cook & Leitch (Ontario) Ltd.	Toronto
EC Systems Ltd.	Toronto
Beco Equipment Limited	Toronto
Frank Begley & Associates	Toronto
Bennett-Pratt Limited	Weston
Bird Construction Co. Ltd.	Etobicoke
Blue Regions Forming & Masonry	Toronto
Bondfield Construction Co. Ltd.	Downsview
Bradsil Limited	Toronto
Breywood Construction Co. Ltd.	Newmarket
Broders, Ed, Construction Ltd.	Toronto
Brown & Huston Limited	Downsview
Buckingham, G.E., Contracting Ltd.	Mississauga
Butt, M.A., Construction Ltd.	Markham
Butt, M.A., Construction Ltd.	Richmond Hill
C.S.F. Construction Incorporated	Weston
C.W.C. Construction Company	Mississauga
Cadco Contracting Limited	Toronto
Cadco Contracting Limited	Milliken
Cadet Construction Limited	Milliken
Cadillac Fairview Corporation Ltd.	Toronto
Cameron-McIndoo Interiors Ltd.	Don Mills
Nicholas J. Campbell	Downsview
T. Campbell Construction Limited	Brampton
Campbell-Yustin Limited	Downsview
Campeau Corporation	Ottawa
Campeau Corporation Ltd.	Ottawa
Camston Limited	T o r o n t o
Camston Agnew Limited	Willowdale

Camston Toronto Limited	Toronto
Canada Construction Limited	Mississauga
Canadian Engineering & Contracting Co.	Hamilton
Canadian Engineering & Contracting Co. Ltd.	Hamilton
E.G.M. Cape & Company Limited	Don Mills
E.G.M. Cape & Company Limited	Willowdale
Carruthers, Paul Constr. Ltd.	Markham
Casey-Hewson Construction Limited	Willowdale
Cementation Company (Canada) Limited	Brampton
City Construction	Willowdale
Cloke Construction	Scarborough
Concordia Construction Inc.	Toronto
Con-Eng Contractors Inc.	London
Convert-A-Wall Limited	Brampton
Coogan Construction Corporation	Downsview
Cooper Construction Co. (Eastern) Ltd.	Hamilton
Cooper Construction Company Limited	Etobicoke
Corinthian Construction & Eng. Ltd.	Toronto
D.R. Crawford Construction Ltd.	Brampton
C.W.C.Construction	Toronto
Dalson Engineering & Constr. 1974 Ltd.	Toronto
Dalton Engineering & Constr. Co. Ltd.	Toronto
Dantam Structures Limited	Weston
Den Lee Developments Ltd.	Toronto
Devinco Industrial Management	Willowdale
Dickie Construction Ltd.	Toronto
Dineen Construction Ltd.	Rexdale
Division Construction Limited	Weston
Dominion Bridge Co. Ltd.	Toronto
Doyle, Hinton Ltd.	Scarborough
Dryek Limited	Willowdale
Dymor Construction	Toronto
Eastern Concrete Forming Co. Ltd.	Rexdale
Eastern Construction Company Ltd.	Toronto
Ellinger, W.H., Limited	Pickering
Ellis-Don Ltd.	Willowdale
Elrose Construction	Scarborough
Eton Construction Ltd.	Mississauga
Eveready Contractors	Scarborough
Faehrmann Construction	Toronto
Fairwin Construction	Maple

Farn, David, Construction Ltd.	Toronto
Fassell Construction Co. Ltd.	Scarborough
Ferracon Construction Limited	Rexdale
Foley Construction Ltd.	Kingston
The Foundation Company of Canada Limited	Toronto
The Frid Construction Company Limited	Hamilton
Gallagher, W.C., Construction Ltd.	Downsview
Gencon Construction Limited	Toronto
General Store Builders Inc.	King City
Germano Construction Ont. Ltd.	Weston
Geos. Construction Co. (see Terra Const.)	Toronto
Gillanders Construction Limited	Toronto
Goba, John, Limited	Rexdale
Gothic Store Fixtures Limited	Mississauga
Graham & Sibbett Co. Ltd.	Toronto
Greco Construction Company	Rexdale
Greedy, Jack, Limited	Woodbridge
M.J. Guthrie Construction Limited	West Hill
Harbridge & Cross Limited	Weston
William Hartley Construction Limited	Markham
Helsdon Construction Limited	Toronto
Holiday Construction Co. Ltd.	Scarborough
Internorth Construction Co,	Mississauga
Ivey-Dreger Construction Ltd.	Oakville
Jacko & Burtnyk Limited	Toronto
The Jackson-Lewis Company	Toronto
Jaga Constructors Ltd.	Mississauga
Jaga Constructors Ltd.	Toronto
Janin Building & Civil Works Ltd.	Toronto
Janin Building & Civil Works (1983) Ltd.	Toronto
Johnston, Wm. H., Construction Ltd.	Toronto
Johnstone, Ross, Ltd.	Toronto
Kamrus Construction Limited	Don Mills
Kirby, R.G., & Sons Ltd.	Willowdale
K & L Construction	Toronto
Konvey Construction Co. Ltd.	Markham
Kovacks Construction Company Ltd.	Toronto

L & L Associate	Toronto
Latto Construction Ltd.	Toronto
Leader Structures (Toronto) Ltd.	Weston
Lehndorff Construction Co. Ltd.	Toronto
Lirrin Forming Limited	Thornhill
Lisgar Construction Co. (Div. of United Shelters Limited)	Bolton
Loring Construction Company Limited	Burlington
The Lunar Company (Ontario) Limited	Toronto
The Lunar Company Limited	Toronto
Lynch, T.F., Construction Ltd.	Toronto
Marshall, W.E., Construction Ltd.	Mississauga
Martin, E.S., Construction Ltd.	Mississauga
Mason, V. K., Construction Ltd	Toronto
McAlpine, Robert, Ltd.	Rexdale
McKay — Cocker Construction Limited	London
McLachlan Construction Co. Ltd.	Toronto
Finley W. McLachlan Construction Limited	Toronto
McGrath Engineering Limited	Toronto
Mel-Ron Construction	Whitby
Merison Masonry Limited	Weston
Milne & Nichols Limited	Don Mills
Mitchell Construction Ltd.	Markham
The Mitchell Construction Company (Canada)	Brampton
Mollenhauer Ltd.	Toronto
Mount Pleasant Construction Limited	Toronto
Nardi Excavating & Grading Ltd.	Weston
Newton Construction Inc.	Downsview
Nolan, The Charles, Co. Ltd.	Scarborough
Norge Building Industries	Islington
Normarc Construction Ltd.	Willowdale
North End Contractors Inc.	Montreal, Que.
Olympia & York Developments Ltd.	Toronto
Ontario Formwork (Central) Ltd.	Don Mills
Orlando Realty Corporation Ltd.	Mississauga
P C L Construction Limited	Toronto
Pancor Industries Limited	Mississauga
Parker, Wm., Construction Ltd.	Guelph
Patella, Franz, Inc.	Toronto

peacock Contracting Ltd.	Milliken
Pentagon Construction Canada, Inc.	Willowdale
Petersons, A., Ltd.	Willowdale
Petra Construction	Toronto
Pigott Construction Ltd.	Islington
Plyform Construction Company Limited	Mississauga
Pollock-McGibbon Limited	Montreal, Que.
Pools Construction Ltd.	Don Mills
Prevada General Contractors Inc.	Toronto
Quality General Contracting Company	Markham
Q-Sons Construction Co. Ltd.	Willowdale
Rae, John & Sons, Contr. Ltd.	Toronto
Raljon Construction Co. Ltd.	Downsview
Ram Contracting (Toronto) Ltd.	Agincourt
Ranfas Engineering & Constr. Ltd.	Islington
Rice, James A., Limited	Gormley
Richard & B. A. Ryan Ltd.	Toronto
R.P.A. Construction Ltd.	Toronto
Robertson Yates Corporation Ltd.	Hamilton
Ronway Construction Ltd.	Mississauga
Store Fixtures Unlimited, Limited	Mississauga
Steinberg Inc.	Montreal
SBM Construction Ltd.	Toronto
Sheraton Construction Ltd.	Toronto
Smith, C. A., Contracting Ltd.	Markham
Steeplejack Service Ltd.	Mississauga
Strap Enterprise Inc. Contrs.	Scarborough
Structural Formwork Limited	Agincourt
Tennant, A. V., General Contrs. Ltd.	Rexdale
Terra Construction Company (See Geos Const.)	Toronto
Tobern Construction Limited	Downsview
Trist Construction Limited	Toronto
Turzilli Contracting Limited	Mississauga
Harry Todd Construction Limited	Toronto
Vanbots Construction Co. Ltd.	Scarborough
Varamae Construction Ltd.	Toronto
Vaughan West Contracting	Downsview

