

Handwritten notes at top center, possibly "Public Sector Compensation Restraint Act" and "Bill C-124".

Handwritten notes at top right, possibly "1985" and "03".

Handwritten note "1985" in the upper right quadrant.

In accordance with the Public Sector Compensation Restraint Act (Bill C-124), the collective agreement for all employees in the Nursing Group is extended for a period of twenty-four months.

The expiry date of this agreement will be January 2, 1985.

The attached revised rates of pay, established in accordance with the provisions of the legislation become effective on the dates indicated.

This material is to be inserted in your existing collective agreement.

Attachments ~

Faint handwritten notes at the bottom left.

Handwritten notes at the bottom left, including "1983" and "Dupa".

Handwritten notes at the bottom right, including "6156" and "821 A-006 03".

APPENDIX "A" / APPENDICE "A"

NURSING RATES OF PAY/
TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3,1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3,1984 / C - AVEC EFFET AU 3 JANVIER 1984

ATLANTIC REGION / REGION DE L'ATLANTIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	16767							
B	17773							
C	18662							
<u>NU-HOS-1</u>								
A	18531	18898						
B	19643	20032						
C	20625	21034						
<u>NU-HOS-2</u>								
A	19262	19997	20733	21465	22199	22938		
B	20418	21197	21977	22753	23531	24314		
C	21439	22257	23076	23891	24708	25530		
<u>NU-HOS-3</u>								
A	19941	20669	21397	22124	22853	23582	24310	
B	21137	21909	22681	23451	24224	24997	25769	
C	22194	23004	23815	24624	25435	26247	27057	
<u>NU-HOS-4</u>								
A	21012	21792	22572	23352	24133	24919	25700	26482
B	22273	23100	23926	24753	25581	26414	27242	28071
C	23387	24255	25122	25991	26860	27735	28604	29475
<u>NU-HOS-5</u>								
A	22617	23504	24389	25279	26167	27056	27945	28833
B	23974	24914	25852	26796	27737	28679	29622	30563
C	25173	26160	27145	28136	29124	30113	31103	32091
<u>NU-HOS-6</u>								
A	24398	25466	26530	27597	28662	29731	30797	31864
B	25862	26994	28122	29253	30382	31515	32645	33776
C	27155	28344	29528	30716	31901	33091	34277	35465

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

QUEBEC REGION / REGION DU QUEBEC

PENDING REGISTRATION / INFIRMIERES EN E'INSTANCE D'AUTORISATION

A	18875									
B	20008									
C	21008									
<u>NU-HOS-1</u>										
A	20859	21259								
B	22111	22535								
C	23217	23662								
<u>NU-HOS-2</u>										
A	21657	22454	23253	24051	24849	25648	26443	27246		
B	22956	23801	24648	25494	26340	27187	28030	28881		
C	24104	24991	25880	26769	27657	28546	29432	30325		
<u>NU-HOS-3</u>										
A	21979	22753	23531	24306	25082	25858	26634	27414	28189	
B	23298	24118	24943	25764	26587	27409	28232	29059	29880	
C	24463	25324	26190	27052	27916	28779	29644	30512	31374	
<u>NU-HOS-4</u>										
A	23126	23943	24762	25578	26397	27215	28033	28850	29666	30484
B	24514	25380	26248	27113	27981	28848	29715	30581	31446	32313
C	25740	26649	27560	28469	29380	30290	31201	32110	33018	33929
<u>NU-HOS-5</u>										
A	24846	25746	26646	27547	28446	29347	30246	31141	32039	32938
B	26337	27291	28245	29200	30153	31108	32061	33009	33961	34914
C	27654	28656	29657	30660	31661	32663	33664	34659	35659	36660
<u>NU-HOS-6</u>										
A	26758	27792	28829	29864	30899	31937	32972	34007	35043	36079
B	28363	29460	30559	31656	32753	33853	34950	36047	37146	38244
C	29781	30933	32087	33239	34391	35546	36698	37849	39003	40156

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

ONTARIO REGION / REGION DE L'ONTARIO

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721								
B	20904								
C	21949								
<u>NU-HOS-1</u>									
A	21809	22132							
B	23118	23460							
C	24274	24633							
<u>NU-HOS-2</u>									
A	22457	23103	23751	24400	25048	25696	26345		
B	23804	24489	25176	25864	26551	27238	27926		
C	24994	25713	26435	27157	27879	28600	29322		
<u>NU-80.5-3</u>									
A	23113	23755	24398	25038	25680	26323	26966	27607	
B	24500	25180	25862	26540	27221	27902	28584	29263	
C	25725	26439	27155	27867	28582	29297	30013	30726	
<u>NU-HOS-4</u>									
A	24191	24880	25566	26249	26939	27625	28316	29004	29690
B	25642	26373	27100	27824	28555	29283	30015	30744	31471
C	26924	27692	28455	29215	29983	30747	31516	32281	33045
<u>NU-HOS-5</u>									
A	25808	26587	27363	28140	28916	29696	30472	31249	32026
B	27356	28182	29005	29828	30651	31478	32300	33124	33948
C	28724	29591	30455	31319	32184	33052	33915	34780	35645
<u>NU-HOS-6</u>									
A	27607	28534	29465	30392	31317	32247	33168	34096	35022
B	29263	30246	31233	32216	33196	34182	35158	36142	37123
C	30726	31758	32795	33827	34856	35891	36916	37949	38979

