

SOURCE	Union		
EFF.	88	12	01
TERM.	90	03	31
No. OF EMPLOYEES	350		
NOMRE	IMP		
	#007		

*Wages effective
01-04-88*

SUBSIDIARY AGREEMENT #007

BETWEEN

**THE
GOVERNMENT OF
THE PROVINCE OF ALBERTA**

AND

**THE
ALBERTA UNION
OF PROVINCIAL EMPLOYEES**

REPRESENTING

INSTITUTIONAL AND PATIENT SUPPORT SERVICES

November 15, 1988

MAR 23 1989

0614405

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ARTICLE 1

PREAMBLE

- 1.01 This Agreement is subsidiary to the Master Agreement and the terms and conditions of the Master Agreement shall have the same force and effect in this Agreement as if they were included herein, except where specifically altered by this Agreement pursuant to Clause 3.01 of the Master Agreement.
- 1.02 In the event there is a conflict, other than an exception pursuant to Clause 3.01 of the Master Agreement, between this Agreement and the Master Agreement, the Master Agreement shall prevail.
- 1.03 The purpose of this Agreement ~~is~~ to set forth the specific terms and conditions of employment and rates of compensation for those classes assigned by the Parties to Schedule "A" of the Institutional and Patient Support Services subsidiary agreement.

ARTICLE 2

EFFECTIVE DATE

- 2.01 This Agreement shall be effective from the beginning of the month following the date of signing and shall continue in force from year to year thereafter until a replacement Agreement is established under the Public Service Employee Relations Act. However, the regular rates of pay as outlined in Schedule "A" (Assignment of Classes to Pay Grades) and Schedule "B" (Salary Grids) shall be effective on the dates ~~as~~ set out in the Schedules.

ARTICLE 3

PROBATIONARY PERIOD

- 3.01 Pursuant to Clause 27.03 of the Master Agreement, the probationary period for all classifications covered by this Agreement shall be six (6) months, except for Apprentices as provided for in Clause 27.04 of the Master Agreement.

ARTICLE 4

HOURS OF WORK

- 4.01 Pursuant to Clauses 16.01 and 16.02 of the Master Agreement the normal hours of work for Employees covered by this Agreement shall be thirty-eight and three-quarter (38 3/4) hours per week or the equivalent on a monthly or annual basis. The above to be worked at seven and three-quarter (7 3/4) consecutive hours per day, except for lunch periods where applicable.

ARTICLE 5

OVERTIME

- 5.01 Pursuant to Sub-clause 17.03(a) of the Master Agreement, all Employees covered by this Agreement are eligible for premium overtime compensation.

ARTICLE 6

PROTECTIVE CLOTHING

- 6.01 The Employing Department shall maintain all current Employee entitlements with respect to the provision, maintenance, and laundering of protective clothing and uniforms. Where the wearing of such clothing is optional such option remains with the individual Employee.
- 6.02 Uniforms so provided shall remain the property of the Employing Department.
- 6.03 Safety Clothing shall be provided in accordance with the Occupational Health and Safety Act, and the Radiation Protection Act.

ARTICLE 7

MEDICAL EXAMINATIONS

- 7.01 Where the Employing Department requires an Employee to undergo periodic compulsory medical examinations, the cost of such examination shall be paid by the Employing Department. This Article does not apply to proof of illness as required under Article 33 of the Master Agreement.

ARTICLE 8

LONG SERVICE INCREMENT

- 8.01 An Employee shall be eligible for the long service increment (L.S.I.) provided he:
- (a) has completed seven (7) years of current continuous service; and
 - (b) has been paid at the maximum salary of his classification during the immediately preceding period of two (2) years; and
 - (c) is recommended for the increase by his Deputy Head.
- 8.02 An Employee who meets the provisions of Clause 8.01 shall be eligible for the L.S.I. effective from the 1st day of the following month.
- 8.03 An Employee who has qualified for L.S.I. pursuant to Clause 8.01 in a classification during his current period of employment, shall not be required to re-qualify with respect to Sub-clause 8.01(b), when placed in another classification. The L.S.I. period of the new classification shall in these circumstances be considered the maximum salary in his new pay range.