Wallis, M. Anthony, & Assoc.	Toronto
West, David, Limited	Downsview
West York Construction Ltd.	Weston
Wheelwright, John, Ltd.	Weston
George Wimpey Canada Limited	Toronto
Yan, David, & Partner of Canada Ltd.	Toronto
Young & Apperley Ltd.	Toronto
Yustin Construction Ltd.	Mississauga
Yustin Interiors Limited	Toronto
Zalcar Eng. & Contr. Co. Ltd.	Markham

List of Firms who have signed
**the Recognition Agreement with
The Toronto-Central Ontario Building and
Construction Trades Council**

A.G.A. Construction Limited (also Atlantic Const. Ltd.)	Downsview
Ally Construction Company Limited	Toronto
A.E. Anderson Ltd.	Burlington
Anstey & Gray Limited	Port Credit
Anvill Construction Limited (see Preway)	Toronto
Arch Construction Limited	
Arch Construction (1967) Limited	
also Scitech Construction (1968)	Don Mills
Art Magic Carpentry Ltd.	Mississauga
Bankfield Construction Co. Ltd. (John Kamper)	Schomberg
Barber, G.A., & Sons Ltd.	Pefferlaw
Barclay Construction Limited	Hamilton
Barker, G., Construction Ltd.	London
Barter Construction Limited	
Floyd Freburn	Peterborough
Bathe & McLellan Construction Ltd.	Oshawa
Bau Canada Ltd.(see also West York)	Weston
Beco Equipment Limited(C.A. Sparrow)	Toronto
Bedford Construction Co. Ltd. (also Canada Construction, Canada Dredge & Dock, Abalmont Ltd.)	Scarborough
Begg & Daigle Limited	Markham
Bemac Construction	Concord
Benjamin & Gibson Ltd.	Mississauga
Bibstan Construction Limited (James Stanley)	Willowdale
Bield Construction Ltd.	Toronto
Blandford Insulation Limited	Mississauga
BOG , George Construction Co. Ltd.	Welland
Bowslaugh, P.D., Limited (also Esperto Construction)	
Brad-Jay Investments Ltd.	Rexdale
Bradsil Limited	Toronto
Bridgeland Excavating & Grading Ltd.	Toronto

British Steel Construction (Can.) Ltd. (The Gen. Contracting Division of)	Toronto
Broders , Ed, Construction Limited	Toronto
C.K. & C Construction Limited	Toronto
C.M.R. Construction & Eng. Ltd. (sub. of R.B. Bayly Assoc.)	Markham
CSBI Contracting Limited	Mississauga
Cadco Contracting Limited (sub. of Cadillac-Fairview)	Toronto
Cameron-McIndoo Ltd.	Don Mills
Campeau Corporation	Toronto
Camston Limited	Toronto
Canada Construction Company Limited (also Bedford Construction)	Rexdale
Canada Square Corporation Limited	Toronto
Canadian Lift Slab Company, Limited	Malton
Carmac Construction Company Limited	Toronto
Carnovale, N., & Sons Construction Ltd.	Toronto
Carroll Contracting Company Limited	Toronto
Carruthers , Paul, Construction Co. Ltd.	Unionville
Caseau Construction Company	Weston
Caten Construction Limited	Islington
Central National Construction Co. Ltd. (C.N. Investments Ltd.)	Toronto
Coast to Coast Diamond Drilling & Contracting Co. Ltd	Mississauga
Codeco Limited	Willowdale
Collavino Brothers Construction Co. Ltd.	Windsor
Collini, T., Company Limited	Weston
Comer Company (Duncan, Johnson & Falconer	Don Mills
Commercial Leaseholds Limited (Thomas Clayton Kraft)	Hamilton
Concept Structors Limited	Mississauga.
Condor Construction Limited (Mr. Vroom)	Sarnia
Con Drain Company Limited	Concord
Conforzi , Fred, Construction Limited	Islington
Connolly, P.R. Construction Ltd. (Perry Connolly)	Brampton
Con-Stel Erectors Limited	Georgetown
Cooksville Investments Limited	Mississauga
Crawford, D.R., Construction Ltd.	Brampton
Crestile Limited	Scarborough

Culham Construction Ltd.	Mississauga
Cullen Construction Co. Ltd.	Toronto
Dalton, Edward, Building Contractor	Scarborough
Danar Development Co. Ltd.	Toronto
Ref.: Ranada Dev. Corpn.	Downsview
Danforth Construction Co. Ltd.	Toronto
Daniels Construction Co. Ltd.	Willowdale
(div. of A. J. Biffis Ltd.)	Markham
Daeside Construction Limited	Concord
DeMarco, V.V., Properties Limited	Etobicoke
Demco Construction Limited	
Dencon Engineering Ltd.	
Den-Lee Developments Limited	Toronto
(now AF & W. Systems Ltd.)	Toronto
Dennis, Reuben R.	Toronto
Diamond & Mogul Builders Ltd.	Toronto
Dirmer Developments Inc. (ICI. & Res.)	Toronto
Division Construction (see also Newton)	Weston
W. H. Dodd Construction Co. Ltd.	Toronto
Dohan, F.J.	Scarborough
Dolmar Construction Company	Toronto
Dorval Construction Company	Toronto
Dundas-Scarlett Developments Limited	Toronto
Dunker Construction Ltd.	Kitchener
Duvac Enterprises Inc.	Toronto
Dynamic Construction Limited	Mississauga
Eastern Concrete Forming Co. Ltd.	Rexdale
Eastern Construction Co. Ltd.	Toronto
Economy Construction Limited	Toronto
Ellinger, W. H. Limited	Pickering
Ellis-Don Limited	Willowdale
Ellwall & Sons Construction Limited	Thoruhill
Elmont Construction Limited	
(see Roanne Holdings)	Scarborough
Enavant Limited	
(also Orwell Industries)	Mississauga
Esperto Construction (see Bowslaugh)	
Essex Construction Co.	Scarborough
450771 Ontario Inc.	Toronto
F.C.P. Construction	Toronto
Factory Maintenance Services Ltd	
(Sub. of Purton Construction)	Don Mills

Faehrmann , Alfred, Construction	Toronto
Fairwin Construction Co. Ltd.	Maple
Far North Construction (see Lisgar Construction & Known Construction)	
Farn , David Construction Ltd.	Toronto
Fassel & Baglier	Scarborough
Field Construction Limited	Downsview
The Fluor Corporation of Canada Limited	Toronto
Folco Construction (signed under Raney-Tari)	
Forecast Construction Limited (form. Rimco)	Markham
Franki of Canada Limited	Scarborough
Gallagher , W. G., Construction	Concord
Gallo , J., Excavating & Grading Limited	Brampton
Garcon Construction (36 15 07 Ontario Limited)	Toronto
Gardiner-Wighton Company Limited	Toronto
Gaunt, E., Construction	
Granada Investments Limited	Toronto
Green, Sidney, Construction Co. Ltd.	Downsview
Green Hall Construction Limited	Don Mills
Guthrie , M.J. Construction Ltd.	West Hill
Hamilton , Jack, Construction Ltd.	Don Mills
Harbridge & Cross Limited	Weston
Harguy Construction Limited	Toronto
Hobson . GC., Limited	Scarborough
Holscot Construction Ltd.	Richmond Hill
Hope, Jas. F., Construction Ltd.	Toronto
How, W. G. (Toronto) Limited	Toronto/Midland
Humphreys & Glasgow (Canada) Ltd.	Toronto
Hurley Construction Ltd.	Toronto
Icanda Limited	Montreal
Imperial Construction Limited, Head Office	Winnipeg
Industrial Maintenance Company	Richmond Hill
International Plant Maintenance Ltd.	Toronto
Internorth Construction Co. Limited	Mississauga
Ivanoff , J., Construction Limited	Toronto
Ivey-Dreger Construction Ltd.	Oakville

J.D.5. Investments Limited	Downsview
P.D.S. Investments Limited	Downsview
Jacko & Burtnyk	Toronto
Jacobelli, A., Company	Rexdale
Jambor & Osborne Displays, Exhibits	Toronto
Johnston, R.G. Construction Ltd.	Scarborough
Johnston, Ross Limited	Toronto
Johnston, Wm. H., Constn. Ltd.	Toronto
Jonbar Construction Ltd.	Toronto
Jordan Construction Management Ltd.	Toronto
Jones, Tom, & Sons Ltd.	Thunder Bay
Kamrus Construction Limited	Don Mills
Kemp, James, Constn. Ltd.	Hamilton
Kennedy, M. & D., Construction	Barrie
Kensington Towers Limited	Toronto
Kerstone Contractors Limited	Scarborough
Kevlin Construction Co. Ltd.	Milliken
Kipling Properties Ltd.	
(also Anthes Equipment Ltd.)	Mississauga
Kissak, W. R., Contractor	Toronto
Known Construction	
(see Lisgar Construction Co.)	Bolton
Krupowicz, John W., Limited	Toronto
Lakeside Contracting Co. Ltd.	Mississauga
Leader Construction Co.	Weston
Leasehold Construction Corporation	Montreal
Liebel & Engle Construction Co. Ltd.	
Lipton, J.E. Associates Limited	Islington
Lisanti Construction Co. Ltd.	Toronto
Lisgar Construction Co. (also Far North Construction & Known Construction)	Bolton
Lostracco, S. & Sons Ltd.	Welland
Lovrics, ES., & Associates Ltd.	Toronto
Lunar Company Limited, The -	Toronto
Lupac Contractors Limited	Downsview
Lyn-Gale Construction Co. Ltd.	Toronto
Lynch, T.F., Construction Limited	Toronto
Magil Construction (Ont.) Ltd.	Mississauga
Maher Construction Limited	Brampton
Markglen Investments Ltd.	Toronto
Marshall, W. E., Construction Limited	Mississauga