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

MANITOBA REGION / REGION DU MANITOBA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056							
B	21259							
C	22322							
<u>NU-HOS-1</u>								
A	22173	22517						
B	23503	23858						
C	24678	25061						
<u>NU-HOS-2</u>								
A	22860	23543	24232	24917	25602	26290		
B	24232	24956	25686	26412	27138	27867		
C	25444	26204	26970	27733	28495	29260		
<u>NU-HOS-3</u>								
A	23039	23703	24369	25031	25694	26360	27026	
B	24421	25125	25831	26533	27236	27942	28648	
C	25642	26381	27123	27860	28598	29339	30080	
<u>NU-HOS-4</u>								
A	24175	24898	25619	26341	27064	27784	28503	29224
B	25626	26392	27156	27921	28688	29451	30213	30977
C	26907	27712	28514	29317	30122	30924	31724	32526
<u>NU-HOS-5</u>								
A	25885	26718	27554	28389	29223	30060	30895	31728
B	27438	28321	29207	30092	30976	31864	32749	33632
C	28810	29737	30667	31597	32525	33457	34386	35314
<u>NU-HOS-6</u>								
A	27784	28806	29830	30858	31879	32903	33929	34951
B	29451	30534	31620	32709	33792	34877	35965	37048
C	30924	32061	33201	34344	35482	36621	37763	38900

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

SASKATCHEWAN REGION / REGION DE LA SASKATCHEWAN

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19623						
B	20800						
C	21840						
<u>NU-HOS-1</u>							
A	21691	22056					
B	22992	23379					
C	24142	24548					
<u>NU-HOS-2</u>							
A	22416	23141	23867	24592	25317		
B	23761	24529	25299	26068	26836		
C	24949	25755	26564	27371	28178		
<u>NU-HOS-3</u>							
A	22799	23503	24209	24914	25617	26320	
B	24167	24913	25662	26409	27154	27899	
C	25375	26159	26945	27729	28512	29294	
<u>NU-HOS-4</u>							
A	24043	24825	25609	26391	27175	27957	28742
B	25486	26315	27146	27974	28806	29634	30467
C	26760	27631	28503	29373	30246	31116	31990
<u>NU-HOS-5</u>							
A	25909	26848	27786	28725	29664	30601	31539
B	27464	28459	29453	30449	31444	32437	33431
C	28837	29882	30926	31971	33016	34059	35103
<u>NU-HOS-6</u>							
A	27981	29182	30378	31577	32775	33974	35172
B	29660	30933	32201	33472	34742	36012	37282
C	31143	32480	33811	35146	36479	37813	39146

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

ALBERTA REGION / REGION DE L'ALBERTA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056							
B	21259							
C	22322							
<u>NU-HOS-1</u>								
A	22173	22517						
B	23503	23868						
C	24678	25061						
<u>NU-HOS-2</u>								
A	22860	23543	24232	24917	25602	26290		
B	24232	24956	25686	26412	27138	27867		
C	25444	26204	26970	27733	28495	29260		
<u>NU-HOS-3</u>								
A	23039	23703	24369	25031	25694	26360	27026	
B	24421	25125	25831	26533	27236	27942	28648	
C	25642	26381	27123	27860	28598	29339	30080	
<u>NU-HOS-4</u>								
A	24175	24898	25619	26341	27064	27784	28503	29224
B	25626	26392	27156	27921	28688	29451	30213	30977
C	26907	27712	28514	29317	30122	30924	31724	32526
<u>NU-HOS-5</u>								
A	25885	26718	27554	28389	29223	30060	30895	31728
B	27438	28321	29207	30092	30976	31864	32749	33632
C	28810	29737	30667	31597	32525	33457	34386	35314
<u>NU-HOS-6</u>								
A	27784	28806	29830	30858	31879	32903	33929	34951
B	29451	30534	31620	32709	33792	34877	35965	37048
C	30924	32061	33201	34344	35482	36621	37763	38900

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3,1983 / E - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3,1984 / C - AVEC EFFET AU 3 JANVIER 1984

BRITISH COLUMBIA REGION / REGION DE LA COLOMBIE-BRITANIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20871							
B	22123							
C	23229							
<u>NU-HOS-1</u>								
A	23079	23476						
B	24464	24885						
C	25687	26129						
<u>NU-HOS-2</u>								
A	23876	24672	25469	26266	27061	27861		
B	25309	26152	26997	27842	28685	29533		
C	26574	27460	28347	29234	30119	31010		
<u>NU-HOS-3</u>								
A	24113	24888	25662	26438	27210	27988	28763	
B	25560	26381	27202	28024	28843	29667	30489	
C	26638	27700	28562	29425	30285	31150	32013	
<u>NU-HOS-4</u>								
A	25228	26060	26889	27723	28554	29384	30213	31044
B	26742	27624	28502	29386	30267	31147	32026	32907
C	28079	29005	29927	30855	31780	32704	33627	34552
<u>NU-nos-5</u>								
A	26903	27845	28785	29728	30669	31614	32557	33498
B	28517	29516	30512	31512	32509	33511	34510	35508
C	29943	30992	32038	33088	34134	35187	36236	37283
<u>NU-HOS-6</u>								
A	28763	29890	31018	32144	33274	34402	35532	36660
B	30489	31683	32879	34073	35270	36466	37664	38860
C	32013	33267	34523	35777	37034	38289	39547	40803

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

YUKON, NORTHWEST TERRITORIES REGION / REGION DU YUKON ET DES TERRITOIRES DU NORD-OUEST

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721								
B	20904								
C	21949								
<u>NU-HOS-1</u>									
A	21809	22132							
B	23118	23460							
C	24274	24633							
<u>NU-HOS-2</u>									
A	22457	23103	23751	24400	25048	25696	26345		
B	23804	24489	25176	25864	26551	27238	27926		
C	24994	25713	26435	27157	27879	28600	29322		
<u>NU-HOS-3</u>									
A	23113	23755	24398	25038	25680	26323	26966	27607	
B	24500	25180	25862	26540	27221	27902	28584	29263	
C	25725	26439	27155	27867	28582	29297	30013	30726	
<u>NU-HOS-4</u>									
A	24191	24880	25566	26249	26939	27625	28316	29004	29690
B	25642	26373	27100	27824	28555	29283	30015	30744	31471
C	26924	27692	28455	29215	29983	30747	31516	32281	33045
<u>NU-HOS-5</u>									
A	25808	26587	27363	28140	28916	29696	30472	31249	32026
B	27356	28182	29005	29828	30651	31478	32300	33124	33948
C	28724	29591	30455	31319	32184	33052	33915	34780	35645
<u>NU-HOS-6</u>									
A	27607	28534	29465	30392	31317	32247	33168	34096	35022
B	29263	30246	31233	32216	33196	34182	35158	36142	37123
C	30726	31758	32795	33827	34856	35891	36916	37949	38979