ARTICLE 9

CASHIER POLICY

- 9.01 Employees may experience cash differences that are in excess or deficient of that total which would allow the Employee to balance within the limits prescribed from their operation. In such circumstances the following procedures will apply:
- (a) Each Employee's name will be entered in a ledger to be maintained by the Supervisor;
 - (b) Each Employee will report all cash overages and shortages to the Supervisor;
 - (c) Where an Employee has a cash overage, the overage will be turned over to the Supervisor, who will issue a receipt for the money, and record the transaction in his ledger;

- (d) Where an Employee **has** a cash shortage, it will be reported to the Supervisor. If the Employee has sufficient cash credit in the ledger to cover the amount of the shortage, such shortage will be entered debited to that Employee. If there is no credit balance or the credit balance is insufficient to cover the total amount of the shortage, the shortage may be carried forward to the next reconciliation period at which time the Employee will be required to pay any shortage or difference, whichever is applicable;
- (e) In the event of an unusual or exceedingly large overage or shortage, the reason for which cannot be ascertained by normal accounting methods, the disposition shall be determined by the Deputy Minister of the Department concerned;
- (f) Employees will be allowed to accumulate cash overages up to, but not exceeding one hundred dollars (\$100.00). Any overage exceeding one hundred dollars (\$100.00) will be transferred to General Revenue;
- (g) When an Employee terminates employment as a cashier, all overages credited **to** that Employee shall be transferred to General Revenue;
- (h) Notwithstanding the foregoing, present practices that exceed this provision shall be retained for the life of this Agreement.

ARTICLE 10

SHIFT SCHEDULE FOR CONTINUOUS OPERATIONS

- 10.01 The first shift of the day shall be the shift wherein the majority of hours fall between 00:00 and 08:00 hours.
- 10.02 The work week shall commence at 00:00 hours on Sunday.
- 10.03 The schedule of hours to be worked and days off work **shall** be posted at the Employee's work station at least two **(2)** weeks **in** advance and **the schedule shall** be for a duration of at least three **(3)** weeks.
- 10.04 Employees may, in the course of their regular duties, be required to work various shifts throughout the twenty-four (24) hour period of the day and the seven (7) day period of the week.
- 10.05 Where operational requirements permit, each Employee **shall** have two (2) consecutive days off per seven (7) consecutive calendar days; however, no Employee shall be required to work more than eight **(8)** consecutive calendar days without consecutive days off, unless otherwise mutually agreed. This Clause is not intended to provide for only a 5 on 2 off shift rotation.

- 10.06 Where operational requirements permit, Employees **shall** be scheduled so that their days of rest fall on a Saturday and the following Sunday at least once in every three (3) weeks or the equivalent ratio, **unless** atherwise mutually agreed.
- 10.07 Except where otherwise mutually agreed, Employees who are required to rotate shifts shall under normal circumstances be assigned day duty at least one-third (1/3) of the assigned work days during a three (3) month period.
- 10.08 Subject to approval of the Employer, Employees may exchange shifts.

ARTICLE 11

WEEKEND PREMIUM

- 11.01 An Employee who works Saturday or Sunday as part of his regularly scheduled work week, shall receive a weekend premium of twenty-five (25) cents for each hour worked from midnight Friday to midnight Sunday. The weekend premium shall not be paid to an Employee who is not regularly scheduled to work weekends and receives overtime compensation for working Saturday or Sunday as a day of rest.
- 11.02 At no time shall weekend premium be included with the Employee's regular rate of pay for purposes of computing overtime payments, other premium payments, or any Employee benefits.

LETTER OF UNDERSTANDING

It is understood by the Parties to this Agreement that where Employees work in an environment where there **is** a danger ~~of~~ contracting communicable diseases, the Employing Departments may receive input from Employees covered by this Subsidiary Agreement with regard to issues and policies dealing with communicable diseases. This input shall be received through Health and Safety Committees, Joint Consultation Committees, or other such Committees that may be established.

This Letter of Understanding shall take effect on the date of implementation and remain in effect for the duration of this Agreement.



