NINTH

COLLECTIVE AGREEMENT

BETWEEN

THE BOARD OF GOVERNORS OF ACADIA UNIVERSITY

AND

THE ACADIA UNIVERSITY

FACULTY ASSOCIATION

November 1, 1997 - June 30, 2000

TABLE OF CONTENTS

ARTICLE

0.00 Preamble

1.00 <u>Definitions</u>

2.00 Recognition

3.00 No Discrimination

4.00 Membership and Dues

5.00 Academic Freedom and Responsibility
6.00 No Strikes or Lock-Outs
7.00 <u>Information on Board Decisions</u>
8.00 Provision of Facilities
9.00 Personal Files
10.00 Faculty Appointments
11.00 Employment of Non-Members
12.00 Renewal, Tenure and Promotion
Appendix I
Appendix II - Resume Format
13.00 Resignations and Termination of Appointment
14.00 Reprimand, Discipline, Suspension, and Dismissal
15.00 Policies and Practices in Departments and Schools
Appendix I - Faculty Annual Career Development Meeting Report
Appendix II - Demonstrator's Annual Career Development Meeting Report
16.00 Appointment and Review of Heads
17.00 Working Conditions
18.00 Grievance
19.00 Arbitration
20.00 Full-time Employee Complement
21.00 Remuneration of Employees
22.00 Anonymous Material
23.00 Pensions
24.00 Leaves, Absences, Vacations and Exchanges
25.00 Professional and Personal Development Allowances
26.00 Insurances

27.00 Copies of this Agreement	
28.00 Financial Information	
29.00 Amendments to the Acadia University Act	
30.00 Joint Committee for the Administration of this Agreement	
31.00 Amalgamation, Consolidation, Merger or Expansion of the University	
32.00 Validity	
33.00 Patents and Copyrights	
34.00 <u>Transition to the Agreement</u>	
35.00 Continuing Existing Practices	
36.00 Employee Representatives on the Board of Governors	
37.00 <u>Directors of Schools</u>	
38.00 Retirement Enhancement	
39.00 <u>Schools</u>	
40.00 Academic Administrators	
41.00 Commencement and Duration of Agreement	
42.00 <u>Assistant Deans</u>	
43.00 <u>Demonstrators</u>	
45.00 <u>Professional Librarians</u>	
46.00 Policies and Practices in the Library	
Appendix I - Librarian Annual Career Development Meeting Report	
47.00 Appointment and Review of program Sector Head	
50.00 <u>Librarian Appointments</u>	
51.00 Continuing Appointment and promotion of Librarians	
Appendix I	
Appendix II - Resume Format	
60.00 General	

Appendix B Grievance Form Appendix C Salary Grids - Faculty Effective November 1, 1997 Effective July 1, 1998 Effective July 1, 1999 Appendix D Application for Sabbatical Leave Appendix F Salary Grids - Librarians Effective November 1, 1997 Effective July 1, 1998 Effective July 1, 1999 Appendix G Salary Grids - Demonstrators Effective November 1, 1997 Effective July 1, 1998 Effective July 1, 1999 <u>Articles 1 - 10</u> Articles 11 - 20 <u>Articles 21 - 40</u> Articles 41 - 60 (Appendix B - Appendix G)

BACK TO HOMEPAGE