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

COMMUNITY HEALTH NURSING SUBGROUP (CHN) / SOUS-GROUPE DES INFIRMIERES COMMUNAUTAIRES (CHN)

A = PRESENT RATES OF PAY / A = TAUX DE REMUNERATION ACTUELS
 B = RATES EFFECTIVE JANUARY 3,1983 / B = AVEC EFFET AU 3 JANVIER 1983
 C = RATES EFFECTIVE JANUARY 3,1984 / C = AVEC EFFET AU 3 JANVIER 1984

ATLANTIC REGION / REGION DE L'ATLANTIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	16767						
B	17773						
C	18662						
<u>NU-CHN-1</u>							
A	18531	18898					
B	19643	20032					
C	20625	21034					
<u>NU-CHN-2</u>							
A	19262	19997	20733	21465	22199	22938	
B	20418	21197	21977	22753	23531	24314	
C	21439	22257	23076	23891	24708	25530	

QUEBEC REGION / REGION DU QUEBEC

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	18875						
B	20008						
C	21008						
<u>NU-CHN-1</u>							
A	20859	21259					
B	22111	22535					
C	23217	23662					
<u>NU-CHN-2</u>							
A	21657	22454	23253	24051	24849	25648	26443
B	22956	23801	24648	25494	26340	27187	28030
E	24104	24991	25880	26769	27657	28546	29432
							30325

ONTARIO REGION / REGION DE L'ONTARIO

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721						
B	20904						
C	21949						
<u>NU-CHN-1</u>							
A	21809	22132					
B	23118	23460					
C	24274	24633					
<u>NU-CHN-2</u>							
A	22457	23103	23751	24400	25048	25696	26345
B	23804	24489	25176	25864	26551	27238	27926
C	24994	25713	26435	27157	27879	28600	29322

MANITOBA REGION / REGION DU MANITOBA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056					
B	21259					
C	22322					
<u>NU-CHN-1</u>						
A	22173	22517				
B	23503	23868				
C	24678	25061				
<u>NU-CHN-2</u>						
A	22860	23543	24232	24917	25602	26290
B	24232	24956	25686	26412	27138	27867
C	25444	26204	26970	27733	28495	29260

SASKATCHEWAN REGION / REGION DE LA SASKATCHEWAN

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19623					
B	20800					
C	21840					
<u>NU-CHN-1</u>						
A	21691	22056				
B	22992	23379				
C	24142	24548				
<u>NU-CHN-2</u>						
A	22416	23141	23867	24592	25317	
B	23761	24529	25299	26068	26836	
C	24949	25755	26564	27371	28178	

ALBERTA REGION / REGION DE L'ALBERTA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056					
B	21259					
C	22322					
<u>NU-CHN-1</u>						
A	22173	22517				
B	23503	23868				
C	24678	25061				
<u>NU-CHN-2</u>						
A	22860	23543	24232	24917	25602	26290
B	24232	24956	25686	26412	27138	27867
C	25444	26204	26970	27733	28495	29260

BRITISH COLUMBIA REGION / REGION DE LA COLOMBIE-BRITANIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20871					
B	22123					
C	23229					
<u>NU-CHN-1</u>						
A	23079	23476				
B	24464	24885				
C	25687	26129				
<u>NU-CHN-2</u>						
A	23876	24672	25469	26266	27061	27861
B	25309	26152	26997	27842	28685	29533
C	26574	27460	28347	29234	30119	31010

YUKON, NORTHWEST TERRITORIES REGION / REGION DU YUKON ET DES TERRITOIRES DU NORD-OUEST

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721						
B	20904						
C	21949						
<u>NU-CHN-1</u>							
A	21809	22132					
B	23118	23460					
C	24274	24633					
<u>NU-CHN-2</u>							
A	22457	23103	23751	24400	25048	25696	26345
B	23804	24489	25176	25864	26551	27238	27926
C	24994	25713	26435	27157	27879	28600	29322

ALL REGIONS / TOUTES LES REGIONS

<u>NU-CHN-3</u>								
A	24044	24879	25711	26544	27374	28206		
B	25487	26372	27254	28137	29016	29898		
C	26761	27691	28617	29544	30467	31393		
<u>NU-CHN-4</u>								
A	24308	25193	26081	26969	27856	28744	29630	30516
B	25766	26705	27646	28587	29527	30469	31408	32347
C	27054	28040	29028	30016	31003	31992	32978	33964
<u>NU-CHN-5</u>								
A	25949	26946	27944	28940	29939	30932	31930	32927
B	27506	28563	29621	30676	31735	32788	33846	34903
C	28881	29991	31102	32210	33322	34427	35538	36648
<u>NU-CHN-6</u>								
A	27777	28955	30134	31311	32492	33672	34850	36029
B	29444	30692	31942	33190	34442	35692	36941	38191
C	30916	32227	33539	34850	36164	37477	38788	40101
<u>NU-CHN-7</u>								
A	31027	32345	33665	34985	36232	37622	38941	40259
B	32889	34286	35685	37084	38406	39879	41277	42675
C	34533	36000	37469	38938	40326	41873	43341	44809
<u>NU-CHN-8</u>								
A	34692	36173	37657	39139	40622	42102	43582	44602
B	36774	38343	39916	41487	43059	44628	45953	47278
C	38613	40260	41912	43561	45212	46859	48251	49642

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES
 NURSING CONSULTANTS (CON) / SOUS-GROUPE DES INFIRMIERES CONSEILLERES (CON)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

NU-CON-1

A	33353	34606	35855	37105	38353	39605	40855	42102	43352	44602
B	35354	36682	38006	39331	40654	41981	43306	44628	45953	47278
C	37122	38516	39906	41298	42687	44080	45471	46859	48251	49642

NOTES

ALLOWANCES

- (1) For all purposes of pay, the annual rates of pay for the Nursing Levels stipulated in Appendix "A" shall be altered by the addition of the amounts specified hereunder in Column II in the circumstances specified in Column I.