Martin, Armien J.	Toronto
Massey, F. & W.H. , Limited	Scarborough
Mastercraft Bridge & Engineering Construction (Ottawa) Limited	Ottawa
Masterpiece Woodwork Ltd.	Toronto
Melia Limited	Rexdale
Mel-Ron Construction Co.	Whitby
Millmink Dev. Ltd. (Peel-Elder Dev.)	Willowdale
Moir Construction Co. Ltd.	St. Catharines
Monica Investments Ltd.	
Monmax, H. & G. , Services Ltd.	Toronto
Montrose Construction Ltd.	Willowdale
Morgan, Aubey, Contr'g. Ltd.	Toronto
Morocas Gen. Contr. Ltd.	Toronto
Mount Pleasant Construction Limited (formerly R.P.A. Constn.)	Toronto
Murphy, A.C. , Construction Ltd.	Toronto
MacEachern , Gordon A., Ltd.	Toronto
McAlpine , Robert, Ltd.	Rexdale
McClintock, G. Stan	Toronto
McDougall, W.A. Ltd.	London
McGrath Engineers	Toronto
McLachlan , Finley W., Ltd.	Toronto
McLaren , Donald, Ltd.	Downsview
McMullen & Warnock Ltd.	Scarborough
McNally, S., & Sons Ltd.	Toronto/Hamilton
McNamara Construction Ltd.	Willowdale
N. & S. General Contractors Ltd. (Joe Nakamura)	Willowdale
Napev Construction Ltd.	Mississauga
Nelkin Construction Limited	Toronto
Newcarl Company Limited	Ajax
Newman Brothers Limited	St. Catharines
 Newtown Construction Inc. (Sub. of Division Const. Ltd.)	Weston
New Style Construction Ltd.	Toronto
Nicholas Bros. (Canada) Ltd.	Toronto
Noren Construction Ltd.	Willowdale
Norfinch Developments Ltd.	West Hill
Normarc Construction Ltd.	Willowdale
Norvin Construction Limited	Downsview
110 Bloor St. W. Dev. Corp.	Toronto
Oakville Custom Swim Pools Ltd.	Oakville

Olympia & York Industrial Dev. Assoc. 156 Front Street	Toronto
Ro-Bud Realty Ltd. & Bridlepath Co. Ltd.	Toronto
Onset Construction Ltd.	Islington
Orlando Realty Corpn. Ltd.	Mississauga
Osborne, C.M., & Associates	
Osborne, C.M., & Company	Rexdale
Osin Construction (Etobicoke) Ltd.	Toronto
Paradise Investments Limited	Toronto
Pearce Construction Co. Ltd.	Hagersville
Peerless Construction	Toronto
Permacon (Canada) Ltd.	Toronto
Permacon (Ontario) Ltd.	Toronto
Permanent Floor Laying Co. Ltd.	Don Mills
Perwin Construction Co. Ltd.	Willowdale
Petersons A., General Contractor	Thornhill/ Willowdale
Petra Construction Management	Toronto
Phillips. B., Company Ltd.	Toronto
Philmor (Heritage Square) Dev. Ltd.	Willowdale
Pinewood Construction	Brampton
Pitts, C.A., Constn. Gen. Cont'g. Ltd.	Toronto
Plot-ins & Pede Ltd.	Willowdale
Pompilio, Earnst. J., Co. Ltd.	Toronto
Popov Construction Co. Ltd.	Mississauga
Port Group Inc., The	Toronto
Poseidon General Construction	Scarborough
Preston, K.H., Constn. Ltd.	King
Preway Construction Ltd.	Toronto
Protter, Bernard, Ltd.	Toronto
Purton Constn. Co. Ltd.	Don Mills
Puschel, Charles, Construction	Orillia/Toronto
Puvon Construction	
Nick Puca	Downsview
Q-Sons Construction Co. Ltd.	Willowdale
R.D. & T. Construction Co. Ltd.	Don Mills
R.P.A. Construction Ltd. (changed to Mount Pleasant Constr.)	Toronto
Rae, John & Sons General Contractors	Toronto
Ramada Inns	Montreal
Ranade Development Corpn. Ltd. (also Danar Dev. Co. Ltd.)	Toronto

Raney-Brady	Willowdale
Rayner Construction Ltd.	Leaside
Regina Construction Ltd.	Rexdale
Rousse, R. Construction Co. Ltd.	Toronto
Rice, James A., Limited	Gormley
Roanne Holdings (ref. Elmont Contr.)	Don Mills
Robertson-Yates Corpn. Ltd.	Hamilton
Ronrica Construction Ltd.	Toronto
J. H. Ross Construction Co.	
Rosscor Construction	
(440770 Ontario Ltd.)	Toronto
Roxson Contractors Ltd.	Maple
Russel, G.D. Construction Ltd.	Weston
S. & W. Contractors	Scarborough
Saba Construction Co. Ltd.	Weston
J. B. Salt Co.	
(Mr. Henry Popischil , new owner)	Agincourt
Seltzer Organization (Can.) Ltd.	
Contact: David Seltzer	New York, NY
Serlon Construction Ltd.	
(Best View Group)	Mississauga
Shaw, A.N., & Sons Ltd.	
(now Hogan Restorations) March/82	Scarborough
Shaw, George, Construction Ltd.	Scarborough
Shaw, William, Ltd.	Toronto
Shields, Victor (2349 Yonge St. Limited)	Toronto
Shormont Contracting Limited,	
Mr. Gabriano	Weston
Simon, M., General Contr.	Downsview
Sinclair, D.A., Construction Ltd.	Mississauga
Smid Construction Ltd.	Scarborough
Smith Brothers & Sons Builders Ltd.	Toronto
Smith C.A., Contracting Co. Ltd.	Markham
Sprinkmann Sons Construction Co.	Glencoe, IL
Stanley, James D., Ltd. (also Bibstan)	Willowdale
P. T. Stapleton & Associates Limited	Willowdale
Stamino Construction Ltd.	Maple
Steed & Evans Ltd.	Mississauga
Stephenson, W.A., & Sons Ltd.	Willowdale
Stewart-Hinan Corpn. Ltd.	Beamsville
Superior Components Ltd. under:	
Atco Components Ltd.	
contact: G.A. Freeman	Calgary

361507 (see Garcon Construction)	Toronto
301896 Ontario Limited	Toronto
Tabac Investments Limited	Willowdale
Tancor Investments Ltd.	Toronto
Tantalus Construction Co. Ltd.	Toronto
Tennant, A.V., Gen. Contrs. Ltd.	Rexdale
Terra Construction Co. (also Geos Construction)	Toronto
Third Generation Realty Ltd.	Toronto
Timber Construction Co. Ltd.	Thornhill
Timko, W., Construction	Toronto
Timms, The R. Construction & Eng. Ltd.	Welland
Tobern Construction Ltd.	Woodbridge
Toronto Cast Stone Co. Ltd.	Scarborough
Toronto College St. Centre Ltd.	Toronto
Toronto Steeplejack Co.	Etobicoke
Tower Investments Co.	Toronto
Traugott Construction Ltd.	Kitchener
Trist Construction Co. Ltd.	Toronto
Tuxford Construction Co. Ltd.	Toronto
Uphill Construction Ltd.	Toronto
Valentine Construction	Rexdale
Vallie Construction Ltd.	Weston
Vanbots Limited	Scarborough
Van Hoof Construction	Whitby
Van Home Construction Ltd.	Mississauga
Varamae Construction Ltd.	Toronto
Viceroy Const. Co. Ltd.	Scarborough
Vyal Construction Ltd.	Bolton
Wade, Michael, Construction	Stouffville
Wembley Constn. Co. Ltd.	Willowdale
West York Construction Ltd. (see also Bau Canada)	Weston
Wheelwright, John, Limited	Weston
William Corporation Ltd. The Theodore	Toronto
Wilson Lumber Co. Ltd., T.A.Wilson, T.A., Lumber Co. Ltd.	Cannington
Windsor Construction Limited c/o Manchester Worsted	Toronto
Winson Construction Limited	North Bay
Winton & Winton Leaseholds (Eastern) Ltd.	Don Mills

Wolfond Construction Ltd.
Wray Backus Construction Limited

Guelph
Toronto/
Downsview

Zalcar Eng'g. & Contracting Co. Ltd.

