

1974	16000	30
1975	16000	30
1976	16000	30
1977	16000	30
1978	16000	30
1979	16000	30
1980	16000	30
1981	16000	30
1982	16000	30
1983	16000	30
1984	16000	30
1985	16000	30

In accordance with the Public Sector Compensation Restraint Act (Bill C-124), the collective agreement for all employees in the Social Work Group is extended for a period of 24 months-

The expiry date of this agreement will be March 30, 1985.

The attached revised rates of pay and pay notes, established in accordance with the provisions of the legislation, become effective on the dates indicated.

AUG 25 1983

6/15/83  
 57-3-30-2-67

APPENDIX "A"SOCIAL WORK GROUPRATES OF PAY

A - Effective **March 31, 1983**  
 B - Effective **March 31, 1984**

SOCIAL WELFARE SUB-GROUPSW-SCW-1

From:	\$	18486	19424	20361	21298	22236	23173	24109	25046	25984	26922	27861
To:	A	19595	20589	21583	22576	23570	24563	25556	26549	27543	28537	29533
	B	20575	21618	22662	23705	24749	25791	26834	27876	28920	29964	31010

SW-SCW-2

From:	\$	25587	26626	27667	28707	29744	30786
To:	A	27122	28224	29327	30429	31529	32633
	B	28478	29635	30793	31950	33105	34265

SW-SCW-3

From:	\$	28629	29797	30963	32133	33303	34469
To:	A	30347	31585	32821	34061	35301	36537
	B	31864	33164	34462	35764	37066	38364

SW-SCW-4

From:	\$	32705	33888	35070	36254	37439	38619
To:	A	34667	35921	37174	38429	39685	40936
	B	36400	37717	39033	40350	41669	42983

SW-SCW-5

From:	\$	38791	40230	41674	43114	44554	45994
To:	A	41118	42644	44174	45701	47227	48754
	B	43174	44776	46383	47986	49588	51192

CHAPLAIN SUB-GROUPSW-CHA-1

From:	\$	24351	25300	26246	27194	28144
To:	A	25812	26818	27821	28826	29833
	B	27103	28159	29212	30267	31325

SW-CHA-2

From:	\$	27719	28802	29890	30975	32059
To:	A	29382	30530	31683	32834	33983
	B	30851	32057	33267	34476	35682

SW-CHA-3

From:	\$	32453	33572	34692	35807	36931
To:	A	34400	35586	36774	37955	39147
	B	36120	37365	38613	39853	41104

PAY NOTES

Pay Increment Administration

(1) Full-Time Employees

The pay increment period for full-time employees is twelve (12) months. A pay increment shall be to the next rate in the scale of rates.

(2) Part-Time Employees

A part-time employee shall be entitled to receive a pay increment when he has worked a total of nineteen hundred and fifty (1,950) straight-time hours during a period of employment, provided that the maximum rate for the employee's level is not exceeded. The first and subsequent pay increments shall be the first Monday following the day the required number of hours is attained.

Pay Adjustment Administration

(3) Adjustments - General

An employee shall, on the relevant effective dates of adjustment to rates of pay, be paid in the new scale of rates at the rate shown immediately below his former rate and where no such rate exists, the employee shall be paid at the next higher rate.

(4) Adjustments for Employees Appointed in Retroactive Period

At the discretion of the Employer, the rate of an employee

(a) who was initially appointed, transferred or promoted during the retroactive period,

and

(b) who, after application of the terms and conditions governing the application of pay pursuant to Article 15 would be paid a rate less than that shown immediately below the rate he was receiving prior to adjustment

may be increased to any rate up to and including the rate shown immediately below the rate he was receiving. Such an increase does not change an employee's increment due date.