PUBLIC SERVICE COMMISSIONER



PRESIDENT, ALBERTA UNION OF
PROVINCIAL EMPLOYEES

SCHEDULE "A"
ASSIGNMENT OF CLASSES TO PAY GRADES
EFFECTIVE APRIL 1, 1988

<u>CLASS NO.</u>	<u>CLASS TITLE</u>	<u>GRID</u>	<u>PAY GRADE</u>
9401	Institutional Service Worker I	#1	27*4
9403	Institutional Service Worker II	#1	29*4
9405	Cleaning Porter	#1	33*4
9421	Kitchen Helper	#1	33*4
9451	Laundry Washer	#1	33*4
9463	Garment Worker I	#1	30*4
9465	Garment Worker II	#1	33*4
9511	Dental Assistant	#1	31*4
9411	Institutional Service Supervisor I	#2	35*4
9412	Institutional Service Supervisor II	#2	39*4
9414	Institutional Service Supervisor III	#2	42*4
9452	Laundry Supervisor I	#2	35*4
9453	Laundry Supervisor II	#2	40*4
9454	Laundry Supervisor III	#2	47*4
9455	Laundry Supervisor IV	#2	52*4
9475	Hairroomer	#2	36*4

EFFECTIVE FIRST OF THE MONTH FOLLOWING SIGNING

The following classes are re-graded:

<u>CLASS NO.</u>	<u>CLASS TITLE</u>	<u>GRID</u>	<u>PAY GRADE</u>
9412	Institutional Service Supervisor II	#2	40*4
9414	Institutional Service Supervisor III	#2	43*4

*4 Indicates Periods 4, 5, 6

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #1

EFFECTIVE APRIL 1, 1988

GRADE	<u>Salary Periods</u>						*LSI
	1	2	3	4	5	6	
25	16,080	16,584	17,088	17,568	18,168	18,744	19,380
	1,340	1,382	1,424	1,464	1,514	1,562	1,615
26	16,320	16,836	17,328	17,808	18,492	19,080	19,728
	1,360	1,403	1,444	1,484	1,541	1,590	1,644
27	16,584	17,088	17,568	18,168	18,744	19,380	20,028
	1,382	1,424	1,464	1,514	1,562	1,615	1,669
28	16,836	17,328	17,808	18,492	19,080	19,728	20,388
	1,403	1,444	1,484	1,541	1,590	1,644	1,699
29	17,088	17,568	18,168	18,744	19,380	20,028	20,760
	1,424	1,464	1,514	1,562	1,615	1,669	1,730
30	17,328	17,808	18,492	19,080	19,728	20,388	21,144
	1,444	1,484	1,541	1,590	1,644	1,699	1,762
31	17,568	18,168	18,744	19,380	20,028	20,760	21,432
	1,464	1,514	1,562	1,615	1,669	1,730	1,786
32	17,808	18,492	19,080	19,728	20,388	21,144	21,876
	1,484	1,541	1,590	1,644	1,699	1,762	1,823
33	18,168	18,744	19,380	20,028	20,760	21,432	22,164
	1,514	1,562	1,615	1,669	1,730	1,786	1,847
34	18,492	19,080	19,728	20,388	21,144	21,876	22,584
	1,541	1,590	1,644	1,699	1,762	1,823	1,882
35	18,744	19,380	20,028	20,760	21,432	22,164	22,980
	1,562	1,615	1,669	1,730	1,786	1,847	1,915
36	19,080	19,728	20,388	21,144	21,876	22,584	23,400
	1,590	1,644	1,699	1,762	1,823	1,882	1,950
37	19,380	20,028	20,760	21,432	22,164	22,980	23,820
	1,615	1,669	1,730	1,786	1,847	1,915	1,985
38	19,728	20,388	21,144	21,876	22,584	23,400	24,252
	1,644	1,699	1,762	1,823	1,882	1,950	2,021
39	20,028	20,760	21,432	22,164	22,980	23,820	24,732
	1,669	1,730	1,786	1,847	1,915	1,985	2,061
40	20,388	21,144	21,876	22,584	23,400	24,252	25,104
	1,699	1,762	1,823	1,882	1,950	2,021	2,092
41	20,760	21,432	22,164	22,980	23,820	24,732	25,536
	1,730	1,786	1,847	1,915	1,985	2,061	2,128
42	21,144	21,876	22,584	23,400	24,252	25,104	26,028
	1,762	1,823	1,882	1,950	2,021	2,092	2,169
43	21,432	22,164	22,980	23,820	24,732	25,536	26,508
	1,786	1,847	1,915	1,985	2,061	2,128	2,209
44	21,876	22,584	23,400	24,252	25,104	26,028	27,000
	1,823	1,882	1,950	2,021	2,092	2,169	2,250