Markham

Signatories To International Recognition Agreement

Acalor Chemical Const.	Weston
Acid Proof Construction Co.	OH
Allen, George, & Son Inc.	NY
Allen, M.G., & Associates Inc.	RI
Allen Refractories Company	OH
Allied Chemical Canada Ltd.	Montreal
American International Construction	OH
American Refractories Inc.	NY
Anastasi Brothers Corporation	PA
Andco Incorporated	NY
Jay L. Angel Inc.	OH
ARC Refractory Const. Inc.	AL
Bucky Ames Inc.	OH
L.G. Arnold Inc. (General Contr.)	WI
Art Mosaic & Tile Company	OH
Atlas Minerals & Chemicals Div. ESB Inc.	PA
The Austin Company	OH
Guy F. Atkinson	CA
Ausmus Structural Concrete & Masonry Contrs. Inc.	FL
The Austin Co. Ltd.	Woodstock
Aztec Industries Ltd.	OK
Babcock & Wilcox (B & W Construction Co.)	OH
Baker & Coombs Inc.	WV
Baker & Cooms of Ohio Inc.	WV
James I. Barnes Construction Co.	IN
Basic Construction Company	VA
Becco Inc.	TX
R.J. Benoit Co.	IL
The A. Bently & Sons Co.	OH
A. Best Contracting Company Ltd.	NY
Bickley Furnaces Inc.	PA
Bigelow-Liptak Corp.	MI
Bigelow-Liptak Corp. of Canada Ltd.	Mississauga
Blackburn Company	OH
Blaesing Granite Company	OR
Blow-Knox Chemical Plants Inc.	PA
Boecon Corporation	WA
Albert J. Boland Company	MO
Oscar J. Boldt Const. Co.	WI
L.O. Bouquin Company	PA

Brandon Industries Inc.	IN
Peter Bratti Associates Inc.	NY
Frank Brisco Company Inc.	NJ
Bromley Masonry Inc.	OR
Brown-Storje Inc.	NY
Bruner Pacific Marble & Granite	CA
B-S Industrial Contractors	NY
Building Erection Company	NE
Bumstead-Woolford Company	WA
Bums & Roe Construction Corp.	NJ
Burns & Roe Incorporated	NJ
W.J. Burns Co.	NY
Calument Construction Corporation	IN
Carlson Construction Corp.	MA
P. H. Carmichael Company	OH
Carroll Construction Company Inc.	FL
C & B Design Systems	MI
C. E. Canada Ltd.	Montreal
The Ceilcote Company	OH
Central Contractors & Builders Inc.	OH
Cerami Construction Company	NJ
Ceramic Tile Company	TN
C G M Contractors	WV
Donals R. Chadd	IL
Chemical. Construction Corp.	NY
Chemsteel Construction Company Inc.	PA
Chjappisi Brothers Inc.	MA
Chiz Bros. Inc.	PA
C & I Girdler Inc.	KY
Cleveland Builders Supply	OH
Combustion Engineering Inc.	CT
Consolidated Construction Company (Div. of Met-Bay) Inc	MI
Contract Boiler Services Inc.	IL
Cook-Anderson Company	PA
Harry A. Cooke Jr. Masonry Construction Inc.	OH
Coming Glass Works	NY
Crawford & Russell Inc.	CT
Crichton Corp.	WI
Crown Construction Co.	PA
CST Construction Co.	IL
C. T. Main Constructors Inc.	ME
Cunningham-Limp Co.	MI
Custodis Construction Co.	IL
Daugherty Company Inc.	OH

Davy McKee Corp.	OH
Davy Powergas Inc.	FL
Day & Zimmerman Inc.	PA
Edward J. Debartolo Corporation	OH
Leo Dicino (Fire & Acid Brick Contractor)	UT
Dimeo Construction Company	RI
Damon G. Douglas Company Inc.	NJ
Donald M. Drake Company	OR
Dravo Corporation	PA
Drehmann Paving & Flooring Company	PA
Maury Drenkel Inc.	WA
Eastern Construction Co.	RI
Eastern Refractories Co.	MA
Ehrhart & Associates Inc.	CA
Eichleay Corporation	PA
Albert Elia Building Company Inc.	NY
Emjay Maintenance Company	NJ
Enertherm Inc.	WA
Enniss Steel Inc.	CA
Farrell's Masonry Contractors	ML
FBS Builders Incorporated	OH
The H.K. Ferguson Company Inc.	OH
Ferro Corporation (Ferro-Allied Eng. Div.)	OH
Fischbach-Natkin Company	MI
Flame Refractories Inc.	FL
FMD Constructors Company	OR
J. M. Foster Inc.	IN
Frazier-Simplex Inc.	NY
Frommeyer and Company Inc.	PA
F. & S. Contracting Company Inc.	MD
Furnco Construction Corp.	NY
Gagnon Construction Company Inc.	MN
General Maintenance & Engineering Co.	OH
The Gibbons-Grable Co.	OH
Gilbane Building Company	RI
Gilmore Masonry Company Inc.	PA
Glass Constructors Inc.	CN
Glass Constructors Inc.	PA
Glenco Industries Inc.	WI
Goodner Construction Company	AL
Joseph A. Graziano Company	PA
The Edward Gray Corporation	IL
Great Lakes Firebrick Co.	WI
Grinnell Company Inc.	RI
Guniting & Allied Services Inc.	PA

John A. Hall Construction Company	OH
Hallanger Eng. Inc.	CA
Clarence B. Haney Inc.	PA
Francis Hankins & Co. Inc.	Montreal
Hartley Waterproofing Company	PA
Hartney Construction Incorporated	TX
Hartwell Company Inc.	RI
Hank Industrial Sales and Services	WI
Hegeman-Harris Company of Canada Ltd.	FL
Boyd G. Heminger Inc.	OH
C.O. Henriksen Company	IL
Harold Heres Inc.	LA
Heyward-Robinson Company Inc.	NY
Hickey Construction Company Inc.	IN
Edward F. Hickey Ins.	NY
Hilton Fire-Brick Services Inc.	MN
Holcroft & Co.	MI
Holcroft & Company	MI
Holmes & Narver Inc.	CA
Horn Waterproofing Corporation	NY
Hoyer-Schlesinger-Turner Inc.	IL
Huber, Hunt &Nichols Inc.	IN
Hunzinger Const. Co.	WI
Hydrocarbon Construction Company	TX
Industrial Service & Engineering Company	c o
Inland Refractories Company	OH
International Chimney Boiler Div. Inc.	OH
International Chimney Corporation	NY
Jacobs Constructors Inc.	CA
Jalco Incorporated	UT
Johnny-Rea Boiler Company	OR
Guy Johnston Construction Company	OH
J. A. Jones Const. Co.	NC
Kalman Floor Company Inc.	NY
The Katzman Company	OH
Kaufmann-Gallagher Corporation	IL
Kayel Incorporated	NJ
John B. Kelly of Pennsylvania Inc.	PA
John B. Kelly of New York Inc.	NY
Walter Kidde Constructors Inc.	NY
Klug & Smith Company	WI
Frank W. Klur	PA
Knoxcon Inc.	PA
Kopper Company Inc., Eng'g. & Constr. Div.	PA
Koxma Constructors Inc.	MI

K.R. Masonry Inc.	TX
L. D. Builders Company (Dill Constr. Co. Inc.)	PA
J. W. Leavesley & Sons	TX
Leavesley-McCollum Corp.	TX
Arnold Lee Masonry Inc.	PA
Leonard Construction Company	IL
Litwin Corporation	KN
Loftus Construction Corporation	PA
Loftus Engineering Company	PA
Loftus Furnace Co.	PA
Lord Electric Company Incorporated	NY
G. J. Luchetti Inc.	MA
MacFarlane & Hays Company	MI
Mahony-Troast Construction Company	NJ
Manganaro Masonry Inc.	MA
Manno B. Corporation	PA
Marietta Concrete Company	OH
Martinson Construction Corporation	NY
Masonry Construction Inc.	PA
Masonry Contractors Associated	GA
V. J. Mattson Co.	IL
Earl McAllister Inc.	LA
McAnallen Bros. Inc.	PA
McClain, Harold, Stone Company	KN
McDonough-Thompson Inc.	GA
McGraw Construction Company Inc.	OH
McKoy-Helgerson Company	SC
McMillan Masonry Inc.	TN
Mellon-Stuart Company	PA
C. R. Meyer & Sons Co.	WI
Michigan Boiler& Engineering Co.	MI
Mid-Continent Erection Company	WV
Mid Republic Construction Inc.	IN
Midrex Division of Midland- Ross Corporation	OH
Mid-Valley Inc. (Industrial Builders & Eng.)	TX
Mills & Jones Associates Inc.	FL
T. J. Mincher Corp.	NY
Miscione Inc. (Formerly Powell-Scott)	CN
Geo J. Moffitt Assoc. Inc.	NJ
John Mohr & Sons	IL
Ken Monk Construction Company	NJ
Monroe & Sons Inc.	OH
John H. Moore & Sons	TN
Morack Refractory Const. Inc.	IL
Robert E. Morrison Inc.	DC