	<u>Column I</u>	<u>Column II</u>
A.	<u>Responsibility Allowance</u>	
	Where the regular duties of the position of Level NU-HOS-5 include the duties of Assistant Director of Nursing, on a continuing basis, in one of the following hospitals.	
	Whitehorse General Hospital - Whitehorse, Y.T.	
	Inuvik General Hospital - Inuvik, N.W.T.	\$ 875
	Moose Factory General Hospital, Moose Factory, Ontario.	
	Sioux Lookout, Indian Hospital, Sioux Lookout, Ontario.	
B.	<u>Education Allowances</u>	
	Where the following post-graduate nursing training or nursing education is utilized in the performance of the duties of the position of NU-HOS-1 to NU-HOS-4 and NU-CHN-1 to NU-CHN-4.	
	(a) Recognized speciality training course, 3-6 months	\$ 255
	(b) Recognized speciality training course, 7-12 months	\$ 390
	(c) One-year university course in Administration, Public Health, Teaching and Supervision, or Psychiatry	\$ 710
	(d) Bachelor's degree in nursing	\$ a75
	(e) Master's degree in nursing	\$1200

One (1) allowance only will be paid for the highest relevant qualification under paragraph 1 (B).

PAY INCREMENT ADMINISTRATION

- (2) Pay Increment Period
- (i) Full-Time Employees
- (a) The pay increment period for employees at Levels NU-HOS-2 to NU-HOS-6, NU-CHN-2 to NU-CHN-8, and NU-CON-1 is twelve (12) months.
- (b) The pay increment period for employees at Levels NU-HOS-1 and NU-CHN-1 is six (6) months.
- (c) A pay increment shall be to the next higher rate in the scale of rates.
- (ii) Part-Time Employees
- A part-time employee shall be eligible to receive a pay increment when the employee has worked a total of nineteen hundred and fifty (1950) hours at the hourly rate of pay during a period of employment provided that the maximum rate for the employee's level is not exceeded. The pay increment date shall be the first working day following completion of the hours specified in this clause.

(iii) Pay Increment Date

For the purposes of administering Note (2)(i), the pay increment date for an employee, appointed on or after April 19, 1982, to a position in the bargaining unit upon promotion, demotion or from outside the Public Service, shall be the anniversary date of such appointment. The anniversary date for an employee who was appointed to a position in the bargaining unit prior to April 19, 1982, remains unchanged.

(3) Rate of Pay on Appointment

The rate of pay on appointment for levels NU-HOS-1 to 3 and NU-CHN-1 to 3 will be established as follows:

- (a) A nurse, with no experience, or with no recent experience, or with less than one (1) year of recent experience, will be appointed at the first step of the NU-HOS-1 level or at the first step of the NU-CHN-1 level.
- (b) A nurse, appointed at the NU-HOS-2, NU-CHN-2, NU-HOS-3 or NU-CHN-3 will be paid on appointment in the applicable salary scale of rates:
 - (i) with more than one (1) year, but less than three (3) years of recent experience, at the first step;
 - (ii) with more than three (3) years of recent experience but with less than five (5) years of recent experience, at the second step;
 - (iii) with five (5) or more years of recent experience, at the third step;

or

such higher step as determined by the Employer.

- (c) Assessment of recent experience will be at the discretion of management.

(4) Rate of Pay on Promotion

An employee classified as NU-HOS-1 or NU-CHN-1 who is promoted to a position classified as NU-HOS-2 or NU-CHN-2 will be paid on promotion at the minimum rate of the scale of rates of NU-HOS-2 or NU-CHN-2.

NURSE PENDING REGISTRATION(5) Appointments - General

All appointments of persons eligible for registration as a nurse in a province or territory of Canada without further formal training, but who are not formally registered, shall be made as Nurse Pending Registration on a specified period basis for a period not exceeding twelve (12) months.

(6) Pay on Appointment

The rate of pay on appointment as a "specified period" employee of a Nurse Pending Registration is stipulated in Appendix "A".

(7) Appointment on Registration

Upon registration as a nurse in a province or territory of Canada, an employee who has been appointed as a Nurse Pending Registration, shall be appointed at the applicable position level for which the employee has qualified (subject to registration). The effective date of such appointment shall be

- (i) retroactive to the date of appointment as a Nurse Pending Registration if no additional formal training or education is required, although the employee may have to successfully complete qualification examinations

or

- (ii) the date of the successful completion of qualification examinations for Registration when additional formal training or education is required.

In no case will the date of such appointment be later than the date of registration.

(8) RATES OF PAY FOR NU-HOS-1 TO NU-HOS-6 OR NU-CHN-1 TO NU-CHN-2 ON TRANSFER
BETWEEN REGIONS

Upon transfer, except on temporary duty, the employee's rate of pay is to be adjusted to the corresponding rate in the range, determined by years of service and experience, and such adjustments will *not* affect the employee's pay increment date.