* Indicates Long Service Increment Only

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #2

EFFECTIVE APRIL 1, 1988

Salary Periods

GRADE	1	2	3	4	5	6	*LSI
34	17,964	18,564	19,224	19,908	20,652	21,372	22,068
	1,497	1,547	1,602	1,659	1,721	1,781	1,839
35	18,264	18,864	19,536	20,256	20,976	21,684	22,500
	1,522	1,572	1,628	1,688	1,748	1,807	1,875
36	18,564	19,224	19,908	20,652	21,372	22,068	22,908
	1,547	1,602	1,659	1,721	1,781	1,839	1,909
37	18,864	19,536	20,256	20,976	21,684	22,500	23,328
	1,572	1,628	1,688	1,748	1,807	1,875	1,944
38	19,224	19,908	20,652	21,372	22,068	22,908	23,760
	1,602	1,659	1,721	1,781	1,839	1,909	1,980
39	19,536	20,256	20,976	21,684	22,500	23,328	24,204
	1,628	1,688	1,748	1,807	1,875	1,944	2,017
40	19,908	20,652	21,372	22,068	22,908	23,760	24,600
	1,659	1,721	1,781	1,839	1,909	1,980	2,050
41	20,256	20,976	21,684	22,500	23,328	24,204	25,056
	1,688	1,748	1,807	1,875	1,944	2,017	2,088
42	20,652	21,372	22,068	22,908	23,760	24,600	25,536
	1,721	1,781	1,839	1,909	1,980	2,050	2,128
43	20,976	21,684	22,500	23,328	24,204	25,056	25,992
	1,748	1,807	1,875	1,944	2,017	2,088	2,166
44	21,372	22,068	22,908	23,760	24,600	25,536	26,508
	1,781	1,839	1,909	1,980	2,050	2,128	2,209
45	21,684	22,500	23,328	24,204	25,056	25,992	27,036
	1,807	1,875	1,944	2,017	2,088	2,166	2,253
46	22,068	22,908	23,760	24,600	25,536	26,508	27,528
	1,839	1,909	1,980	2,050	2,128	2,209	2,294
47	22,500	23,328	24,204	25,056	25,992	27,036	27,972
	1,875	1,944	2,017	2,088	2,166	2,253	2,331
48	22,908	23,760	24,600	25,536	26,508	27,528	28,596
	1,909	1,980	2,050	2,128	2,209	2,294	2,383
49	23,328	24,204	25,056	25,992	27,036	27,972	29,160
	1,944	2,017	2,088	2,166	2,253	2,331	2,430
50	23,760	24,600	25,536	26,508	27,528	28,596	29,808
	1,980	2,050	2,128	2,209	2,294	2,383	2,484
51	24,204	25,056	25,992	27,036	27,972	29,160	30,432
	2,017	2,088	2,166	2,253	2,331	2,430	2,536
52	24,600	25,536	26,508	27,528	28,596	29,808	31,032
	2,050	2,128	2,209	2,294	2,383	2,484	2,586
53	25,056	25,992	27,036	27,972	29,160	30,432	31,740
	2,088	2,166	2,253	2,331	2,430	2,536	2,645