Joseph L. Muscarelle Inc.	NJ
National Acid-Proofing Inc.	IL
National Waterproofing Inc.	WV
Gust K. Newberg & Associates	IL
Gust K. Newberg Construction Company	IL
Northeast Constructors Inc.	ME
Thomas O'Connor and Company Inc.	MA
O'Neil Construction Inc.	PA
W. E. O'Neil Construction Company	IL
Hubert M. Owen Construction Company	TN
Pendergast I Company Inc.	MA
Penker Construction Company	OH
J. F. Petty Company	TN
John P. Pike and Sons Inc.	NY
Plibrico Company	IL
Pneumatic Concrete Corp. (Div. of B.M.I. Inc.)	PA
Pollock Co.	OH
Preferred Stone Setting Corp.	NY
Process Plants Constr., Div. of Allied Chem. Corp.	NJ
Psaty Fuhrman Inc.	NY
Ragnar Benson Inc.	PA
Refractory Construction Inc.	TX
Refractory Service Inc.	WI
George P. Reintjes Company	MO
Reintjes Industrial Services of Louisiana Inc.	LA
Research-Cottrell Inc. (Hammond Cooling Tower Div.)	NJ
F. D. Rich Company Inc.	CN
Riley Stoker Corporation	MA
Rimcor Incorporated	LA
Royal Inns of America Inc.	CA
Rudder Constr. Company Inc.	TN
Rulon Company	NJ
Rust Chimney Division	PA
RIC Gunitite & Refractories Inc.	TX
Richard & B.A. Ryan Ltd.	AL
Richards-Copeland Construction Inc.	FL
Rudolph/Libbe/Inc.	OH
Rust Engineering Co.	AL
Salina Construction Company Inc.	NY
G. Salvucci & Co. Inc.	MA
Schad Boiler Setting Co.	MI
Scott Industries Inc.	FL
S. D. Plants Incorporated	NY

SEC Construction Corporation	CA
The Selmer Company	WI
Serex Incorporated	NJ
Serstel Corporation	NY
Service & Erection Company	PA
Shelby Marble & Tile Company	TN
Showwalter Dewey Masonry Contractor	PA
J. L. Simmons Company Inc.	IL
George L. Simonds Company	FL
Joseph Skilken and Company	OH
Skinner and Cook Inc.	NY
Slade Enterprises	CN
Charles W. Smith Contracting Company	PA
H. C. Smith Construction Company	CA
Smith-Santoro Inc.	MI
Willard Smith Incorporated	WA
George E. Snyder Contractors (Div. of American Refractories Co.)	PA
Waren W. Snyder Incorporated	PA
Sollitt Construction Company Inc.	IN
Songer Construction Corporation	PA
Southwestern Industrial Contrs. and Riggers Inc.	TX
Sovereign Construction Company Ltd.	NJ
Spaw-Glass Inc.	TX
Spencer Tile Company Inc.	TN
Spickelmier Industries Inc.	IN
S-R Construction Corporation	CT
Stebbins Engineering & Manufacturing Company	NY
H.E. Stoudt & Son	PA
Streeter Associates Incorporated	NY
Surface Combustion (Div. of Midland-Ross Corp.)	OH
The Sutter Corporation	PA
Swindell-Dressler Corporation	PA
Tabone & Barbera	PA
Vincent Takacs & Son	PA
Tanner Building Company Inc.	NY
Technicon Incorporated	IA
Henry F. Teichmann Inc.	PA
Terre-Haute Firebrick Co. Inc.	IN
J. T. Thorpe Company -	TX
J. T. Thorpe Incorporated	CA
Titan Midwest Const. Corp.	NE
Toledo Eng. Co. Inc.	OH

David Tomczak Masonry	PA
Torcon Incorporated	NJ
Trans Continental Builders	AL
Tri-City Electric Company	IL
Union Engineering and Construction Company	TX
U.S. Insulation Company Inc.	IL
Utley-James Inc.	MI
Theo. Utsching & Sons Inc.	WI
Valley Consolidated Industries	OH
Vermont Construction Inc.	Montreal
Adrian L. Wallick Company	OH
Waters Construction Company	IL
Walter Associates Inc.	OH
J, Claude Watson Contractor	WV
Chester Watters & Associates	MO
Waupaca Brick Corporation	WI
Del E. Webb Corporation	CA
Wellman-Lord Inc.	FL
The Wergin Co. Inc.	WI
Edward E. Werner Maintenance Inc.	OH
Nels E. Werner Company	I L
W. M. West & Sons Inc.	OH
Western Waterproofing Company	GA
Westlake Construction Company	MO
The Whiting-Turner Contracting Company Inc	MD
Lynn Whitsett Corporation	TN
E. A. Wilhelm Construction Company Inc.	IN
Henry Williams Inc.	IN
Willow Shore Builders Inc.	OH
Wilputte Corporation	NJ
Wilputte (Canada) Ltd.	NJ
John V. Winterrich and Assoc. Ltd.	OH
Woeste Tile and Terrazzo Company	OH
E. N. Wolcott Corporation	TX
Woodford Inc.	NJ
World-Wide Construction Services, Alberta Ltd.	KN
World-Wide Construction Services Inc.	KN
Howard S. Wright Construction Company	WA
Wright-Schuchart-Harbor Co.	WA
Youngstown Refractory Company	OH
A. J. Zinda Company	OR

APPENDIX “B”
**Territorial Jurisdictions
of the
Ontario Provincial Conference**

**Local Union No. 1 - Hamilton
Bricklayers and Masons**

The County of Wentworth, the County of Halton, except that portion east of Sixteen Mile Creek, from Lakeshore to Queen Elizabeth Highway, and that portion East of Sixth Line North from Queen Elizabeth Highway Townships of North and South Grimsby, Castor in the County of Lincoln, County of Haldimand, except Townships of Moulton and Dunn.

**Local Union No. 2 - Toronto
Bricklayers and Masons**

County of York.

County of Peel

County of Halton -all territory lying East of the Sixteen mile Creek from Lakeshore to Queen Elizabeth Highway also all territory lying East of the Sixth Line North from Queen Elizabeth Highway.

In the County of Ontario -Townships of Pickering, Village of Pickering and the town of Ajax.

**Local Union No. 4- St. Catharines
Bricklayers, Masons, Plasterers, Cement Masons, Tile and
Terrazzo and Helpers**

Townships Grantham, Louth, Clinton, Gainsborough in the County of Lincoln.

All territory lying North of No. 20 Highway in the Townships of Pelham and Thorold in the County of Welland. Township of Niagara in the County of Lincoln. Townships of Stamford, Willoughby, Bertie in the County of Welland.

Townships of Humberstone, **Wainfleet**, **Crowland** and all territory lying South of Highway No. 20 in **Pelham** and **Thorold** in the County of **Welland**.

County of **Welland**.

Townships Moulton and Dunn in **Haldimand** County.

Local Union No. 5 - London
Bricklayers, Masons, Marble, Tile and Terrazzo

County of **Middlesex**, **Elgin** and all territory in Oxford County lying West of Highway 59 including the City of Woodstock, Townships **Colborne**, **Goderich**, **Stanley**, **Hay**, **Stephen**, **Usborne**, **Tucker-Smith**, **McKillop**, **Hullet**, in the County of Huron, Townships **Logan**, **Ellice**, **North Easthope**, **South Easthope**, **Downie**, **Fullarton**, **Hubert**, **Blanshard**, in the County of Perth.

Local Union No. 6 - Windsor
Bricklayers and Masons, Marble, Tile and Terrazzo

The Counties of **Essex** and **Kent**

Local Union No. 7 - Ottawa
Bricklayers, Masons, Marble, Tile and Terrazzo

The Counties of **Carleton**, **Prescott**, **Russell**, **Lanark**, **Stormont**, **Glengary**, **Renfrew**, and **Dundas**. The surrounding townships as follows: **North** and **South Crosby**, **Bastard**, **Kitley**, **Burgess**, **Elsmley** in the County of **Leeds**, **Wolford**, **Oxford**, **South-Cower** and **Edwardsburgh** in the County of **Grenville**.

Local Union No. 8 - Barrie
Bricklayers, Masons and Plasterers

Townships of **Nottawasaga**, **Sunnidale**, **Flos**, **Vespra**, **Tosorontio**, **Essa**, **Innisfil**, **Adjala**, **Tecumseth**, **West Gwillimbury** in the County of **Simcoe** and Township of **Mulmur** in the County of **Dufferin** and the Townships of **Oro**, **Orillia**, **Gravenhurst**, **Bracebridge**, **Huntsville**, **Burk Falls**, **Parry Sound**, **Beaverton** and surrounding territories and the Townships of **Tiny** and **Tay** in the County of **Simcoe**.