APPENDIX "A" / APPENDICE "A"

NURSING RATES OF PAY/

TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

ATLANTIC REGION / REGION DE L'ATLANTIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	16767							
B	17773							
C	18662							
<u>NU-HOS-1</u>								
A	18531	18898						
B	19643	20032						
C	20625	21034						
<u>NU-HOS-2</u>								
A	19262	19997	20733	21465	22199	22938		
B	20418	21197	21977	22753	23531	24314		
C	21439	22257	23076	23891	24708	25530		
<u>NU-HOS-3</u>								
A	19941	20669	21397	22124	22853	23582	24310	
B	21137	21909	22681	23451	24224	24997	25769	
C	22194	23004	23815	24624	25435	26247	27057	
<u>NU-HOS-4</u>								
A	21012	21792	22572	23352	24133	24919	25700	26482
B	22273	23100	23926	24753	25581	26414	27242	28071
C	23387	24255	25122	25991	26860	27735	28604	29475
<u>NU-HOS-5</u>								
A	22617	23504	24389	25279	26167	27056	27945	28833
B	23974	24914	25852	26796	27737	28679	29622	30563
C	25173	26160	27145	28136	29124	30113	31103	32091
<u>NU-HOS-6</u>								
A	24398	25466	26530	27597	28662	29731	30797	31864
B	25862	26994	28122	29253	30382	31515	32645	33776
C	27155	28344	29528	30716	31901	33091	34277	35465

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE RES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX RE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

QUEBEC REGION / REGION DU QUEBEC

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	18875									
B	20008									
C	21008									
<u>NU-HOS-1</u>										
A	20859	21259								
B	22111	22535								
C	23217	23662								
<u>NU-HOS-2</u>										
A	21657	22454	23253	24051	24849	25648	26443	27246		
B	22956	23801	24648	25494	26340	27187	28030	28881		
C	24104	24991	25880	26769	27657	28546	29432	30325		
<u>NU-HOS-3</u>										
A	21979	22753	23531	24306	25082	25858	26634	27414	28189	
B	23298	24118	24943	25764	26587	27409	28232	29059	29880	
C	24463	25324	26190	27052	27916	28779	29644	30512	31374	
<u>NU-HOS-4</u>										
A	23126	23943	24762	25578	26397	27215	28033	28850	29666	30484
B	24514	25380	26248	27113	27981	28848	29715	30581	31446	32313
C	25740	26649	27560	28469	29380	30290	31201	32110	33018	33929
<u>NU-HOS-5</u>										
A	24846	25746	26646	27547	28446	29347	30246	31141	32039	32938
B	26337	27291	28245	29200	30153	31108	32061	33009	33961	34914
C	27654	28656	29657	30660	31661	32663	33664	34659	35659	36660
<u>NU-HOS-6</u>										
A	26758	27792	28829	29864	30899	31937	32972	34007	35043	36079
B	28363	29460	30559	31656	32753	33853	34950	36047	37146	38244
C	29781	30933	32087	33239	34391	35546	36698	37849	39003	40156

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

ONTARIO REGION / REGION DE L'ONTARIO

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721								
B	20904								
C	21949								
<u>NU-HOS-1</u>									
A	21809	22132							
B	23118	23460							
C	24274	24633							
<u>NU-HOS-2</u>									
A	22457	23103	23751	24400	25048	25696	26345		
B	23804	24489	25176	25864	26551	27238	27926		
C	24994	25713	26435	27157	27879	28600	29322		
<u>NU-HOS-3</u>									
A	23113	23755	24398	25038	25680	26323	26966	27607	
B	24500	25180	25862	26540	27221	27902	28584	29263	
C	25725	26439	27155	27867	28582	29297	30013	30726	
<u>NU-HOS-4</u>									
A	24191	24880	25566	26249	26939	27625	28316	29004	29690
B	25642	26373	27100	27824	28555	29283	30015	30744	31471
C	26924	27692	28455	29215	29983	30747	31516	32281	33045
<u>NU-HOS-5</u>									
A	25808	26587	27363	28140	28916	29696	30472	31249	32026
B	27356	28182	29005	29828	30651	31478	32300	33124	33948
C	28724	29591	30455	31319	32184	33052	33915	34780	35645
<u>NU-HOS-6</u>									
A	27607	28534	29465	30392	31317	32247	33168	34096	35022
B	29263	30246	31233	32216	33196	34182	35158	36142	37123
C	30726	31758	32795	33827	34856	35891	36916	37949	38979

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

MANITOBA REGION / REGION DU MANITOBA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056								
B	21259								
C	22322								
<u>NU-HOS-1</u>									
A	22173	22517							
B	23503	23868							
C	24678	25061							
<u>NU-HOS-2</u>									
A	22860	23543	24232	24917	25602	26290			
B	24232	24956	25686	26412	27138	27867			
C	25444	26204	26970	27733	28495	29260			
<u>NU-HOS-3</u>									
A	23039	23703	24369	25031	25694	26360	27026		
B	24421	25125	25831	26533	27236	27942	28648		
C	25642	26381	27123	27860	28598	29339	30080		
<u>NU-HOS-4</u>									
A	24175	24898	25619	26341	27064	27784	28503	29224	
B	25626	26392	27156	27921	28688	29451	30213	30977	
C	26907	27712	28514	29317	30122	30924	31724	32526	
<u>NU-HOS-5</u>									
A	25885	26718	27554	28389	29223	30060	30895	31728	
B	27438	28321	29207	30092	30976	31864	32749	33632	
C	28810	29737	30667	31597	32525	33457	34386	35314	
<u>NU-HOS-6</u>									
A	27784	28806	29830	30858	31879	32903	33929	34951	
B	29451	30534	31620	32709	33792	34877	35965	37048	
C	30924	32061	33201	34344	35482	36621	37763	38900	