* Indicates Long Service Increment Only

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #1

EFFECTIVE APRIL 1, 1989

GRADE	Salary Periods						*LSI
	I	2	3	4	5	6	
25	16,560	17,076	17,604	18,096	18,708	19,308	19,956
	1,380	1,423	1,467	1,508	1,559	1,609	1,663
26	16,812	7,340	17,844	18,348	19,044	19,656	20,316
	1,401	1,445	1,487	1,529	1,587	1,638	1,693
27	17,076	7,604	18,096	18,708	19,308	19,956	20,628
	1,423	1,467	1,508	1,559	1,609	1,663	1,719
28	17,340	7,844	18,348	19,044	19,656	20,316	21,000
	1,445	1,487	1,529	1,587	1,638	1,693	1,750
29	17,604	8,096	18,708	19,308	19,956	20,628	21,384
	1,467	1,508	1,559	1,609	1,663	1,719	1,782
30	17,844	8,348	19,044	19,656	20,316	21,000	21,780
	1,487	1,529	1,587	1,638	1,693	1,750	1,815
31	18,096	8,708	19,308	19,956	20,628	21,384	22,080
	1,508	1,559	1,609	1,663	1,719	1,782	1,840
32	18,348	9,044	19,656	20,316	21,000	21,780	22,536
	1,529	1,587	1,638	1,693	1,750	1,815	1,878
33	18,708	19,308	19,956	20,628	21,384	22,080	22,824
	1,559	1,609	1,663	1,719	1,782	1,840	1,902
34	19,044	19,656	20,316	21,000	21,780	22,536	23,256
	1,587	1,638	1,693	1,750	1,815	1,878	1,938
35	19,308	19,956	20,628	21,384	22,080	22,824	23,664
	1,609	1,663	1,719	1,782	1,840	1,902	1,972
36	19,656	20,316	21,000	21,780	22,536	23,256	24,108
	1,638	1,693	1,750	1,815	1,878	1,938	2,009
37	19,956	20,628	21,384	22,080	22,824	23,664	24,540
	1,663	1,719	1,782	1,840	1,902	1,972	2,045
38	20,316	21,000	21,780	22,536	23,256	24,108	24,984
	1,693	1,750	1,815	1,878	1,938	2,009	2,082
39	20,628	21,384	22,080	22,824	23,664	24,540	25,476
	1,719	1,782	1,840	1,902	1,972	2,045	2,123
40	21,000	21,780	22,536	23,256	24,108	24,984	25,860
	1,750	1,815	1,878	1,938	2,009	2,082	2,155
41	21,384	22,080	22,824	23,664	24,540	25,476	26,304
	1,782	1,840	1,902	1,972	2,045	2,123	2,192
42	21,780	22,536	23,256	24,108	24,984	25,860	26,808
	1,815	1,878	1,938	2,009	2,082	2,155	2,234
43	22,080	22,824	23,664	24,540	25,476	26,304	27,300
	1,840	1,902	1,972	2,045	2,123	2,192	2,275
44	22,536	23,256	24,108	24,984	25,860	26,808	27,816
	1,878	1,938	2,009	2,082	2,155	2,234	2,318

* Indicates Long Service Increment **Only**

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #2

EFFECTIVE APRIL 1, 1989

GRADE	Salary Periods						*LSI
	I	2	3	4	5	6	
34	18,504	19,116	19,800	20,508	21,276	22,008	22,728
	1,542	1,593	1,650	1,709	1,773	1,834	1,894
35	18,816	19,428	20,124	20,868	21,600	22,332	23,172
	1,568	1,619	1,677	1,739	1,800	1,861	1,931
36	19,116	19,800	20,508	21,276	22,008	22,728	23,592
	1,593	1,650	1,709	1,773	1,834	1,894	1,966
37	19,428	20,124	20,868	21,600	22,332	23,172	24,024
	1,619	1,677	1,739	1,800	1,861	1,931	2,002
38	19,800	20,508	21,276	22,008	22,728	23,592	24,468
	1,650	1,709	1,773	1,834	1,894	1,966	2,039
39	20,124	20,868	21,600	22,332	23,172	24,024	24,936
	1,677	1,739	1,800	1,861	1,931	2,002	2,078
40	20,508	21,276	22,008	22,728	23,592	24,468	25,344
	1,709	1,773	1,834	1,894	1,966	2,039	2,112
41	20,868	21,600	22,332	23,172	24,024	24,936	25,812
	1,739	1,800	1,861	1,931	2,002	2,078	2,151
42	21,276	22,008	22,728	23,592	24,468	25,344	26,304
	1,773	1,834	1,894	1,966	2,039	2,112	2,192
43	21,600	22,332	23,172	24,024	24,936	25,812	26,772
	1,800	1,861	1,931	2,002	2,078	2,151	2,231
44	22,008	22,728	23,592	24,468	25,344	26,304	27,300
	1,834	1,894	1,966	2,039	2,112	2,192	2,275
45	22,332	23,172	24,024	24,936	25,812	26,772	27,852
	1,861	1,931	2,002	2,078	2,151	2,231	2,321
46	22,728	23,592	24,468	25,344	26,304	27,300	28,356
	1,894	1,966	2,039	2,112	2,192	2,275	2,363
47	23,172	24,024	24,936	25,812	26,772	27,852	28,812
	1,931	2,002	2,078	2,151	2,231	2,321	2,401
48	23,592	24,468	25,344	26,304	27,300	28,356	29,448
	1,966	2,039	2,112	2,192	2,275	2,363	2,454
49	24,024	24,936	25,812	26,772	27,852	28,812	30,036
	2,002	2,078	2,151	2,231	2,321	2,401	2,503
50	24,468	25,344	26,304	27,300	28,356	29,448	30,708
	2,039	2,112	2,192	2,275	2,363	2,454	2,559
51	24,936	25,812	26,772	27,852	28,812	30,036	31,344
	2,078	2,151	2,231	2,321	2,401	2,503	2,612
52	25,344	26,304	27,300	28,356	29,448	30,708	31,968
	2,112	2,192	2,275	2,363	2,454	2,559	2,664
53	25,812	26,772	27,852	28,812	30,036	31,344	32,688
	2,151	2,231	2,321	2,401	2,503	2,612	2,724