**Local Union No. 10 - Kingston
Bricklayers, Masons and Plasterers**

The Counties of Lennox, Addington, Leeds, **Frontenac, Grenville, Haliburton, Northumberland**, Hastings, Prince Edward, Victoria, and Peterborough. The Townships of Hope and **Cavan** in the County of Durham.

**Local Union No. 10 - Kingston
Cement Masons**

As above and including the Counties of **Stormont, Glengary,** and **Dundas**.

**Local Union No. 10 - Kingston
Marble Tile and Terrazzo**

The Counties of Lennox, Addington, Leeds, **Frontenac, Grenville,** Hasting, and Prince Edward.

**Local Union No. 12 - Kitchener
Bricklayers, Masons, Plasterers, Tile, Terrazzo and
Helpers**

The County of **Waterloo and the** Townships: **Elma, Mornington,** Wallace in the County of Perth, Townships: **Ashfield,** East **Wawanosh,** West **Wawanosh,** Morris, Grey, **Tumberry,** **Howlock** in the County of Huron. The Counties of Grey, Bruce, **Dufferin** and Wellington. The County of **Norfolk,** the County of **Brant** and all territories of Oxford County lying East of Highway **59.** For plastering only, the area is extended to include the County of Wellington and Dufferin.

**Local Union No. 20 - Oshawa
Bricklayers, Masons, Plasterers and Cement Masons**

County of Ontario, except the Townships of Pickering, **Rama,** **Mara** and **Thora,** County of Durham, except the Townships of Hope and **Cavan.**

**Local Union No. 23 - Sarnia
Bricklayers and Masons and Marble, Tile and Terrazzo**

County of Lambton.

Local Union No. 25 — Thunder Bay
Bricklayers, Masons, Marble, Tile and Terrazzo

Districts of Thunder Bay to the Manitoba Border, Kenora and Rainy River to the U.S.A. Border.

Local Union No. 28 — Sudbury
Bricklayers, Masons, Marble, Tile, Terrazzo and Cement Masons

Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane and Kapuskasing and in addition to the above territory, for Marble, Tile and Terrazzo and Cement Masons the Districts of Algoma and Manitoulin Island.

Local Union No. 29 — Sault Ste. Marie
Bricklayers and Masons

Districts of Algoma and Manitoulin Island.

Local Union No. 31A - Toronto
Marble, Tile and Terrazzo

The City of Toronto and the District within approximately thirty (30) miles of the City Limits, including the following: Oakville, Brampton, Newmarket, Oshawa, including the Counties of Simcoe, Peel, York, Ontario, Durham, Victoria, Peterborough, Northumberland and all Districts in between the above places. All territories East of the Sixteen Mile Creek from the Lakeshore to the Queen Elizabeth Highway. Also the territory lying East of the Sixth Line North of the Queen Elizabeth Highway in the County of Halton.

Local Union No. 31B -Hamilton
Marble, Tile, Terrazzo and Helpers

County of Wentworth, County of Walton, except that portion East of Sixteen Mile Creek from Lakeshore to Queen Elizabeth Highway and that portion East of Sixth Line North from Queen Elizabeth Highway.

Townships of North and South Grimsby, Caiston in the County of Lincoln. County of Haldimand except the Townships of Moulton and Dunn.

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, “reference to **Plasterers**, means those Plasterers now and who hereafter become members of a Local Union under the name and style of a Local Union of the Ontario Provincial Conference of the I.U.B.A.C.”

It is further agreed regarding Plasterers, that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No. 4 — St. Catharines

Townships of **Grantham, Louth, Clinton, Gainsborough** in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of **Pelham and Thorold** in the County of **Welland**. Township **Niagara** in the County of **Lincoln**. Townships **Stamford, Willoughby, Bertie** in the County of **Welland**. Townships **Humberstone, Wainfleet, Crowland** and all territory lying south of Highway No. 20 in **Pelham and Thorold** in the County of **Welland**. County of **Welland**. Townships of **Moulton and Dunn** in **Haldimand County**.

Local Union No. 8 - Barrie

Townships of **Nottawasaga, Sunnidale, Flos, Vespra, Tosorontio, Essa, Oro, Innisfil Adjala, Tecumseh, West Gwillimbury** in the County of **Simcoe** and the Township of **Mulmur** in the County of **Dufferin**, including **Orillia, Gravenhurst, Bracebridge, Huntsville, Burks Falls, Beaverton** and surrounding territories and the Townships of **Tiny and Tay** in the County of **Simcoe**.

Local Union No. 10 -Kingston Bricklayers, Masons and Plasterers

The Counties of **Lennox, Addington, Leeds, Frontenac, Grenville, Northumberland, Hastings, Prince Edward, Victoria, and Peterborough**. The Townships of **Hope and Cavan** in the county of **Durham**.

**Local Union No. 10 - Kingston
Cement Masons**

As above and including the Counties of **Stormont**, **Glengary**, and **Dundas**.

**Local Union No. 10 -Kingston
Marble Tile and Terrazzo**

The Counties of **Lennox**, **Addington**, **Leeds**, **Frontenac**, **Grenville**, **Hastings**, and **Prince Edward**.

Local Union No. 12 — Kitchener

The County of **Waterloo** the Townships: **Elma**, **Mornington**, **Wallace** in the County of **Perth**, Townships: **Ashfield**, **Fast Wawanosh**, **West Wawanosh**, **Morris**, **Grey**, **Turnberry**, **Howlock** in the County of **Huron**. The Counties of **Grey**, **Bruce**, **Dufferin** and **Wellington**. The County of **Norfolk**, **the County of Brant** and all territories of **Oxford County** lying East of **Highway 59**. For plastering only, the area is extended to include the County of **Wellington** and **Dufferin**

Local Union No. 20 - Oshawa

County of **Ontario**, except the Townships of **Pickering**, **Rama**, and **Mara** and **Thorah**, County of **Durham**, except the Townships of **Hope** and **Cavan**.

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all parties to this Agreement that while the Agreement is Province-wide in Scope, "reference to **Plasterers and Tapers** means those Plasterers and Tapers now and who hereafter become members of a Local Union under the name and style of a Local Union of the Ontario Provincial, Conference of the I.U.B.A.C."

It is further agreed regarding Plasterers and Tapers that all conditions defined in this Agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, the County of **Frontenac**, the Township of Leeds in the County of Leeds, the Township of Front of **Escott**, Front of **Yonge** and Elizabethtown in the County of Leeds and the Township of Augusta in the County of **Grenville**.

For the purpose of this Agreement and in order to alleviate any misunderstandings, it is expressly understood and agreed by and between all Parties to this Agreement that while the Agreement is Province-wide in scope, "reference to **Cement Masons**, means those Cement Masons now and who hereafter become members of a Local Union under the name and style of a Local Union of the Ontario Provincial Conference of the I.U.B.A.C."

It is further agreed regarding Cement Masons, that all conditions defined in this agreement shall apply to only those Geographical Areas and Local Unions hereinafter defined.

Local Union No. 4 — St. Catharines

Townships of **Grantham**, **Louth**, Clinton, Gainsborough in the County of Lincoln. All territory lying North of No. 20 Highway in the Townships of **Pelham** and **Thorold** in the County of **Welland**. Township **Niagara** in the County of Lincoln. Townships **Stamford**, **Willoughby**, **Bertie** in the County of **Welland**. Townships **Humberstone**, **Wainfleet**, **Crowland** and all territory lying South of Highway No. 20 in **Pelham** and **Thorold** in the County of **Welland**. County of **Welland**. Townships **Moulton** and **Dunn** in **Haldimand** County.

**Local Union No. 10 - Kingston
Bricklayers, Masons and Plasterers**

The Counties of Lennox, Addington, Leeds, **Frontenac**, **Grenville**, **Haliburton**, **Northumberland**, **Hastings**, **Prince Edward**, **Victoria**, and **Peterborough**. The Townships of **Hope** and **Cavan** in the County of **Durham**.

**Local Union No. 10 -Kingston
Cement Masons**

As above and including the Counties of Stormont, Glengary, and Dundas.

**Local Union No. 10 - Kingston
Marble Tile and Terrazzo**

The Counties of Lennox, Addington, Leeds, Frontenac, Grenville, Hastings, and Prince Edward.

Local Union No. 20 - Oshawa

County of Ontario, except the Townships of Pickering, Rama, Mara and Thorah, County of Durham, except the Townships of Hope and Cavan.

Local Union No. 28 - Sudbury

Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane and Kapuskasing.

For the purpose of this Agreement and in order to alleviate any misunderstanding, it is expressly understood and agreed by and between all parties to this Agreement that while the Agreement is Province-wide in scope, "reference to **Resilient Tile Layers**", means those Resilient Tile Layers now and who hereafter become members of Local Union No. 10 Kingston, Local Union No. 12 Kitchener, Local Union No. 23 Sarnia, Local Union No. 28 Sudbury of the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftsmen.

It is further agreed regarding Resilient Tile Layers, that all conditions defined in this Agreement shall apply to only the Geographical Areas of Local Unions as hereinafter defined.