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

SASKATCHEWAN REGION / REGION DE LA SASKATCHEWAN

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19623							
B	20800							
C	21840							
<u>NU-HOS-1</u>								
A	21691	22056						
B	22992	23379						
C	24142	24548						
<u>NU-HOS-2</u>								
A	22416	23141	23867	24592	25317			
B	23761	24529	25299	26068	26836			
C	24949	25755	26564	27371	28178			
<u>NU-HOS-3</u>								
A	22799	23503	24209	24914	25617	26320		
B	24167	24913	25662	26409	27154	27899		
C	25375	26159	26945	27729	28512	29294		
<u>NU-HOS-4</u>								
A	24043	24825	25609	26391	27175	27957	28742	
B	25486	26315	27146	27974	28806	29634	30467	
C	26760	27631	28503	29373	30246	31116	31990	
<u>NU-HOS-5</u>								
A	25909	26848	27786	28725	29664	30601	31539	
B	27464	28459	29453	30449	31444	32437	33431	
C	28837	29882	30926	31971	33016	34059	35103	
<u>NU-HOS-6</u>								
A	27981	29182	30378	31577	32775	33974	35172	
B	29660	30933	32201	33472	34742	36012	37282	
C	31143	32480	33811	35146	36479	37813	39146	

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3,1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3,1984 / C - AVEC EFFET AU 3 JANVIER 1984

ALBERTA REGION / REGION DE L'ALBERTA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

<u>A</u>	20056							
<u>B</u>	21259							
<u>C</u>	22322							
<u>NU-HOS-1</u>								
<u>A</u>	22173	22517						
<u>B</u>	23503	23868						
<u>C</u>	24678	25061						
<u>NU-HOS-2</u>								
<u>A</u>	22860	23543	24232	24917	25602	26290		
<u>B</u>	24232	24956	25686	26412	27138	27867		
<u>C</u>	25444	26204	26970	27733	28495	29260		
<u>NU-HOS-3</u>								
<u>A</u>	23039	23703	24369	25031	25694	26360	27026	
<u>B</u>	24421	25125	25831	26533	27236	27942	28648	
<u>C</u>	25642	26381	27123	27860	2859a	29339	30080	
<u>NU-HOS-4</u>								
<u>A</u>	24175	24898	25619	26341	27064	27784	28503	29224
<u>B</u>	25626	26392	27156	27921	28688	29451	30213	30977
<u>C</u>	26907	27712	28514	29317	30122	30924	31724	32526
<u>NU-HOS-5</u>								
<u>A</u>	25885	26718	27554	28389	29223	30060	30895	31728
<u>B</u>	27438	28321	29207	30092	30976	31864	32749	33632
<u>C</u>	28810	29737	30667	31597	32525	33457	34386	35314
<u>NU-HOS-6</u>								
<u>A</u>	27784	28806	29830	30858	31879	32903	33929	34951
<u>B</u>	29451	30534	31620	32709	33792	34877	35965	37048
<u>C</u>	30924	32061	33201	34344	35482	36621	37763	38900

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF FAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF FAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3,1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3,1984 / C - AVEC EFFET AU 3 JANVIER 1984

BRITISH COLUMBIA REGION / REGION DE LA COLOMBIE-BRITANIQUE

FENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20871							
B	22123							
C	23229							
<u>NU-HOS-1</u>								
A	23079	23476						
B	24464	24885						
C	25687	26129						
<u>NU-HOS-2</u>								
A	23876	24672	25469	26266	27061	27861		
B	25309	26152	26997	27842	28685	29533		
C	26574	27460	28347	29234	30119	31010		
<u>NU-HOS-3</u>								
A	24113'	24888	25662	26438	27210	27988	28763	
B	25560	26381	27202	28024	28843	29667	30489	
C	26838	27700	28562	29425	30285	31150	32013	
<u>NU-HOS-4</u>								
A	25228	26060	26889	27723	28554	29384	30213	31044
B	26742	27624	28502	29386	30267	31147	32026	32907
C	28079	29005	29927	30855	31780	32704	33627	34552
<u>NU-HOS-5</u>								
A	26903	27845	28785	29728	30669	31614	32557	33498
B	28517	29516	30512	31512	32509	33511	34510	35508
C	29943	30992	32038	33088	34134	35187	36236	37283
<u>NU-HOS-6</u>								
A	28763	29890	31018	32144	33274	34402	35532	36660
B	30489	31683	32879	34073	35270	36466	37664	38860
C	32013	33267	34523	35777	37034	38289	39547	40803

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

HOSPITAL NURSING SUBGROUP (HOS) / SOUS-GROUPE DES INFIRMIERES D'HOPITAL (HOS)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
 B - RATES EFFECTIVE JANUARY 3,1983 / B - AVEC EFFET AU 3 JANVIER 1983
 C - RATES EFFECTIVE JANUARY 3,1984 / C - AVEC EFFET AU 3 JANVIER 1984

YUKON, NORTHWEST TERRITORIES REGION / REGION DU YUKON ET DES TERRITOIRES DU NORD-OUEST

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721								
B	20904								
C	21949								
<u>NU-HOS-1</u>									
A	21809	22132							
B	23118	23460							
C	24274	24633							
<u>NU-HOS-2</u>									
A	22457	23103	23751	24400	25048	25696	26345		
B	23804	24489	25176	25864	26551	27238	27926		
C	24994	25713	26435	27157	27879	28600	29322		
<u>NU-HOS-3</u>									
A	23113	23755	24398	25038	25680	26323	26966	27607	
B	24500	25180	25862	26540	27221	27902	28584	29263	
C	25725	26439	27155	27867	28582	29297	30013	30726	
<u>NU-HOS-4</u>									
A	24191	24880	25566	26249	26939	27625	28316	29004	29690
B	25642	26373	27100	27824	28555	29283	30015	30744	31471
C	26924	27692	28455	29215	29983	30747	31516	32281	33045
<u>NU-HOS-5</u>									
A	25808	26587	27363	28140	28916	29696	30472	31249	32026
B	27356	28182	29005	29828	30651	31478	32300	33124	33948
C	28724	29591	30455	31319	32184	33052	33915	34780	35645
<u>NU-HOS-6</u>									
A	27607	28534	29465	30392	31317	32247	33168	34096	35022
B	29263	30246	31233	32216	33196	34182	35158	36142	37123
C	30726	31758	32795	33827	34856	35891	36916	37949	38979