* indicates Long Service Increment Only

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #1

EFFECTIVE OCTOBER 1, 1989

GRADE	Salary Periods						*LSI
	1	2	3	4	5	6	
25	16,728	17,244	17,784	18,276	18,900	19,500	20,160
	1,394	1,437	1,482	1,523	1,575	1,625	1,680
26	16,980	17,508	18,024	18,528	19,236	19,848	20,520
	1,415	1,459	1,502	1,544	1,603	1,654	1,710
27	17,244	17,784	18,276	18,900	19,500	20,160	20,832
	1,437	1,482	1,523	1,575	1,625	1,680	1,736
28	17,508	18,024	18,528	19,236	19,848	20,520	21,216
	1,459	1,502	1,544	1,603	1,654	1,710	1,768
29	17,784	18,276	18,900	19,500	20,160	20,832	21,600
	1,482	1,523	1,575	1,625	1,680	1,736	1,800
30	18,024	18,528	19,236	19,848	20,520	21,216	21,996
	1,502	1,544	1,603	1,654	1,710	1,768	1,833
31	18,276	18,900	19,500	20,160	20,832	21,600	22,296
	1,523	1,575	1,625	1,680	1,736	1,800	1,858
32	8,528	19,236	19,848	20,520	21,216	21,996	22,764
	1,544	1,603	1,654	1,710	1,768	1,833	1,897
33	8,900	19,500	20,160	20,832	21,600	22,296	23,052
	1,575	1,625	1,680	1,736	1,800	1,858	1,921
34	9,236	19,848	20,520	21,216	21,996	22,764	23,484
	1,603	1,654	1,710	1,768	1,833	1,897	1,957
35	9,500	20,160	20,832	21,600	22,296	23,052	23,904
	1,625	1,680	1,736	1,800	1,858	1,921	1,992
36	19,848	20,520	21,216	21,996	22,764	23,484	24,348
	1,654	1,710	1,768	1,833	1,897	1,957	2,029
37	20,160	20,832	21,600	22,296	23,052	23,904	24,780
	1,680	1,736	1,800	1,858	1,921	1,992	2,065
38	20,520	21,216	21,996	22,764	23,484	24,348	25,236
	1,710	1,768	1,833	1,897	1,957	2,029	2,103
39	20,832	21,600	22,296	23,052	23,904	24,780	25,728
	1,736	1,800	1,858	1,921	1,992	2,065	2,144
40	21,216	21,996	22,764	23,484	24,348	25,236	26,124
	1,768	1,833	1,897	1,957	2,029	2,103	2,177
41	21,600	22,296	23,052	23,904	24,780	25,728	26,568
	1,800	1,858	1,921	1,992	2,065	2,144	2,214
42	21,996	22,764	23,484	24,348	25,236	26,124	27,072
	1,833	1,897	1,957	2,029	2,103	2,177	2,256

GRADE	1	2	3	4	5	6	*LSI
43	22,296	23,052	23,904	24,780	25,728	26,568	27,576
	1,858	1,921	1,992	2,065	2,144	2,214	2,298
44	22,764	23,484	24,348	25,236	26,124	27,072	28,092
	1,897	1,957	2,029	2,103	2,177	2,256	2,341

* Indicates Long Service Increment Only

The Parties agree that should the term of the Master Agreement extend to March 31, 1991, this schedule shall be open for negotiations for the term April 1, 1990 to March 31, 1991 in accordance with the Memorandum of Agreement entitled "Salary Schedule Reopener", dated September 6, 1988.