Local Union No. 10 - Kingston

The Counties of Lennox and Addington, the County of Frontenac, the Township of Leeds in the County of Leeds, the Townships of Front of Escott, Front of Yonge, and Elizabethtown in the County of Leeds, and the Township of Augusta in the County of Grenville.

Local Union No. 12 - Kitchener

The County of Waterloo and the Townships: Elma, Mornington, Wallace in the County of Perth, Townships: Ashfield, East Wawanosh, West Wawanosh, Morris, Grey, Turnberry, Howlock in the County of Huron. The Counties of Grey, Bruce, Dufferin and Wellington. The County of Norfolk, the County of Brant and all territories of Oxford County lying East of Highway 59. For plastering only, the area is extended to include the County of Wellington and Dufferin.

Local Union No. 23 - Sarnia

County of Lambton.

Local Union No. 28 - Sudbury

Districts of Sudbury, Parry Sound, Nipissing, Temiskaming, Cochrane and Kapuskasing and in addition to the above Territory, for Marble, Tile and Terrazzo Cement Masons, Resilient Floor Layers and Helpers the Districts of Algoma and Manitoulin Island.

APPENDIX "C"

Windsor Local #6 Only

Definition of Employer

Certain **qualifications**, knowledge, experience and financial responsibilities are required in the Construction Industry. Therefore, an Employer who contracts for Construction work is a person, firm or corporation having these qualifications **and maintaining** a permanent **place of business** and a suitable status to meet payroll requirement. In addition to being a supplier of labour he must also supply all materials and equipment required.

APPENDIX "D"

Refractory Conditions- Firebrick, Refractory Materials, Acid Resistant Structural Materials and Carbon and Graphite Materials for the Geographical Area of Local 23, Sarnia, Ontario.

In addition to the rates as established in Article 29, Wages, Deductions, Contributions, an additional One Dollar and Forty Cents (\$1.40) per hour shall be paid for the laying of acid and firebrick, also all types of refractory work to include all refractory material. Twenty Cents (20¢) per hour (40¢ per hour on overtime) above refractory rate of pay to be paid to Nozzle Operators.

Stacks and Silos

A premium of Two Dollars (\$2.00) per hour will be paid above the prevailing wage rate for work up to three hundred feet (300'). This shall include overhand work or free fall area. For each additional fifty feet (50') an additional premium of One Dollar (\$1.00) will be paid.

Shift Work

Shift work shall be defined as follows:

1. An Employee or Group of Employees in relay with one another.
2. When work is scheduled to start after the regular starting time it shall be deemed as shift work.
3. No Bricklayer shall work more than one shift in any twenty-four (24) hour period.
4. When it is deemed necessary to change the scheduled shift, the Employer must notify the Business Agent or his Representative.
5. When Bricklayers report for work and are notified that the length of the shift has been changed, they shall receive a minimum of eight (8) hours pay.
6. Bricklayers will be entitled to a smoke break every two (2) hours in a smoking area with no loss of time.

APPENDIX "E"

Trade Jurisdiction

Bricklaying Masonry shall consist of the laying of bricks made from any material, in, under, or upon any structure or form of work where bricks are used, whether in the ground, or over its surface, or beneath water, in commercial buildings, rolling mills, iron works, blast or smelter furnaces, lime or brick kilns, in mines or fortifications, and in all underground work, such as sewers, telegraph, electric and telephone conduits. All cutting of joints, pointing, cleaning and setting of brick walls, pointing or caulking of masonry to masonry, fireproofing, block-arching, terra-cotta cutting and setting, the cutting, laying of all tile, mineral wool, cork blocks and glass masonry, or any substitute for the above materials, the installation of air barriers, the cutting, rubbing and grinding of all kinds of brick and the setting of all cut stone trimmings on brick buildings is bricklayers work.

The laying, cleaning, cutting and pointing of cement blocks, artificial stone, and all cement blocks that are used for backing up external wall, the building of party wall, columns, girders, beams, floors, stairs, arches and block partitions where substituted for the clay or natural stone products. The preparation, application or erection of plastic castables or any refractory materials and membrane installation on all acid work. All on-site preparation and erection of prefabricated brick and/or block panels, including the cutting, setting, plumbing, aligning, leveling, shimming, pointing and all necessary work to complete same. Bricklayers shall have the right to use all tools which are considered necessary in the performance of their work. All cork installations and substitutes therefore where cement or other adhesive materials are used, when such is installed in floors, wall, partitions, roofs, and ceiling insulation, including the cutting of closures to fill outcourses. The laying of all mono-wall and thread-line materials and the operation of all tools and applicators in connection with the mono-wall system of construction shall be the work of the bricklayer.

The laying of all rubble work with or without mortar, setting all cut stone, marble, or slate of stone work (meaning as to stone any work manufactured from such foreign or domestic products as are specified and used in the interior or on the exterior of buildings by Architects, and customarily called "Stone" in the Trade). Cutting all shoddy, broken ashlar or random ashlar, that

is roughly dressed upon the beds and joints and range **ashlar** not over ten inches in height; the dressing of all jambs, comers and ringstone that are roughly dressed upon the bed, joints or reveals, and the cutting of a draft upon same for plumbing purpose only; and the cleaning and pointing **of stone** work. This is to apply to all work on buildings, sewers, bridges, railroads, bulkheads, breakwaters, **jetties**, playgrounds, parks, landscaping and curbing or other public works, and to all kinds of stone, particularly to the product **of the** locality where **the work** is being done, and the same shall be considered Stonemasonry.

Stonemasons shall have the right to use all tools which are considered necessary in the performance of their work. A Stonemason shall be required to provide sharp tools when starting a job and the Employer agrees to provide for the forging of these tools during the job and prior to lay-off.

Cutting, setting, plumbing, aligning, **leveling**, shimming, pointing and other necessary work involving the installation of units which have been moulded, formed or cast and having a facing of materials such as Brick, Block, Tile, Marble, Slate, natural or artificial stone may be performed by members of the Union.

All exterior or interior plastering, plain and ornamental, when done with stucco, cement and lime mortars or patent materials, artificial marble work, when applied in plastic form, composition work in all its branches, the covering **of all** walls, ceilings, **soffits**, piers, columns or any part of a construction of any work when covered with any plastic materials in the usual methods **of plastering**, is the work of the Plasterer. The casting and striking of all ornaments of plaster compositions, the cutting and filling of cracks. All cornices, moulding, coves, and bull nose shall be run in place on rods and white mortar screeds and with a regular **mold** and all substitutes **of any** kind, when applied in plastic form with a trowel, or substitute for same, dry-wall taping is the work **of the** Plasterer.

APPENDIX "F"
MINUTES OF RECORD

March 14th, 1972

Question - D. Williams "In the event that a Steward may take action as defined in Shop Steward to stop a job for unsafe conditions would this action be considered a violation of the Agreement and subject to grievance by the Employer?"

Answer - J. Tiefenback "No".

March 16th, 1972

Lay-offs means severances from the Company.

March 29th, 1972

The Employer shall pay as required under Clause 26A when an employee shows up for work and had no reason to believe that work was not available.

March 7th, 1973

Minutes of record re Clarification on total package. Vacation Pay impact will be in addition to negotiated monies.

April 11th, 1973

The wash-up time in the geographical area of Local 29, Sault Ste. Marie shall be observed.

April 4th, 1973

Lay-OffNotice - Article 13. It is understood by the Parties that one (1) hours' pay in lieu of notice under Article 13 (a) shall be paid when a lay-off for lack of work other than for reasons of adverse weather conditions continues for a period of seven (7) consecutive days and the employee had not obtained other **employment and** chooses to request this separation slip **and one** hour's pay in lieu of notice.

April 18th, 1973

The Union agrees it will not sue in matters involving work jurisdictional disputes arising between two Building Trades Unions affiliated with the A.F.L. - C.I.O.

April 19th, 1973

Travel Expense and Board Allowance-Clause 5, Section B.

Should an employee be required to work on the 6th and/or 7th day of the week, said employee shall be paid Board Allowance and Travel expense where applicable for such day(s).

Section C - Should an employee not report to work due to confirmed medical illness when work is available board Allowance shall be paid up to three (3) days for such illness. An Employee absent for any other reason may have his Board Allowance withheld.

June 10th, 1974

This letter will serve to confirm the Agreement reached between Refractory Contractor Members of M.I.E.C.O., and Representatives of the Central District Council. Relative to refractory work done in the jurisdictional areas of Local 3, 9, 12 and 33.

It is understood and agreed that when refractory work is carried out in Locals 3, 9, 12 and 33, the base rate of wages shall be the same as that shown for Local No. 1 Hamilton, under Article 29A of the Provincial Agreement.

March 3rd, 1976

Employers indicate that their understanding is that rubber gloves, aprons and goggles, etc., are not normally contained in a kit of tools and would be supplied where the work requires such items.