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

COMMUNITY HEALTH NURSING SUBGROUP (CHN) / SOUS-GROUPE DES INFIRMIERES COMMUNAUTAIRES (CHN)

A - PRESENT RATES OF PAY	/ A - TAUX DE REMUNERATION ACTUELS
B - RATES EFFECTIVE JANUARY 3, 1983	/ B - AVEC EFFET AU 3 JANVIER 1983
C - RATES EFFECTIVE JANUARY 3, 1984	/ C - AVEC EFFET AU 3 JANVIER 1984

ATLANTIC REGION / REGION DE L'ATLANTIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	16767						
B	17773						
C	18662						
<u>NU-CHN-1</u>							
A	18531	18898					
B	19643	20032					
C	20625	21034					
<u>NU-CHN-2</u>							
A	19262	19997	20733	21465	22199	22938	
B	20418	21197	21977	22753	23531	24314	
C	21439	22257	23076	23891	24708	25530	

QUEBEC REGION / REGION DU QUEBEC

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	18875							
B	20008							
C	21008							
<u>NU-CHN-1</u>								
A	20859	21259						
B	22111	22535						
C	23217	23662						
<u>NU-CHN-2</u>								
A	21657	22454	23253	24051	24849	25648	26443	27246
B	22956	23801	24648	25494	26340	27187	28030	28881
C	24104	24991	25880	26769	27657	28546	29432	30325

ONTARIO REGION / REGION DE L'ONTARIO

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721						
B	20904						
C	21949						
<u>NU-CHN-1</u>							
A	21809	22132					
B	23118	23460					
C	24274	24633					
<u>NU-CHN-2</u>							
A	22457	23103	23751	24400	25048	25696	26345
B	23804	24489	25176	25864	26551	27238	27926
C	24994	25713	26435	27157	27879	28600	29322

MANITOBA REGION / REGION DU MANITOBA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056					
B	21259					
C	22322					
<u>NU-CHN-1</u>						
A	22173	22517				
B	23503	23868				
C	24678	25061				
<u>NU-CHN-2</u>						
A	22860	23543	24232	24917	25602	26290
B	24232	24956	25686	26412	27138	27867
C	25444	26204	26970	27733	28495	29260

SASKATCHEWAN REGION / REGION DE LA SASKATCHEW.

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19623					
B	20800					
C	21810					
<u>NU-CHN-1</u>						
A	21691	22056				
B	22992	23379				
C	24142	24548				
<u>NU-CHN-2</u>						
A	22416	23141	23867	24592	25317	
B	23761	24529	25299	26068	26836	
C	24949	25755	26564	27371	28178	

ALBERTA REGION / REGION DE L'ALBERTA

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20056					
B	21259					
C	22322					
<u>NU-CHN-1</u>						
A	22173	22517				
B	23503	23868				
C	24678	25061				
<u>NU-CHN-2</u>						
A	22860	23543	24232	24917	25602	26290
B	24232	24956	25686	26412	27138	27867
C	25444	26204	26970	27733	28495	29260

BRITISH COLUMBIA REGION / REGION DE LA COLOMBIE-BRITANIQUE

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	20871					
B	22123					
C	23229					
<u>NU-CHN-1</u>						
A	23079	23476				
B	24464	24885				
C	25687	26129				
<u>NU-CHN-2</u>						
A	23876	24672	25469	26266	27061	27861
B	25309	26152	26997	27842	28685	29533
C	26574	27460	28347	29234	30119	31010

YUKON, NORTHWEST TERRITORIES REGION / REGION DU YUKON ET DES TERRITOIRES DU NORD-OUEST

PENDING REGISTRATION / INFIRMIERES EN L'INSTANCE D'AUTORISATION

A	19721						
B	20904						
C	21949						
<u>NU-CHN-1</u>							
A	21809	22132					
B	23118	23460					
C	24274	24633					
<u>NU-CHN-2</u>							
A	22457	23103	23751	24400	25048	25696	26345
B	23804	24489	25176	25864	26551	27238	27926
C	24994	25713	26435	27157	27879	28600	29322

ALL REGIONS / TOUTES LES REGIONS

<u>NU-CHN-3</u>								
A	24044	24879	25711	26544	27374	28206		
B	25487	26372	27254	28137	29016	29898		
C	26761	27691	28617	29544	30467	31393		
<u>NU-CHN-4</u>								
A	24308	25193	26081	26969	27856	28744	29630	30516
B	25766	26705	27646	28587	29527	30469	31408	32347
C	27054	28040	29028	30016	31003	31992	32978	33964
<u>NU-CHN-5</u>								
A	25949	26946	27944	28940	29939	30932	31930	32927
B	27506	28563	29621	30676	31735	32788	33846	34903
C	28881	29991	31102	32210	33322	34427	35538	36648
<u>NU-CHN-6</u>								
A	27777	28955	30134	31311	32492	33672	34850	36029
B	29444	30692	31942	33190	34442	35692	36941	38191
C	30916	32227	33539	34850	36164	37477	38788	40101
<u>NU-CHN-7</u>								
A	31027	32345	33665	34985	36232	37622	38941	40259
B	32889	34286	35685	37084	38406	39879	41277	42675
C	34533	36000	37469	38938	40326	41873	43341	44809
<u>NU-CHN-8</u>								
A	34692	36173	37657	39139	40622	42102	43352	44602
B	36774	38343	39916	41487	43059	44628	45953	47278
C	38613	40260	41912	43561	45212	46859	48251	49642

APPENDIX 'A' / APPENDICE 'A'