SCHEDULE "B"

INSTITUTIONAL AND PATIENT SUPPORT SERVICES - SALARY GRID #2

EFFECTIVE OCTOBER 1, 1989

GRADE	<u>Salary Periods</u>						*LSI
	1	2	3	4	5	6	
34	18,684	19,308	20,004	20,712	21,492	22,224	22,956
	1,557	1,609	1,667	1,726	1,791	1,852	1,913
35	19,008	19,620	20,328	21,072	21,816	22,560	23,400
	1,584	1,635	1,694	1,756	1,818	1,880	1,950
36	19,308	20,004	20,712	21,492	22,224	22,956	23,832
	1,609	1,667	1,726	1,791	1,852	1,913	1,986
37	19,620	20,328	21,072	21,816	22,560	23,400	24,264
	1,635	1,694	1,756	1,818	1,880	1,950	2,022
38	20,004	20,712	21,492	22,224	22,956	23,832	24,708
	1,667	1,726	1,791	1,852	1,913	1,986	2,059
39	20,328	21,072	21,816	22,560	23,400	24,264	25,188
	1,694	1,756	1,818	1,880	1,950	2,022	2,099
40	20,712	21,492	22,224	22,956	23,832	24,708	25,596
	1,726	1,791	1,852	1,913	1,986	2,059	2,133
41	21,072	21,816	22,560	23,400	24,264	25,188	26,076
	1,756	1,818	1,880	1,950	2,022	2,099	2,173
42	21,492	22,224	22,956	23,832	24,708	25,596	26,568
	1,791	1,852	1,913	1,986	2,059	2,133	2,214
43	21,816	22,560	23,400	24,264	25,188	26,076	27,036
	1,818	1,880	1,950	2,022	2,099	2,173	2,253
44	22,224	22,956	23,832	24,708	25,596	26,568	27,576
	1,852	1,913	1,986	2,059	2,133	2,214	2,298
45	22,560	23,400	24,264	25,188	26,076	27,036	28,128
	1,880	1,950	2,022	2,099	2,173	2,253	2,344
46	22,956	23,832	24,708	25,596	26,568	27,576	28,644
	1,913	1,986	2,059	2,133	2,214	2,298	2,387
47	23,400	24,264	25,188	26,076	27,036	28,128	29,100
	1,950	2,022	2,099	2,173	2,253	2,344	2,425
48	23,832	24,708	25,596	26,568	27,576	28,644	29,748
	1,986	2,059	2,133	2,214	2,298	2,387	2,479
49	24,264	25,188	26,076	27,036	28,128	29,100	30,336
	2,022	2,099	2,173	2,253	2,344	2,425	2,528
50	24,708	25,596	26,568	27,576	28,644	29,748	31,020
	2,059	2,133	2,214	2,298	2,387	2,479	2,585
51	25,188	26,076	27,036	28,128	29,100	30,336	31,656
	2,099	2,173	2,253	2,344	2,425	2,528	2,638

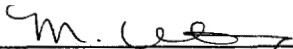
GRADE	1	2	3	4	5	6	*LSI
52	25,596	26,568	27,576	28,644	29,748	31,020	32,292
	2,133	2,214	2,298	2,387	2,479	2,585	2,691
53	26,076	27,036	28,128	29,100	30,336	31,656	33,012
	2,173	2,253	2,344	2,425	2,528	2,638	2,751

* Indicates Long Service Increment Only

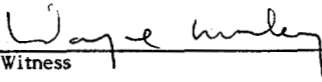
The Parties agree that should the term of the Master Agreement extend to March 31, 1991, this schedule shall be open for negotiations for the term April 1, 1990 to March 31, 1991 in accordance with the Memorandum of Agreement entitled "Salary Schedule Reopener", dated September 6, 1988.

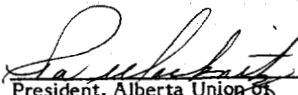
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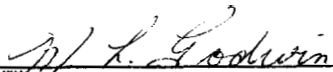
Dated this 15th day of November, 1988


Witness


Public Service Commissioner


Witness


President, Alberta Union of
Provincial Employees


Witness


Chairperson, Local #007