March 31st, 1976

Employees shall report to the Foreman any unsafe conditions, unsafe acts or violations of Standard Safety Regulations of the Construction Safety Act for his immediate attention.

In the event the Foreman is not available to rectify the situation, the Stewart may report to any other Employer Representative on the job for corrective action.

May 28th, 1976

Any fringe benefit(s) contained in the Collective Agreement that are discontinued for any reason shall revert and be added to the hourly wage rate of the Local Union affected.

May 28th, 1976

All fringe benefits and local union deductions shall be paid on the basis of hours earned.

Hours earned shall mean the amount received by the Employee (before deductions and not including vacation pay) divided by the hourly wage rate.

May 28th, 1976

Gunite - Local Unions agree to cooperate in providing nozzle operators whenever requested. When nozzle operators are not available, Employers will be permitted to bring Employees from another Local Union.

April 29th, 1978

Where a pre-job conference for markup has been arranged the Ontario Provincial Conference will be recognized.

April 30th, 1978

Height Pay Local 25 Thunder Bay Only.

For Local 25 Thunder Bay and work on Paper Mills Only. Time and one-half shall be paid for all work performed on swing stages or suspended scaffolds fifty (50) feet in height or over.

April 22nd, 1980

Should any other Union that M.I.E.C.O. is bargaining with achieve the time and one-half payment for all work performed on swing stages or suspended scaffolds at a height of fifty (50) feet

or less, then Local 25 Thunder Bay shall receive same for work performed on paper mills only.

June 26th, 1980

Local 29 Sault Ste. Marie

The payment of wages to Employees who are laid off in the geographical area of Local #29, Sault Ste. Marie will continue according to the arrangement that existed during the term of the 1978/80 Provincial Agreement.

May 15th, 1986

The Union suggests that M.I.E.C.O. agree, during the life of the May 1986 - April 30, 1988 Agreement, that meetings be held with a view to working out a formula for wage parity.

April 14th, 1988

The Union agrees to establish a Joint Committee to consider the merger of all benefit plans and a common remittance form.

April 30th, 1988

The Union has undertaken to assure the employers that situations which prompted the Employers to add this to the list of proposals are rectified. Union and Management now agree to meet with the Employers and Executive Board in Local 25, Thunder Bay to see that abuses regarding Travel, Room and Board payments are rectified.

April 30th, 1988

Union and Management (O.P.C. and M.I.E.C.O.) agree to meet with the Employers and the Executive Boards of Local 7, 8, 10 (Ottawa, Barrie, Kingston) to try and work out the incorporation of the Locals in Zone 4 into Zone 2. Said meeting(s) to be initiated within three (3) months of the signing of this memorandum.

May 1, 1988

By mutual consent by both parties, should inclement weather cause employees on a project to lose eight hours or more during a Monday to Friday work week, then Saturday may be worked as make-up-time at straight time rates. Employees working on the Saturday shall **not work** in excess of forty hours (40) on a Monday to Saturday basis. **If the** employee works over forty hours (40) then double time rates shall be applicable.

It is understood and agreed that make-up-time is on a voluntary basis only. Employees not wishing to work the make-up-time shall not be subjected to disciplinary action or lay off.

This Clause is not applicable to Refractory, Maintenance work and Local 2, Toronto and will expire on April 30th, 1989 at which time it may be subject to be renegotiated for a further period of one (1) year.

March 21, 1990

The installation of Air Barriers, as referred to in Appendix "F" (Trade Jurisdiction) means Air Barrier Systems installed on masonry and/or concrete.

April 11, 1990

O.P.C. and M.I.E.C.O. agree to establish a common remittance form, with the intent to have it become effective no later than May 1, 1991.

April 25, 1990

Both parties agree that they will abide by the recommendations of the Masonry Labour/Management Health and Safety Committee on the use of portable, hand held masonry saws.

April 25, 1990

By mutual consent of Local 25, Thunder Bay and the affected Employer, the regular Hours of Work may be changed, providing in so doing, it will not exceed forty (40) hours per week on individual projects where a majority of the employees cannot

commute daily. This provision shall not apply to any work that is covered in the provisions of Article 21.

April 26, 1990

WHMIS Training **will** be provided through a joint effort of O.P.C. and M.I.E.C.O., coordinated by the Labour/Management Health and Safety Committee, both for new Union members and for untrained current members. (Listings to be established as soon as possible) Training Manuals and Instructors **will be** provided by the Employers, but training time will be at no cost to the Employer.

June 11, 1992

Re: Refractory Foreman

It is understood that when a Refractory project is of more than one shift operation that the Employer shall be permitted one Foreman per shift.

APPENDIX "G"

Local Union #10 Kingston Union Dues Deduction

Union Due Check-off shall be deducted by the Employer on the 2nd week of the month the dues apply. Remittances to Local Union #10 Kingston shall be paid and must be received on or before the 1st day of the following month.

May 1, 1992 - \$50.00/month
May 1, 1993 - \$40.00/month
May 1, 1994 - \$30.00/month

APPENDIX "H"
All Benefit Plans

The administrators of the Local Union Benefit Plans are as follows:

Local 2 Toronto	RMT Employee Benefit Plan Consultants Limited 40 Eglinton Ave., East, Suite 500 Toronto, Ontario M4P 3B1 (416) 483-4500
Local 4 St. Catharines	" "
Local 5 London	" "
Local 10 Kingston	" "
Local 12 Kitchener	" "
Local 23 Sarnia	" "
Local 1 Hamilton	D. D'Arcy 51 Wentworth Street South Hamilton, Ontario L8N 2Y5 (416) 527-8418
Local 6 Windsor	L. Mascarin 2203 Turner Road Windsor, Ontario N8W 3K4 (519) 256-3070
Local 7 Ottawa	Lee-Power Assoc. Inc. 85 Sparks Street Mall, Suite 220 Ottawa, Ontario K1P 5A7 (613) 236-9007
Local 25 Thunder Bay	John H. Barber, C.A. Dunwoody Company Chartered Accountants 1095 Barton Street Thunder Bay, Ontario P7B 5N3 (807) 623-4204

Local 28 Sudbury

C. Renzella
469 Bouchard St. Suite 1
Sudbury, Ontario P3E 2K8
(705) 522 4140

Local 29 Sault Ste. Marie

W. Sonley
72 Northern Avenue East
Sault Ste. Marie, Ontario P6B 4H4
(705) 949-2642

For all Union and Local Union Benefit Plans and the amount involved in the various Plans, refer to Article 29, Wages, Deductions, Contributions.

All Local Benefit Plans are required to comply with Article 17, Section (g) of the Agreement and must provide for reciprocity provisions.

APPENDIX "T"
Provincial Pension



For the purpose of alleviating any misunderstanding of that portion of Article 29 of the **Agreement** titled "**Prov. Pension**", it is hereby agreed by and **between** all parties bound by and/or who adopt the provisions of the Agreement, the reference to **Prov. Pension** shall be acknowledged to refer to the Bricklayers and **Trowel Trades** International Pension Fund-Canada (the "**Fund**"), and is further understood and agreed by and between all parties bound by **or who adopt the provisions of the Agreement**, that each Employer shall:

1. Commence or continue from the date of signing or adoption of the Agreement or any subsequent renewal thereof, to pay to the Fund the applicable hourly amount defined in Article 29 titled **Prov. Pension**, in the manner provided for in Article 17, Sub Sections **(e)** and **(f)** of the Agreement, and
2. Be bound and abide by the Restated Agreement and Declaration of Trust dated December 31, 1975, of the Bricklayers and Trowel Trades International Pension Fund - Canada and hereby confirms all actions taken by the Trustees pursuant to the Restated Agreement and Declaration of Trust, and Irrevocably designates as its representatives on the Board of Trustees such Employer Trustees as are now serving and their successors.

APPENDIX "J"
Letters of Understanding

Re: Article 3(f)

Upon ratification of Memorandum of Agreement the respective Bargaining Committees jointly agree that the Joint Conference Board meet pursuant to Article 3(f) of the Agreement.

This meeting will convene immediately following the ratification and will examine the exceptional conditions believed to exist in obtaining work for Employees represented by the O.P.C. and Employers represented by M.I.E.C.O. The Ontario Joint Conference Board will make its decision based on the submissions made by the Representatives of the following Local Unions and Masonry Contractors from these affected areas.

Hamilton Local #1	Toronto Local #2	Kitchener #12
St. Catharines #4	Barrie Local #8	Oshawa #20

* The decision of the Ontario Joint Conference Board shall be final and binding.

* The decision will be subject to similar arrangements being made for Mason Tenders.

Re: Article 18.5(c)

It is agreed by the Parties that, immediately following ratification on this Agreement, the M.I.E.C.O. proposal in respect of Article 18.5(c) ('projects located more than 201 km. from boundary of Free Travel Zones) will be referred to the Ontario Joint Conference Board for a final and binding decision. That decision will be incorporated into the new Collective Agreement expiring April 30th, 1995. This procedure will apply to Contractors working in the geographic area of Union Local #25 Thunder Bay.