NURSING RATES OF PAY / TAUX DE REMUNERATION DES SCIENCES INFIRMIERES

NURSING CONSULTANTS (CON) / SOUS-GROUPE DES INFIRMIERES CONSEILLERES (CON)

A - PRESENT RATES OF PAY / A - TAUX DE REMUNERATION ACTUELS
B - RATES EFFECTIVE JANUARY 3, 1983 / B - AVEC EFFET AU 3 JANVIER 1983
C - RATES EFFECTIVE JANUARY 3, 1984 / C - AVEC EFFET AU 3 JANVIER 1984

NU-CON-1

A	33353	34606	35855	37105	38353	39605	40855	42102	43352	44602
B	35354	36682	38006	39331	40654	41981	43306	44628	45953	47278
C	37122	38516	39906	41298	42687	44080	45471	46859	48251	49642

NOTES

ALLOWANCES

- (1) For all purposes of pay, the annual rates of pay for the Nursing Levels stipulated in Appendix "A" shall be altered by the addition of the amounts specified hereunder in Column I in the circumstances specified in Column II.

Column I

Column II

A. Responsibility Allowance

Where the regular duties of the position of Level NU-10S-5 include the duties of Assistant Director of Nursing, on a continuing basis, in one of the following hospitals.

Whitehorse General Hospital - Whitehorse, Y.T.

Inuvik General Hospital - Inuvik, N.W.T.

\$ 875

Moose Factory General Hospital, Moose Factory, Ontario.

Sioux Lookout, Indian Hospital, Sioux Lookout, Ontario.

B. Education Allowances

Where the following post-graduate nursing training or nursing education is utilized in the performance of the duties of the position of NU-HOS-1 to NU-HOS-4 and NU-CHN-1 to NU-CHN-4.

- | | | |
|-----|--|--------|
| (a) | Recognized speciality training course, 3-6 months | \$ 255 |
| (b) | Recognized speciality training course, 7-12 months | \$ 390 |
| (c) | One-year university course in Administration, Public Health, Teaching and Supervision, or Psychiatry | \$ 710 |
| (d) | Bachelor's degree in nursing | \$ 875 |
| (e) | Master's degree in nursing | \$1200 |

One (1) allowance only will be paid for the highest relevant qualification under paragraph 1 (B).

PAY INCREMENT ADMINISTRATION

(2) Pay Increment Period

(i) Full-Time Employees

- (a) The pay increment period for employees at Levels NU-HOS-2 to NU-HOS-6, NU-CHN-2 to NU-CHN-8, and NU-CON-1 is twelve (12) months.
- (b) The pay increment period for employees at Levels NU-HOS-1 and NU-CHN-1 is six (6) months.

(c) A pay increment shall be to the next higher rate in the scale of rates.

(ii) Part-Time Employees

A part-time employee shall be eligible to receive a pay increment when the employee has worked a total of nineteen hundred and fifty (1950) hours at the hourly rate of pay during a period of employment provided that the maximum rate for the employee's level is not exceeded. The pay increment date shall be the first working day following completion of the hours specified in this clause.

(iii) Pay Increment Date

For the purposes of administering Note (2)(i), the pay increment date for an employee, appointed on or after April 19, 1982, to a position in the bargaining unit upon promotion, demotion or from outside the Public Service, shall be the anniversary date of such appointment. The anniversary date for an employee who was appointed to a position in the bargaining unit prior to April 19, 1982, remains unchanged.

(3) Rate of Pay on Appointment

The rate of pay on appointment for levels NU-HOS-1 to 3 and NU-CHN-1 to 3 will be established as follows:

- (a) A nurse, with no experience, or with no recent experience, or with less than one (1) year of recent experience, will be appointed at the first step of the NU-HOS-1 level or at the first step of the NU-CHN-1 level.
- (b) A nurse, appointed at the NU-HOS-2, NU-CHN-2, NU-HOS-3 or NU-CHN-3 will be paid on appointment in the applicable salary scale of rates:
 - (i) with more than one (1) year, but less than three (3) years of recent experience, at the first step;
 - (ii) with more than three (3) years of recent experience but with less than five (5) years of recent experience, at the second step;
 - (iii) with five (5) or more years of recent experience, at the third step;

or

such higher step as determined by the Employer.

(c) Assessment of recent experience will be at the discretion of management.

(4) Rate of Pay on Promotion

An employee classified as NU-HOS-1 or NU-CHN-1 who is promoted to a position classified as NU-HOS-2 or NU-CHN-2 will be paid on promotion at the minimum rate of the scale of rates of NU-HOS-2 or NU-CHN-2.

NURSE PENDING REGISTRATION

(5) Appointments - General

All appointments of persons eligible for registration as a nurse in a province or territory of Canada without further formal training, but who are not formally registered, shall be made as Nurse Pending Registration on a specified period basis for a period not exceeding twelve (12) months.

(6) Pay on Appointment

The rate of pay on appointment as a "specified period" employee of a Nurse Pending Registration is stipulated in Appendix "A".

(7) Appointment on Registration

Upon registration as a nurse in a province or territory of Canada, an employee who has been appointed as a Nurse Pending Registration, shall be appointed at the applicable position level for which the employee has qualified (subject to registration). The effective date of such appointment shall be

(i) retroactive to the date of appointment as a Nurse Pending Registration if no additional formal training or education is required, although the employee may have to successfully complete qualification examinations

or

(ii) the date of the successful completion of qualification examinations for Registration when additional formal training or education is required.

In no case will the date of such appointment be later than the date of registration.

(8) RATES OF PAY FOR NU-HOS-1 TO NU-HOS-6 OR NU-CHN-1 TO NU-CHN-2 ON TRANSFER BETWEEN REGIONS

Upon transfer, except on temporary duty, the employee's rate of pay is to be adjusted to the corresponding rate in the range, determined by years of service and experience, and such adjustments will not affect the employee's pay increment date.